What to Expect From This Update

A  Background
   How did we get here?

B  Level Setting
   Where are we now?

C  Current State
   What are the mechanics of setting up a new agency?

D  Open Dialogue
   What thoughts do you all have?
As Of 5/3/2022

**Project Director**
Work appointed by the Governor

**6 Members**
Project Transition Team
Support the implementation of the office
Prepare information for the advisory board and Director
Background, how did we get here?
The Need

“Our moral mandate to acknowledge these hard truths crystallized in the fallout from the killing of George Floyd in Minnesota, and the killing of Manny Ellis in Tacoma. The bills I am signing today respect these truths and lay a solid foundation to halt inequity’s pernicious influence in our systems of government.”

Task Force Leads to Legislation

June 2020 - Governor Task Force on Independent Investigations of Police Use of Force convened

- Key recommendation – creation of an independent office for investigations of police use of deadly force

May 2021 – Governor signs ESHB 1267, creating the Office of Independent Investigations and the advisory board
Level Setting, where are we now?

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### 11 Members Appointed by the Governor

- OII Advisory Board
- Recommends Director candidates to the Governor

Provides input and consultation to the Director on the development of the office. Receives briefings or reports from the Director.

- Submits a report with recommendations to Legislature and Governor related to expanding the jurisdiction of the office and any analysis conducted by the office at the request of the board.

### TBD 80 FTEs

Established within the Office of the Governor

- OII Agency
- Conduct independent, fair, thorough, transparent, and competent criminal investigations of police use of force

- The Director, in consultation with the advisory board, is responsible for the development and implementation of the office including organization, staffing, processes and procedures.
As Of 5/3/2022

Project Transition Team

Full time: 6 Members
Part Time: 4 Consultants

Office Financial Management

Role: Administrative Support
• Contracts, IT, HR, Legal
• Procurement, Facilities
Current State, And Opportunities...

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Critical Timeline for Investigations

- Bill effective date: July 2021
- Appoint Advisory Board: Seated November 2021
- Hire Director: 2022
- Director to develop staffing and org plan in consultation with Advisory Board: April 2022
- Hire investigators and other staff: April - May 2022
- Training: May – July 2022
- Offices Operational for lethal use of force case investigations only: Offices Operational for lethal use of force case investigations only July 2022
Investigator Training Overview

- State Required Training
- Mentoring Program
- Investigation Based Training
- Anti-Racist/Anti-Bias Training
<table>
<thead>
<tr>
<th>Draft Implementation Plans</th>
<th>Status</th>
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<tbody>
<tr>
<td>Regional investigation teams and a system for prompt response</td>
<td>Developing</td>
</tr>
<tr>
<td>Notification system and requirements for involved agencies</td>
<td>Drafted</td>
</tr>
<tr>
<td>Training for employees and contractors</td>
<td>Developing</td>
</tr>
<tr>
<td>Prioritization of cases for investigation</td>
<td>Pending</td>
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### Challenges and Opportunities...

<table>
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<tr>
<th>Determining</th>
<th>Ensuring</th>
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<tr>
<td><strong>Procure office space and locations in a timely manner</strong></td>
<td><strong>Ensuring OII policies and procedures align with intent of all law enforcement reform bills passed in the 2021 Legislative Session</strong></td>
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Open Dialogue, what thoughts do you all have?
Partnership
Thank You

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