

**State of Washington - Office of Financial Management  
 Status of Audit Resolution  
 December 2020**

Washington State University

Agency 365

Audit Report	Finding Number	Finding and Resolution	
1025295	001	<p>Finding:</p> <p>Fraud Amount:</p> <p>Amount to be Recovered:</p> <p>Recovery to date:</p> <p>Resolution /Status:</p> <p>Personnel Action Taken:</p> <p>Criminal Action Taken:</p> <p>Agency Contact:</p>	<p>The University did not have adequate internal controls to properly monitor employee activities and the reporting and use of leave balances, resulting in multiple employee misappropriations between August 2014 and February 2019.</p> <p>\$12,239</p> <p>\$23,724</p> <p>\$2,346 as reported by the College</p> <p>In response to the audit recommendations, the University has taken actions to strengthen oversight and monitoring of the reporting and use of leave balances.</p> <p>As of March 2020, the employees involved in these investigations had separated from employment with the University. Three of the five misappropriations were fully recovered via adjustments in leave balance payout.</p> <p>The University is in the process of implementing a new financial and personnel system that will allow greater access to the information needed to provide more efficient and effective oversight. Before the new system is fully operational, the University will:</p> <ul style="list-style-type: none"> <li>• Provide adequate training to personnel on the use of the new system.</li> <li>• Emphasize the need for supervisors to continue maintaining necessary internal controls related to monitoring time worked and leave usage.</li> <li>• Continue to recover the remaining misappropriated funds from the employees identified in these investigations.</li> </ul> <p>All employees involved in these investigations had separated from the university. No other personnel action taken,</p> <p>The Auditor’s Office will refer these cases to the Whitman County Prosecuting Attorney’s Office.</p> <p>Heather Lopez            Chief Audit Executive            P.O. Box 641221            Pullman, WA 99164-1221            (509) 335-2001  <a href="mailto:hlopez@wsu.edu">hlopez@wsu.edu</a></p>