

Contracts Freeze Exception Report to OFM

Workforce Training & Education Coordinating Board

(Do not report a running list, only report new actions since your last report.)

Approved	Contractor	Services	Term of Contract	Total Cost	Fund Source (e.g	Exception
2/13/2025	Lightcast	Purchasing a subscription to Lightcast's Assessment API enables Career Bridge users to more quickly discover how their talents and interests relate to a career through both a 6-question and 30-question quiz. These updates to Career Bridge's career quiz aligns with the overall goals of the Career Bridge Modernization project--creating a much more user friendly, dynamic site for a broad cross section of users. Career Bridge, created and managed by the Workforce Board, is the state's public-facing career and education portal.	2/15/2025-2/14/2026	\$4,500	State IT Pool	Approved information technology projects

2/18/2025 Lightcast	<p>The service being procured is a proprietary dataset provided by LightCast. This data scrapes online job postings to determine education, training, and skills requirements for occupations. This data, in connection with other public sourced data and data provided by agency partners, is needed to conduct a skills gap analysis.</p> <p>The skills gap being investigated concerns the current and anticipated skills required to meet the growing clean energy and clean technology sector in Washington and the skills currently possessed by the workforce and the inventory of training and education outcomes from various education and training programs.</p>	4/1/2025-3/31/2026	\$22,000 GSF	<p>The services are needed to meet the legislative requirements outlined in S2HB 1176, an act relating to developing opportunities for service and workforce programs to support climate-ready communities. The bill directs the Washington State Workforce Training and Education Coordinating Board to evaluate clean energy technology workforce needs and make recommendations to the Governor and Legislature.</p>
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2/25/2025	Washington	Continue the development	2/25/2025-6/30/2025	\$39,852.44 GSF	<p>Frontline nursing facility shortages are hindering the ability of WDVA to accept new patients, and can potentially undermine the quality of patient care. This contract continues and expands support for the LPN Apprenticeship and sponsorship programs at all DVA Skilled Nursing facilities. The continued development of the WDVA LPN Apprenticeship pilot is critical to DVA's ability to continue to provide critical services to Washington's aging veteran population. The creation of a full nursing career pathway, culminating in the developing LPN apprenticeship, provides WDVA the ability to attract and retain qualified staff. By creating career pathways and supported employment programs, the agency is helping to bridge the gap between qualified caregivers and the growing caregiver shortage in the workforce. As one considers the</p>
	Department of Veterans Affairs	and expansion of the Washington Department of Veterans Affairs Pre-Nursing Education Sponsorship Program as defined in the Statement of Work			

Agency Director signature:  Date: 2/27/25

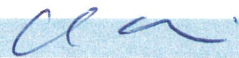
Hiring Freeze Exception Report to OFM

Agency: Workforce Training & Education Coordinating Board

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Date Approved	Hire Date	SAP keyed into HRMS	Position Number (8 digits)	Position Title	Job Class	Job Class	Fund Sc	Rationale for Approving Exception
2/24/2025	3/3/2025		71105570	Digital Equity & Industry Alignment Manager	WMS02	WMS2	GSF	<p>Combines responsibilities of 2 positions that were vacated prior to completion of key tasks. Also supports potential restructuring and fund development to support core activities.</p> <p>Deadlines for work products from vacated positions is June 30, 2025. No current staff availability to meet objectives. Two critical initiatives will not meet their legislated objectives, potentially derailing the opportunity for continuation and future funding. Both are multi-stakeholder partnership initiatives. Failing to deliver products may negatively impact perceptions and continued partnership.</p>

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Date:

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Travel Freeze Exception Report to OFM

Workforce Training & Education Coordinating Board

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Date Approved	Position Title	Total Cost	Fund Source (e.g. GFS	Rationale for Approving Exception
11/19/2024	PVSA/VA LICENSING MANAGER, VA PROGRAM LEAD, VOC EDUC PRG SPC, VOC EDUC PRG SPC	12,517	Federal VA	Trip was approved before 12/2/2024 and is 100% Federally funded by the VA

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Date:

2/27/25