

WWA Time and Labor Universe - Data Design

- Employee**
- ACA Status
 - ACA Status Code
 - Assignment Pay Indicator (EE)
 - Business Area (EE)
 - Business Area Code (EE)
 - Cap Utilization Level
 - Compressed Workweek (EE)
 - Compressed Workweek Code (EE)
 - Contract Type
 - Contract Type Code
 - Cost Distribution Allocation Code (EE)
 - Cost Distribution Cost Center Code (EE)
 - Cost Distribution Cost Object Code (EE)
 - Cost Distribution Functional Area Code (EE)
 - Cost Distribution Fund (EE)
 - Cost Distribution Fund Code (EE)
 - Cost Distribution Percent (EE)
 - Cost Distribution Project Code (EE)
 - Date – Agency Hire
 - Date – Agency Service
 - Date – Anniversary
 - Date – Appointment
 - Date – Cadet Hire
 - Date – Commission
 - Date – In Job Class Since
 - Date – PD Completed
 - Date – PDP Eval Completed
 - Date – PDP Expectation Set
 - Date – Personal Holiday Eligibility
 - Date – Personal Leave Day Eligibility
 - Date – Prior PID
 - Date – Recommission
 - Date – Retirement Eligibility
 - Date – Seniority
 - Date – Seniority with Military
 - Date – Separation
 - Date – Shift Bid
 - Date – Teamster Seniority
 - Date – TSR Leave Eligibility
 - Date – Unbroken Service
 - Date – WMS Review
 - Deferred Comp Plan Indicator
 - Disability Date
 - Disability Date Learned
 - Disability Indicator
 - Disability Status
 - Dual Lang Indicator (EE)
 - EEO Category (EE)
 - EEO Category Code (EE)
 - EEO Exemption
 - Employee Group (EE)
 - Employee Group Code (EE)
 - Employee Subgroup (EE)
 - Employee Subgroup Code (EE)
 - Employment Percent
 - Employment Status
 - Employment Status Code
 - ES Grouping for CAP (EE)
 - Ethnic Origin
 - Ethnic Origin Code
 - Flextime (EE)
 - Flextime Code (EE)
 - Flextime Hours From
 - Flextime Hours To
 - Gender (Health Ins)
 - Gender Identity
 - Hispanic Ethnicity
 - Hispanic Ethnicity Code
 - Job (EE)
 - Job Class Abbr (EE)
 - Job Code (EE)
 - Job Group (EE)
 - Job Group Abbr (EE)
 - Job Group Code (EE)
 - LGBTQ+
 - Master Cost Center (EE)
 - Master Cost Center Code (EE)
 - Military Spouse
 - Military Status
 - Military Status Code
 - Name – First
 - Name – Full
 - Name – Last
 - Name – Middle
 - Name – Nickname
 - Next Increase Override Date
 - Object On Loan
 - Object On Loan Code
 - Object On Loan Number
 - Organizational Key
 - Other Insurance Indicator
 - Part Time Indicator
 - Pay Adjust Reason
 - Pay Adjust Reason Code
 - Pay Area (EE)
 - Pay Area Code (EE)
 - Pay Group (EE)
 - Pay Level (EE)
 - Pay Type (EE)
 - Pay Type Code (EE)
 - Payroll Area
 - Payroll Area Code
 - Period Length
 - Period Length Unit
 - Personnel Area (EE)
 - Personnel Area Code (EE)
 - Personnel Number
 - Personnel Subarea (EE)
 - Personnel Subarea Code (EE)
- (Continued)

- Employee (Continued)**
- Race – American Indian or Alaska Native
 - Race – Asian
 - Race – Black or African American
 - Race – Native Hawaiian or Other Pacific Islander
 - Race – Two or More
 - Race – White (Caucasian)
 - Reference Personnel Number
 - Retirement Group
 - Retirement Group Code
 - Retirement Plan
 - Retirement Plan Code
 - Retirement Plan Eligible
 - Staffing Percentage
 - Telework (EE)
 - Telework Code (EE)
 - Time Administrator
 - Time Administrator Code
 - Time Management Status
 - Time Management Status Code
 - UFI Address Line 1 (EE)
 - UFI Address Line 2 (EE)
 - UFI City (EE)
 - UFI Code (EE)
 - UFI Country (EE)
 - UFI County (EE)
 - UFI Homebased Indicator (EE)
 - UFI State (EE)
 - UFI Status Code (EE)
 - UFI Zip Code (EE)
 - UI Tax Exempt Indicator
 - Underfilled Indicator
 - Unemployment County
 - Unemployment County Code
 - Vet – Armed Forces Service Medal
 - Vet – Disabled
 - Vet – Non Veteran
 - Vet – Not Protected
 - Vet – Other Protected
 - Vet – Prefers Not To Answer
 - Vet – Recently Separated
 - Vet – Special Disabled
 - Vet – Vietnam
 - WD Financials Phase 1a Conversion
 - Work Contract
 - Work Contract Code
 - Work Fax
 - Work Phone
 - Work Schedule Rule
 - Work Schedule Rule Code
 - Workers Comp
 - Workers Comp Code
 - Workforce Indicator (EE)
 - Workforce Indicator Code (EE)

- Employee Personal Info**
- Cell Phone
 - Date of Birth
 - Email Address
 - Emergency Contact First Name
 - Emergency Contact Last Name
 - Emergency Contact Phone Number
 - Home – Address Line 1 (EE)
 - Home – Address Line 2 (EE)
 - Home – City (EE)
 - Home – County (EE)
 - Home – County Code (EE)
 - Home – State (EE)
 - Home – Zip Code (EE)
 - ID Expiry Date
 - ID Issue Date
 - ID Issuing Authority
 - ID Number
 - ID Type
 - Phone Number
 - Redaction Indicator
 - Social Security Number
- Note:** Only visible to Secure Users.

- Organization**
- Business Area
 - Business Area Code
 - Master Cost Center
 - Master Cost Center Code
 - Organizational Abbr
 - Organizational Unit
 - Organizational Unit Code
- Organization Hierarchy**
- Organizational Unit L1
 - Organizational Unit L2
 - Organizational Unit L3
 - Organizational Unit L4
 - Organizational Unit L5
 - Organizational Unit L6
 - Organizational Unit L7
 - Organizational Unit L8
 - Organizational Unit L9
 - Organizational Unit L10
 - Organizational Unit L11
 - Organizational Unit L12
 - Organizational Unit L13
 - Organizational Unit L14
 - Organizational Unit L15
 - Organizational Unit L16
 - Organizational Unit L17
 - Organizational Unit L18
 - Organizational Unit L19
 - Organizational Unit L20

- Position**
- Assignment Pay Indicator (POS)
 - Bkgd Check Req Indicator
 - Budgeted Indicator
 - Business Area (POS)
 - Business Area Code (POS)
 - Chief Position Indicator
 - Compressed Workweek (POS)
 - Compressed Workweek Code (POS)
 - Cost Distribution Allocation Code (POS)
 - Cost Distribution Cost Center (POS)
 - Cost Distribution Cost Center Code (POS)
 - Cost Distribution Cost Object Code (POS)
 - Cost Distribution Functional Area Code (POS)
 - Cost Distribution Fund (POS)
 - Cost Distribution Fund Code (POS)
 - Cost Distribution Percent (POS)
 - Cost Distribution Project Code (POS)
 - Dual Lang Indicator (POS)
 - Duty Station County
 - Duty Station County Code
 - EEO Category (POS)
 - EEO Category Code (POS)
 - Employee Group (POS)
 - Employee Group Code (POS)
 - Employee Subgroup (POS)
 - Employee Subgroup Code (POS)
 - ES Grouping for CAP (POS)
 - Flextime (POS)
 - Flextime Code (POS)
 - Full-Time Equivalent
 - Job (POS)
 - Job Class Abbr (POS)
 - Job Code (POS)
 - Job Group (POS)
 - Job Group Abbr (POS)
 - Job Group Code (POS)
 - JVAC Points
 - JVAC Points Abbr
 - JVAC Points Code
 - JVAC Points Old
 - Management Type
 - Management Type Code
 - Market Segment
 - Market Segment Code
 - Multifilled Indicator
 - Pay Amount From (POS)
 - Pay Amount To (POS)
 - Pay Area (POS)
 - Pay Area Code (POS)
 - Pay Group (POS)
 - Pay Level From (POS)
 - Pay Level To (POS)
 - Pay Type (POS)
 - Pay Type Code (POS)
 - Personnel Area (POS)
 - Personnel Area Code (POS)
 - Personnel Subarea (POS)
 - Personnel Subarea Code (POS)
 - Position
 - Position Abbr
 - Position Code
 - Position Description Date
 - Position Evaluation Date
 - Position General Description
 - Position In Training Description
 - Position Percentage
 - Primary Inclusion Criteria
 - Primary Inclusion Criteria Abbr
 - Primary Inclusion Criteria Code
 - Retirement Eligible Position Indicator
 - Retirement Plan Eligibility
 - Retirement Plan Eligibility Abbr
 - Retirement Plan Eligibility Code
 - Secondary Inclusion Criteria
 - Secondary Inclusion Criteria Abbr
 - Secondary Inclusion Criteria Code
 - Security Clearance
 - Security Clearance Code
 - Sensitivity
 - Sensitivity Code
 - Shift Designation
 - Supervisor Multifilled Indicator
 - Supervisor Name
 - Supervisor Personnel Number
 - Supervisor Position
 - Supervisor Position Abbr
 - Supervisor Position Code
 - Telework (POS)
 - Telework Code (POS)
 - UFI Address Line 1 (POS)
 - UFI Address Line 2 (POS)
 - UFI Address Supplemental (POS)
 - UFI City (POS)
 - UFI Code (POS)
 - UFI Country (POS)
 - UFI County (POS)
 - UFI Homebased Indicator (POS)
 - UFI House Number (POS)
 - UFI State (POS)
 - UFI Status Code (POS)
 - UFI Zip Code (POS)
 - Vacancy Indicator
 - Vacated Date
 - Workforce Indicator (POS)
 - Workforce Indicator Code (POS)

- Time Type**
- Time Type
 - Time Type Code
 - Unit of Measure
 - Unit of Measure Code

- Date**
- Calendar Day
 - Calendar Month
 - Calendar Year
 - Calendar Year Month
 - Calendar Year Month Day
 - Calendar Year Quarter
 - Fiscal Year
 - Fiscal Year Month
 - Fiscal Year Quarter
 - Universe Refresh Date

- Measures**
- Planned Work Time
 - Planned Work Time without Holidays
 - Time Taken
- Headcount Measures**
- Age (Years)
 - Distinct Employee Count
 - Present Appointment (Years)
 - Salary – Annual
 - Salary – Monthly
 - Salary – Unit Amount
 - Service Years (Anniversary)
 - Service Years (Seniority)

- Filters**
- Branches – Executive (EE)
 - Branches – Executive (POS)
 - Branches – Judicial (EE)
 - Branches – Judicial (POS)
 - Branches – Legislative (EE)
 - Branches – Legislative (POS)
 - Non-Employee Exclusion (EE)
 - Non-Employee Exclusion (POS)
 - Overtime Eligible (EE)
 - Overtime Eligible (POS)
 - Work Contracts – Non-Permanent
 - Work Contracts – Permanent
 - Work Contracts – Seasonal
- Date Filters**
- Current Calendar Year Month
 - Last Calendar Day of Month Values
 - Last Calendar Day of Quarter Values
 - Last Calendar Day of Year Values
 - Last Day of Fiscal Month Values
 - Last Day of Fiscal Quarter Values
 - Last Day of Fiscal Year Values
 - Previous Calendar Year Month
 - Previous Calendar Year Month Day