

SPECIAL APPROPRIATION AGENCIES

Agency 713

**State Employee Compensation Adjustments
Recommendation Summary**

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
2017-19 Original Appropriations	0.0	(462,583)	1,441,696	979,113
Maintenance Other Changes:				
1. BSA Funds to Pension Stabilization	0.0	0	(925,166)	(925,166)
Maintenance -- Other Total	0.0	0	(925,166)	(925,166)
Maintenance Comp Changes:				
2. Move Pension Fund Shift to Agencies	0.0	462,583	(462,583)	0
3. State Public Employee Benefits Rate	0.0	0	(2,507)	(2,507)
4. WFSE General Government	0.0	0	(22,667)	(22,667)
5. State Rep Employee Benefits Rate	0.0	0	(6,504)	(6,504)
6. WPEA General Government	0.0	0	(958)	(958)
7. PTE Local 17 Agreement	0.0	0	(9,741)	(9,741)
8. The Coalition of Unions Agreement	0.0	0	(353)	(353)
9. Non-Rep General Wage Increase	0.0	0	(7,890)	(7,890)
10. Non-Rep Targeted Pay Increases	0.0	0	(765)	(765)
11. Orca Transit Pass - WFSE	0.0	0	(498)	(498)
12. Orca Transit Pass - Not WFSE	0.0	0	(2,064)	(2,064)
Maintenance -- Comp Total	0.0	462,583	(516,530)	(53,947)
Total Maintenance Changes	0.0	462,583	(1,441,696)	(979,113)
2017-19 Maintenance Level	0.0	0	0	0
Policy Comp Changes:				
13. PERS & TRS Plan 1 Benefit Increase	0.0	107	20	127
14. Family Leave: Low Wage Employees	0.0	4	0	4
Policy -- Comp Total	0.0	111	20	131
Total Policy Changes	0.0	111	20	131
2017-19 Policy Level	0.0	111	20	131

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State Employee Compensation Adjustments (cont.)

Recommendation Summary

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
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POLICY CHANGES

1. BSA Funds to Pension Stabilization

The appropriation from the Budget Stabilization Account (BSA) to the Pension Funding Stabilization Account duplicates the Treasurer's transfer of this funding, as directed in the budget bill. Therefore, this appropriation is removed. (Budget Stabilization Account-State)

2. Move Pension Fund Shift to Agencies

In the enacted 2017-19 budget, the Legislature shifted a portion of General Fund pension costs to the Pension Funding Stabilization Account, and instructed the Office of Financial Management to allocate this change to agency budgets. This item implements that requirement. (General Fund-State; Pension Funding Stabilization Account-State)

3. State Public Employee Benefits Rate

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Pilotage Account-Non-Appr; Aeronautics Account-State; State Patrol Highway Account-State; other accounts)

4. WFSE General Government

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Aeronautics Account-State; State Patrol Highway Account-State; State Patrol Highway Account-Federal; other accounts)

5. State Rep Employee Benefits Rate

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Aeronautics Account-State; State Patrol Highway Account-State; State Patrol Highway Account-Federal; other accounts)

6. WPEA General Government

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (State Patrol Highway Account-State; State Patrol Highway Account-Federal; Motor Vehicle Account-State)

7. PTE Local 17 Agreement

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Aeronautics Account-State; State Patrol Highway Account-State; State Patrol Highway Account-Federal; other accounts)

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State Employee Compensation Adjustments (cont.)**Recommendation Summary****8. The Coalition of Unions Agreement**

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (State Patrol Highway Account-State; State Patrol Highway Account-Federal)

9. Non-Rep General Wage Increase

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Pilotage Account-Non-Appr; Aeronautics Account-State; State Patrol Highway Account-State; other accounts)

10. Non-Rep Targeted Pay Increases

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Motor Vehicle Account-State; Puget Sound Ferry Operations Account-State; Transportation Improvement Account-State; other accounts)

11. Orca Transit Pass - WFSE

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (State Patrol Highway Account-State; Highway Safety Account-State; Motor Vehicle Account-State; other accounts)

12. Orca Transit Pass - Not WFSE

This item shifts compensation funding for transportation budgets placed in the enacted 2017-19 omnibus operating budget bill into each transportation agency. (Pilotage Account-Non-Appr; State Patrol Highway Account-State; State Patrol Highway Account-Federal; other accounts)

13. PERS & TRS Plan 1 Benefit Increase

For eligible Public Employees' and Teachers' Retirement System Plan 1 members, this item provides a one-time ongoing increase of 3%, up to a maximum of \$62.50 per month. (General Fund-State; Motor Vehicle Account-State; Judicial Information Systems Account-State; other accounts)

14. Family Leave: Low Wage Employees

A paid family and medical leave program was created by Chapter 5, Laws of 2017, 3rd Special Session. The law permits employers to pay the employee, as well as the employer, portion of the premiums. This item provides funding to do so for employees earning less than the equivalent of \$34,060 annually, who are not covered by a collective bargaining agreement. The paid leave law does not applied for those in bargaining units until after this biennium. (General Fund-State)