

Date October 10, 2023

## **REQUEST FOR INFORMATION (RFI) Amendment 1**

Class and Compensation Restructure

### **ANNOUNCEMENT**

Amendment No. 1 is to answer to questions submitted during the question-and-answer period.

### **QUESTIONS AND ANSWERS ABOUT THIS RFQ**

1. **Question:** First, the RFI mentions that “State HR is seeking to gather information regarding a job measurement system that may be utilized to move the current classification system to a more cohesive system” – is that current classification system a vendor provided tool or an internal system? If there is a currently contracted vendor system, can we get the vendor name, contract number, and expiration date?

**Answer:** The entire classification system is currently internal. Parts of it were developed with a vendor but they are no longer involved or provide ongoing maintenance and support.

2. **Question:** Second, do you have any estimate / timeframe around when OFM is looking at releasing the mentioned future solicitation for the Job Measurement Tool/System or is that still more up in the air depending on the responses to this RFI?

**Answer:** At this time, we are in the process of developing specifications and are requesting input from the vendor community. Therefore, no formal details of funding, procurement, and/or contract have been developed. This type of information would be placed in the formal procurement.

3. **Question:** “Information Sought (B)” uses the terms “tool/system” and the questions seem to align with a software application. Is the desire a software or would a Microsoft Excel based product be of interest?

**Answer:** We are interested in information about any type of an electronic/automated platform or any tools, methodology or systems.

4. **Question:** “Information Sought (L)” Should the project plan include the details of (J.) and (K.)?

**Answer:** It does not have to be included but if you prefer to include them, you may do so.

5. **Question:** What firms were invited to respond?

**Answer:** We invited all companies that we believe may be able to provide this service as well as all the vendors registered in WEBS **under** the commodity codes used.

6. **Question:** What is your budget and if none determined, where on the list of decision criteria is cost?

**Answer:** At this time, we are in the process of developing specifications and are requesting input from the vendor community. Therefore, no formal details of funding, procurement, and/or contract have been developed. This type of information would be placed in the formal procurement.