

**Eastern Washington State Historical Society  
Recommendation Summary**

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2015-17 Estimated Expenditures</b>	<b>30.0</b>	<b>3,622</b>	<b>2,575</b>	<b>6,197</b>
<b>2017-19 Maintenance Level</b>	<b>30.0</b>	<b>3,855</b>	<b>2,594</b>	<b>6,449</b>
Difference from 2015-17	0.0	233	19	252
% Change from 2015-17	0.0%	6.4%	0.7%	4.1%
<b>Policy Other Changes:</b>				
1. Level 3 Human Resource Services	0.0	54	0	54
<b>Policy -- Other Total</b>	<b>0.0</b>	<b>54</b>	<b>0</b>	<b>54</b>
<b>Policy Comp Changes:</b>				
2. State Public Employee Benefits Rate	0.0	51	24	75
3. Non-Rep General Wage Increase	0.0	96	42	138
4. Non-Rep Minimum Starting Wage	0.0	2	0	2
<b>Policy -- Comp Total</b>	<b>0.0</b>	<b>149</b>	<b>66</b>	<b>215</b>
<b>Policy Central Services Changes:</b>				
5. Audit Services	0.0	1	0	1
6. Legal Services	0.0	1	0	1
7. CTS Central Services	0.0	-1	0	-1
8. DES Central Services	0.0	14	0	14
<b>Policy -- Central Svcs Total</b>	<b>0.0</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>Total Policy Changes</b>	<b>0.0</b>	<b>218</b>	<b>66</b>	<b>284</b>
<b>2017-19 Policy Level</b>	<b>30.0</b>	<b>4,073</b>	<b>2,660</b>	<b>6,733</b>
Difference from 2015-17	0.0	451	85	536
% Change from 2015-17	0.0%	12.5%	3.3%	8.6%

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### POLICY CHANGES

#### 1. Level 3 Human Resource Services

Funding is provided to purchase human resource services from the Department of Enterprise Services, including consultation and support for labor relations, performance management, classification, workforce management and recruitment. (General Fund-State)

#### 2. State Public Employee Benefits Rate

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (General Fund-State; Local Museum Account-E Wa St Historical Society-Non-Appr)

#### 3. Non-Rep General Wage Increase

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (General Fund-State; Local Museum Account-E Wa St Historical Society-Non-Appr)

#### 4. Non-Rep Minimum Starting Wage

This provides resources to increase the starting wage for non-represented employees to \$12 an hour, effective July 1, 2017, and for wage increases for classified state employees who work in job classes where the pay is aligned with job classes affected by the minimum starting wage. (General Fund-State)

#### 5. Audit Services

Agency budgets are adjusted to reflect each agency's allocated share of charges for state government audits. (General Fund-State)

#### 6. Legal Services

Agency budgets are adjusted to reflect each agency's anticipated share of legal service charges. The Attorney General's Office will work with client agencies to implement stricter policies and best practices regarding usage of legal services to achieve lower bills. (General Fund-State)

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### **7. CTS Central Services**

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Consolidated Technology Services Agency (WaTech) for the Office of the Chief Information Officer, Office of Cyber Security, state network, enterprise systems, security gateways, and geospatial imaging services. (General Fund-State)

### **8. DES Central Services**

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Department of Enterprise Services (DES) for campus rent, utilities, parking, and contracts; a capital project surcharge; financing cost recovery; public and historic facilities; real estate services; risk management services; small agency financial and human resource services; personnel service rates; the Perry Street child care center; and the department's enterprise applications. (General Fund-State)