


Hiring Freeze Exception Report to OFM

Agency: Recreation and Conservation Office  
Program: All Agency  
Agency Director Signature:

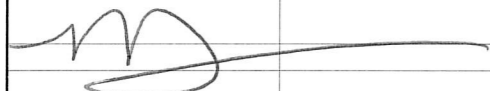
| Date Approved   | Position Title | SAP Position Number (8 digits) | Annual Salary | Fund Source | Rationale for Approving Exemption |
|---|----------------|--------------------------------|---------------|-------------|-----------------------------------|
|  |                |                                |               |             |                                   |
| Megan Duffy 12/16/2024  |                |                                |               |             |                                   |
| Director  |                |                                |               |             |                                   |

**Contracts Freeze Exceptions Report to OFM**

Agency: Recreation and Conservation Office

Program: All Agency

Agency Director Signature:

| Date Approved   | Name of Contractor | Brief Description of Services                                    | Term of Contract        | Total Cost | Fund Source   | Rationale for Approving Exemption  |
|---|--------------------|--|-------------------------|------------|---|--|
| 12/6/2024   | Vector Engineering | Engineering services for community flood assistance & resilience | 08/11/2022 – 06/30/2025 | \$54,620   | Enacted capital budget: State Building Construction Account (SBCA) FY 21/23 | This contract is funded by State Building Construction Account (SBCA). Contracts funded with the enacted capital budget and by bond proceeds are exempt from the Governor's Directive 24-19 contract freeze as per OFM on 12/6/24. This exemption was requested by the Department of Ecology, Office of the Chehalis Basin. RCO provides back office and contract management functions for the Office of the Chehalis Basin which in turn supports safe communities and healthy habitat across the region by creating solutions to reduce flood damage and reverse the loss of aquatic species such as salmon. |
| 12/13/2024  | Anchor QEA         | Environmental Impact Statement services                          | 11/16/2023 – 06/30/2025 | \$425,000  | Enacted capital budget: State Building Construction Account (SBCA) FY 23/25 | This contract is funded by State Building Construction Account (SBCA). Contracts funded with the enacted capital budget and by bond proceeds are exempt from the Governor's Directive 24-19 contract freeze as per OFM on 12/6/24. This exemption was requested by the Department of Ecology, Office of the Chehalis Basin. RCO provides back office and contract management functions for the Office of the Chehalis Basin which in turn supports safe communities and healthy habitat across the region by creating solutions to reduce flood damage and reverse the loss of aquatic species such as salmon. |
| <br>Megan Duffy 12/16/2024<br>Director |                    |  |                         |            |   |  |

**Goods and Equipment Freeze Exceptions Report to OFM**

Agency: Recreation and Conservation Office

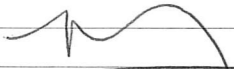
Program: All Agency

Agency Director Signature:

| Date Approved  | Description of Goods or Equipment | Total Cost | Fund Source | Rationale for Approving Exemption |
|--|-----------------------------------|------------|-------------|-----------------------------------|
|  |                                   |            |             |                                   |
| Megan Duffy 12/16/2024   |                                   |            |             |                                   |
| Director   |                                   |            |             |                                   |

**Travel Freeze Exceptions Report to OFM**

Agency: Recreation and Conservation Office  
Program: All Agency  
Agency Director Signature:

| Date Approved   | Position Title | Total Cost | Fund Source | Rationale for Approving Exemption |
|---|----------------|------------|-------------|-----------------------------------|
|  |                |            |             |                                   |
| Megan Duffy 12/16/2024  |                |            |             |                                   |
| Director  |                |            |             |                                   |