




WWA AFRS Universe - Data Design


 **Employee**
 ACA Status
 ACA Status Code
 Additional Payment - Amount
 Additional Payment - Assignment Number
 Additional Payment - Date of Origin
 Additional Payment - Number
 Additional Payment - Unit
 Additional Payment - Wage Type
 Additional Payment - Wage Type Code
 Assignment Pay Indicator (EE)
 Business Area (EE)
 Business Area Code (EE)
 Cap Utilization Level
 Compressed Workweek (EE)
 Compressed Workweek Code (EE)
 Contract Type
 Contract Type Code
 Date - Agency Hire
 Date - Agency Service
 Date - Anniversary
 Date - Appointment
 Date - Cadet Hire
 Date - Commission
 Date - DFW Commission
 Date - In Job Class Since
 Date - PD Completed
 Date - PDP Eval Completed
 Date - PDP Expectation Set
 Date - Personal Holiday Eligibility
 Date - Personal Leave Day Eligibility
 Date - Prior PID
 Date - Re-commission
 Date - Retirement Eligibility
 Date - Seniority
 Date - Seniority with Military
 Date - Separation
 Date - Shift Bid
 Date - Teamster Seniority
 Date - TSR Leave Eligibility
 Date - Unbroken Service
 Date - WMS Review
 Deferred Comp Plan Indicator
 Disability Date
 Disability Date Learned
 Disability Indicator
 Disability Status
 Dual Lang Indicator (EE)
 EEO Category (EE)
 EEO Category Code (EE)
 EEO Exemption
 Employee Group (EE)
 Employee Group Code (EE)
 Employee Subgroup (EE)
 Employee Subgroup Code (EE)
 Employment Percent
 Employment Status
 Employment Status Code
 ES Grouping for CAP (EE)
 Ethnic Origin
 Ethnic Origin Code
 Flextime (EE)
 Flextime Code (EE)
 Flextime Hours From
 Flextime Hours To
 Gender (Health Ins)
 Gender Identity
 Hispanic Ethnicity
 Hispanic Ethnicity Code
 Job (EE)
 Job Class Abbr (EE)
 Job Code (EE)
 Job Group (EE)
 Job Group Abbr (EE)
 Job Group Code (EE)
 LGBTQ+
 Master Cost Center (EE)
 Master Cost Center Code (EE)
 Military Spouse
 Military Status
 Military Status Code
 Name - First
 Name - Full
 Name - Last
 Name - Middle
 Name - Nickname
 Next Increase Override Date
 Object On Loan
 Object On Loan Code
 Object On Loan Number
 Organizational Key
 Other Insurance Indicator
 Out of State Work Location Indicator
 Part Time Indicator
 Pay Adjust Reason
 Pay Adjust Reason Code
 Pay Area (EE)
 Pay Area Code (EE)
 Pay Group (EE)
 Pay Level (EE)
 Pay Type (EE)
 Pay Type Code (EE)
 Payroll Area
 Payroll Area Code
 Period Length
 Period Length Unit
 Personnel Area (EE)
 Personnel Area Code (EE)
 Personnel Number
 Personnel Subarea (EE)
 Personnel Subarea Code (EE)


(Continued)


 **Employee** (Continued)
 Race - American Indian or Alaska Native
 Race - Asian
 Race - Black or African American
 Race - Native Hawaiian or Other Pacific Islander
 Race - Two or More
 Race - White (Caucasian)
 Recurring Payment - Amount
 Recurring Payment - Assignment Number
 Recurring Payment - Calendar Type
 Recurring Payment - Number
 Recurring Payment - Payment Model
 Recurring Payment - Payment Model Code
 Recurring Payment - Unit
 Recurring Payment - Wage Type
 Recurring Payment - Wage Type Code
 Reference Personnel Number
 Retirement Group
 Retirement Group Code
 Retirement Plan
 Retirement Plan Code
 Retirement Plan Eligible
 Staffing Percentage
 Statewide Job Grouping (EE)
 Statewide Job Grouping Code (EE)
 Tax Area - Residence - Tax Area
 Tax Area - Residence - Tax Area Code
 Tax Area - Work - Allocation
 Tax Area - Work - Tax Area
 Tax Area - Work - Tax Area Code
 Telework (EE)
 Telework Code (EE)
 Time Administrator
 Time Administrator Code
 Time Management Status
 Time Management Status Code
 UFI Address Line 1 (EE)
 UFI Address Line 2 (EE)
 UFI City (EE)
 UFI Code (EE)
 UFI Country (EE)
 UFI County (EE)
 UFI Homebased Indicator (EE)
 UFI State (EE)
 UFI Status Code (EE)
 UFI Zip Code (EE)
 UI Tax Exempt Indicator
 Underfilled Indicator
 Unemployment State - Tax Authority
 Unemployment State - Tax Authority Code
 Unemployment State - Worksite County
 Unemployment State - Worksite County Code
 Vet - Armed Forces Service Medal
 Vet - Disabled
 Vet - Non Veteran
 Vet - Not Protected
 Vet - Other Protected
 Vet - Prefers Not To Answer
 Vet - Recently Separated
 Vet - Special Disabled
 Vet - Vietnam
 WD Financials Phase 1a Conversion
 Work Contract
 Work Contract Code
 Work Fax
 Work Phone
 Work Schedule Rule
 Work Schedule Rule Code
 Workers Comp
 Workers Comp Code
 Workforce Indicator (EE)
 Workforce Indicator Code (EE)

 **Employee Personal Info**
 Address Line 1 (EE)
 Address Line 2 (EE)
 Address Type (EE)
 Address Type Code (EE)
 City (EE)
 Cell Phone
 Country (EE)
 County (EE)
 County Code (EE)
 Date of Birth
 Email Address
 Emergency Contact First Name
 Emergency Contact Last Name
 Emergency Contact Phone Number
 ID Expiry Date
 ID Issue Date
 ID Issuing Authority
 ID Number
 ID Type
 Phone Number
 Redaction Indicator
 Social Security Number
 Spouse DP Surcharge
 Spouse DP Surcharge Code
 State (EE)
 Tobacco Surcharge
 Tobacco Surcharge Code
 Zip Code (EE)

Note: Only visible to Secure Users.

 **Master Accounting Code**
 AFRS Agency
 AFRS Agency Code
 Fund
 Fund Code
 Master Index
 Master Index Code
Appropriation Index Detail
 Appropriation
 Appropriation Char
 Appropriation Char Code
 Appropriation Code
 Appropriation Index
 Appropriation Index Code
 Appropriation Type
 Appropriation Type Code
Federal
 ARRA
 CFDA Number
 CFDA Number Code
Miscellaneous
 Allocation
 Allocation Code
 Budget Unit
 Budget Unit Code
 City Town
 City Town Code
 County
 County Code
 Work Class
 Work Class Code
Object Detail
 Object
 Object Code
 Sub Object
 Sub Object Code
 Sub Sub Object
 Sub Sub Object Code
Organization Index Detail
 Branch
 Branch Code
 Cost Center
 Cost Center Code
 Division
 Division Code
 Organizational Index
 Organizational Index Code
 Section
 Section Code
 Unit
 Unit Code
Program Detail
 Activity
 Activity Code
 Function
 Function Code
 Program
 Program Code
 Program Index
 Program Index Code
 Sub Activity
 Sub Activity Code
 Sub Program
 Sub Program Code
 Task
 Task Code
Project Detail
 Project
 Project Code
 Project Phase
 Project Phase Code
 Project Type
 Project Type Code
 Sub Project
 Sub Project Code
Transaction Detail
 Document Number
 Reversal Indicator
 Transaction Code

 **Organization**
 Business Area
 Business Area Code
 Master Cost Center
 Master Cost Center Code
 Organizational Abbr
 Organizational Unit
 Organizational Unit Code

 **Position**
 Assignment Pay Indicator (POS)
 Bkgd Check Req Indicator
 Budgeted Indicator
 Business Area (POS)
 Business Area Code (POS)
 Chief Position Indicator
 Compressed Workweek (POS)
 Compressed Workweek Code (POS)
 Dual Lang Indicator (POS)
 Duty Station County
 Duty Station County Code
 EEO Category (POS)
 EEO Category Code (POS)
 Employee Group (POS)
 Employee Group Code (POS)
 Employee Subgroup (POS)
 Employee Subgroup Code (POS)
 ES Grouping for CAP (POS)
 Flextime (POS)
 Flextime Code (POS)
 Full-Time Equivalent
 Job (POS)
 Job Class Abbr (POS)
 Job Code (POS)
 Job Group (POS)
 Job Group Abbr (POS)
 Job Group Code (POS)
 JVAC Points
 JVAC Points Abbr
 JVAC Points Code
 JVAC Points Old
 Management Type
 Management Type Code
 Market Segment
 Market Segment Code
 Multifilled Indicator
 Pay Amount From (POS)
 Pay Amount To (POS)
 Pay Area (POS)
 Pay Area Code (POS)
 Pay Group (POS)
 Pay Level From (POS)
 Pay Level To (POS)
 Pay Type (POS)
 Pay Type Code (POS)
 Personnel Area (POS)
 Personnel Area Code (POS)
 Personnel Subarea (POS)
 Personnel Subarea Code (POS)
 Position
 Position Abbr
 Position Code
 Position Description Date
 Position Evaluation Date
 Position General Description
 Position In Training Description
 Position Percentage
 Primary Inclusion Criteria
 Primary Inclusion Criteria Abbr
 Primary Inclusion Criteria Code
 Retirement Eligible Position Indicator
 Retirement Plan Eligibility
 Retirement Plan Eligibility Abbr
 Retirement Plan Eligibility Code
 Secondary Inclusion Criteria
 Secondary Inclusion Criteria Abbr
 Secondary Inclusion Criteria Code
 Security Clearance
 Security Clearance Code
 Sensitivity
 Sensitivity Code
 Shift Designation
 Standard Occupational Code
 Standard Occupational Code Title
 Statewide Job Grouping (POS)
 Statewide Job Grouping Code (POS)
 Supervisor Multifilled Indicator
 Supervisor Name
 Supervisor Personnel Number
 Supervisor Position
 Supervisor Position Abbr
 Supervisor Position Code
 Telework (POS)
 Telework Code (POS)
 UFI Address Line 1 (POS)
 UFI Address Line 2 (POS)
 UFI Address Supplemental (POS)
 UFI City (POS)
 UFI Code (POS)
 UFI Country (POS)
 UFI County (POS)
 UFI Homebased Indicator (POS)
 UFI House Number (POS)
 UFI State (POS)
 UFI Status Code (POS)
 UFI Zip Code (POS)
 Vacancy Indicator
 Vacated Date
 Workforce Indicator (POS)
 Workforce Indicator Code (POS)

 **Wage Type**

Wage Type
Wage Type Abbr
Wage Type Code
Wage Type – Tax Authority
Wage Type – Tax Authority Code

 **Work Activity**

Work Activity 1
Work Activity 2
Work Activity 3
Work Activity 4
Work Activity Code 1
Work Activity Code 2
Work Activity Code 3
Work Activity Code 4

 **Date**

AFRS Process Date
Biennium
Fiscal Year
Fiscal Year Month
Fiscal Year Quarter
For-Period
In-Period
Pay Date
Pay Period End Date
Pay Period Start Date
Universe Refresh Date

 **Measures**

Amount
Hours
Staff Months
Headcount Measures
Age (Years)
Distinct Employee Count
Present Appointment (Years)
Salary – Annual
Salary – Monthly
Salary – Unit Amount
Service Years (Anniversary)
Service Years (Seniority)

 **Filters**

Branches – Executive (EE)
Branches – Executive (POS)
Branches – Judicial (EE)
Branches – Judicial (POS)
Branches – Legislative (EE)
Branches – Legislative (POS)
Non-Employee Exclusion (EE)
Non-Employee Exclusion (POS)
Overtime Eligible (EE)
Overtime Eligible (POS)
Work Contracts – Non-Permanent
Work Contracts – Permanent
Work Contracts – Seasonal
Date Filters
Current In-Period
Previous In-Period