

Governor's 2019-21 Compensation Summary

\$ in thousands

	GF-State	NGF-State	Other	Grand Total
Local School Districts				
Compensation	\$ 43,067	\$ -	\$ 177	\$ 43,244
School Employee Health Insurance Benefits	\$ 643,017	\$ -	\$ 2,573	\$ 645,590
Subtotal	\$ 686,084	\$ -	\$ 2,750	\$ 688,834
Non-State Employee Unions				
Home Care Workers - Individual Providers	\$ 72,391	\$ -	\$ 92,287	\$ 164,678
Parity for Agency Home Care Providers	\$ 21,316	\$ -	\$ 27,128	\$ 48,444
Child Care Providers	\$ 54,908	\$ -	\$ -	\$ 54,908
Language Access Providers	\$ 635	\$ -	\$ 939	\$ 1,574
Adult Family Homes	\$ 37,577	\$ -	\$ 46,834	\$ 84,411
Subtotal	\$ 186,827	\$ -	\$ 167,188	\$ 354,015
Collective Bargaining Agreements Negotiated by the Governor (including Arbitration Awards)				
Washington Federation of State Employees - General Government	\$ 166,439	\$ 35	\$ 188,500	\$ 354,974
Washington Public Employees Association - General Government	\$ 11,604	\$ -	\$ 9,898	\$ 21,502
Teamsters Local Union 117 - DOC	\$ 68,162	\$ -	\$ -	\$ 68,162
Teamsters Local Union 117 - DES	\$ -	\$ -	\$ 199	\$ 199
Professional and Technical Engineers Local 17	\$ 14	\$ -	\$ 11,141	\$ 11,155
Washington Association of Fish and Wildlife Professionals	\$ 2,398	\$ -	\$ 5,481	\$ 7,879
Service Employees International Union Local 1199 NW - General Government	\$ 10,027	\$ -	\$ 3,666	\$ 13,693
The Coalition of Unions	\$ 12,120	\$ -	\$ 10,579	\$ 22,699
Washington Federation of State Employees - Community College Coalition	\$ 9,119	\$ 410	\$ 10,293	\$ 19,822
Washington Public Employees Association - Community College Coalition	\$ 7,788	\$ 10	\$ 4,953	\$ 12,751
Ferry Employees - Marine Unions				
Pacific NW Regional Council of Carpenters	\$ -	\$ -	\$ 202	\$ 202
WSF Ferry Agents, Supvrs, Project Admin Assoc (FASPAA)	\$ -	\$ -	\$ 463	\$ 463
Inland Boatsman Union (IBU)	\$ -	\$ -	\$ 7,427	\$ 7,427
Marine Engineers Beneficial Assoc (MEBA) - Licensed	\$ -	\$ -	\$ 2,799	\$ 2,799
Marine Engineers Beneficial Assoc (MEBA) - Port Engineers	\$ -	\$ -	\$ 292	\$ 292
Marine Engineers Beneficial Assoc (MEBA) - Unlicensed	\$ -	\$ -	\$ 1,592	\$ 1,592
Master Mates and Pilots (MM&P) - Masters	\$ -	\$ -	\$ 985	\$ 985
Master Mates and Pilots (MM&P) - Mates	\$ -	\$ -	\$ 937	\$ 937
Master Mates and Pilots (MM&P) - Watch Center Supervisors	\$ -	\$ -	\$ 88	\$ 88
Puget Sound Metal Trades Council	\$ -	\$ -	\$ 741	\$ 741
Office & Professional Employees International Union (OPEIU)	\$ -	\$ -	\$ 527	\$ 527
Service Employees International Union (SEIU) Local 6	\$ -	\$ -	\$ 71	\$ 71
Washington State Patrol Troopers Association	\$ 437	\$ -	\$ 7,962	\$ 8,399
Washington State Patrol Lieutenants and Captains Association	\$ 174	\$ -	\$ 610	\$ 784
Subtotal	\$ 288,282	\$ 455	\$ 269,406	\$ 558,143
Collective Bargaining Agreements Conducted by Higher Education Institutions				
University of Washington				
Police Management - Washington Federation of State Employees	\$ 61	\$ -	\$ 130	\$ 191
Police - Teamsters 117	\$ 124	\$ -	\$ 342	\$ 466
Service Employees International Union 925	\$ 2,067	\$ -	\$ 42,452	\$ 44,519
Service Employees International Union 1199 NW	\$ 2	\$ -	\$ 248	\$ 250
Washington State University				
Washington Federation of State Employees	\$ 238	\$ -	\$ 252	\$ 490
WSU Police Guild	\$ 83	\$ -	\$ 87	\$ 170
Eastern Washington University				
Washington Federation of State Employees	\$ 1,052	\$ -	\$ 1,809	\$ 2,861
Public School Employees	\$ 162	\$ -	\$ 425	\$ 587
Central Washington University				
Washington Federation of State Employees	\$ 644	\$ -	\$ 621	\$ 1,265
Public School Employees	\$ 297	\$ -	\$ 407	\$ 704
The Evergreen State College				
Washington Federation of State Employees	\$ 435	\$ -	\$ 664	\$ 1,099
Western Washington University				
Washington Federation of State Employees	\$ 904	\$ -	\$ 2,072	\$ 2,976
Public School Employees	\$ 1,222	\$ 0	\$ 2,254	\$ 3,476

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	GF-State	NGF-State	Other	Grand Total
Yakima Valley College				
Washington Public Employees Association	\$ 591	\$ -	\$ 613	\$ 1,204
Highline Community College				
Washington Public Employees Association	\$ 889	\$ -	\$ 1,054	\$ 1,943
Subtotal	\$ 8,771	\$ -	\$ 53,430	\$ 62,201
State Employees - Not Represented, or Represented but Not Subject to Financial Feasibility Determination				
General Wage Increases, 3% and 3%	\$ 154,765	\$ 967	\$ 286,184	\$ 441,916
Premium Pay, including 5% King County premium	\$ 22,071	\$ 139	\$ 16,584	\$ 38,794
Salary Schedule Structure Revision, including IT classes	\$ 3,899	\$ -	\$ 7,736	\$ 11,635
Starting Wage of \$14 an hour	\$ 46	\$ 3	\$ 91	\$ 140
Targeted Class Increases	\$ 3,511	\$ -	\$ 4,741	\$ 8,252
Subtotal	\$ 184,292	\$ 1,109	\$ 315,336	\$ 500,737
State Employee Insurance				
Health Care Bargaining Coalition	\$ 4,085	\$ 12	\$ 5,125	\$ 9,222
Represented Employees - Outside Health Care Bargaining Coalition	\$ 10	\$ -	\$ 173	\$ 183
Non-Represented Employees	\$ 3,213	\$ 17	\$ 5,378	\$ 8,608
Subtotal	\$ 7,308	\$ 29	\$ 10,676	\$ 18,013
Grand Total	\$ 1,361,564	\$ 1,593	\$ 818,786	\$ 2,181,943