

Appropriation Period: 2015-17 Activity Version: 2D - 2016 Supplemental 1 Recast Sort By: Activity

## 120 - Human Rights Commission

### A002 Civil Rights Complaint Resolutions

The mission of the Washington State Human Rights Commission is to enforce RCW 49.60, the Washington State Law Against Discrimination. The Commission works to eliminate and prevent discrimination throughout the state in employment; real estate transactions; credit and insurance transactions; and in places of public accommodation based on race; creed; color; national origin; sex; sexual orientation; gender identity; marital status; familial status; age; disability; and honorably discharged veterans or military status; HIV/AIDS and Hepatitis C status; the presence of any sensory, mental, or physical disability; use of a trained dog guide or service animal by a person with a disability; status as a mother breastfeeding her child; whistleblower retaliation of the following types: state employees, state hospital residents or employees, conveyances, Dept of Health, Healthcare, and DSHS Public Benefits; and retaliation for opposing an unfair practice. Administrative support provides the infrastructure to ensure that the core work of the agency can be done effectively and efficiently. The five Commission members, appointed by the Governor, engage in rule making, set overall agency policy direction, and approve all findings for complaints investigated by staff.

Account	FY 2016	FY 2017	Biennial Total
FTE	31.7	36.6	34.2
<b>001 General Fund</b>			
001-1 State	\$2,091,000	\$2,092,000	\$4,183,000
001-2 Federal	\$1,163,000	\$1,144,000	\$2,307,000
<b>001 Account Total</b>	<b>\$3,254,000</b>	<b>\$3,236,000</b>	<b>\$6,490,000</b>

**Statewide Result Area:** Prosperous Economy  
**Statewide Strategy:** Improve workplace safety and fairness

#### Expected Results

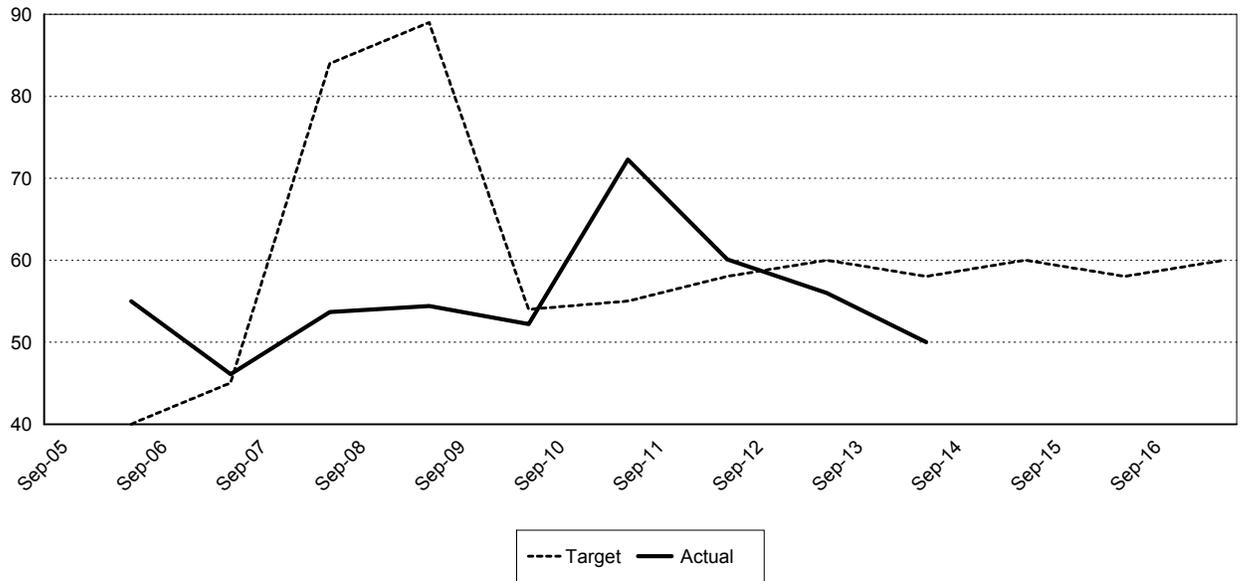
Complaints that are filed with the agency are investigated in an impartial manner and a timely fashion.

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000328 Number of Human Rights Commission cases closed through early resolution.			
Biennium	Period	Actual	Target
2015-17	Q8		60%
	Q7		
	Q6		
	Q5		
	Q4		58%
	Q3		
	Q2		
	Q1		
2013-15	Q8		60%
	Q7		
	Q6		
	Q5		
	Q4	50%	58%
	Q3		
	Q2		
	Q1		
2011-13	Q8	56%	60%
	Q7		
	Q6		
	Q5		
	Q4	60.1%	58%
	Q3		
	Q2		
	Q1		

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**Percent**                      **000328 - Percentage of cases closures completed within 180 days filed after July 1, 2005**



**Grand Total**

	FY 2016	FY 2017	Biennial Total
FTE's	31.7	36.6	34.2
GFS	\$2,091,000	\$2,092,000	\$4,183,000
Other	\$1,163,000	\$1,144,000	\$2,307,000
<b>Total</b>	<b>\$3,254,000</b>	<b>\$3,236,000</b>	<b>\$6,490,000</b>

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<u>Parameter</u>	<u>Entered As</u>
Budget Period	2015-17
Agency	120
Version	2D - 2016 Supplemental 1 Recast
Result Area	All Result Areas
Activity	All Activities
Program	All Programs
Sub Program	All Sub Programs
Account	All Accounts
Expenditure Authority Type	All Expenditure Authority Types
Theme	All
Sort By	Activity
Display All Account Types	Yes
Include Policy Level	Yes
Include Activity Description	Yes
Include Statewide Result Area	Yes
Include Statewide Strategy	Yes
Include Expected Results Text	Yes
Include Charts	Yes
Chart Type	Line
Include Parameter Selections	Yes
Version Source	OFM