

Agency Activity Inventory by Agency

Appropriation Period: 2003-05 Activity Version: 2004 Sup w/ Alloc & Activities

Agency: 275 - Public Employment Relations Comm

Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission (PERC) is to prevent or minimize disruptions of public services by the uniform, impartial, efficient, and expert resolution of labor-management disputes. PERC has jurisdiction over all local government units and their employees (including school districts and their certificated employees), state government units and their employees transitioning to full-scope bargaining rights, college faculty, home care employees, students who are research or teaching assistants at the University of Washington, and private employers and employees (upon their joint request). PERC provides mediation and interest arbitration for contract negotiation disputes, provides training on interest-based bargaining techniques, certifies and clarifies bargaining units, decides unfair labor practice and non-association claims, and provides arbitration for contract interpretation disputes. (Department of Personnel Service Account)

Statewide Result Area: Improve the ability of State Government to achieve its results efficiently and effectively

Category: Provide support services to government agencies

FY 2004				FY 2005			
Total	GFS	Other	FTEs	Total	GFS	Other	FTEs
\$3,648,000	\$2,373,000	\$1,275,000	40.7	\$3,762,000	\$2,490,000	\$1,272,000	42.1

Expected Results:

The Commission continues to minimize or eliminate the disruption of public services due to labor-management disputes. Performance measures that could be considered here include the percentage of adjudicative proceedings resolved without court litigation (outcome measure 110) and the percentage of contract negotiation impasses resolved without work stoppages (outcome measure 201), both are consistently over 99 percent.

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