

GOVERNMENTAL OPERATIONS

Agency 275

**Public Employment Relations Commission  
Recommendation Summary**

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2017-19 Original Appropriations</b>	<b>41.3</b>	<b>4,327</b>	<b>5,359</b>	<b>9,686</b>
<b>Maintenance Comp Changes:</b>				
1. Move Pension Fund Shift to Agencies	0.0	(228)	228	0
2. Updated PEBB Rate	0.0	(9)	(11)	(20)
3. Paid Family Leave--Employer Premium	0.0	1	1	2
<b>Maintenance -- Comp Total</b>	<b>0.0</b>	<b>(236)</b>	<b>218</b>	<b>(18)</b>
<b>Maintenance Central Services Changes:</b>				
4. CTS Central Services	0.0	(1)	0	(1)
5. OFM Central Services	0.0	1	1	2
6. DES Rate Compensation Changes	0.0	3	3	6
<b>Maintenance -- Central Svcs Total</b>	<b>0.0</b>	<b>3</b>	<b>4</b>	<b>7</b>
<b>Total Maintenance Changes</b>	<b>0.0</b>	<b>(233)</b>	<b>222</b>	<b>(11)</b>
<b>2017-19 Maintenance Level</b>	<b>41.3</b>	<b>4,094</b>	<b>5,581</b>	<b>9,675</b>
<b>Policy Comp Changes:</b>				
7. PERS & TRS Plan 1 Benefit Increase	0.0	1	1	2
<b>Policy -- Comp Total</b>	<b>0.0</b>	<b>1</b>	<b>1</b>	<b>2</b>
<b>Policy Central Services Changes:</b>				
8. CTS Central Services	0.0	2	1	3
9. OFM Central Services	0.0	1	1	2
<b>Policy -- Central Svcs Total</b>	<b>0.0</b>	<b>3</b>	<b>2</b>	<b>5</b>
<b>Total Policy Changes</b>	<b>0.0</b>	<b>4</b>	<b>3</b>	<b>7</b>
<b>2017-19 Policy Level</b>	<b>41.3</b>	<b>4,098</b>	<b>5,584</b>	<b>9,682</b>

**POLICY CHANGES**

**1. Move Pension Fund Shift to Agencies**

In the enacted 2017-19 budget, the legislature shifted a portion of General Fund pension costs to the Pension Funding Stabilization Account, and instructed the Office of Financial Management to allocate this change to agency budgets. This item implements that requirement. (General Fund-State; Pension Funding Stabilization Account-State)

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**2. Updated PEBB Rate**

The funding rate for the Public Employees' Benefits Board (PEBB) insurance program is adjusted for fiscal year 2019 to reflect updated actuarial projections, administrative costs and payments to third-party administrators. The funding is sufficient for a new virtual diabetes prevention program and a change in the waiting period for dental crown replacements in the Uniform Dental Program (UDP) from seven to five years. The change would bring UDP into alignment with the current waiting period in the managed dental plans. This reduces the fiscal year 2019 funding rate from \$957 per month to \$906. (General Fund-State; Personnel Service Account-State; Higher Education Personnel Services Account-State)

**3. Paid Family Leave--Employer Premium**

A paid family and medical leave program was created by Chapter 5, Laws of 2017, 3rd Special Session. Beginning January 1, 2019, the state, as an employer, will be responsible for payment of employer premiums for employees not covered by a collective bargaining agreement. This item provides funding for this obligation. (General Fund-State; Personnel Service Account-State)

**4. CTS Central Services**

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Consolidated Technology Services Agency (WaTech) for the Office of the Chief Information Officer, Office of Cyber Security, state network, enterprise systems, security gateways and geospatial imaging services. (General Fund-State)

**5. OFM Central Services**

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Office of Financial Management for the One Washington project. (General Fund-State; Personnel Service Account-State)

**6. DES Rate Compensation Changes**

Funding is provided to cover compensation and central service cost increases that were included in the 2017-19 biennial budget in lines of business at the Department of Enterprise Services that have a fee for service structure. (General Fund-State; Personnel Service Account-State)

**7. PERS & TRS Plan 1 Benefit Increase**

For eligible Public Employees' and Teachers' Retirement System Plan 1 members, this item provides a one-time ongoing increase of 3%, up to a maximum of \$62.50 per month. (General Fund-State; Personnel Service Account-State)

**8. CTS Central Services**

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Consolidated Technology Services Agency (WaTech) for the Office of the Chief Information Officer, Office of Cyber Security, state network, enterprise systems, security gateways and geospatial imaging services. (General Fund-State; Personnel Service Account-State)

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**9. OFM Central Services**

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Office of Financial Management for the One Washington project. (General Fund-State; Personnel Service Account-State)