

WASHINGTON ECONOMIC TRENDS

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**Geographies of Opportunity,
The Washington State Experience***Robert Wm. Baker
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There is a common feeling that economic opportunities and intergenerational income mobility – the chance for children to advance up the income ladder relative to their parents – are declining in the U.S. Because of the wide variation of intergenerational mobility across the U.S. it is unclear whether the overall opportunity has declined, but it is clear that some regions of the U.S. have high rates of mobility and others very little.

That upward mobility would vary based on where one lives is understandable considering the geographic concentration of population and job growth. In Washington state, that concentration has tended to center in the Puget Sound region, particularly during the most vibrant stages of the many post-war business cycles. This pattern has been repeated often enough that the “Two Washington’s” theme (Puget Sound vs. the rest of Washington) has become a standard.

A large volume of research and data on intergenerational mobility has been made available through “The Equality of Opportunity Project” (EOP) (<http://www.equality-of-opportunity.org>) that draws on the work of Chetty, Hendren, et al. This extensive volume of work covers all counties and commuting zones in the U.S. for all children born in 1980 and 1982 and whose income is measured in 2011-12 when they are approximately 30 years old. Through the use of this data, the impacts on employment and income growth from living in a low-opportunity area can be deduced. This paper will be a synopsis of their work with an emphasis on the counties in Washington state.

Impediments to Intergenerational Mobility

The EOP analysis postulates that low intergenerational mobility is a result of five principal socio-economic factors:

- High levels of racial and income segregation.
- Greater levels of Income inequality.
- Lower quality of K-12 education.
- Weak social capital.
- Low family stability.

Each of these factors plays a role in the ability of children to advance up the income ladder. Because of the absence of significant changes in these factors, there has been little accompanying trend in recent income mobility, for either better or for worse. Nonetheless, the lack of betterment in these principal factors and the perceived lack of measurable gains in intergenerational mobility is likely construed a socio-economic letdown. It has long been a foundational premise that the future is brighter than the present.

Economic Shocks

Without significant changes in these above-mentioned socio-economic factors, it is likely that the sense of declining opportunity was also compounded by the length and severity the ‘great recession’ which began in December 2007 and lasted through June 2009. The sluggish rebound following this enormous economic shock prolonged the financial and labor market difficulties of middle- and low-income workers causing measurable declines in work force participation, even among those in their prime working years. Such a disrupted environment could lead many to conclude that economic opportunity overall was in decline, and that future labor markets would be similarly bleak.

Mobility Measures

The EOP provides for the comparison of parent rank in income relative to the child rank in income at a specific time, thus allowing a measure of mobility. These are known as “exposure effects.”

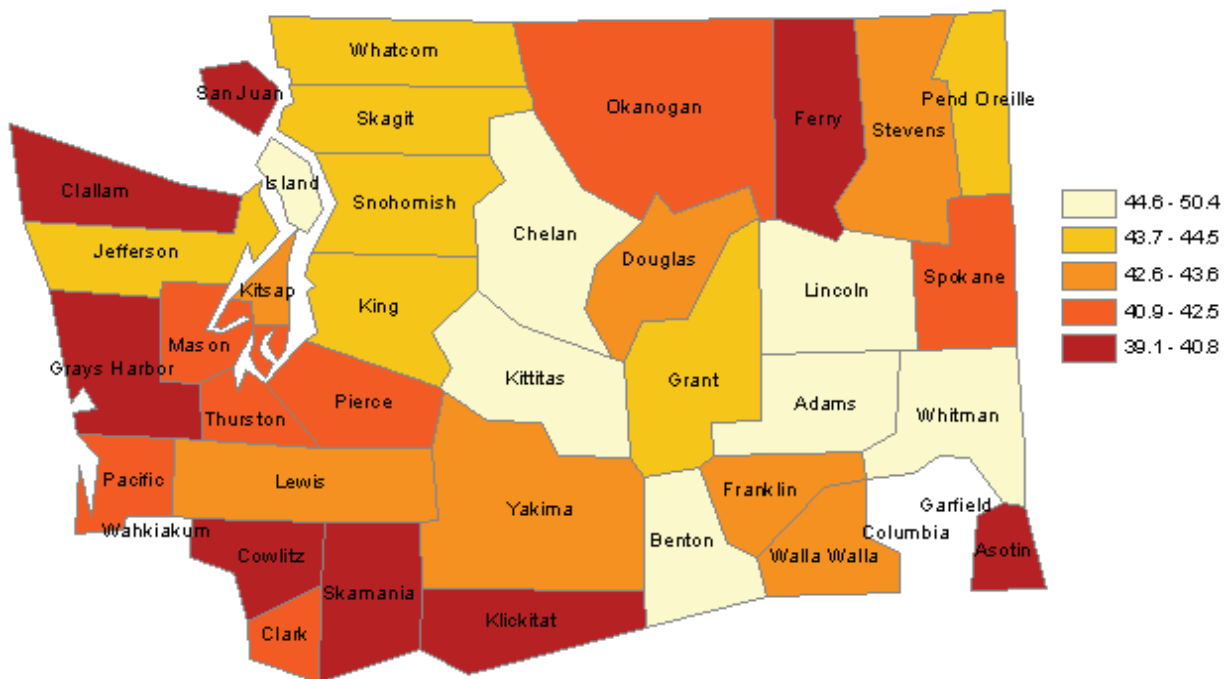
The EOP also tabulates the probabilities of moving between income quintiles. The two measures used in this analysis are those showing the odds of staying in the bottom quintile if ones parents were in the bottom quintile, and the odds on reaching the top quintile if ones parents were in the bottom quintile.

In addition, they examine the varying labor market impacts within these geographies between young men and women.

This paper will also provide data on the teen birth-rate and income inequality. The teen birthrate because of its relationship to lower family stability and lower mobility, and income inequality (as illustrated by the share of income accrued by the top 1 percent of income earners) as higher levels of inequality also contribute to lower mobility.

The final product of the EOP is an index of Absolute Upward Mobility (AUM) which measures the expected economic outcomes of children born to a family earning an income of approximately \$30,000 or the 25th percentile of income distribution.

This initial map (Figure 1) shows the results of that research in terms of their index of AUM. The higher the value of the AUM index amount, the more upwardly mobile the children within this study. On this map the light-shaded counties have the greatest mobility while the dark-shaded counties the least. Counties with no color had too small a sample to provide reliable results.

Figure 1: Absolute Upward Mobility by County in Washington State

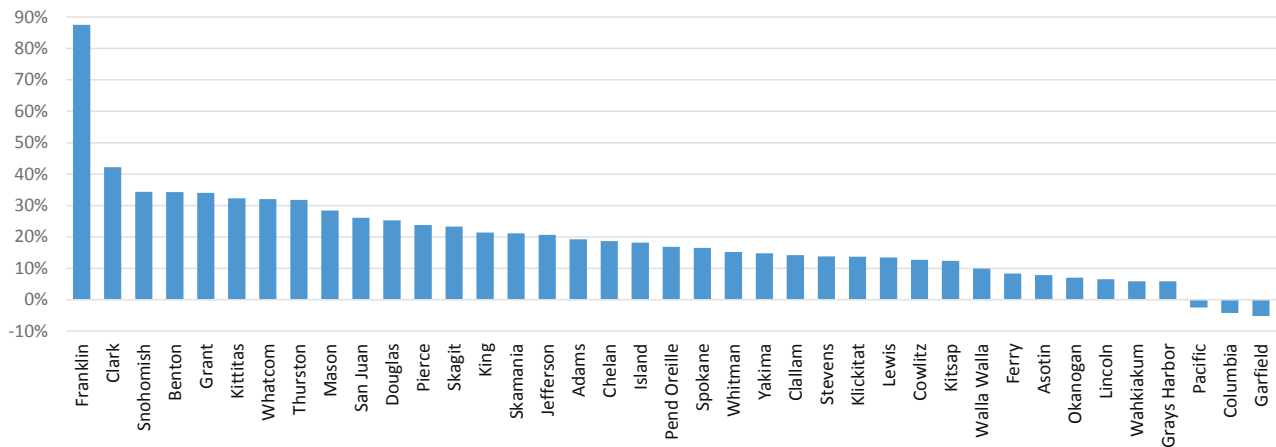
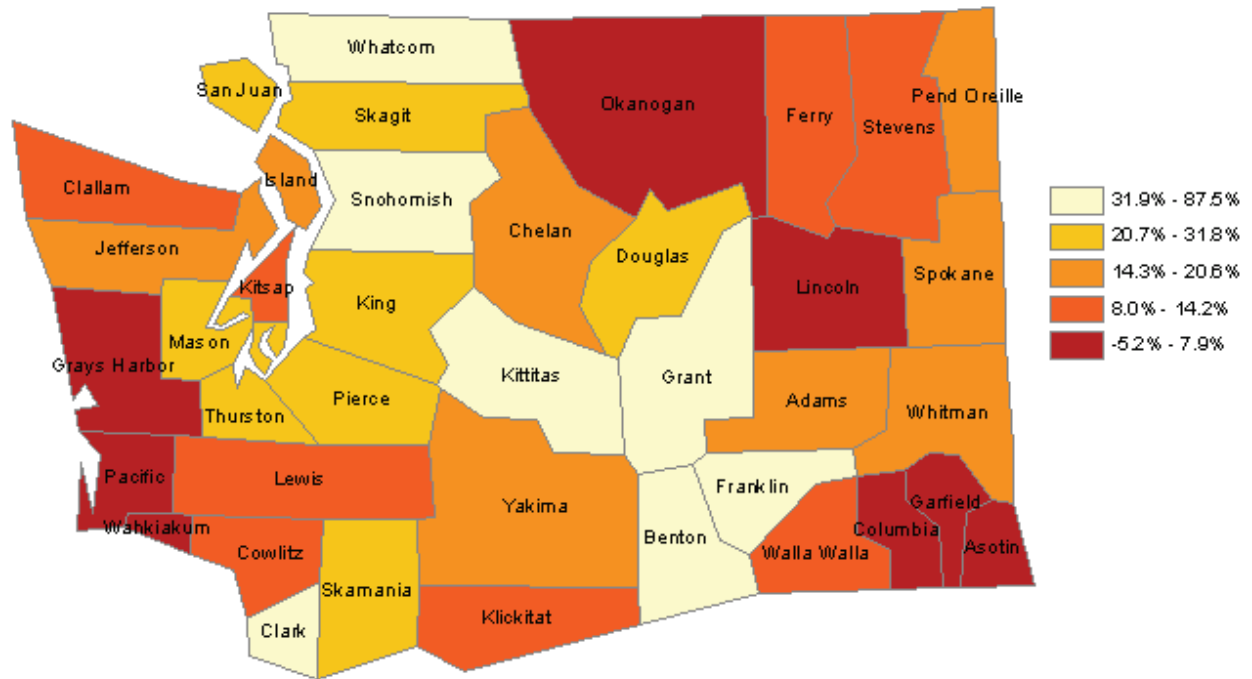
In this illustration, the county with the greatest upward mobility was Whitman County. No doubt the presence of Washington State University played a significant role in that result. The county with the least upward mobility was San Juan County, likely the result of the narrow scope of its small resort-based economy. In between those two results is a relatively narrow range of upward mobility that is somewhat encouraging compared to the experience of many other states (see page 14).

Population Growth

Leading this analysis are two familiar measures of opportunity: population and non-farm job growth. Both are broad measures of opportunity that can help illustrate where opportunities are and where they are not.

Population growth in Washington varied markedly between the counties over the 1996 – 2012 period (1996 was the point at which someone born in 1980 could be first counted in the labor force.) Several counties lost population during this period — Garfield, Columbia and Pacific — a principal illustration of the absence of economic opportunity in more remote rural areas. Franklin County had the fastest population growth, likely due to the long-term mitigation project at Hanford. It is worthwhile noting that 2012 was the low-point of the great recession, likely suppressing both population and job growth counts in most areas.

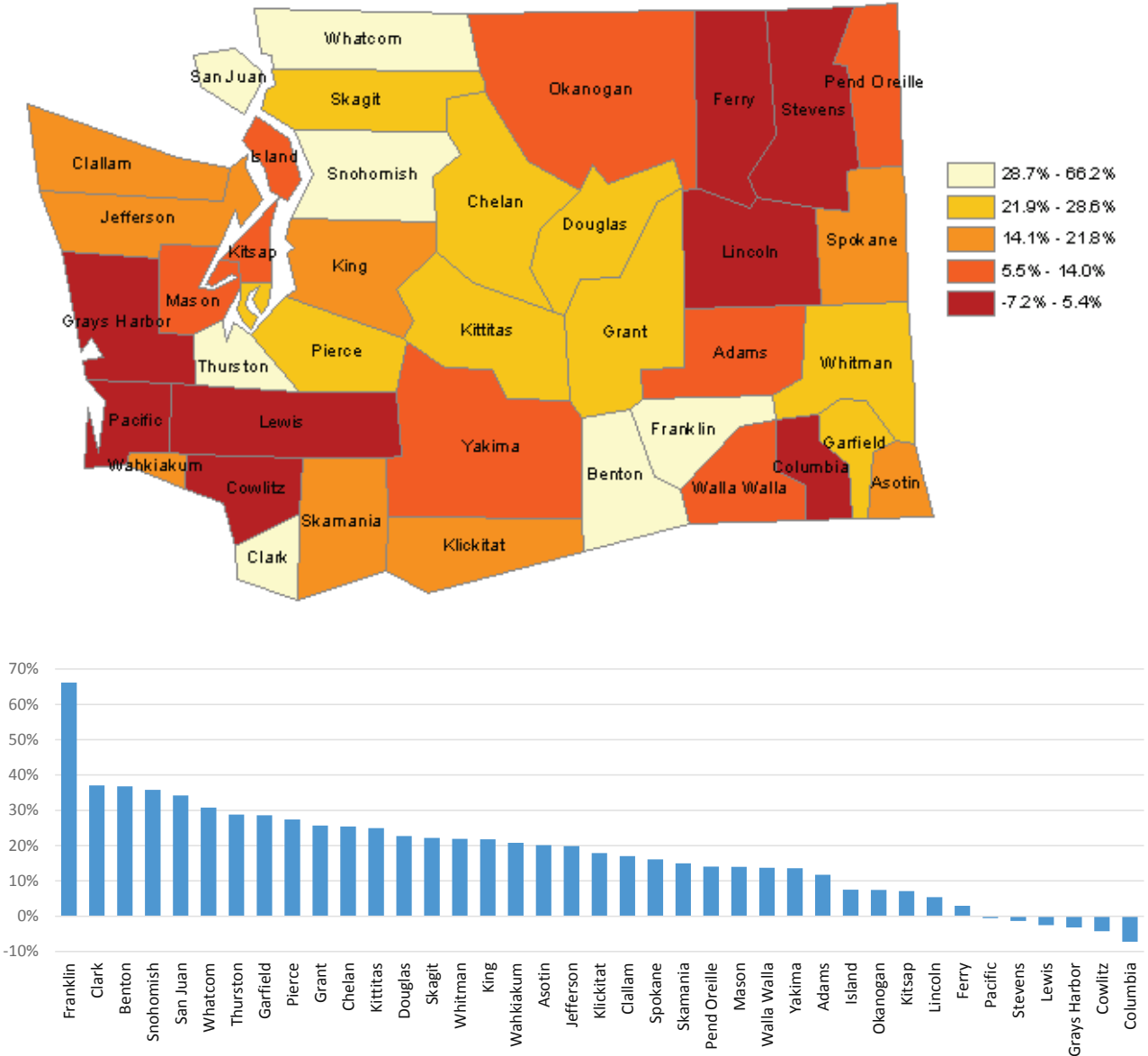
Figure 2: Population Growth by County in Washington between 1996 and 2012



Nonfarm Job Growth

As with population growth, non-farm job availability is a general measure of opportunity. Again, the range of non-farm job growth was quite wide with absolute job losses experienced in six counties (Columbia, Cowlitz, Grays Harbor, Lewis, Stevens and Pacific). Franklin County, as with population, lead with the fastest job growth, followed by Clark, Benton and Snohomish counties. Even though King County, which was particularly hard-hit by the recession, was at mid-pack in this measure, its sheer size ensures that its absolute number of job gains will always be formidable.

Figure 3: Nonfarm Job Growth by County in Washington between 1996 and 2012



Population growth and job growth are basic measures of opportunity. And it is apparent that small, remote, rural areas of Washington state have less opportunity in these measures. But this absence of opportunity has consequences beyond the possibility of getting a job, though that is extremely important. Opportunity, or lack thereof, also influences potential income growth — children's possibility of doing better than their parents. It also hits young men and women differently. In the end, this analysis will illustrate differences in these and other factors, all of which influence AUM — an index of geographic opportunity.

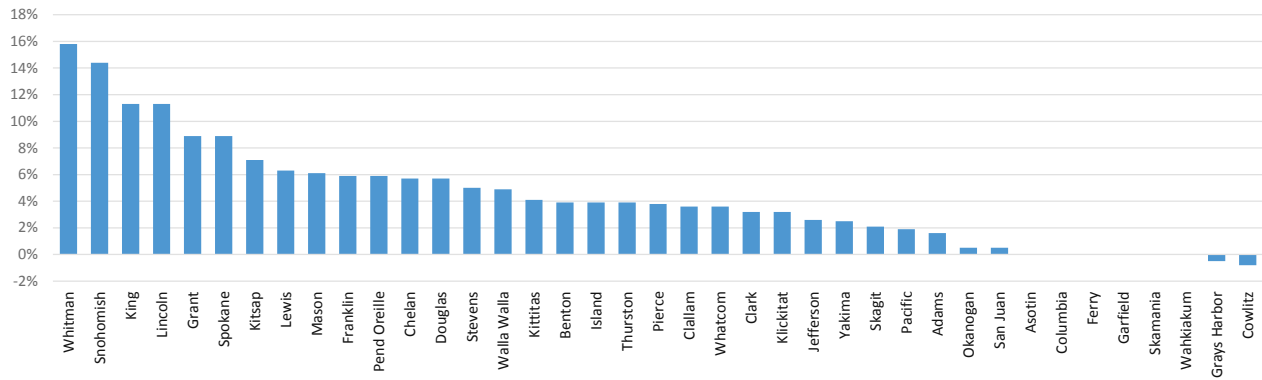
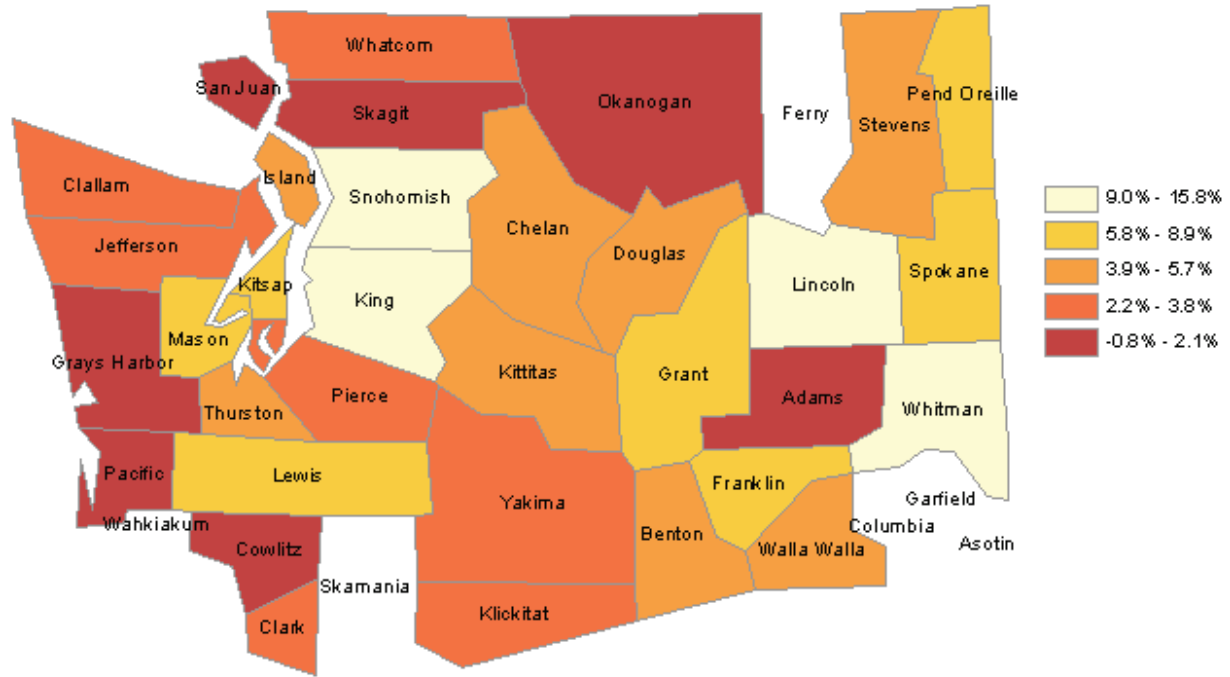
Exposure Effects: Lower Income

Growing up in an area of low opportunity can have exposure effects that last over time. Any time spent by a child in an area of low opportunity actually worsens a wide range of socio-economic outcomes in their early years (from college attendance to teenage birth) and on into their adult years (employment and wage progression). The longer the time spent, the worse the long-term outcome.

The following Figure 4 illustrates the exposure effects on the young adult children (age 26) of low income parents (the 25th percentile of the national mean was approximately \$30,000). The higher opportunity counties (King, Snohomish, Lincoln and Whitman) generated wages for these young adults anywhere from 9 percent to 15.8 percent above the national mean. Lower opportunity counties (Cowlitz, Grays Harbor, Okanogan and San Juan) produced wages for these young adults that were from 0.8 percent below to 0.5 percent above the national mean.

So it appears that the exposure effects in low opportunity counties on the young adult children of lower income parents were somewhat muted, with only a few counties with young adult income below the national mean.

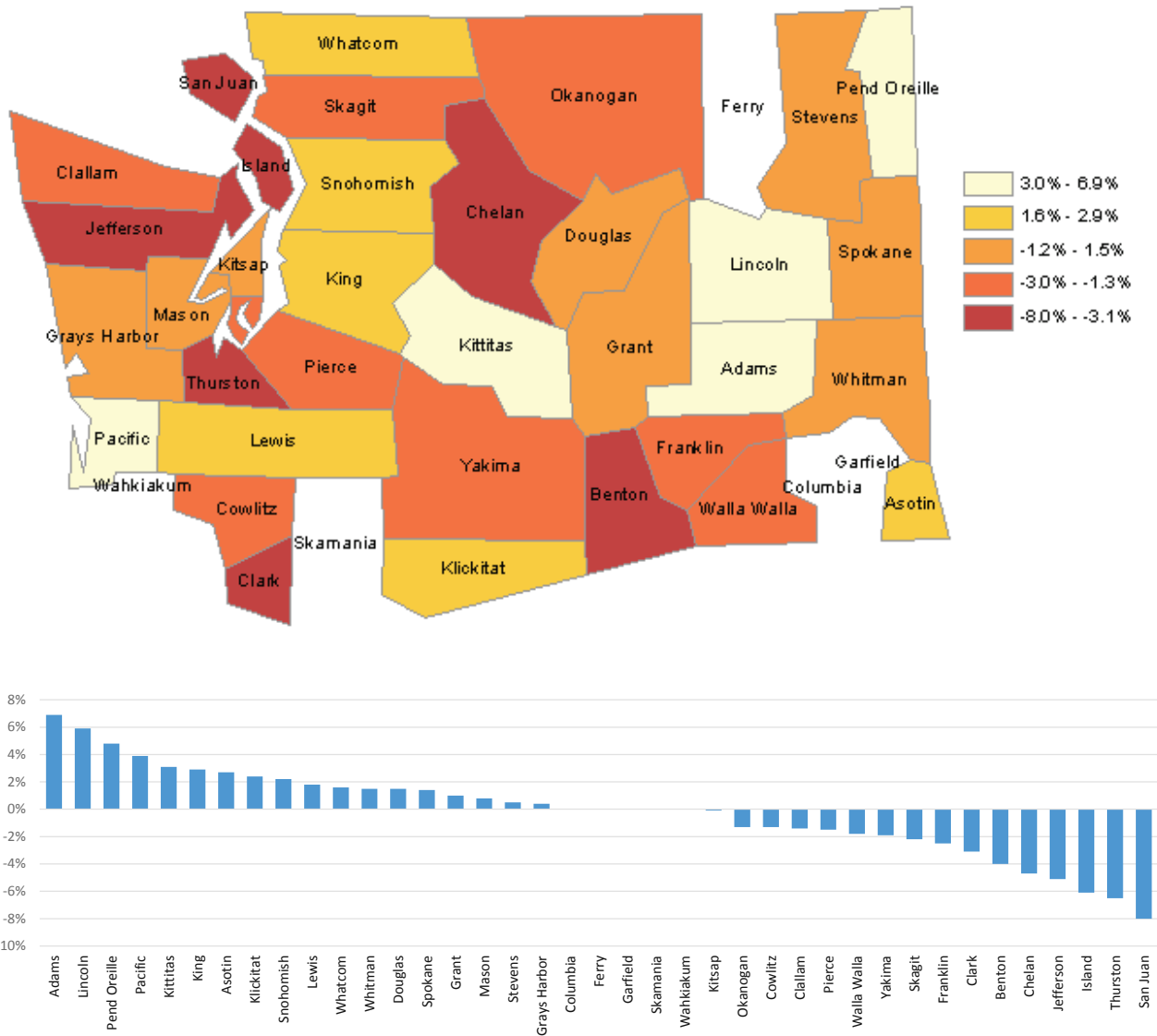
Figure 4: Exposure Effects for Young Adults Whose Parents Were at the 25th Percentile of National Income (Gains or losses in income at age 26 relative to the national mean)



Exposure Effects: Higher Income

Exposure effects for the children of higher income parents (the 75th percentile of the national mean was approximately \$97,000), in contrast to those of lower income parents, appears much more pronounced. The average wages for the young adult children of higher income parents in 17 lower opportunity counties were below the national mean. Why would children of higher income parents fare worse in areas of low economic opportunity than their low income counterparts? It may be that the labor market expectations for children of higher income parents are unable to be met in low opportunity areas. The lower wage jobs within these geographies may be below their acceptable price-point. It is likely that such a situation would lead to higher levels of out-migration from these low opportunity geographies, particularly among children of higher income parents.

Figure 5: Exposure Effects for Young Adults Whose Parents Were at the 75th Percentile of National Income (Gains or losses in income at age 26 relative to the national mean)



Income Mobility: Staying in Place

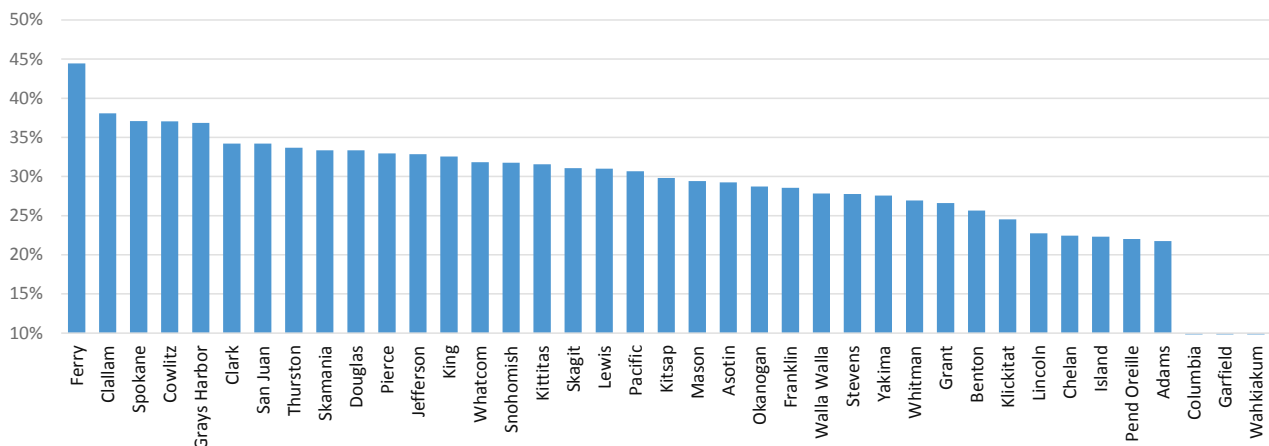
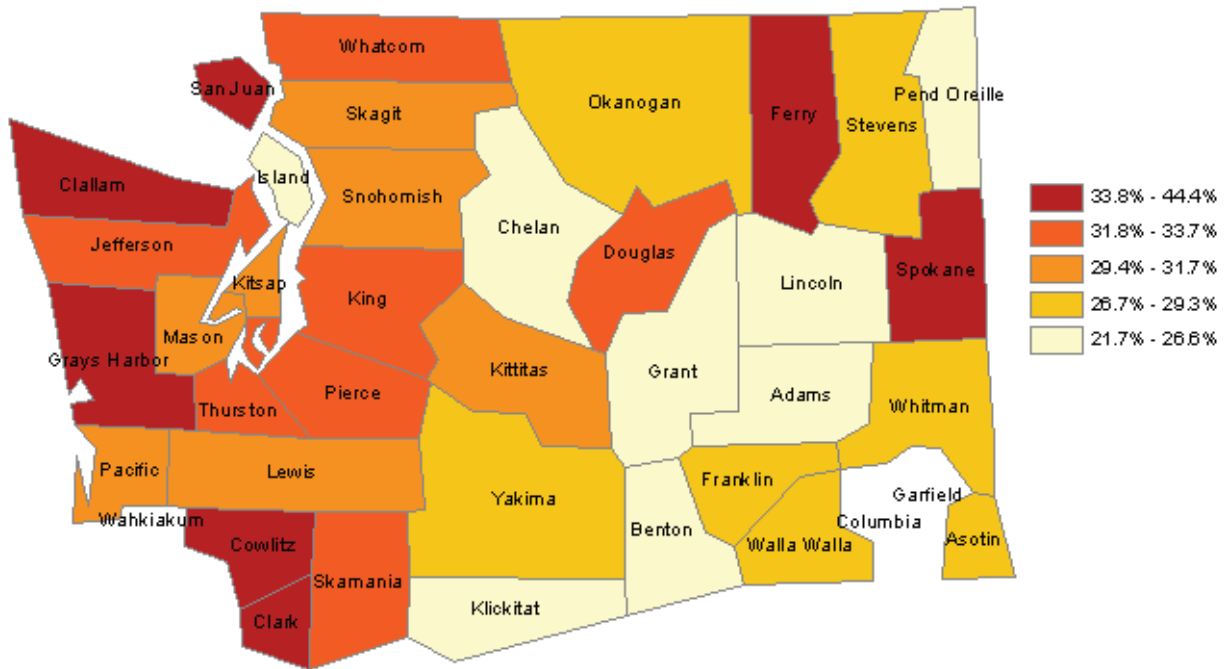
The ability to improve on one’s foundational situation has been the promise of the American economy. That promise passes from parent to child; the parent wants their child to do better than they did, and the child, inevitably, wants the same for their own children. The EOP data includes calculations on the odds of children moving from their parent’s income quintile. While the data measures the odds of moving from each of the quintiles, this analysis will concentrate on the first (lowest) income quintile.

Figure 6 illustrates the odds on staying within the lowest income quintile. The county with the least opportunity in this measure was Ferry County where the odds of remaining in the lowest income quintile were 44.4 percent. Even in high population King County the odds were 32.5 percent [it should be noted that the end point of this data was 2012, and King County was hard hit by the

financial crisis emanating from the great recession.] The county with the lowest odds was Adams County at 21.7 percent.

The counties with the highest odds on children of low income parents remaining low-income themselves tend to be more rural, smaller, and economically narrow in scope. The counties with the lowest odds also tended to have similar characteristics, albeit with greater access to interstate highway transportation this easing geographic mobility.

Figure 6: Odds on Staying in the Lowest Income Quintile For Those Whose Parents Were in the Lowest Income Quintile



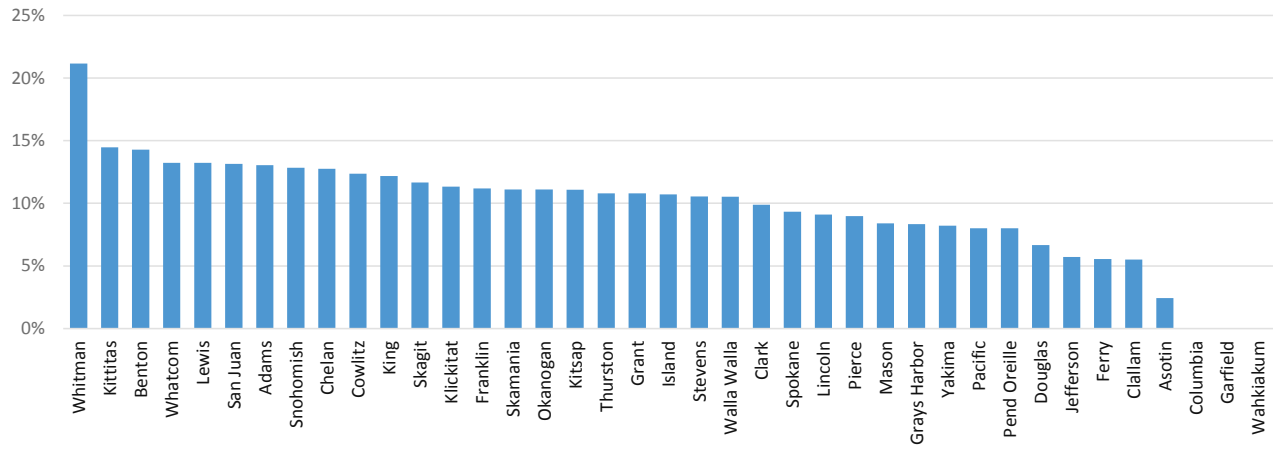
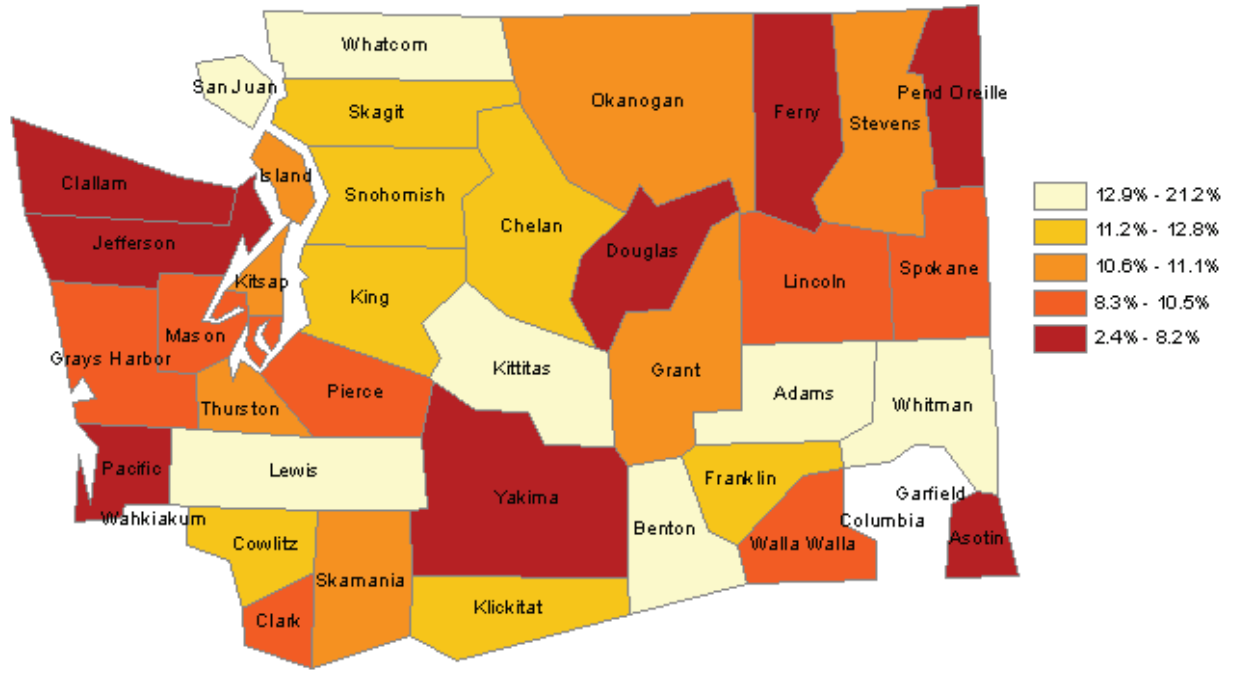
Income Mobility: Reaching the Top

Unlike Figure 6, Figure 7 illustrates the odds on the child of low-income, first quintile parents reaching the top income quintile. The odds are greatest in Whitman County at 21.2 percent. This may be due to the fact that Whitman County is home to the main campus of Washington State University. The odds are the lowest in Asotin County, right next door to Whitman County, at 2.4 percent. Apparently the proximity effects are low.

Several Puget Sound counties also exhibited higher potential mobility: King (12.2 percent), Snohomish (12.8 percent), Skagit (11.7 percent), Whatcom (13.2 percent) and San Juan (13.2 percent). Lower potential mobility was found in Clallam (5.5 percent), Ferry (5.6 percent), Jefferson (5.7 percent), Douglas (6.7 percent) and Pend Oreille (8.0 percent).

In each instance, the odds on staying in the lowest quintile exceeded the odds of making it to the top quintile. In Chelan, Klickitat, Pend Oreille and Whitman counties, however, the odds of advancing to the second quintile exceeded the odds of staying in the first.

Figure 7: Odds on Reaching the Top Income Quintile For Those Whose Parents Were in the Lowest Income Quintile



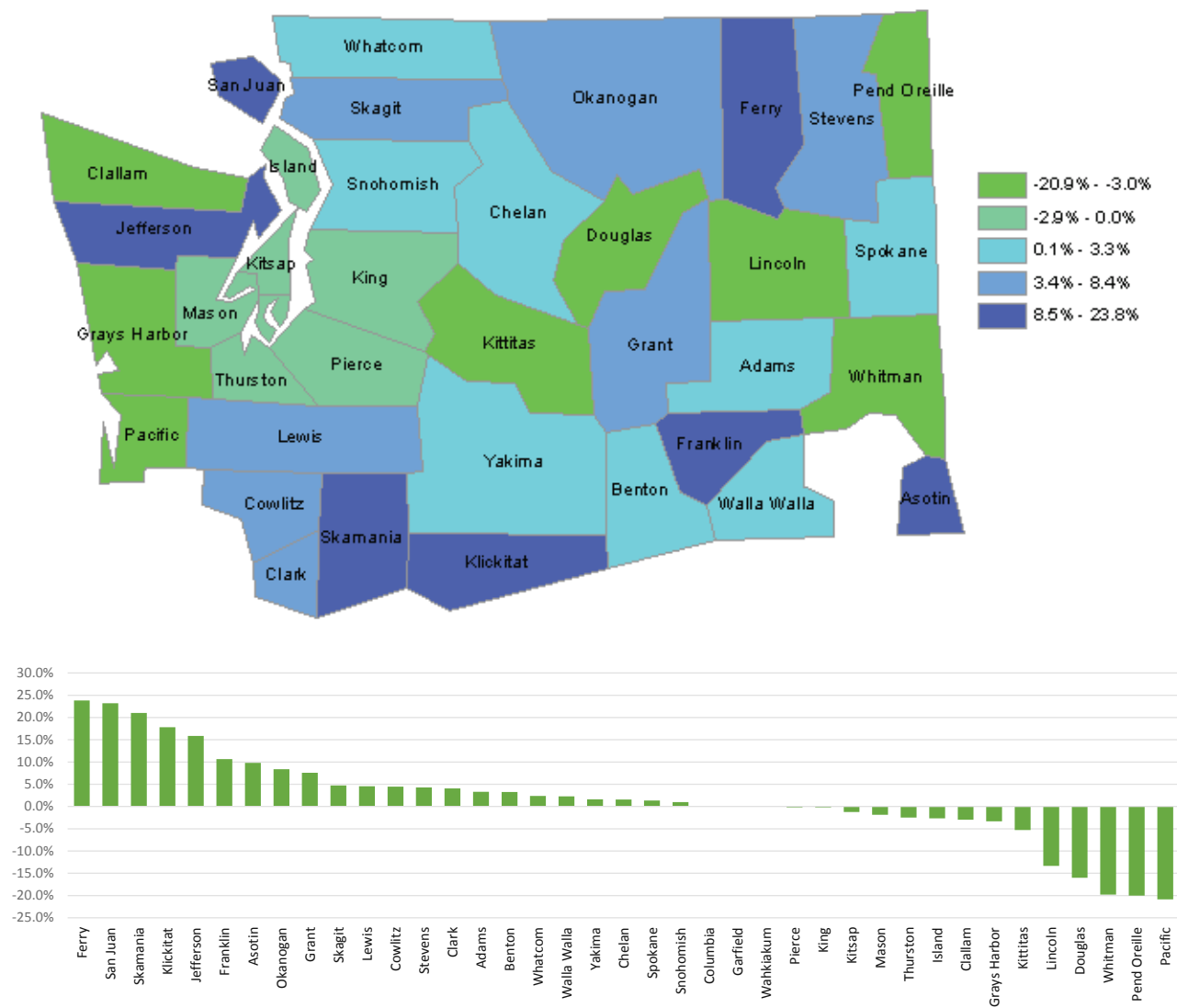
Labor Market Gender Gaps

A labor market gender gap is where one gender has a higher ratio of working members than does the other. Nationwide, 69.3 percent of males are in the workforce compared to 57.0 percent of females. That results in a male-female gender gap of 12.3 percentage points. One would expect the gender gap for 30 year olds to be less as marriage and child-raising are more likely in the future. In this analysis a gap with a higher ratio of men will be a number greater than zero, and a gap with a higher ratio of women will be a number less than zero. In the following two figures, counties in which males have higher workforce participation than females are shaded in blue while counties in which females have higher workforce participation than males are shaded in green.

Lower Income Gender Gaps

Figure 8 shows several areas where young women from lower-income families tend to have higher workforce participation than similar young men. This occurs both in areas with lower opportunity (Clallam, Grays Harbor, Pacific and Pend Oreille) as well as higher opportunity (King and Whitman). This may illustrate that a poor economy in general and low opportunity areas more specifically are more economically harmful to men from lower-income families than women of similar background.

Figure 8: Employment Gender Gap for Those with Low Income Parents

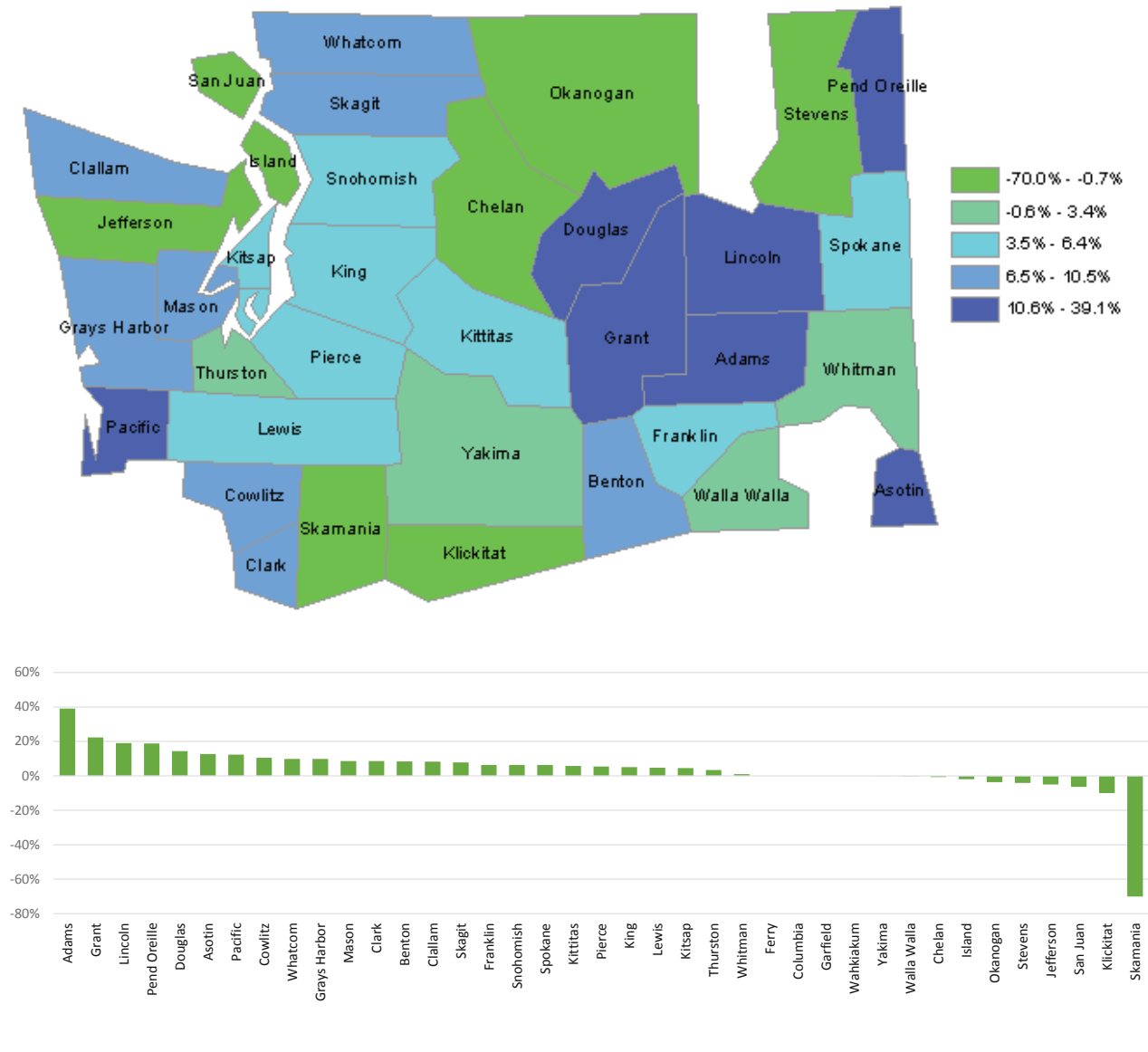


Higher Income Gender Gaps

Young adult children of higher-income parents have a bit more traditional labor market experience than do those from lower-income parentage, except at the tail-ends of this measure (see Figure 9). With a small area like Skamania County a modest number may have large consequences, so a situation in which 70 percent of young women report earnings and no young men do so should not be too concerning. And at the other end of the gender gap spectrum, Adams County had a gap of 39.1 percent, also likely a product of small numbers. King County, in comparison, had a gender gap of just 5.0 percent, reflective of its size and abundant opportunity. The gap in Klickitat County was -9.9 percent — even though participation was high, young women out-paced young men in workforce activity.

Though of a lesser magnitude than for children of lower-income parents, the gender gap among children of higher-income parents shows that young men are more negatively impacted than young women in areas of low opportunity.

Figure 9: Employment Gender Gap for Those with High Income Parents

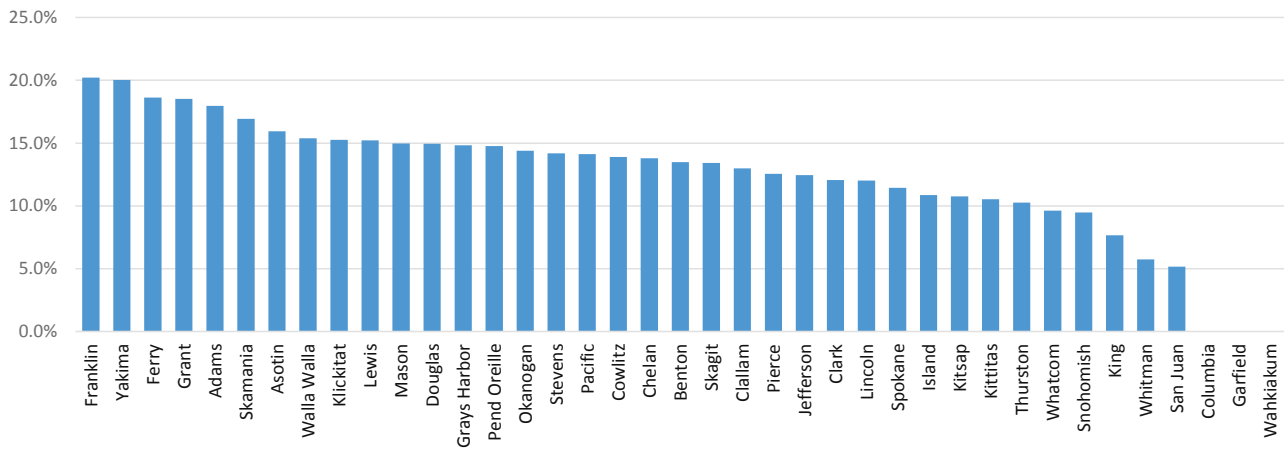
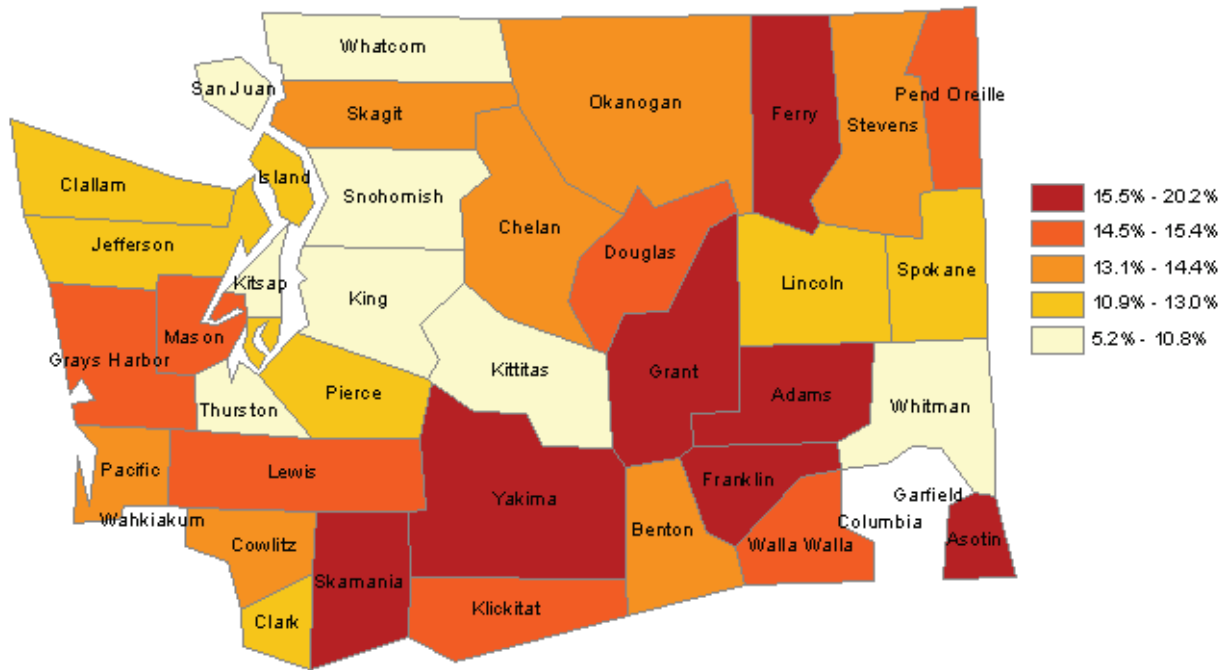


Teen Birth Rate

The teen birth rate is given weight in this analysis because it illustrates low family stability, a factor correlated to lower economic opportunity. Disparate rates of teen birth appear in close geographic proximity with Whitman County at 5.7 percent and with Franklin County at 20.2 percent (see Figure 10). Adams and Asotin counties also are contiguous to Whitman and also exhibit high teen birth rates of 18.0 percent and 15.9 percent respectively. Again, these are counties of modest size, narrow economic scope, and rural in nature.

The other counties with the lowest teen birth rates were San Juan (5.2 percent), King (7.7 percent), Snohomish (9.5 percent) and Whatcom (9.6 percent). King and Snohomish counties comprise the largest and most diverse metropolitan area in the state which has abundant opportunity. Whatcom County is home to Western Washington University and is proximate to the Canadian city of Vancouver B.C. San Juan County may have a narrow tourism-based economy but is also an enclave of very wealthy households.

Figure 10: Teen Birth Rate

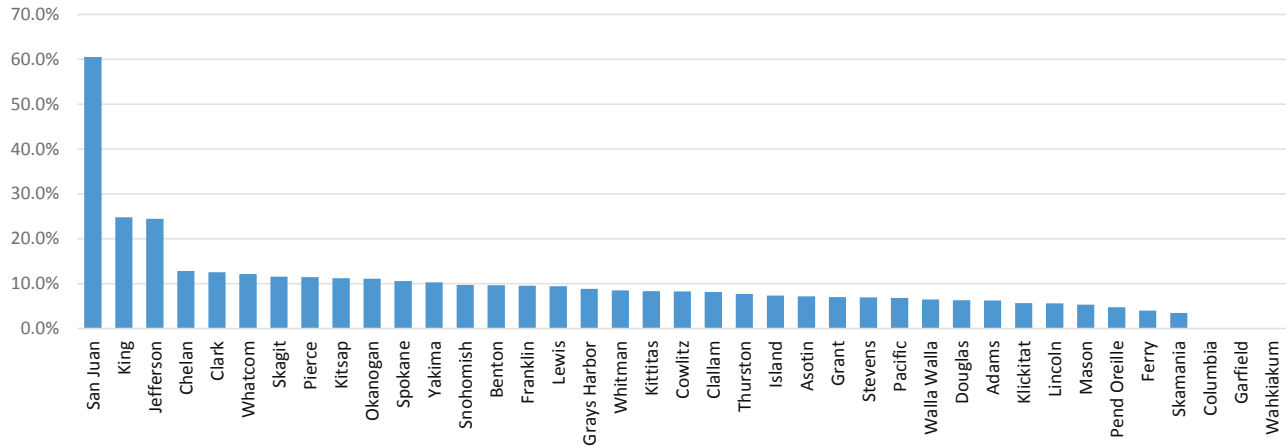
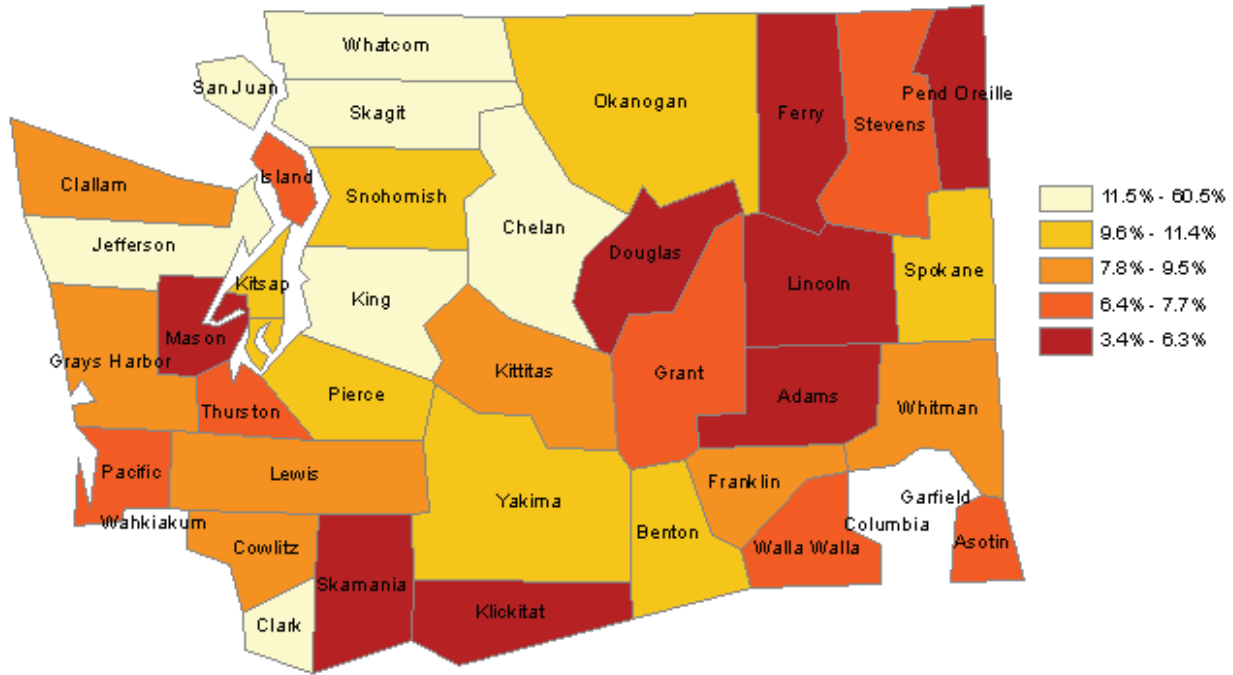


Top 1 Percent Income Share

Higher income inequality is supposed to be an indicator of diminished economic mobility. That relationship holds in San Juan County where 60.5 percent of income was captured by the top 1 percent of earners (see Figure 11) and the county has the lowest index of mobility in Washington state (see Figure 12). However, several counties that have a high ratio of income captured by the top 1 percent of earners — Chelan and Jefferson — also have a higher index of upward mobility. In addition, several counties in which there is a low level of income captured by the top 1 percent of earners—Skamania, Klickitat, and Ferry — have a low level of upward mobility.

Aside from the three outliers — San Juan, King (24.8 percent), and Jefferson (24.5 percent) — the range of income captured by the top 1 percent was 3.4 percent in Skamania to 12.8 percent in Chelan. It may be that in these small remote counties there is simply less potential income to be accrued by all earners including the top 1 percent.

Figure 11: Top 1 Percent Income Share



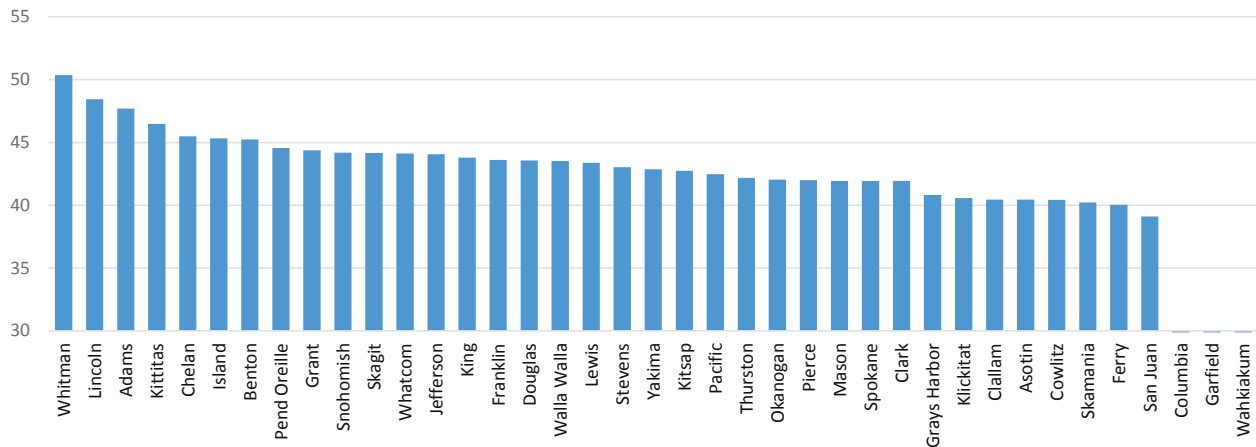
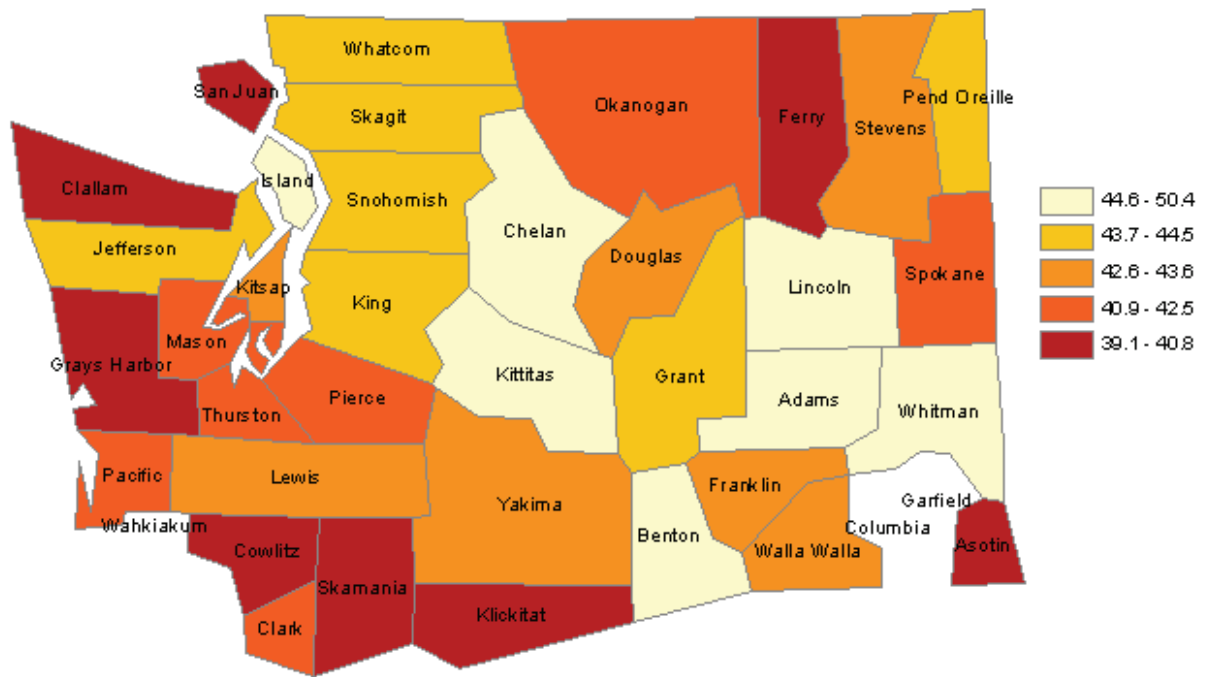
Absolute Upward Mobility

The final product of the EOP is the index of Absolute AUM. The higher the index value, the greater the prospect for upward mobility. Whitman County has the highest index (see Figure 12); no doubt this is related to the outsized presence of Washington State University. Lincoln and Adams counties follow closely; both are relatively small, but have consistently strong agricultural output and income.

San Juan County has the least upward mobility in Washington state. Its small size, remoteness, narrow seasonal economy, and a high measure of income inequality are the likely impediments to mobility. Ferry, Skamania, Cowlitz, Asotin, Clallam, Klickitat and Grays Harbor counties are all similarly low on the AUM scale. Each of these counties has similarly narrow economic and remote geographic characteristics.

Washington state has a middling range of upward mobility with county AUM indexes ranging from 39.1 in San Juan to 50.4 in Whitman. The nation had AUM indexes ranging from a low of 26.7 in Mission, South Dakota, to a high of 64.0 in Dickinson, North Dakota (see Figure 13). Washington’s moderate range of upward mobility is likely a function of a high degree of population mobility and the ease of moving to areas of greater opportunity.

Figure 12: Absolute Upward Mobility



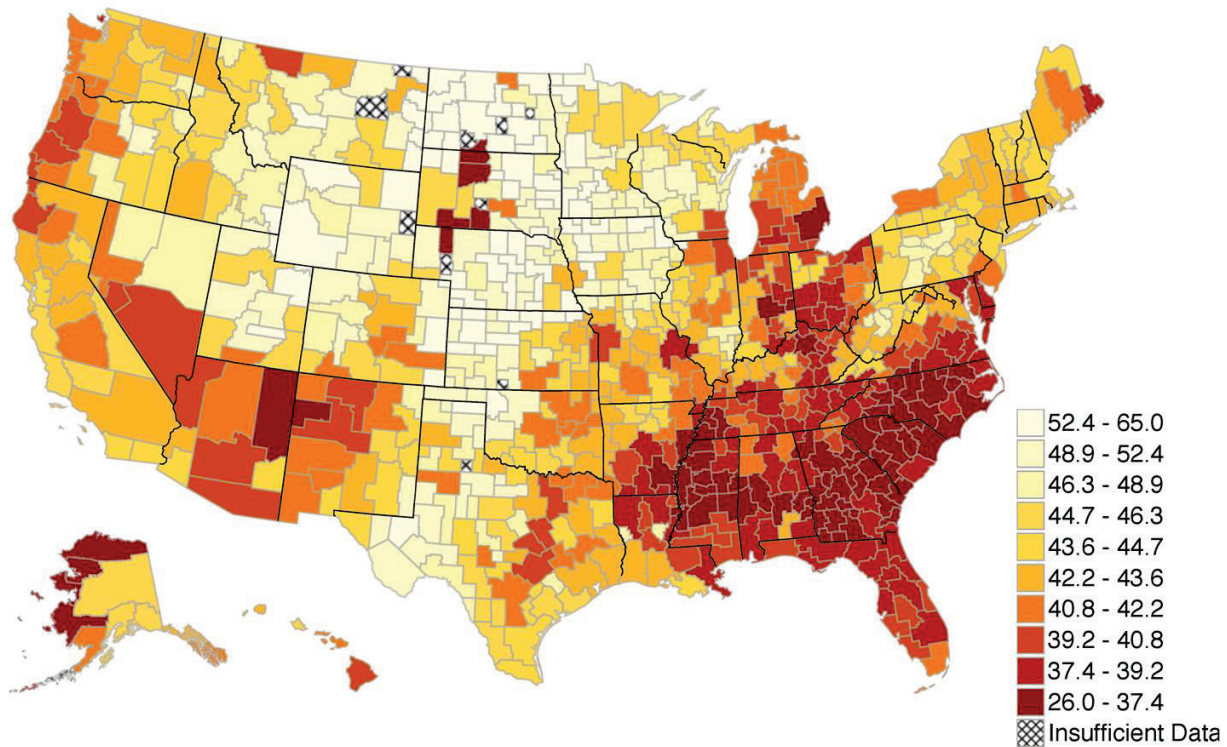
The National Experience

It is apparent from figure 13 that upward mobility varies widely across the U.S. It is also apparent that the degree of mobility is quite constrained in numerous states across the South East. South Carolina has the lowest range of AUM indexes from 34.9 in Bennettsville to 37.7 in Charleston; Charleston being the only area in South Carolina above the lowest decile of mobility.

The state with the widest range of mobility was South Dakota with an AUM index of 26.7 in Mission (primarily the Rosebud Indian Reservation) and 57.6 in Yankton.

North Dakota had the distinction of having only areas in the nation with AUM indexes above 60: Lemmon, Williston, Linton, and Dickinson. This is likely the result of the energy boom that was centered in North Dakota's Bakken formation, a source of abundant oil and natural gas. While oil and gas exploration has since slowed because of lower oil and energy prices, the region was the center of such activity in 2012.

Figure 13: Absolute Upward Mobility by Commuting Zones in the United States



While the Southeast is generally less income mobile, the plains and Rocky Mountain States are much more upwardly mobile. Of the 13 states that had at least one commuting zone with an AUM index in the top decile, all fell within this central region — none were coastal.

Whether the AUM indexes from the EOP are generally characteristic of the states, commuting zones, and counties, or were a product of the period encompassed by the study remains to be seen. It is expected that the EOP data will be updated in the near future. When that time comes we will have a better understanding of longer-term income mobility.

Studies related to Geographies of Opportunity:

George C. Galster and Sean P. Killen, "The Geography of Metropolitan Opportunity: A Reconnaissance and Conceptual Framework," The Urban Institute, Housing Policy Debate, Volume 6. Issue 1, Fannie Mae 1995.

Xavier de Souza Briggs, "The Geography of Opportunity, Race and Housing Choice in Metropolitan America," Brookings Institution Press, July, 2005.

Jason Reece, Samir Gambhir, "The Geography of Opportunity, Review of Opportunity Mapping Research Initiatives," Kirwan Institute for the Study of Race and Ethnicity, the Ohio State University, July 2008.

Sarah Burd-Sharps, Kristen Lewis, "One in Seven, Ranking Youth Disconnection in the 25 Largest Metro Areas," Measure of America of the Social Science Research Council, September 2012.

Sarah Burd-Sharps, Kristen Lewis, "Geographies of Opportunity, Ranking Well-Being by Congressional District," Measure of America of the Social Science Research Council, April 2015.

Raj Chetty, Nathaniel Hendren, Patrick Kline, Emmanuel Saez, Nicholas Turner, "Is the U.S. Still a Land of Opportunity? Recent Trends in Intergenerational Mobility," National Bureau of Economic Research, January 2014.

Raj Chetty, Nathaniel Hendren, Patrick Kline, Emmanuel Saez, "Where is the Land of Opportunity? The Geography of Intergenerational Mobility in the United States," Harvard University, University of California at Berkeley, National Bureau of Economic Research, June 2014.

Raj Chetty, Nathaniel Hendren, "The impacts of Neighborhoods on Intergenerational Mobility, Childhood Exposure Effects and County-Level Estimates," Harvard University, April 2015.

Raj Chetty, Nathaniel Hendren, Lawrence Katz, "The effects of Exposure to Better Neighborhoods on Children: New Evidence from the Moving to Opportunity Experiment," Harvard University, May 2015.

Raj Chetty, Nathaniel Hendren, Frina Lin, Jeremy Majerovitz, Benjamin Scuderi, "Childhood Environment and Gender Gaps in Adulthood," National Bureau of Economic Research, January 2016.

Geographies of Opportunity Map Data for Washington Counties

Source: Equality of Opportunity Project unless otherwise noted

County	Absolute Upward Mobility	Work force participation at age 30 by gender and parent income quintile						Difference in Income for Those With		Top 1% Income Share	Teen Birth Rate	Nonfarm Employment Growth ¹	Population Growth ²	Probability of Income for Those Whose Parents were in the 1st Quintile				
		Female 1st Quintile	Male 1st Quintile	Male-Female 1st Quintile Gap	Female 5th Quintile	Male 5th Quintile	Male-Female 5th Quintile Gap	Parents in 25th Percentile of National Income	Parents in 75th Percentile of National Income					1st Quintile	2nd Quintile	3rd Quintile	4th Quintile	5th Quintile
Adams	47.697	0.8108	0.8438	0.0329	0.6087	1.0000	0.3913	1.6%	6.9%	6.2%	18.0%	11.7%	19.3%	0.2174	0.2029	0.2029	0.2464	0.1304
Asotin	40.441	0.6667	0.7647	0.0980	0.8333	0.9600	0.1267	na	2.7%	7.2%	15.9%	20.1%	7.9%	0.2927	0.2439	0.2195	0.2195	0.0244
Benton	45.247	0.7021	0.7348	0.0327	0.7877	0.8709	0.0832	3.9%	-4.0%	9.6%	13.5%	36.8%	34.3%	0.2564	0.2234	0.2381	0.1392	0.1429
Chelan	45.483	0.7979	0.8137	0.0159	0.8523	0.8450	-0.0074	5.7%	-4.7%	12.8%	13.8%	25.4%	18.6%	0.2245	0.2296	0.2092	0.2092	0.1276
Clallam	40.448	0.6768	0.6471	-0.0297	0.8065	0.8889	0.0824	3.6%	-1.4%	8.2%	13.0%	17.1%	14.2%	0.3807	0.1972	0.1651	0.2018	0.0550
Clark	41.925	0.6183	0.6589	0.0405	0.7722	0.8577	0.0855	3.2%	-3.1%	12.5%	12.1%	37.0%	42.2%	0.3422	0.1962	0.2166	0.1460	0.0989
Columbia	na	na	na	na	na	na	na	na	na	0.0%	0.0%	-7.2%	-4.2%	na	na	na	na	na
Cowlitz	40.430	0.6617	0.7063	0.0447	0.7680	0.8735	0.1055	-0.8%	-1.3%	8.2%	13.9%	-4.3%	12.7%	0.3707	0.1969	0.1583	0.1506	0.1236
Douglas	43.572	0.8000	0.6400	-0.1600	0.7800	0.9242	0.1442	5.7%	1.5%	6.3%	14.9%	22.7%	25.3%	0.3333	0.1778	0.2222	0.2000	0.0667
Ferry	40.028	0.5263	0.7647	0.2384	na	na	na	na	na	4.0%	18.6%	3.0%	8.4%	0.4444	0.1111	0.1944	0.1944	0.0556
Franklin	43.600	0.7286	0.8352	0.1066	0.8101	0.8737	0.0636	5.9%	-2.5%	9.5%	20.2%	66.2%	87.5%	0.2857	0.2609	0.2050	0.1366	0.1118
Garfield	na	na	na	na	na	na	na	na	na	0.0%	0.0%	28.6%	-5.2%	na	na	na	na	na
Grant	44.368	0.7357	0.8116	0.0759	0.7045	0.9279	0.2234	8.9%	1.0%	7.0%	18.5%	25.7%	34.0%	0.2662	0.2302	0.2446	0.1511	0.1079
Grays Harbor	40.828	0.6442	0.6107	-0.0334	0.7677	0.8660	0.0983	-0.5%	0.4%	8.9%	14.8%	-3.2%	5.8%	0.3686	0.2212	0.1923	0.1346	0.0833
Island	45.318	0.7636	0.7368	-0.0268	0.8468	0.8273	-0.0196	3.9%	-6.1%	7.3%	10.9%	7.5%	18.1%	0.2232	0.1786	0.2500	0.2411	0.1071
Jefferson	44.054	0.6471	0.8056	0.1585	0.8718	0.8222	-0.0496	2.6%	-5.1%	24.5%	12.4%	19.9%	20.6%	0.3286	0.2000	0.1857	0.2286	0.0571
King	43.796	0.6783	0.6764	-0.0020	0.8098	0.8601	0.0503	11.3%	2.9%	24.8%	7.7%	21.8%	21.4%	0.3254	0.2032	0.2022	0.1474	0.1218
Kitsap	42.730	0.6985	0.6860	-0.0125	0.8185	0.8633	0.0448	7.1%	-0.1%	11.2%	10.8%	7.1%	12.4%	0.2980	0.2537	0.2020	0.1355	0.1108
Kittitas	46.479	0.8158	0.7632	-0.0526	0.7857	0.8438	0.0580	4.1%	3.1%	8.3%	10.5%	25.0%	32.3%	0.3158	0.1842	0.1316	0.2237	0.1447
Klickitat	40.580	0.6552	0.8333	0.1782	0.8889	0.7895	-0.0994	3.2%	2.4%	5.7%	15.3%	17.9%	13.7%	0.2453	0.2830	0.2453	0.1132	0.1132
Lewis	43.373	0.6850	0.7304	0.0454	0.7787	0.8258	0.0471	6.3%	1.8%	9.4%	15.2%	-2.6%	13.5%	0.3099	0.1736	0.1860	0.1983	0.1322
Lincoln	48.446	0.8333	0.7000	-0.1333	0.6923	0.8824	0.1900	11.3%	5.9%	5.6%	12.0%	5.4%	6.5%	0.2273	0.1364	0.3636	0.1818	0.0909
Mason	41.927	0.7069	0.6885	-0.0184	0.7656	0.8514	0.0857	6.1%	0.8%	5.3%	15.0%	14.0%	28.4%	0.2941	0.2605	0.1513	0.2101	0.0840
Okanogan	42.046	0.6750	0.7589	0.0839	0.9268	0.8909	-0.0359	0.5%	-1.3%	11.1%	14.4%	7.5%	7.0%	0.2874	0.2567	0.2069	0.1379	0.1111
Pacific	42.474	0.7941	0.5854	-0.2088	0.7931	0.9167	0.1236	1.9%	3.9%	6.8%	14.1%	-0.6%	-2.5%	0.3067	0.2400	0.2000	0.1733	0.0800
Pend Oreille	44.547	0.7600	0.5600	-0.2000	0.8125	1.0000	0.1875	5.9%	4.8%	4.7%	14.8%	14.0%	16.8%	0.2200	0.2400	0.2200	0.2400	0.0800
Pierce	41.995	0.6862	0.6843	-0.0019	0.8045	0.8584	0.0539	3.8%	-1.5%	11.4%	12.6%	27.4%	23.8%	0.3296	0.2125	0.2045	0.1636	0.0898
San Juan	39.103	0.6250	0.8571	0.2321	0.7778	0.7143	-0.0635	0.5%	-8.0%	60.5%	5.2%	34.2%	26.1%	0.3421	0.2368	0.1316	0.1579	0.1316
Skagit	44.158	0.6429	0.6903	0.0475	0.8072	0.8853	0.0781	2.1%	-2.2%	11.6%	13.4%	22.1%	23.3%	0.3107	0.1974	0.2136	0.1618	0.1165
Skamania	40.211	0.7273	0.9375	0.2102	0.7000	na	-0.7000	na	na	3.4%	16.9%	14.9%	21.1%	0.3333	0.1852	0.2593	0.1111	0.1111
Snohomish	44.182	0.6524	0.6621	0.0097	0.7965	0.8597	0.0632	14.4%	2.2%	9.7%	9.5%	35.8%	34.3%	0.3175	0.1892	0.1958	0.1692	0.1283
Spokane	41.926	0.6632	0.6767	0.0135	0.8037	0.8667	0.0630	8.9%	1.4%	10.6%	11.4%	16.1%	16.5%	0.3707	0.2149	0.1741	0.1471	0.0932
Stevens	43.022	0.6957	0.7386	0.0430	0.8500	0.8085	-0.0415	5.0%	0.5%	6.9%	14.2%	-1.4%	13.8%	0.2778	0.2278	0.2278	0.1611	0.1056
Thurston	42.180	0.7100	0.6853	-0.0246	0.8196	0.8532	0.0336	3.9%	-6.5%	7.7%	10.3%	28.8%	31.8%	0.3369	0.1987	0.1901	0.1663	0.1080
Wahkiakum	na	na	na	na	na	na	na	na	na	0.0%	0.0%	20.8%	5.8%	na	na	na	na	na
Walla Walla	43.522	0.6667	0.6897	0.0230	0.8660	0.8636	-0.0023	4.9%	-1.8%	6.5%	15.4%	13.7%	9.9%	0.2782	0.2406	0.2030	0.1729	0.1053
Whatcom	44.127	0.6606	0.6844	0.0238	0.7669	0.8655	0.0986	3.6%	1.6%	12.2%	9.6%	30.7%	32.0%	0.3184	0.1794	0.2354	0.1345	0.1323
Whitman	50.365	0.9565	0.7586	-0.1979	0.8814	0.8909	0.0096	15.8%	1.5%	8.5%	5.7%	21.9%	15.2%	0.2692	0.3462	0.0769	0.0962	0.2115
Yakima	42.873	0.7396	0.7556	0.0159	0.8231	0.8214	-0.0016	2.5%	-1.9%	10.3%	20.0%	13.6%	14.8%	0.2757	0.2350	0.2427	0.1644	0.0822

¹ Washington State Employment Security Department

² Washington State Office of Financial Management