

Office of Independent Investigations

Project OII Transition Team

Dan McConnon, OII Project Director

What to Expect From This Update

A Background



How did we get here?

B Level Setting



Where are we now?

C Current State



What are the mechanics of setting up a new agency?

D Open Dialogue



What thoughts do you all have?

As Of
5/3/2022

Project Director

Work appointed by the Governor

6 Members

Project Transition Team

Support the implementation of the office

Prepare information for the advisory board and Director

Background, how did we get here?

A Background



How did we get here?

B Level Setting



Where are we now?

C Current State



What are the mechanics of setting up a new agency?

D Open Dialogue



What thoughts do you all have?

The Need

“Our moral mandate to acknowledge these hard truths crystallized in the fallout from the killing of George Floyd in Minnesota, and the killing of Manny Ellis in Tacoma. The bills I am signing today respect these truths and lay a solid foundation to halt inequity’s pernicious influence in our systems of government.”

Task Force Leads to Legislation

June 2020 - Governor Task Force on Independent Investigations of Police Use of Force convened

- Key recommendation – creation of an independent office for investigations of police use of deadly force

May 2021 – Governor signs ESHB 1267, creating the Office of Independent Investigations and the advisory board

Level Setting, where are we now?

A

Background



How did we get here?

B

Level Setting



Where are we now?

C

Current State



What are the mechanics of setting up a new agency?

D

Open Dialogue



What thoughts do you all have?

As Of 11/15/2021

11 Members Appointed by the Governor

- Oil Advisory Board
 - Recommends Director candidates to the Governor
- Provides input and consultation to the Director on the development of the office Receives briefings or reports from the Director
- Submits a report with recommendations to Legislature and Governor related to expanding the jurisdiction of the office and any analysis conducted by the office at the request of the board

TBD 80 FTEs

Established within the Office of the Governor

- Oil Agency
- Conduct independent, fair, thorough, transparent, and competent criminal investigations of police use of force
- The Director, in consultation with the advisory board, is responsible for the development and implementation of the office including organization, staffing, processes and procedures

As Of 5/3/2022

Project Transition Team

Full time: 6 Members

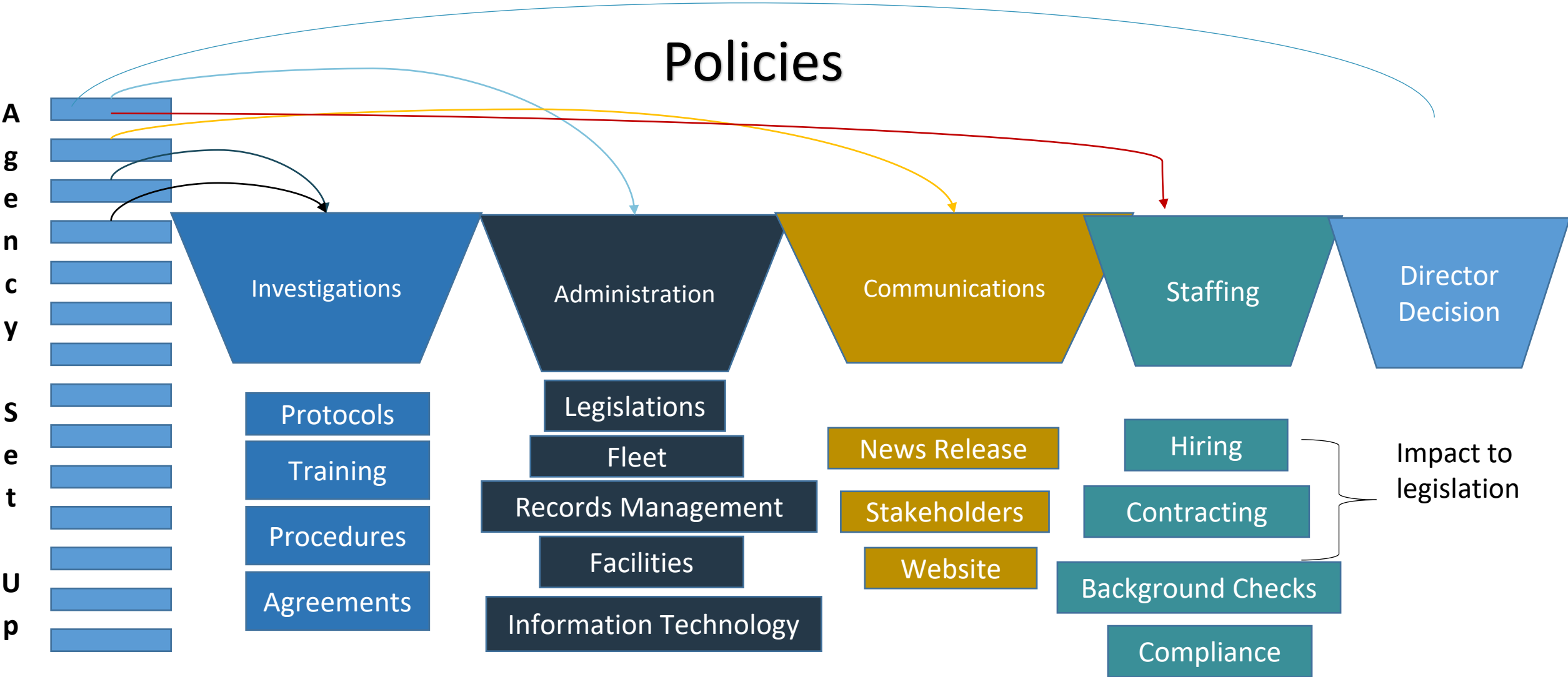
Part Time: 4 Consultants

Office Financial Management

Role: Administrative Support

- Contracts, IT, HR, Legal
- Procurement, Facilities

Activities and Roles



Current State, And Opportunities...

A Background



How did we get here?

B Level Setting



Where are we now?

C Current State



What are the mechanics of setting up a new agency?

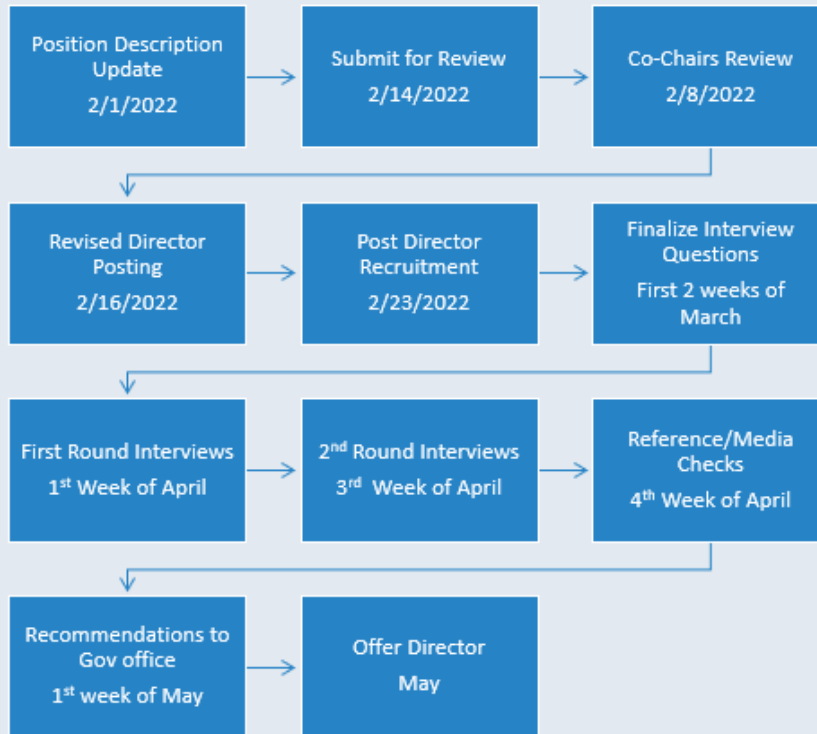
D Open Dialogue



What thoughts do you all have?

Critical Timeline for Investigations

Director Timeline for OII



Bill effective date

July 2021

Appoint Advisory Board

Seated November 2021

Hire Director

2022

Director to develop staffing and org plan in consultation with Advisory Board

April 2022

Hire investigators and other staff

April - May 2022

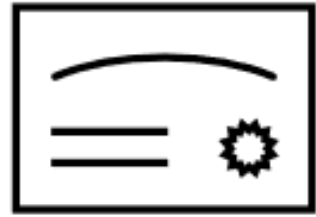
Training

May - July 2022

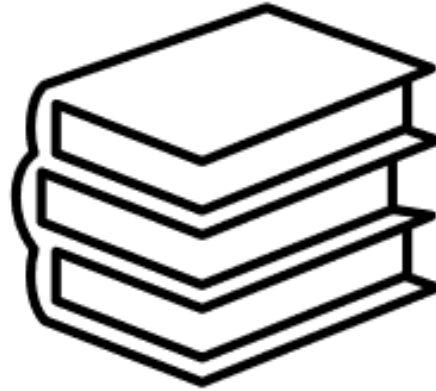
Offices Operational for lethal use of force case investigations only
Offices Operational for lethal use of force case investigations only
July 2022



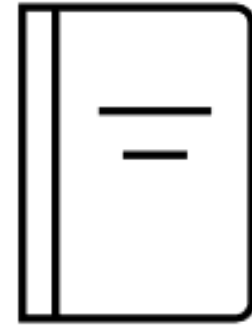
State Required
Training



Mentoring Program



Investigation Based
Training



Anti-Racist/Anti-Bias
Training

Investigator Training Overview

DRAFT IMPLEMENTATION PLANS

Regional investigation teams and a system for prompt response

Developing

Notification system and requirements for involved agencies

Drafted

Training for employees and contractors

Developing

Prioritization of cases for investigation

Pending

Challenges and Opportunities...

Determining

Procure office space and locations in a timely manner

Ensuring

Ensuring OII policies and procedures align with intent of all law enforcement reform bills passed in the 2021 Legislative Session

Open Dialogue, what thoughts do you all have?

A Background



How did we get here?

B Level Setting



Where are we now?

C Current State



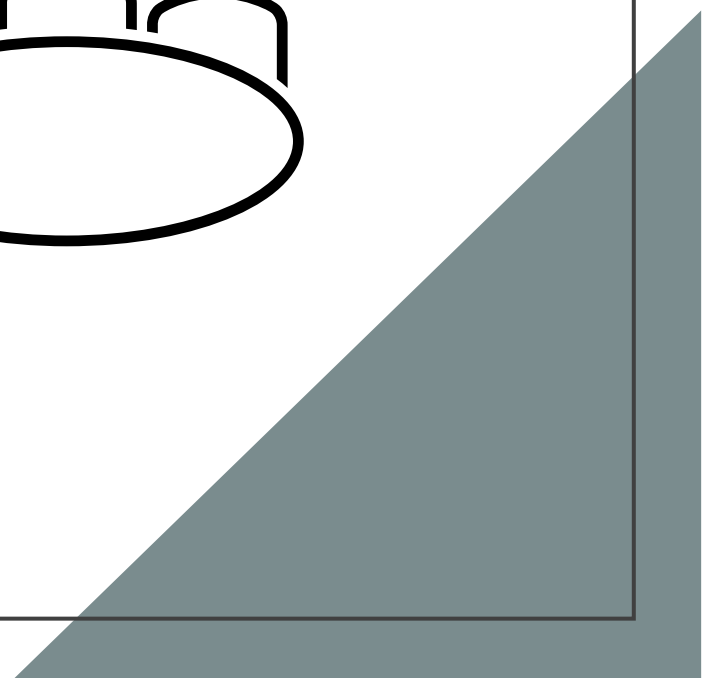
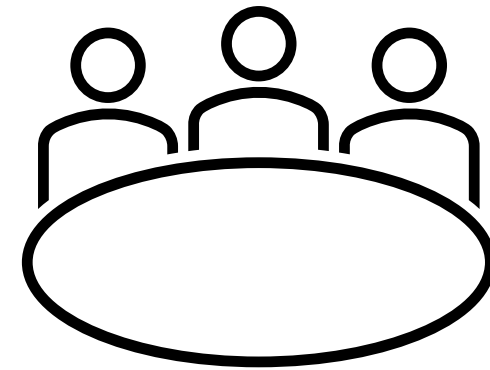
What are the mechanics of setting up a new agency?

D Open Dialogue



What thoughts do you all have?

Partnership



Thank You

Dan McConnon

Dan.McConnon@gov.wa.gov