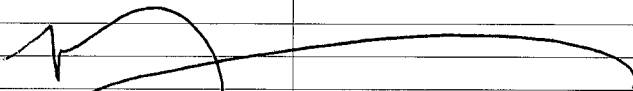


### Hiring Freeze Exception Report to OFM

Agency: Recreation and Conservation Office

Program: All Agency

Agency Director Signature:

| Date Approved  | Position Title                  | SAP Position Number (8 digits) | Annual Salary | Fund Source   | Rationale for Approving Exemption  |
|--|---------------------------------|--------------------------------|---------------|---|--|
| 3/7/2025   | Cultural Resources Manager      | 70067301                       | \$100,500     | Bonds, federal and dedicated accounts.<br>No General Fund money | This supervisory position leads the agency's efforts to conduct the mandated requirements of EO 21-02 and federal Section 106 for each project RCO funds. These assessments, working with Tribes and DAHP, must be completed prior to sponsors beginning work. RCO funds about 500 projects per year (on average) and currently has 1250 active projects. The current employee in this position has taken a role with the Dept of Fish and Wildlife. |
| 3/7/2025   | Administrative Services Manager | 71081602                       | \$100,000     | Bonds, federal and dedicated accounts.<br>No General Fund money | This position is responsible for HR services, facilities, staff training and other office related functions. The agency cannot function without someone tasking care of staff and conducting these duties. The current employee is retiring from state service causing us to recruit in early March.   |
|  |                                 |                                |               |   |  |
| <br>Megan Duffy 3/10/25<br>Director |                                 |                                |               |   |  |