

## Hiring Freeze Exception Report to OFM

Agency: Dept. of Labor & Industries

Program:

Agency Director signature:

(Do not report a running list, only report new actions since your last report.)

Date Approved	Hire Date keyed into HRMS (Start Date)	SAP Position Number (8 digits)	Position Title	Job Class Code	Job Class Title	Fund Source (e.g. GFS, Traspó, etc.)	Rationale for Approving Exception
1/8/2025	2/10/2025	70017562	Human Resource Consultant 2	119F	Human Resource Consultant 2	Accident and Medical Aid Account (608/609)	Approved as an exception due to 30% vacancy rate in payroll
1/8/2025	2/10/2025	71040719	Human Resource Consultant 2	119F	Human Resource Consultant 2	Accident and Medical Aid Account (608/609)	Approved as an exception due to 30% vacancy rate in payroll positions
1/14/2025	2/18/2025	71063440	Maintainance Mechanic	626M	Maintainance Mechanic	Accident and Medical Aid Account (608/609)	Approved as an exception as position handles electrician work at Headquarters building
2/19/2025	3/1/2025	70087258	Administrative Assistant 3	105G	Administrative Assistant 3	Accident and Medical Aid Account (608/609)	Approved as an exception. Employee has requested a reversion
3/6/2025	3/10/2025	70016631	Administrative Assistant 3	105G	Administrative Assistant 3	(608/609)	Reasonable accomodation request
1/8/2025	3/24/2025	71098407	Program Specialist 3	107J	Program Specialist 3	Accident and Medical Aid Account (608/609)	Approved due to work implementing HB1323
3/5/2025	4/16/2025	70017677	Human Resource Consultant 1	119E	Human Resource Consultant 1	Accident and Medical Aid Account (608/609)	Payroll has a 30% vacancy rate
3/5/2025	4/16/2025	70017494	Human Resource Consultant 1	119E	Human Resource Consultant 1	Accident and Medical Aid Account (608/609)	Payroll has a 30% vacancy rate

*Joel Sacks*

4/24/2025

## Contracts Freeze Exception Report to OFM

Agency: Dept. of Labor & Industries

Program:

Agency Director signature:

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Date	Name of Contractor	Brief Description of Services	Term of Contract	Total Cost	Fund Source (e.g. GFS, Trasp, etc.)	Rationale for Approving Exception
1/30/2025	Eight Eleven Group	Integrated schedule management for the Workers' Comp System Modernization Project	February 1, 2025 - June 30, 2025	\$166,276.00	Accident and Medical Aid Accounts (608/609)	Approved by Director. Determined to be critical control measure and cannot wait for the approval of Gate 6 WaTech Tech Budget.
3/18/2025	Captech	Change management resources for the WCSM project	March 15, 2025 through June 30, 2025	\$141,504.00	Accident and Medical Aid Accounts (608/609)	Approved by Director. Determined to be critical control measure and cannot wait for the approval of Gate 6 WaTech Budget.
3/21/2025	Elsevier	Online subscription and database agreement with Elsevier B.V. for on-line access to Accident Analysis & Prevention; Applied Ergonomics; International Journal of Industrial Ergonomics; Journal of Safety Research Safety Science	January 1, 2025 through December 31, 2025	\$16,600.00	Accident and Medical Aid (608/609)	Department missed termination deadline of August 24 and contract automatically renewed

*Joel Sacks*

4/25/2025