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Office of Financial Management
Olympia, Washington

NOW HIRING

This recruitment is open until filled - Interviews may begin immediately

INFORMATION TECHNOLOGY SPECIALIST 5 .NET DEVELOPER

CLASSIFIED RECRUITMENT

The Office of Financial Management is a nonrepresented agency. If you have applied for a position previously and are interested in this position, please reapply.

POSITION DESCRIPTION AND DUTIES

The Office of Financial Management's (OFM) Technology and Facilities Division's Statewide Human Resources Team develops and maintains a portfolio of applications for the State Human Resources Division. The portfolio supports statewide human resource policy and direction, the collective bargaining process on behalf of the Governor with represented state employees, compensation modeling for collective bargaining, and statewide HR classification/compensation structures for the state's workforce.

This position serves as an expert level .Net Developer, and provides leadership and technical expertise in application programming analyzing, designing, documenting, developing, testing, implementing, troubleshooting and maintaining applications for the State Human Resources Division. Some of the major responsibilities of the position include:

- Develops and maintains software applications, application interfaces and web services.
- Works with executive management, stakeholders, managers and customers to understand complex business problems and develop technical solutions to provide business value.
- Understands business requirements and how they translate to application features.
- Serves as a technical advisor who is responsible for assisting management in coordinating work items for a number of applications.
- Understands dependencies across multiple applications when developing, maintaining and making enhancements to applications.
- Develops prototypes that enable business functionality.
- Performs unit and integration testing.
- Conducts functional and nonfunctional testing.
- Works with quality assurance staff to ensure products meet business requirements and acceptance criteria.
- Resolves technology issues related to server environment, platform, software and hardware requirements.
- Troubleshoots and debugs applications, interfaces and web services.

- Integrates applications by designing database architecture and server scripting; and studying and establishing connectivity with network systems, search engines and information servers.
- Recommends system solutions by comparing advantages and disadvantages of custom development and purchase alternatives.
- Evaluates existing applications to reprogram, update and add new features.
- Uses the software development lifecycle process to plan, analyze, design, develop and test applications and application interfaces.
- Uses configuration management, change management and project management skills to deliver technology solutions.
- Uses technology standards and procedures that are in alignment with OFM's technology direction.
- Documents technical specifications, network diagrams, application functionality, deployment plans and software release notes to fully support applications.
- Uses Azure DevOps to manage source code, track work efforts, manage requirements, track bugs, manage software releases, track development tasks and manage product backlogs.
- Uses Scrum/Agile development principals to deliver technology solutions.
- Supports users by developing documentation and assistance tools.
- Researches complex technical issues related to application development, database structure, application platform, configuration, application performance, security and data integrity.
- Stays abreast of technical trends and issues as technology evolves.
- Stays current on trends in .NET, SQL, Java, Windows server, networking, security, database modeling, cloud computing and integrating applications.
- Researches advantages and disadvantages of custom development and Commercial off the Shelf Software (COTS).
- Researches internet/intranet technologies and software products. Participates in educational opportunities, reads professional publications, maintains personal networks, and participates in professional organizations.
- Experiments with new technologies and new ways of looking at data to solve business needs.

QUALIFICATIONS AND CORE COMPETENCIES

Required qualifications

- Seven years of demonstrated information technology experience in the following areas:
 - Analyzing, designing, consulting, developing and/or supporting software products.
 - Utilizing Visual Studio and .NET programming.
 - Using MS SQL Server.
 - Utilizing JQuery, Bootstrap, JavaScript or other related JavaScript Framework.
 - Understanding complex application design patterns.

- Using agile and scrum development methodologies.
- Managing application source control processes and tools.

OR

- An Associate's degree OR equivalent two years of vocational training in computer science or related field of study AND five years of demonstrated experience:
 - Analyzing, designing, consulting, developing and/or supporting software products.
 - Utilizing Visual Studio and .NET programming.
 - Using MS SQL Server.
 - Utilizing JQuery, Bootstrap, JavaScript or other related JavaScript Framework.
 - Understanding complex application design patterns.
 - Using agile and scrum development methodologies.
 - Managing application source control processes and tools.

OR

- A Bachelor's degree in computer science or related field of study, information systems or related technical/business discipline, AND three years of demonstrated experience:
 - Analyzing, designing, consulting, developing and/or supporting software products.
 - Utilizing Visual Studio and .NET programming.
 - Using MS SQL Server.
 - Utilizing JQuery, Bootstrap, JavaScript or other related JavaScript Framework.
 - Understanding complex application design patterns.
 - Using agile and scrum development methodologies.
 - Managing application source control processes and tools.

Core competencies

- Demonstrated ability to solve problems using proven methods.
- Commitment to continuously improving processes.

SALARY AND BENEFITS

Depending on qualifications, the salary range of consideration is \$65,580- \$86,076 plus a competitive [benefits package](#) that includes paid vacation and sick leave; health, life and disability insurance; retirement options; flexible work schedules; training opportunities; and leave for military service.

PROCESS

The top candidates will be contacted directly to interview for this position. Because the selection will be based on information provided by you, it is in your best interest to identify the knowledge, skills and abilities that address the mandatory and desirable qualifications described below.

Interested applicants should submit the following:

1. A letter of interest describing specific qualifications.
2. A current resume detailing applicable experience and education.
3. A list of at least three professional references with current telephone numbers.

Please submit completed application packets through www.careers.wa.gov

The Office of Financial Management is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, and disabled and Vietnam-era veterans are encouraged to apply. The Office of Financial Management has developed an EEO Report and that is available on request to review. Persons needing accommodation in the application process, or who wish to receive this job announcement in an alternative format, may call 360-725-0158 or the Telecommunications Device for the Deaf: 711 Relay.