

Hiring Freeze Exception Report to OFM

Agency: Department of Retirement Systems

Program: Agency-wide

Agency Director signature:



Date Approved	Position Title	SAP Position Number (8 digits)	Annual Salary	Fund Source	Rationale for Approving Exception
8/18/2025	Fiscal Analyst 1	70006741	\$60,132		600 This position provides direct customer service at the Reissue Desk, handling returned electronic benefit payments. The role involves investigating returned funds, often due to customers changing or closing bank accounts, and working to reissue payments to the correct recipient.
8/18/2025	Management Analyst 3	70006749	\$63,252		600 The Defined Contribution Programs team supports over \$32 billion in assets for 400,000+ customers, ensuring accurate transactions and data with the record keeper. This position ensures accurate data, proper transaction processing, and compliance with state and federal regulations, including tax reporting.
8/18/2025	Management Analyst 3	70006797	\$64,776		600 The Defined Contribution Programs team supports over \$32 billion in assets for 400,000+ customers, ensuring accurate transactions and data with the record keeper. This position ensures accurate data, proper transaction processing, and compliance with state and federal regulations, including tax reporting.

Travel Freeze Exception Report to OFM

Agency: Department of Retirement Systems

Program: Agency-wide

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Date Approved	Position Title	Total Cost	Fund Source	Rationale for Approving Exception
8/25/2025	Project Management Director	\$100	600/888	Participation at the conference will strengthen the agency's relationship with its pension administration modernization software vendor and other partners, provide valuable networking opportunities with fellow vendor customers, and deliver insights that will be especially beneficial as the agency approaches go-live.