



ONE WASHINGTON

Personnel/Payroll Association

September 23, 2015

TLA - Where were we back in June...



- ▶ Completed the first end-to-end testing cycle
- ▶ Conducting the second cycle
- ▶ Found some issues - that is why you test!
- ▶ Planning go-live for the pilot at ECY - 9/1/15 likely
- ▶ TLA not included in the budget

What does the future hold?

- ▶ Business need remains
- ▶ Budget language includes the ability to use the project assets
- ▶ Setting up an agreement that agencies can use
- ▶ Time and leave is always complicated!



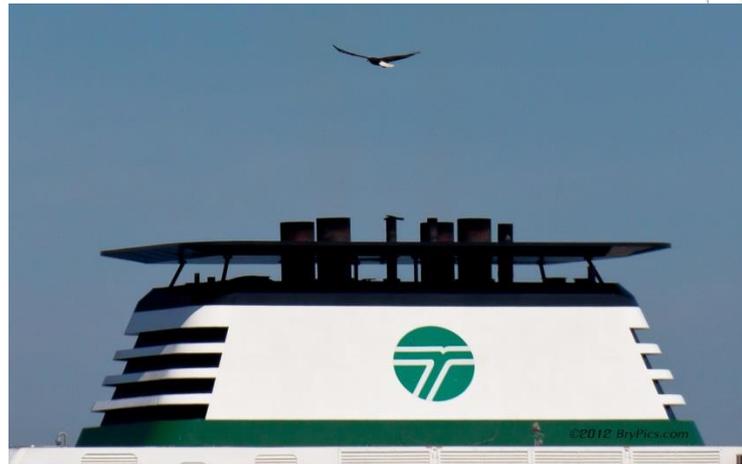
Ecology Accomplishments



- ▶ Developed requirements, design and configuration:
 - positive time reporting
 - non-represented employees
 - federation bargaining unit
- ▶ Developed to-be business processes for time reporting and leave
- ▶ Developed a new system to support labor distribution
- ▶ Made changes necessary to existing ECY systems

WSDOT Accomplishments

- ▶ Substantial progress on “Actual Labor” distribution system
- ▶ Requirements and design with traceability for non-marine employees
- ▶ In-depth understanding of EmpCenter resulting in process improvements prior to system implementation



DES Accomplishments



- ▶ Implemented a new “integration layer” which allows for real time data exchange between AFRS and HRMS
- ▶ Achieved consensus on:
 - Leave accrual calculation
 - Event driven leave accruals
 - Leave projections
 - Rounding
 - Soft terminations
- ▶ Enhanced HRMS:
 - Repurposed fields for further cost distributions
 - Changed interface 7 to display repurposed fields
 - Resolved multiple payroll splits with a 24/7 work schedule
 - Added planned working time Info Type to “fast entry”
 - Eliminated a reconciliation issue for Master Index users

One Washington 2015-2017

- ▶ Chart of Accounts RFP
- ▶ Procurement LEAN
- ▶ Budget Apps
- ▶ Governance
- ▶ Project Management



For more information:

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