

**WWA Grievance Universe - Data Design**

**Article Info**

Article Name (1)  
Article Name (2)  
Article Name (3)  
Article Name (4)  
Article Name (5)  
Article Name Code (1)  
Article Name Code (2)  
Article Name Code (3)  
Article Name Code (4)  
Article Name Code (5)  
Article Number (1)  
Article Number (2)  
Article Number (3)  
Article Number (4)  
Article Number (5)  
Contract Year (1)  
Contract Year (2)  
Contract Year (3)  
Contract Year (4)  
Contract Year (5)  
Contract Year Code (1)  
Contract Year Code (2)  
Contract Year Code (3)  
Contract Year Code (4)  
Contract Year Code (5)  
Master Agreement (1)  
Master Agreement (2)  
Master Agreement (3)  
Master Agreement (4)  
Master Agreement (5)  
Master Agreement Code (1)  
Master Agreement Code (2)  
Master Agreement Code (3)  
Master Agreement Code (4)  
Master Agreement Code (5)  
Subarticle Name (1)  
Subarticle Name (2)  
Subarticle Name (3)  
Subarticle Name (4)  
Subarticle Name (5)  
Subarticle Name Code (1)  
Subarticle Name Code (2)  
Subarticle Name Code (3)  
Subarticle Name Code (4)  
Subarticle Name Code (5)  
Subarticle Number (1)  
Subarticle Number (2)  
Subarticle Number (3)  
Subarticle Number (4)  
Subarticle Number (5)

**Contacts**

Agency Labor Relations Name  
Agency Labor Relations Personnel Number  
Appointing Authority Name  
Appointing Authority Personnel Number  
Arbitrator Name  
Attorney General Name  
HR Consultant Name  
HR Consultant Personnel Number  
OFM Labor Relations Name  
Other Contact Name (1)  
Other Contact Name (2)  
Other Contact Name (3)  
Other Contact Name (4)  
Other Contact Name (5)  
Other Contact Personnel Number (1)  
Other Contact Personnel Number (2)  
Other Contact Personnel Number (3)  
Other Contact Personnel Number (4)  
Other Contact Personnel Number (5)  
Shop Steward Name  
Shop Steward Personnel Number  
Staff Representative Name  
Union Attorney Name

**Employee**

Assignment Pay Indicator (EE)  
Business Area (EE)  
Business Area Code (EE)  
Cap Utilization Level  
Contract Type  
Contract Type Code  
Date – Agency Hire  
Date – Agency Service  
Date – Anniversary  
Date – Appointment  
Date – Cadet Hire  
Date – Commission  
Date – In Job Class Since  
Date – PD Completed  
Date – PDP Eval Completed  
Date – PDP Expectation Set  
Date – Personal Holiday Eligibility  
Date – Personal Leave Day Eligibility  
Date – Prior PID  
Date – Recommission  
Date – Retirement Eligibility  
Date – Seniority  
Date – Seniority with Military  
Date – Separation  
Date – Shift Bid  
Date – Teamster Seniority  
Date – TSR Leave Eligibility  
Date – Unbroken Service  
Date – WMS Review

(Continued)

**Employee**

Deferred Comp Plan Indicator  
Disability Date  
Disability Date Learned  
Disability Indicator  
Disability Status  
Dual Lang Indicator (EE)  
EEO Category (EE)  
EEO Category Code (EE)  
EEO Exemption  
Employee Group (EE)  
Employee Group Code (EE)  
Employee Subgroup (EE)  
Employee Subgroup Code (EE)  
Employment Percent  
Employment Status  
Employment Status Code  
ES Grouping for CAP (EE)  
Ethnic Origin  
Ethnic Origin Code  
Gender (Health Ins)  
Gender Identity  
Hispanic Ethnicity  
Hispanic Ethnicity Code  
Job (EE)  
Job Class Abbr (EE)  
Job Code (EE)  
Job Group (EE)  
Job Group Abbr (EE)  
Job Group Code (EE)  
LGBTQ+  
Master Cost Center (EE)  
Master Cost Center Code (EE)  
Military Spouse  
Military Status  
Military Status Code  
Name – First  
Name – Full  
Name – Last  
Name – Middle  
Name – Nickname  
Next Increase Override Date  
Object On Loan  
Object On Loan Code  
Object On Loan Number  
Organizational Key  
Other Insurance Indicator  
Part Time Indicator  
Pay Adjust Reason  
Pay Adjust Reason Code  
Pay Area (EE)  
Pay Area Code (EE)  
Pay Group (EE)  
Pay Level (EE)  
Pay Type (EE)  
Pay Type Code (EE)  
Payroll Area  
Payroll Area Code  
Period Length  
Period Length Unit  
Personnel Area (EE)  
Personnel Area Code (EE)  
Personnel Number  
Personnel Subarea (EE)  
Personnel Subarea Code (EE)  
Race – American Indian or Alaska Native  
Race – Asian  
Race – Black or African American  
Race – Native Hawaiian or Other Pacific Islander  
Race – Two or More  
Race – White (Caucasian)  
Reference Personnel Number  
Retirement Group  
Retirement Group Code  
Retirement Plan  
Retirement Plan Code  
Retirement Plan Eligible  
Staffing Percentage  
Time Administrator  
Time Administrator Code  
Time Management Status  
Time Management Status Code  
UI Tax Exempt Indicator  
Underfilled Indicator  
Unemployment County  
Unemployment County Code  
Vet – Armed Forces Service Medal  
Vet – Disabled  
Vet – Non Veteran  
Vet – Not Protected  
Vet – Other Protected  
Vet – Prefers Not To Answer  
Vet – Recently Separated  
Vet – Special Disabled  
Vet – Vietnam  
WD Financials Phase 1a Conversion  
Work Contract  
Work Contract Code  
Work Fax  
Work Phone  
Work Schedule Rule  
Work Schedule Rule Code  
Workers Comp  
Workers Comp Code  
Workforce Indicator (EE)  
Workforce Indicator Code (EE)

**Employee Personal Info**

Cell Phone  
Date of Birth  
Email Address  
Emergency Contact First Name  
Emergency Contact Last Name  
Emergency Contact Phone Number  
Home – Address Line 1 (EE)  
Home – Address Line 2 (EE)  
Home – City (EE)  
Home – County (EE)  
Home – County Code (EE)  
Home – State (EE)  
Home – Zip Code (EE)  
ID Expiry Date  
ID Issue Date  
ID Issuing Authority  
ID Number  
ID Type  
Phone Number  
Social Security Number

**Note:** Only visible to Secure users.

**Grievance Info**

Arbitration Number  
Date Filled  
Discipline Reason (1)  
Discipline Reason (2)  
Discipline Reason (3)  
Discipline Reason (4)  
Discipline Reason (5)  
Discipline Reason (6)  
Discipline Reason Code (1)  
Discipline Reason Code (2)  
Discipline Reason Code (3)  
Discipline Reason Code (4)  
Discipline Reason Code (5)  
Discipline Reason Code (6)  
Discipline Type  
Discipline Type Code  
Entire Bargaining Unit Grievance  
Entire Bargaining Unit Grievance Code  
Grievance Number  
Group Grievance Indicator  
Group Grievance Name (1)  
Group Grievance Name (2)  
Group Grievance Name (3)  
Group Grievance Name (4)  
Group Grievance Name (5)  
Group Grievance Personnel Number (1)  
Group Grievance Personnel Number (2)  
Group Grievance Personnel Number (3)  
Group Grievance Personnel Number (4)  
Group Grievance Personnel Number (5)  
Notes Indicator  
Original Agency  
Original Agency Code  
Original Bargaining Unit  
Original Bargaining Unit Code  
Original Personnel Area  
Original Personnel Area Code  
Other Incorp Grievance Number (1)  
Other Incorp Grievance Number (2)  
Other Incorp Grievance Number (3)  
Other Incorp Grievance Number (4)  
Other Incorp Grievance Number (5)  
Responder Name  
Responder Personnel Number  
Sequence Number  
Subtype  
Subtype Code  
User ID  
Valid Record2.30

**Organization**

Business Area  
Business Area Code  
Master Cost Center  
Master Cost Center Code  
Organizational Abbr  
Organizational Unit  
Organizational Unit Code

**Position**

Assignment Pay Indicator (POS)  
Bkgd Check Reqd Indicator  
Budgeted Indicator  
Business Area (POS)  
Business Area Code (POS)  
Chief Position Indicator  
Dual Lang Indicator (POS)  
Duty Station County  
Duty Station County Code  
EEO Category (POS)  
EEO Category Code (POS)  
Employee Group (POS)  
Employee Group Code (POS)  
Employee Subgroup (POS)  
Employee Subgroup Code (POS)  
ES Grouping for CAP (POS)  
Full-Time Equivalent

(Continued)

**Position (Continued)**

Job (POS)  
Job Class Abbr (POS)  
Job Code (POS)  
Job Group (POS)  
Job Group Abbr (POS)  
Job Group Code (POS)  
JVAC Points  
JVAC Points Abbr  
JVAC Points Code  
JVAC Points Old  
Management Type  
Management Type Code  
Market Segment  
Market Segment Code  
Multifilled Indicator  
Pay Amount From (POS)  
Pay Amount To (POS)  
Pay Area (POS)  
Pay Area Code (POS)  
Pay Group (POS)  
Pay Level From (POS)  
Pay Level To (POS)  
Pay Type (POS)  
Pay Type Code (POS)  
Personnel Area (POS)  
Personnel Area Code (POS)  
Personnel Subarea (POS)  
Personnel Subarea Code (POS)  
Position  
Position Abbr  
Position Code  
Position Percentage  
Primary Inclusion Criteria  
Primary Inclusion Criteria Abbr  
Primary Inclusion Criteria Code  
Retirement Eligible Position Indicator  
Retirement Plan Eligibility  
Retirement Plan Eligibility Abbr  
Retirement Plan Eligibility Code  
Secondary Inclusion Criteria  
Secondary Inclusion Criteria Abbr  
Secondary Inclusion Criteria Code  
Shift Designation  
Supervisor Multifilled Indicator  
Supervisor Name  
Supervisor Personnel Number  
Supervisor Position  
Supervisor Position Abbr  
Supervisor Position Code  
Vacancy Indicator  
Vacated Date  
Workforce Indicator (POS)  
Workforce Indicator Code (POS)

**Tracking**

Close Reason  
Close Reason Code  
Date Changed  
Date Closed  
Grievance Status  
Grievance Status Code  
OFM Number  
Step  
Step Code  
Time Extension Indicator

**Date**

Calendar Day  
Calendar Month  
Calendar Year  
Calendar Year Month  
Calendar Year Month Day  
Calendar Year Quarter  
Fiscal Year  
Fiscal Year Month  
Fiscal Year Quarter  
Record End Date  
Record Start Date  
Universe Refresh Date

**Measures**

Distinct Grievances Count  
**Headcount Measures**  
Age (Years)  
Present Appointment (Years)  
Salary – Annual  
Salary – Monthly  
Salary – Unit Amount  
Service Years (Anniversary)  
Service Years (Seniority)

**Filters**

**Date Filters**  
Current Calendar Year Month  
Last Calendar Day of Month Values  
Last Calendar Day of Quarter Values  
Last Calendar Day of Year Values  
Last Day of Fiscal Month Values  
Last Day of Fiscal Quarter Values  
Last Day of Fiscal Year Values  
Previous Calendar Year Month  
Previous Calendar Year Month Day