

## **Arbitration Summary**

**UNION:** Washington Federation of State Employees (WFSE)

**AGENCY:** Department of Agriculture

**GRIEVANT:** Group Grievance

**CBA:** WFSE 2005-2007

**ARBITRATOR:** Howell L. Lankford

**DATE FILED:** July 27, 2006

**HEARING DATE:** April 20, 2009

**DATE OF AWARD:** May 5, 2009

**ARTICLE(S) GRIEVED:**

7.5 – Compensatory Time for OT Eligible Employees

**ISSUE STATEMENT(S):**

Did the Agency violate the 2005-2007 CBA (primarily Article 7.5) when it reduced the granting of comp time rather than overtime; and if so, what is the appropriate remedy?

**AWARD:**

The arbitrator, Howell L. Lankford, found that the agency did not violate the 2005-2007 CBA (primarily Article 7.5) when it reduced the granting of comp time rather than overtime. The grievance is dismissed.