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Cost Principles and Requirements

- States/Territories and Local Governments
 - 2 CFR Part 200 "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards"
 - https://cfo.gov/cofar/
 - Subpart E Cost Principles
 - Appendix V State/Local Govt Central Service Cost Allocation Plans
 - Appendix VI Public Assistance Cost Allocation Plans
 - Appendix VII States & Local Government Indirect Cost Proposals
 - ASMB C-10 "Implementation Guide for OMB Circular A-87
 - http://rates.psc.gov/fms/dca/s&l.html





Federal Cost Principles (formerly OMB Circular A-87)

- Entered into Code of Federal Regulations (2 CFR Part 225) in August 2005, modified and moved to 2 CFR Part 200) in December of 2013
- Applicable since 1969
- Provides principles and procedures for the identification and recovery of
 - Direct costs
 - Government-wide indirect costs
 - Agency/Department indirect costs
 - Billed services





2 CFR Part 200 Structure

- Subpart A Acronyms and Definitions
- Subpart B General Provisions
- Subpart C Pre-Federal Award Requirements and Contents of Federal Awards
- Subpart D Post Federal Award Requirements
- Subpart E Cost Principles
- Subpart F Audit Requirements





Subpart A: Definitions

- § 200.9 Central Services Cost Allocation Plan
 - the documentation identifying, accumulating, and allocating or developing billing rates based on the allowable costs of services provided by a state, local government, or Indian tribe on a centralized basis to its departments and agencies
- § 200.57 Indirect cost rate proposal
 - the documentation prepared by a non-Federal entity to substantiate its request for the establishment of an indirect cost rate





Subpart A: Definitions

- § 200.74 Pass through entity
 - a non-Federal entity that provides a sub award to a subrecipient to carry out part of a Federal program.
- § 200.93 Subrecipient
 - a non-Federal entity that receives a sub award from a pass-through entity to carry out part of a Federal program; may also be a recipient of other Federal awards directly from a Federal awarding agency.





2 CFR Part 200: Effective Date for Cost Allocation and Indirect Rates

- Existing indirect rate agreements will remain in place until a newly re-negotiated rate goes into effect
- Non-Federal agencies can begin submitting cost allocation plans and indirect cost rates based on the 2 CFR Part 200 for fiscal years beginning after 12/26/14





Subpart B: Basic Principle

"The principles are designed to provide that Federal awards bear their fair share of cost recognized under these principles except where restricted or prohibited by statute"





Subpart E: Policy Guides

- Application of sound management practices
- Responsible for administering federal programs in accordance with applicable policies and requirements.
- Proper and efficient program administration
- Accounting practices must be consistent with these cost principles, support the accumulation of costs, and provide for adequate documentation to support costs charged to the Federal award.





Subpart E: § 200.401 Application

- Federal awards
- Internal service fund billings
- Inter-agency billings
- Sub-awards
- must be used by the non-Federal entity as a guide in the pricing of fixed-price contracts and subcontracts where costs are used in determining the appropriate price.





Subpart E: §200.402-11 Basic Considerations

- Necessary and reasonable
- All activities charged uniformly
- Allocable
- Authorized under state or local laws
- Not otherwise restricted by statute
- Consistent treatment
- In accordance with GAAP
- Not included as a cost of another Federal award
- Net of all applicable credits
- Adequately documented





Subpart E: Direct & Indirect Costs

- Direct Cost can be identified specifically with a particular final cost objective. §200.413
- Indirect Cost incurred for a common or joint purpose benefitting more than one cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. §200.56





Subpart E: General Provisions for Selected Items of Cost

- Begins at §200.420
 - Principles for establishing cost allowability
 - Discussion on 55 cost items
 - Should review all items, many include caveats.
- Today's presentation
 - Discussion of unallowable cost items
 - Discussion of costs which commonly incur audit/review findings





Subpart E: Unallowable Costs

- Advertising for public relations §200.421
 - Advertising for recruitment, procurement, disposal/surplus materials, program outreach are allowable
- Alcoholic beverages §200.423
- Audit services §200.425
 - Unallowable if required Single Audit is not conducted
 - Unallowable if exempt from Single Audit.
- Bad debts §200.426
- Contingencies § 200.433





Subpart E: Unallowable Costs (Continued)

- Contributions and donations §200.434
 - Value of donated services or depreciation on property can be used to meet cost sharing or matching requirements
- Legal expenses related to claims against Federal government §200.435
- Entertainment §200.438
- Capital expenditures \$5,000 and greater §200.439
- Fines and penalties §200.441
- Fund raising & investment management §200.442





Subpart E: Unallowable Costs (Continued)

- General government §200.444
 - Governor or chief executive of entity
 - Legislatures or governmental body
 - Judiciary Branch
 - Prosecutorial activities, fire and police
- Goods and services for personal use §200.445
- Idle facilities §200.445
 - Allowable if necessary to meet workload fluxuations
 - Allowable for 1 year if necessary at time acquired
- Lobbying §200.450
- Losses on other awards or contracts §200.451





Subpart E: Unallowable Costs (Continued)

- Interest on borrowed capital §200.449
 - Allowable if to acquire capital assets
 - Allowable in fiscal years beginning after Jan 1, 2016 if to acquire intangible assets, including patents & software.
- Country club, social or dining memberships §200.454
 - Memberships in orgs with primary purpose of lobbying.
- Selling and marketing §200.467
- Self-assessed taxes that disproportionally impact federal programs §200.467
- Termination costs applicable to sponsored agreements (B.41)





Subpart E: Personal Services Compensation §200.430

- Must be reasonable
 - Merit system
 - Labor market compensation survey
 - Incentive pay OK
- Fringe benefits §200.431
 - Unused leave (termination or retirement) as indirect only
 - Leave accrual lesser of accrued or funded





Subpart E: Personal Services Compensation §200.430

- Post Retirement Health Benefits §200.431
 - Must be treated as an indirect cost
- Severance pay §200.431
 - Must be treated as an indirect cost
 - Mass severance must have prior approval





- Documentation requirements are similar to A-87 rules, but less proscriptive
- Records must accurately reflect the work performed
 - Internal controls assure that charges are accurate, allowable and properly allocated
 - Incorporated into official records
 - Reflect total activity for which employee is compensated
 - Comply with established accounting policies & practices
 - Budget estimates OK for interim accounting purposes if trued up
 - Support the distribution of costs among specific activities if they work on multiple activities





- Types of multiple activities
 - More than one federal award
 - Federal award and a non-federal award
 - An indirect activity and a direct activity
 - Two or more indirect activities allocated differently
 - An unallowable activity and a direct or indirect activity
- Signed personnel activity reports no longer required unless your existing system doesn't meet the criteria outlined in §200.430





- Personnel Activity Reports
 - After the fact distributions
 - Must account for total activities
 - Prepared at least monthly
 - Must coincide with one or more pay periods
 - Must be signed by employee





- Substitute systems
 - Random moment sampling
 - "Rolling" Time studies
 - Case counts
 - Other quantifiable measures
 - Must have prior approval





Subpart E: Depreciation §200.436

- Use Charge no longer allowed
- Capitalization policy
 - Lesser of government policy or \$5,000
- Costs to be excluded
 - Land
 - Portion borne or donated by Federal government
 - Any portion provided as a matching requirement
- Depreciation methods
 - Straight line
 - Other must be documented
- Physical inventories every two years





Subpart E: Idle Facilities §200.446

- All associated costs of idle facilities are unallowable
- Exception
 - Necessary to meet fluctuations in workload
 - Changes in program requirements
 - Idle not to exceed 1 year





Subpart E: Interest §200.449

- Bona fide third party external to governmental unit
- Building completed after October 1, 1980
- Equipment after September 1, 1995





Subpart E: Proposal Costs §200.460

- Costs are allowable
- Normally to be treated as a government-wide or department indirect cost





Subpart E: Space Rental §200.465

- Normally allowable
- Must be reasonable rates
- Rates must be determined as if governmental unit continued to own for:
 - Sale and lease-back Arrangements
 - Less than arms length leases





- Procedures and requirements for developing and submitting SWCAP or City/County-wide CAP
- Scope of CAP
- Submission requirements
- Documentation requirements
- Negotiation and approval process
- Other policies





- Include all central service costs to be claimed
 - Section I Allocated
 - Section II Billed
- Omitted costs will not be reimbursed





- States
 - Submitted annually to CAS of DHHS
 - Submitted within six months after year end
- Local Governments
 - Submit annually if 'major local government'
 - >\$100m in direct federal awards
 - Prepare and retain for audit if not 'major'
 - Where local govt only receives federal money as subrecipient, the pass-through entity is responsible for monitoring the subrecipient's plan.





- General Documentation Requirements
 - Organization chart
 - Comprehensive Annual Financial Report
 - Audited financial statements
 - Certificate of Cost Allocation Plan
 - All allocated cost are allowable in accordance with Circular
 - All costs are properly allocable to Federal awards
 - Consistent treatment of costs
 - Must be signed by an official who is authorized to legally bind the non-Federal entity. § 200.415





- Documentation required for allocated services
 - Brief description of the service
 - Identification of the unit rendering the service
 - Operating agencies receiving the service
 - Items of expense included in the cost
 - Method used to distribute the cost
 - Summary schedule of allocations to benefited agencies





- Documentation for Billed Services
 - Internal service funds with budget of >\$5M
 - Self-insurance funds
 - Fringe benefits
 - Other billed services
- Service descriptions, billing methodology, balance sheet, income statement, revenue by customer, Fund balance reconciliation





- Negotiation & Approval
 - Timely basis
 - Review within six months of receipt
 - Issuance of a central service cost allocation negotiation agreement
 - Applicable to all Federal programs





Other Policies

- Each billed central service activity must maintain profit/loss financial statements.
- Each billed service allowed 60 day working capital reserve.
- Billed services required to annually adjust rates
- Requirements related to "carry-forward" adjustments.
- Record retention same as Subpart D of 2 CFR Part 200.





Appendix VI: Public Assistance Cost Allocation Plans

- Detailed requirements presented in Subpart E of 45 CFR part 95
- Only applicable to public assistance agencies
- Public assistance programs TANF, Medicaid,
 Food Stamps, Child Support Enforcement
- Narrative methodology approved by USDHHS
- Processed at least quarterly





- Procedures and requirements for developing and submitting an agency/departmental ICRP
- An ICRP should include
 - Information on department
 - Schedules identifying and documenting the department's indirect costs
 - Schedules documenting the calculation of one or more indirect cost rates
 - Signed certificate of indirect costs





- Submission Requirements
 - Submission to federal cognizant agency required if receive more than \$35M in direct federal funding
 - Submitted within six months after year end
 - Departments receiving less direct federal funding must prepare ICRP, but just retain for audit
 - Pass-through agencies are responsible for negotiating and/or monitoring the ICRP of their subrecipients





- Documentation Requirements
 - Rate development information
 - Subsidiary work sheets and other relevant data on indirect costs
 - Work sheets should be referenced and reconciled to agency financial statements
 - Work sheets providing the calculation of the indirect cost rate(s)





- Documentation Requirements
 - A copy of the financial data upon which the ICRP is based may require one or all of the following:
 - Audited financial statements
 - Comprehensive annual financial report
 - Executive budget, accounting and/or payroll reports
 - Amount of Federal costs included in direct cost base.
 - Organizational information
 - Organizational chart
 - Functional statements noting the duties and responsibilities of all units
 - Certificate of Indirect Costs
 - Must be signed by an official who is authorized to legally bind the non-Federal entity. § 200.415





- Types of Indirect Cost Rates
 - Predetermined Rate/Agreement
 - Usually established for 2 to 4 years
 - Not subject to adjustment
 - Fixed with Carry-Forward Agreement
 - Established for 1 year
 - Requires reconciliation to actual
 - Difference carried forward to subsequent year





- Types of Indirect Cost Rates
 - Provisional
 - Temporary rate
 - Requires annual reconciliation to actual
 - Adjustments must be made to applicable period for each Federal award
 - Very difficult to administer
 - Final
 - Based on actual cost of a period
 - Used to close out provisional rates





- Types of Indirect Cost Rates
 - Flat 10% MTDC Rate §200.414
 - any non-Federal entity that has never received a negotiated indirect cost rate (and that has less than \$35M in federal funding may elect to charge a deminimis rate of) 10% of modified total direct costs (MTDC) which may be used indefinitely.
 - Interagency Services (10%)
 - Department does not have an approved rate
 - Only on salary and wage costs
 - U.S. Department of Education
 - Unrestricted In accordance with OMB Circular A-87
 - Restricted Excludes following
 - Executive officer and their immediate office
 - Staff reporting directly to Executive Officer
 - Facility related costs





- Rate Development Methods
 - Simplified Single Rate for Department
 - Agency-wide costs must benefit all programs
 - Division costs must be consistent
 - Usually a single indirect cost rate for the agency
 - Multiple allocation base Multiple rates
 - Agency indirect cost benefit varies
 - Division indirect cost varies
 - Different allocation base for each cost pool
 - Cost pools only allocated to benefiting units
 - Preparation of an indirect cost allocation plan
 - Multiple rates
 - Special indirect cost rates





- Negotiation & Approval
 - Timely basis
 - Review within six months of receipt
 - Issuance of an indirect cost rate agreement
 - Applicable to all Federal programs





- Other Policies
 - Fringe benefit rates
 - Billed services





2 CFR Part 200: Conclusion

- Not black and white document, even in its new form.
- Open to different interpretations
 - Federal agency
 - Negotiator
 - Auditor
- Questions

