

## 275 - Public Employment Relations Comm

### A001 Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission is to prevent or minimize the disruption to public services by the impartial, timely and expert resolution of labor-management disputes. Approximately 300,000 public employees in Washington have collective bargaining rights, including workers for the state, cities, counties, ports, school districts, community colleges, ferry systems, universities, home care, family care, and public utilities. The agency offers mediation, fact finding, and arbitration services; training in collective bargaining; is responsible for processing representation and unit clarification cases, and adjudicating unfair labor practice cases. All services are provided to our clientele at no cost.

*Program OMN - Public Employment Relations Commission - Omnibus*

Account	FY 2016	FY 2017	Biennial Total
<b>FTE</b>	42.4	40.2	41.3
<b>001 General Fund</b>			
001-1 State	\$1,868,000	\$2,025,000	\$3,893,000
<b>455 Higher Education Personnel Services Account</b>			
455-1 State	\$571,000	\$638,000	\$1,209,000
<b>415 Personnel Service Account</b>			
415-1 State	\$1,790,000	\$1,839,000	\$3,629,000

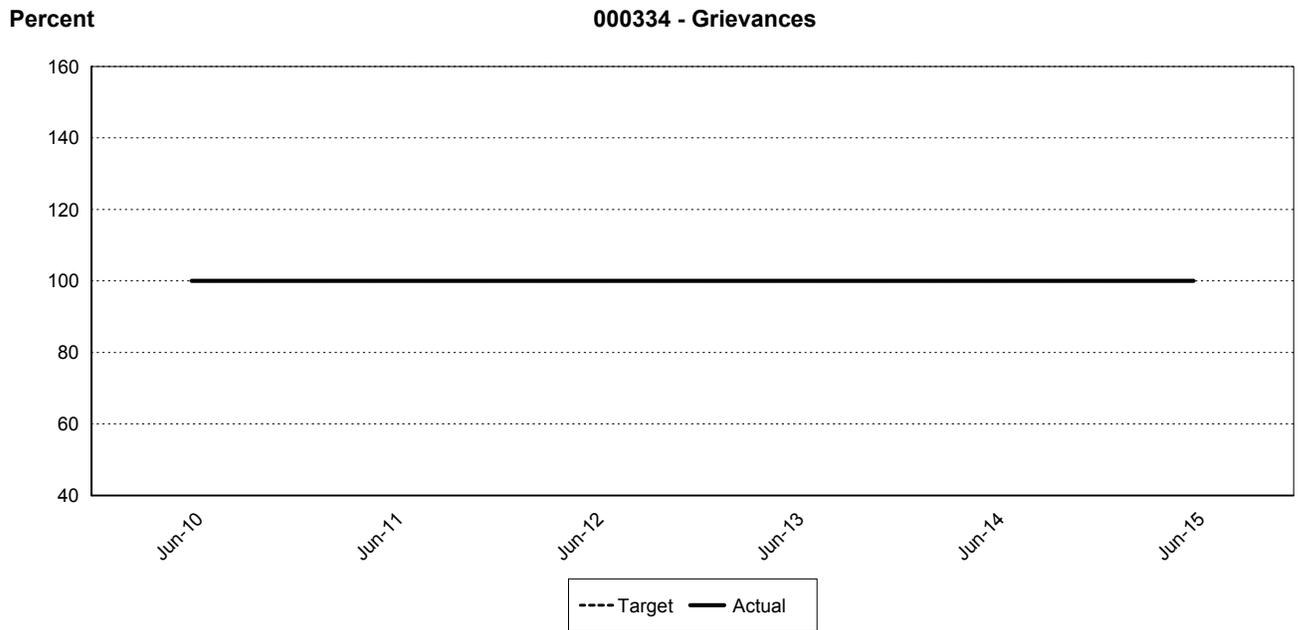
**Statewide Result Area:** Efficient, Effective and Accountable Government  
**Statewide Strategy:** Provide a capable workforce to execute government functions

**Expected Results**

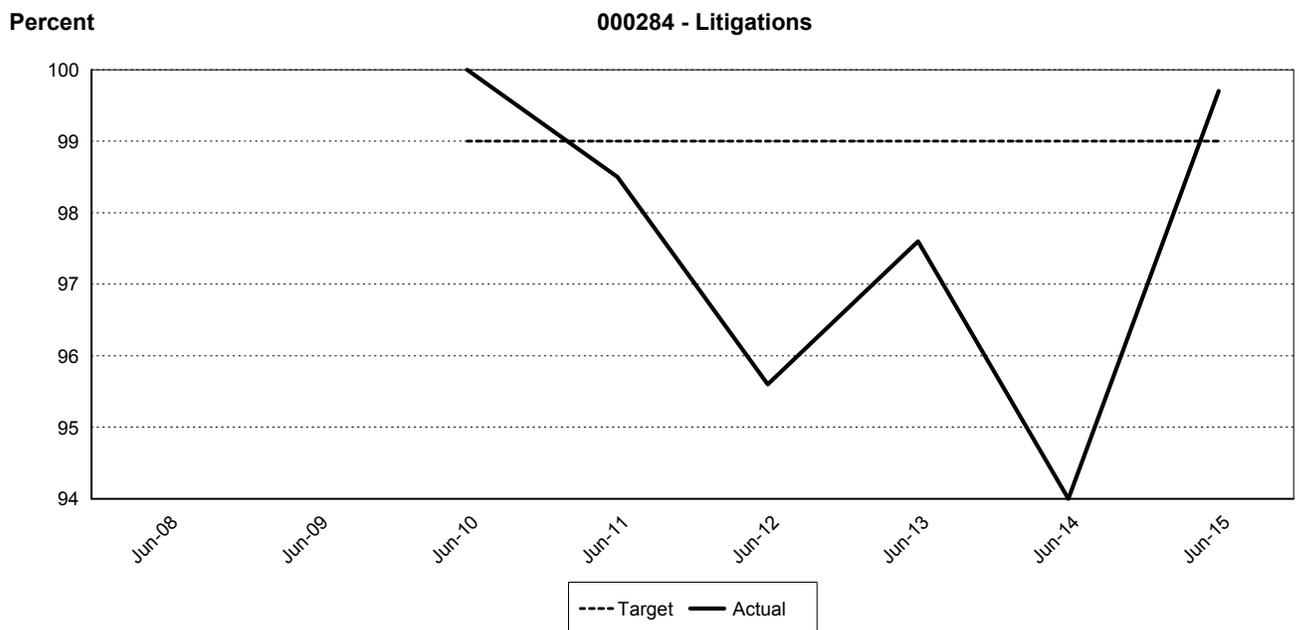
The Commission minimizes or prevents disruption of public services due to labor-management disputes by resolving contract negotiation impasses without work stoppages in over 98 percent of cases brought before the Commission. Although disputing parties may appeal a PERC decision to the court system, more than 99 percent of all adjudicatory proceedings before the Commission are resolved as processed/decided at the agency level.

000334 Percentage of public employment grievances resolved without work stoppages.			
Biennium	Period	Actual	Target
2013-15	A3	100%	100%
	A2	100%	100%
2011-13	A3	100%	100%
	A2	100%	100%

Appropriation Period: 2015-17 Activity Version: 2D - 2016 Supplemental 1 Recast Sort By: Activity



<b>000284 Percentage of public employment-related adjudicative proceedings resolved without court litigation.</b>			
<b>Biennium</b>	<b>Period</b>	<b>Actual</b>	<b>Target</b>
2013-15	A3	99.7%	99%
	A2	94%	99%
2011-13	A3	97.6%	99%
	A2	95.6%	99%



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000476 Percentage of public employment contract negotiation impasses resolved without work stoppages.			
Biennium	Period	Actual	Target
2013-15	A3	100%	98%
	A2	98.9%	98%
2011-13	A3	99.5%	98%
	A2	99%	98%



**Grand Total**

	FY 2016	FY 2017	Biennial Total
FTE's	42.4	40.2	41.3
GFS	\$1,868,000	\$2,025,000	\$3,893,000
Other	\$2,361,000	\$2,477,000	\$4,838,000
<b>Total</b>	<b>\$4,229,000</b>	<b>\$4,502,000</b>	<b>\$8,731,000</b>

*Appropriation Period: 2015-17 Activity Version: 2D - 2016 Supplemental 1 Recast Sort By: Activity*

<u>Parameter</u>	<u>Entered As</u>
Budget Period	2015-17
Agency	275
Version	2D - 2016 Supplemental 1 Recast
Result Area	All Result Areas
Activity	All Activities
Program	All Programs
Sub Program	All Sub Programs
Account	All Accounts
Expenditure Authority Type	All Expenditure Authority Types
Theme	All
Sort By	Activity
Display All Account Types	Yes
Include Policy Level	Yes
Include Activity Description	Yes
Include Statewide Result Area	Yes
Include Statewide Strategy	Yes
Include Expected Results Text	Yes
Include Charts	Yes
Chart Type	Line
Include Parameter Selections	Yes
Version Source	OFM