

# 2003-05 Performance Progress Report

## For Quarter Ending 6/30/2005

Agency 408

### Marine Employees' Commission

#### Mission

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The Marine Employees' Commission promotes bilateral collective bargaining negotiations between and among Washington State ferry system management, state ferry employees, and their exclusive bargaining representatives.

**Goal** To efficiently manage cases filed to promote peaceful labor relations and avoid costly adjudicatory proceedings.

**Performance Measure** Average time elapsed between case filing and final disposition by the Commission where no continuance is requested by the parties (in months).

\* SW7 To efficiently manage cases filed.

Outcome	Fiscal Year 2004				Fiscal Year 2005			
	<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Quarter 5</u>	<u>Quarter 6</u>	<u>Quarter 7</u>	<u>Quarter 8</u>
Estimate				12.0				11.0
Actual				3.6				2.6
Date Measured								6/30/2005

**Performance Measure** Percentage of disputes which settle prior to hearing.

\* SW7 To efficiently manage cases filed.

Outcome	Fiscal Year 2004				Fiscal Year 2005			
	<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Quarter 5</u>	<u>Quarter 6</u>	<u>Quarter 7</u>	<u>Quarter 8</u>
Estimate				76%				55%
Actual				62%				67.5%
Date Measured								6/30/2005

**Performance Measure** Average cost of commissioner compensation per case filed.

\* SW11 To efficiently manage cases filed.

Efficiency	Fiscal Year 2004				Fiscal Year 2005			
	<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Quarter 5</u>	<u>Quarter 6</u>	<u>Quarter 7</u>	<u>Quarter 8</u>
Estimate				\$382				\$400
Actual				\$219				\$405
Date Measured								6/30/2005