

# Benefits of Neurodivergent-Affirming Workplaces

Research dispels the deficit mindset that some leaders have of Neurodivergent employees.

1

A study conducted in 2016 found that employees with autism spectrum disorder (ASD) have a significantly higher retention rate (92%) than those without ASD (59%).

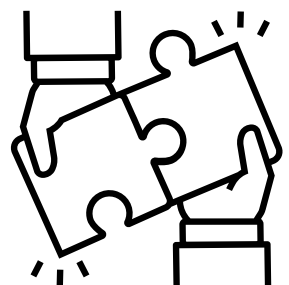


2

Companies that recruit and hire people with disabilities have higher revenue, net income, and economic profit margins than their peers, as per the National Business and Disability Council.

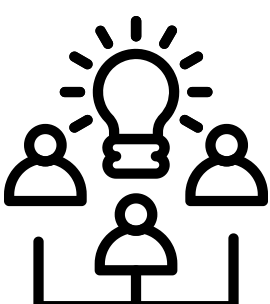
3

A University of California study suggests that employees with ADHD can be effective in roles requiring creativity, problem-solving, adaptability, and innovation.

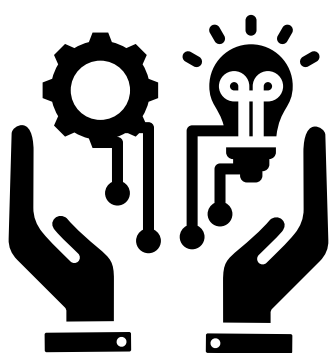


4

Employees with dyslexia are often highly skilled at finding errors and inconsistencies, making them ideal for attention-to-detail roles, as found by a University of Kansas study.



# Benefits of Neurodivergent-Affirming Workplaces

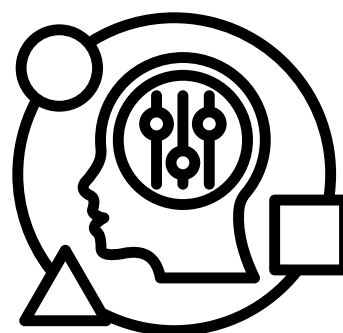


5

A survey by the Job Accommodation Network found that 59% of employers reported that accommodations made for employees with disabilities had a positive effect on their bottom line

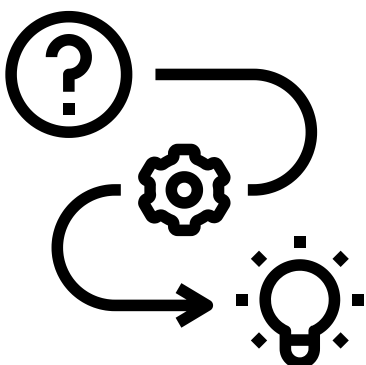
6

Employees with ADHD are often highly skilled at brainstorming and generating new ideas, making them ideal for roles that require creativity and innovation, according to a University of California study



7

A University of California study suggests that employees with ADHD can be effective in roles requiring creativity, problem-solving, adaptability, and innovation.



8

Companies with a diverse workforce were more likely to have higher levels of innovation and creativity, according to a University of Pennsylvania study

