

Governor's 2021-23 Compensation Summary

	GF-State	NGF-State	Other	Grand Total
Local School Districts*				
School Employee Health Insurance Benefits	\$ 85,212,000	\$ 414,000	\$ -	\$ 85,626,000
Subtotal	\$ 85,212,000	\$ 414,000	\$ -	\$ 85,626,000
Non-State Employee Unions				
Service Employees International Union Local 775 (individual providers of home care services)	\$ 51,130,000	\$ -	\$ 64,793,000	\$ 115,923,000
Service Employees International Union Local 925 (family child care providers)	\$ 5,827,463	\$ -		\$ 5,827,463
Washington Federation of State Employees (language access providers)	\$ 89,174	\$ -	\$ 117,954	\$ 207,128
Adult Family Home Council (adult family home providers)	\$ 11,413,745	\$ -	\$ 12,786,071	\$ 24,199,816
Subtotal	\$ 68,460,382	\$ -	\$ 77,697,025	\$ 146,157,407
Collective Bargaining Agreements Negotiated by the Governor (including Arbitration Awards)				
Washington Federation of State Employees - General Government				
	\$ (85,586,000)	\$ (28,000)	\$ (131,817,000)	\$ (217,431,000)
Association of Washington Assistant Attorneys General - WFSE				
	\$ (1,118,446)	\$ -	\$ (7,107,588)	\$ (8,226,034)
Washington Federation of State Employees - Administrative Law Judges				
	\$ -	\$ -	\$ (224,558)	\$ (224,558)
PROTEC 17				
	\$ (17,000)	\$ -	\$ (5,933,000)	\$ (5,950,000)
The Coalition of Unions--General Government				
	\$ (3,438,260)	\$ -	\$ (4,771,000)	\$ (8,209,260)
Washington Association of Fish and Wildlife Professionals				
	\$ (2,283,000)	\$ -	\$ (3,882,000)	\$ (6,165,000)
Fish and Wildlife Officers' Guild				
	\$ 588,489	\$ -	\$ 1,056,996	\$ 1,645,485
Service Employees International Union Local 1199 NW - General Government				
	\$ (2,431,000)	\$ -	\$ (2,130,000)	\$ (4,561,000)
Washington Federation of State Employees - Community College Coalition				
	\$ -	\$ -	\$ -	\$ -
Ferry Employees - Marine Unions				
Pacific Northwest Regional Council of Carpenters				
	\$ -	\$ -	\$ (156,000)	\$ (156,000)
Ferry Agents, Supervisors, and Project Administrators Association				
	\$ -	\$ -	\$ (344,000)	\$ (344,000)
Inlandboatmen's Union of the Pacific				
	\$ -	\$ -	\$ (2,798,000)	\$ (2,798,000)
Marine Engineers' Beneficial Association--Licensed Engineer Officers				
	\$ -			\$ -
Marine Engineers' Beneficial Association - Port Engineers				
			\$ (84,000)	\$ (84,000)
Marine Engineers' Beneficial Association--Unlicensed Engine Room Employees				
	\$ -	\$ -		\$ -
International Organization of Masters, Mates & Pilots--Masters				
	\$ -	\$ -	\$ (84,000)	\$ (84,000)
International Organization of Masters, Mates & Pilots--Mates				
			\$ 112,868	\$ 112,868
International Organization of Masters, Mates & Pilots--Watch Center Supervisors				
	\$ -	\$ -	\$ (150,000)	\$ (150,000)
Puget Sound Metal Trades Council				
	\$ -	\$ -	\$ (130,333)	\$ (130,333)
Office and Professional Employees International Union Local 8				
	\$ -	\$ -	\$ (344,000)	\$ (344,000)
Service Employees International Union Local 6				
	\$ -	\$ -	\$ (24,000)	\$ (24,000)
Washington State Patrol Troopers Association				
	\$ -	\$ -	\$ -	\$ -
Washington State Patrol Lieutenants and Captains Association				
	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ (94,285,217)	\$ (28,000)	\$ (158,809,615)	\$ (253,122,832)

Labor Organizations without Agreements

The following labor organizations have not reached agreements for 2021-21:

- International Brotherhood of Teamsters Local 117 - DES
- International Brotherhood of Teamsters Local 117 - DOC

Governor's 2021-23 Compensation Summary

	GF-State	NGF-State	Other	Grand Total
Washington Public Employees Association - General Government				
Washington Public Employees Association - Community College Coalition				

Collective Bargaining Agreements Negotiated by Higher Education Institutions

These higher education institutions have either not reached labor agreements, or have reached agreements with no new state funded compensation provisions:

- University of Washington
- Washington State University
- Eastern Washington University
- Central Washington University
- The Evergreen State College
- Western Washington University
- Yakima Valley College
- Highline Community College

	State Employees - Other			Grand Total
	GF-State	NGF-State	Other	Grand Total
State Employee Insurance				
Health Care Bargaining Coalition	\$ 13,147,000	\$ 59,000	\$ 35,975,000	\$ 49,181,000
Non-Represented Employees, Represented Employees Outside Health Care Bargaining Coalition, or Without Agreement	\$ 19,172,000	\$ 211,000	\$ 23,465,000	\$ 42,848,000
Covered Lives Assessment				
Employer Paid Represented and Non-Represented Employees	\$ 8,576,000	\$ 141,000	\$ 11,925,000	\$ 20,642,000
New Holiday - Juneteenth				
Backfill Cost, Represented and Non-Represented Employees	\$ 5,699,000	\$ -	\$ 1,770,000	\$ 7,469,000
Temporary Layoffs - Non Collective Bargaining				
Non-Represented Employees or Without Agreement				
General Government	\$ (77,258,000)	\$ (132,000)	\$ (82,520,000)	\$ (159,910,000)
Higher Education	\$ (124,311,000)	\$ (3,954,000)	\$ (241,021,000)	\$ (369,286,000)
Subtotal	\$ (154,975,000)	\$ (3,675,000)	\$ (250,406,000)	\$ (409,056,000)

Grand Total	\$ (95,587,835)	\$ (3,289,000)	\$ (331,518,590)	\$ (430,395,425)
--------------------	------------------------	-----------------------	-------------------------	-------------------------

* Compensation in local school districts, other than insurance benefits, is not included.

Totals may vary due to rounding.