



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**MICHAEL P. SELLARS, EXECUTIVE DIRECTOR**

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DATE: February 13, 2025

SUBJECT: 2025 NW Dispute Resolution Conference

PERC's Labor Relations Adjudicators/Mediators play a crucial role in resolving disputes between employers, employees, and unions for the public sector in Washington State. They work to facilitate communication, negotiate terms, and help come to a mutually agreeable resolution.

The NW Dispute Resolution Conference is essential to PERC's agency mission. This is one of three available geared to PERC's unique skillsets. The conference helps our mediators sharpen their skills and keep up to date with techniques that will allow them to navigate and resolve complex labor disputes, keeping workplaces running smoothly and communities thriving.

### Travel Freeze Exception Report to OFM

Agency:  
Program:  
Agency Director signature:

(Do not report a running list, only report new actions since your last report.)

| Date Approved | Position Title                         | Total Cost | Fund Source (e.g. GFS, Traspo, etc.) | Rationale for Approving Exception   |
|---------------|--|------------|--------------------------------------|-------------------------------------|
| 2.22.25       | Labor Relations Adjudicators/Mediators | \$1,625    |                                      | see attached 2.13justification memo |

Hiring Freeze Exception Report to OFM

Agency: Public Employment Relations Commission

Program:

Agency Director signature:

(Do not report a running list, only report new actions since your last report.)

| Date Approved | Hire Date keyed into HRMS (Start Date) | SAP Position Number (8 digits) | Position Title | Job Class Code | Job Class Title | Fund Source (e.g. GFS, Traspo, etc.) | Rationale for Approving Exception |
|---------------|--|--------------------------------|----------------|----------------|-----------------|--------------------------------------|-----------------------------------|
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Contracts Freeze Exception Report to OFM

Agency:

Program:

Agency Director signature:

(Do not report a running list, only report new actions since your last report.)

| Date Approved | Name of Contractor | Brief Description of Services | Term of Contract | Total Cost | Fund Source (e.g. GFS, Traspo, etc.) | Rationale for Approving Exception |
|---------------|--------------------|-------------------------------|------------------|------------|--------------------------------------|-----------------------------------|
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## Goods and Equipment Freeze Exception Report to OFM

Agency:

Program:

Agency Director signature:

(Do not report a running list, only report new actions since your last report.)

| Date Approved | Description of Goods or Equipment | Total Cost | Fund Source (e.g. GFS, Traspó, etc.) | Rationale for Approving Exception |
|---------------|-----------------------------------|------------|--------------------------------------|-----------------------------------|
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|               |                                   |            |                                      |                                   |