

Agency 300

**Department of Social and Health Services (cont.)  
Vocational Rehabilitation  
Recommendation Summary**

| Dollars in Thousands                         | Annual FTEs  | General Fund State | Other Funds    | Total Funds    |
|--|--------------|--------------------|----------------|----------------|
| <b>2017-19 Original Appropriations</b>       | <b>318.1</b> | <b>30,502</b>      | <b>97,328</b>  | <b>127,830</b> |
| <b>Maintenance Other Changes:</b>            |              |                    |                |                |
| 1. Federal Appropriation                     | 0.0          | 0                  | 12,400         | 12,400         |
| 2. Public Disclosure Impacts                 | 0.9          | 138                | 0              | 138            |
| <b>Maintenance -- Other Total</b>            | <b>0.9</b>   | <b>138</b>         | <b>12,400</b>  | <b>12,538</b>  |
| <b>Maintenance Comp Changes:</b>             |              |                    |                |                |
| 3. Move Pension Fund Shift to Agencies       | 0.0          | (3,381)            | 3,381          | 0              |
| 4. Updated PEBB Rate                         | 0.0          | (204)              | 0              | (204)          |
| 5. Wellness \$25 Gift Card                   | 0.0          | 2                  | 0              | 2              |
| 6. Paid Family Leave--Employer Premium       | 0.0          | 2                  | 0              | 2              |
| <b>Maintenance -- Comp Total</b>             | <b>0.0</b>   | <b>(3,581)</b>     | <b>3,381</b>   | <b>(200)</b>   |
| <b>Maintenance Transfer Changes:</b>         |              |                    |                |                |
| 7. Transfers                                 | 0.0          | 0                  | 2              | 2              |
| <b>Maintenance -- Transfer Total</b>         | <b>0.0</b>   | <b>0</b>           | <b>2</b>       | <b>2</b>       |
| <b>Maintenance Central Services Changes:</b> |              |                    |                |                |
| 8. Workers' Compensation                     | 0.0          | 4                  | 0              | 4              |
| <b>Maintenance -- Central Svcs Total</b>     | <b>0.0</b>   | <b>4</b>           | <b>0</b>       | <b>4</b>       |
| <b>Total Maintenance Changes</b>             | <b>0.9</b>   | <b>(3,439)</b>     | <b>15,783</b>  | <b>12,344</b>  |
| <b>2017-19 Maintenance Level</b>             | <b>319.0</b> | <b>27,063</b>      | <b>113,111</b> | <b>140,174</b> |
| <b>Policy Comp Changes:</b>                  |              |                    |                |                |
| 9. PERS & TRS Plan 1 Benefit Increase        | 0.0          | 21                 | 0              | 21             |
| <b>Policy -- Comp Total</b>                  | <b>0.0</b>   | <b>21</b>          | <b>0</b>       | <b>21</b>      |
| <b>Total Policy Changes</b>                  | <b>0.0</b>   | <b>21</b>          | <b>0</b>       | <b>21</b>      |
| <b>2017-19 Policy Level</b>                  | <b>319.0</b> | <b>27,084</b>      | <b>113,111</b> | <b>140,195</b> |

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| Dollars in Thousands  | Annual FTEs | General<br>Fund State | Other Funds | Total Funds |
|---|-------------|-----------------------|-------------|-------------|
| <b>POLICY CHANGES</b>   |             |                       |             |             |
| <b>1. Federal Appropriation</b>   |             |                       |             |             |
| Federal expenditure authority is adjusted to allow the vocational rehabilitation program to meet new program demands and federal grant spending requirements. (General Fund-Federal)  |             |                       |             |             |
| <b>2. Public Disclosure Impacts</b>   |             |                       |             |             |
| Funding is provided for additional public disclosure staffing to accommodate the requirements mandated by Chapter 303, Laws of 2017 (public records administration). (General Fund-State)   |             |                       |             |             |
| <b>3. Move Pension Fund Shift to Agencies</b>   |             |                       |             |             |
| In the enacted 2017-19 budget, the legislature shifted a portion of General Fund pension costs to the Pension Funding Stabilization Account, and instructed the Office of Financial Management to allocate this change to agency budgets. This item implements that requirement. (General Fund-State; Pension Funding Stabilization Account-State)  |             |                       |             |             |
| <b>4. Updated PEBB Rate</b>   |             |                       |             |             |
| The funding rate for the Public Employees' Benefits Board (PEBB) insurance program is adjusted for fiscal year 2019 to reflect updated actuarial projections, administrative costs and payments to third-party administrators. The funding is sufficient for a new virtual diabetes prevention program and a change in the waiting period for dental crown replacements in the Uniform Dental Program (UDP) from seven to five years. The change would bring UDP into alignment with the current waiting period in the managed dental plans. This reduces the fiscal year 2019 funding rate from \$957 per month to \$906. (General Fund-State) |             |                       |             |             |
| <b>5. Wellness \$25 Gift Card</b>   |             |                       |             |             |
| Some employees are eligible, under the terms of their collective bargaining agreements, to earn a \$25 gift card after completing a health risk assessment. This item provides funding for agencies to pay the employer's share of Social Security and Medicare taxes on the gift cards. (General Fund-State)   |             |                       |             |             |
| <b>6. Paid Family Leave--Employer Premium</b>   |             |                       |             |             |
| A paid family and medical leave program was created by Chapter 5, Laws of 2017, 3rd Special Session. Beginning January 1, 2019, the state, as an employer, will be responsible for payment of employer premiums for employees not covered by a collective bargaining agreement. This item provides funding for this obligation. (General Fund-State)  |             |                       |             |             |
| <b>7. Transfers</b>   |             |                       |             |             |
| Funding and FTE staff are transferred within DSHS programs to align with the programs where costs are incurred. The net impact is zero. (General Fund-Federal)  |             |                       |             |             |

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**8. Workers' Compensation**

Agency budgets are adjusted to reflect each agency's estimated charges from the Department of Labor and Industries for workers' compensation. (General Fund-State)

**9. PERS & TRS Plan 1 Benefit Increase**

For eligible Public Employees' and Teachers' Retirement System Plan 1 members, this item provides a one-time ongoing increase of 3%, up to a maximum of \$62.50 per month. (General Fund-State)