

## Agency Activity Inventory by Agency

Appropriation Period: 2003-05 Activity Version: 2004 Sup w/ Alloc & Activities

**Agency:** 120 - Human Rights Commission

### Administrative Activity

Administrative support provides the infrastructure to ensure that the core work of the agency can be done efficiently and effectively.

**Statewide Result Area:** Improve the quality and productivity of our workforce

**Category:** Enforce the law

FY 2004				FY 2005			
Total	GFS	Other	FTEs	Total	GFS	Other	FTEs
\$917,000	\$917,000	\$0	7.3	\$998,000	\$998,000	\$0	7.2

#### Expected Results:

The agency runs smoothly.

### Civil Rights Complaint Investigation

The mission of the Human Rights Commission is to enforce Washington State laws against discrimination. The commission works to eliminate and prevent discrimination throughout the state of Washington in employment, real estate transactions, credit and insurance transactions, and in places of public accommodation based on race, creed, color, national origin, sex, marital status, familial status, and disability.

**Statewide Result Area:** Improve the quality and productivity of our workforce

**Category:** Enforce the law

FY 2004				FY 2005			
Total	GFS	Other	FTEs	Total	GFS	Other	FTEs
\$2,254,000	\$1,446,000	\$808,000	40.0	\$2,210,000	\$1,407,000	\$803,000	40.0

### Civil Rights Education and Outreach

The commission provides five free seminars statewide throughout the year. In addition, the commission provides specially tailored training to employers, labor organizations, housing providers, and community groups upon request.

**Statewide Result Area:** Improve the quality and productivity of our workforce

**Category:** Enforce the law

FY 2004				FY 2005			
Total	GFS	Other	FTEs	Total	GFS	Other	FTEs
\$18,000	\$0	\$18,000	0.0	\$31,000	\$0	\$31,000	0.0

#### Expected Results:

150 outreach sessions per year.

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## Commission Activity

The Governor appoints the five Human Rights Commissioners to staggered five-year terms. They provide the policy framework for the agency and appoint the executive director. Commissioners make the final determination on all complaints investigated by staff, except for those reasonable cause cases that are certified for hearing before an administrative law judge. The commissioners meet monthly at locations around the state.

**Statewide Result Area:** Improve the quality and productivity of our workforce

**Category:** Enforce the law

FY 2004				FY 2005			
Total	GFS	Other	FTEs	Total	GFS	Other	FTEs
\$10,000	\$10,000	\$0	0.4	\$17,000	\$17,000	\$0	0.4

## Expected Results:

Nine meetings in diverse geographic locations per year. Three meetings via conference call per year.

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