

Board of Industrial Insurance Appeals Recommendation Summary

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
2015-17 Estimated Expenditures	161.0	0	41,738	41,738
2017-19 Maintenance Level	164.0	0	43,284	43,284
Difference from 2015-17	3.0	0	1,546	1,546
% Change from 2015-17	1.9%		3.7%	3.7%
Policy Other Changes:				
1. Court Reporter Rate Increase	0.0	0	136	136
Policy -- Other Total	0.0	0	136	136
Policy Comp Changes:				
2. State Public Employee Benefits Rate	0.0	0	64	64
3. WFSE General Government	0.0	0	308	308
4. State Represented Emp Benefits Rate	0.0	0	366	366
5. The Coalition of Unions Agreement	0.0	0	1,184	1,184
6. Non-Rep General Wage Increase	0.0	0	198	198
7. WFSE Orca Transit Pass	0.0	0	8	8
8. Orca Transit Pass-Not WFSE	0.0	0	24	24
Policy -- Comp Total	0.0	0	2,152	2,152
Policy Central Services Changes:				
9. Archives/Records Management	0.0	0	2	2
10. Legal Services	0.0	0	2	2
11. CTS Central Services	0.0	0	48	48
12. DES Central Services	0.0	0	22	22
Policy -- Central Svcs Total	0.0	0	74	74
Total Policy Changes	0.0	0	2,362	2,362
2017-19 Policy Level	164.0	0	45,646	45,646
Difference from 2015-17	3.0	0	3,908	3,908
% Change from 2015-17	1.9%		9.4%	9.4%

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POLICY CHANGES

1. Court Reporter Rate Increase

Hearings before the Board of Industrial Insurance Appeals (BIIA) are required by law to be reported verbatim and transcribed. The BIIA record forms the basis for all subsequent levels of appellate review. The BIIA has a court reporting contract which was competitively bid and awarded for a five-year term ending June 30, 2020. During the 2017-19 biennium, the terms of the contract include a rate increase of approximately 5 percent. The BIIA currently spends approximately \$1.35 million per year through this contract. This item provides additional funding in the amount of \$68,000 annually for the contractual rate increase. (Accident Account-State; Medical Aid Account-State)

2. State Public Employee Benefits Rate

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (Accident Account-State; Medical Aid Account-State)

3. WFSE General Government

Funding is provided for a collective bargaining agreement and arbitration award with Washington Federation of State Employees (WFSE), which includes a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; a general wage increase of 2 percent, effective January 1, 2019; salary adjustments for targeted classifications; a minimum starting wage of \$12 an hour; and changes to vacation leave accruals. Employee insurance included in the agreement is displayed in a separate item. (Accident Account-State; Medical Aid Account-State)

4. State Represented Emp Benefits Rate

This provides health insurance funding as part of the master agreements for employees who bargain as part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (Accident Account-State; Medical Aid Account-State)

5. The Coalition of Unions Agreement

Funding is provided for a collective bargaining agreement with the Coalition of Unions (Coalition) which includes a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; a general wage increase of 2 percent, effective January 1, 2019; salary adjustments for targeted classifications; and changes to vacation leave accruals. Employee insurance included in the agreement is displayed in a separate item. (Accident Account-State; Medical Aid Account-State)

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6. Non-Rep General Wage Increase

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (Accident Account-State; Medical Aid Account-State)

7. WFSE Orca Transit Pass

This funds transit passes (ORCA cards) for state employees outside of higher education who work in King County, who are represented by the Washington Federation of State Employees. (Accident Account-State; Medical Aid Account-State)

8. Orca Transit Pass-Not WFSE

This funds transit passes (ORCA cards) for state employees outside of higher education who work in King County, other than those represented by the Washington Federation of State Employees. (Accident Account-State; Medical Aid Account-State)

9. Archives/Records Management

Agency budgets are adjusted to reflect each agency's allocated share of charges for the state archives and state records center (Accident Account-State; Medical Aid Account-State)

10. Legal Services

Agency budgets are adjusted to reflect each agency's anticipated share of legal service charges. The Attorney General's Office will work with client agencies to implement stricter policies and best practices regarding usage of legal services to achieve lower bills. (Accident Account-State; Medical Aid Account-State)

11. CTS Central Services

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Consolidated Technology Services Agency (WaTech) for the Office of the Chief Information Officer, Office of Cyber Security, state network, enterprise systems, security gateways, and geospatial imaging services. (Accident Account-State; Medical Aid Account-State)

12. DES Central Services

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Department of Enterprise Services (DES) for campus rent, utilities, parking, and contracts; a capital project surcharge; financing cost recovery; public and historic facilities; real estate services; risk management services; small agency financial and human resource services; personnel service rates; the Perry Street child care center; and the department's enterprise applications. (Accident Account-State; Medical Aid Account-State)