

## Public Schools Education Reform Recommendation Summary

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2015-17 Estimated Expenditures</b>	<b>39.7</b>	<b>251,534</b>	<b>103,612</b>	<b>355,146</b>
<b>2017-19 Maintenance Level</b>	<b>39.7</b>	<b>292,916</b>	<b>96,173</b>	<b>389,089</b>
Difference from 2015-17	0.0	41,382	-7,439	33,943
% Change from 2015-17	0.0%	16.5%	-7.2%	9.6%
<b>Policy Other Changes:</b>				
1. Teacher and Principal Mentors *	0.0	56,280	0	56,280
2. Principal Internships & Workshops *	0.0	1,266	0	1,266
3. School Improvement Grants	0.0	3,832	0	3,832
4. Consolidate Dual Credit Programs	0.0	-2,122	0	-2,122
5. Teacher Evaluation Training *	0.0	-5,000	0	-5,000
<b>Policy -- Other Total</b>	<b>0.0</b>	<b>54,256</b>	<b>0</b>	<b>54,256</b>
<b>Policy Comp Changes:</b>				
6. State Public Employee Benefits Rate	0.0	166	71	237
7. Non-Rep General Wage Increase	0.0	357	145	502
<b>Policy -- Comp Total</b>	<b>0.0</b>	<b>523</b>	<b>216</b>	<b>739</b>
<b>Total Policy Changes</b>	<b>0.0</b>	<b>54,779</b>	<b>216</b>	<b>54,995</b>
<b>2017-19 Policy Level</b>	<b>39.7</b>	<b>347,695</b>	<b>96,389</b>	<b>444,084</b>
Difference from 2015-17	0.0	96,161	-7,223	88,938
% Change from 2015-17	0.0%	38.2%	-7.0%	25.0%

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### **POLICY CHANGES**

#### **1. Teacher and Principal Mentors \***

The Beginning Educator Support Team (BEST) program at the Office of the Superintendent of Public Instruction (OSPI) provides a high quality induction and mentoring program that moves new teachers beyond mere survival to increasingly positive impacts on student learning. The program is expanded to support every new teacher and offer career advancement for exemplary educators who want to mentor full-time. Secondly, the BEST program is expanded to begin a new principal mentoring program. Funding in fiscal year 2018 is intended for design and initial implementation of the program. Funding for fiscal year 2019 is intended for the first class of principals. (General Fund-State)

#### **2. Principal Internships & Workshops \***

Funding is provided for two programs that help prepare and support excellent administrators. The Washington State Educational Leadership intern program offers release time for district employees to work alongside experienced administrators. Launching Principal Leadership workshops bring new and experienced principals together three times to support beginning principals during their first year. Funding supports additional time for interns to work with mentors and pays for all new principals to attend the three workshops. (General Fund-State)

#### **3. School Improvement Grants**

The federal Every Student Succeeds Act (ESSA) requires states to identify their lowest-performing 5 percent of schools and districts, based on statewide assessments and graduation rates. Federal funding is available to support turnaround strategies and interventions for Title I schools. State general funding supports identified schools that do not receive federal funds under ESSA. (General Fund-State)

#### **4. Consolidate Dual Credit Programs**

Funding is merged for three programs: 1) AP/IB Exam Fee Grant for Low-Income Students; 2) Dual Credit Subsidies; and 3) High School Acceleration. There is no change in total funding. (General Fund-State)

#### **5. Teacher Evaluation Training \***

Teachers are evaluated using the Teacher and Principal Evaluation Program. Grant funding was provided for teachers to attend training to learn about the new evaluation system during the implementation phase. Funding specifically for this program is no longer necessary because time for teachers and educational support associates is provided in the policy decision "Educator Training." (General Fund-State)

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**6. State Public Employee Benefits Rate**

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (General Fund-State; General Fund-Federal; General Fund-Local; other accounts)

**7. Non-Rep General Wage Increase**

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (General Fund-State; General Fund-Federal; General Fund-Local; other accounts)