

WWA Headcount and Personnel Actions Universe - Data Design

Action
Action Reason
Action Reason Code
Action Type
Action Type Code

Education
Certificate
Certificate Code
Education – Training
Education End Date
Education Level
Education Level Code
Education Start Date
Sequence Number

Employee
ACA Status
ACA Status Code
Additional Payment - Amount
Additional Payment - Assignment Number
Additional Payment - Date of Origin
Additional Payment - Number
Additional Payment - Unit
Additional Payment - Wage Type
Additional Payment - Wage Type Code
Assignment Pay Indicator (EE)
Business Area (EE)
Business Area Code (EE)
Cap Utilization Level
Compressed Workweek (EE)
Compressed Workweek Code (EE)
Contract Type
Contract Type Code
Cost Distribution Allocation Code (EE)
Cost Distribution Cost Center Code (EE)
Cost Distribution Cost Object Code (EE)
Cost Distribution Functional Area Code (EE)
Cost Distribution Fund (EE)
Cost Distribution Fund Code (EE)
Cost Distribution Percent (EE)
Cost Distribution Project Code (EE)
Date – Agency Hire
Date – Agency Service
Date – Anniversary
Date – Appointment
Date – Cadet Hire
Date – Commission
Date – DFW Commission
Date – In Job Class Since
Date – PD Completed
Date – PDP Eval Completed
Date – PDP Expectation Set
Date – Personal Holiday Eligibility
Date – Personal Leave Day Eligibility
Date – Prior PID
Date – Recommission
Date – Retirement Eligibility
Date – Seniority
Date – Seniority with Military
Date – Separation
Date – Shift Bid
Date – Teamsters Seniority
Date – TSR Leave Eligibility
Date – Unbroken Service
Date – WMS Review
Deferred Comp Plan Indicator
Disability Date
Disability Date Learned
Disability Indicator
Disability Status
Dual Lang Indicator (EE)
EEO Category (EE)
EEO Category (EE) - Actions
EEO Category Code (EE)
EEO Category Code (EE) - Actions
EEO Exemption
Employee Group (EE)
Employee Group Code (EE)
Employee Subgroup (EE)
Employee Subgroup Code (EE)
Employment Percent
Employment Status
Employment Status Code
ES Grouping for CAP (EE)
Ethnic Origin
Ethnic Origin Code
Flextime (EE)
Flextime Code (EE)
Flextime Hours From
Flextime Hours To
Gender (Health Ins)
Gender Identity
Hispanic Ethnicity
Hispanic Ethnicity Code
Job (EE)
Job (EE) – Actions
Job Class Abbr (EE)
Job Class Abbr (EE) – Actions
Job Code (EE)
Job Code (EE) – Actions
Job Group (EE)
Job Group (EE) – Actions
Job Group Abbr (EE)
Job Group Abbr (EE) – Actions
Job Group Code (EE)
Job Group Code (EE) – Actions
LGBTQ+
Master Cost Center (EE)
Master Cost Center Code (EE)

(Continued)

Employee (continued)
Military Spouse
Military Status
Military Status Code
Name – First
Name – Full
Name – Last
Name – Nickname
Name – Middle
Next Increase Override Date
Object On Loan
Object On Loan Code
Object On Loan Number
Organizational Key
Other Insurance Indicator
Out of State Work Location Indicator
Part Time Indicator
Pay Adjust Reason
Pay Adjust Reason Code
Pay Area (EE)
Pay Area Code (EE)
Pay Group (EE)
Pay Level (EE)
Pay Type (EE)
Pay Type Code (EE)
Payroll Area
Payroll Area Code
Period Length
Period Length Unit
Personnel Area (EE)
Personnel Area Code (EE)
Personnel Number
Personnel Subarea (EE)
Personnel Subarea Code (EE)
Race – American Indian or Alaska Native
Race – Asian
Race – Black or African American
Race – Native Hawaiian or Other Pacific Islander
Race – Two or More
Race – White (Caucasian)
Recurring Payment - Amount
Recurring Payment - Assignment Number
Recurring Payment - Calendar Type
Recurring Payment - Number
Recurring Payment - Payment Model
Recurring Payment - Payment Model Code
Recurring Payment - Unit
Recurring Payment - Wage Type
Recurring Payment - Wage Type Code
Reference Personnel Number
Retirement Group
Retirement Group Code
Retirement Plan
Retirement Plan Code
Retirement Plan Eligible
Staffing Percentage
Statewide Job Grouping (EE)
Statewide Job Grouping (EE) - Actions
Statewide Job Grouping Code (EE)
Statewide Job Grouping Code (EE) - Actions
Tax Area – Residence – Tax Area
Tax Area – Residence – Tax Area Code
Tax Area – Work – Allocation
Tax Area – Work – Tax Area
Tax Area – Work – Tax Area Code
Telework (EE)
Telework Code (EE)
Time Administrator
Time Administrator Code
Time Management Status
Time Management Status Code
UFI Address Line 1 (EE)
UFI Address Line 2 (EE)
UFI City (EE)
UFI Code (EE)
UFI Country (EE)
UFI County (EE)
UFI Homebased Indicator (EE)
UFI State (EE)
UFI Status Code (EE)
UFI Zip Code (EE)
UI Tax Exempt Indicator
Underfilled Indicator
Unemployment State – Tax Authority
Unemployment State – Tax Authority Code
Unemployment State – Worksite County
Unemployment State – Worksite County Code
Vet – Armed Forces Service Medal
Vet – Disabled
Vet – Non Veteran
Vet – Not Protected
Vet – Other Protected
Vet – Prefers Not To Answer
Vet – Recently Separated
Vet – Special Disabled
Vet – Vietnam
WD Financials Phase 1a Conversion
Work Contract
Work Contract Code
Work Fax
Work Phone
Work Schedule Rule
Work Schedule Rule Code
Workers Comp
Workers Comp Code
Workforce Indicator (EE)
Workforce Indicator Code (EE)

Employee Personal Info
Address Line 1 (EE)
Address Line 2 (EE)
Address Type (EE)
Address Type Code (EE)
Cell Phone
City (EE)
Country (EE)
County (EE)
County Code (EE)
Date of Birth
Email Address
Emergency Contact First Name
Emergency Contact Last Name
Emergency Contact Phone Number
ID Expiry Date
ID Issue Date
ID Issuing Authority
ID Number
ID Type
Home – Zip Code (EE)
Phone Number
Redaction Indicator
Social Security Number
Spouse DP Surcharge
Spouse DP Surcharge Code
State (EE)
Tobacco Surcharge
Tobacco Surcharge Code
ZIP Code (EE)

Note: Only visible to Secure Users.

Military
Military End Date
Military Service Days
Military Service Months
Military Service Type
Military Service Type Code
Military Service Years
Military Start Date
Sequence Number

Organization
Business Area
Business Area Code
Master Cost Center
Master Cost Center Code
Organizational Abbr
Organizational Unit
Organizational Unit Code

Organization Hierarchy
Organizational Unit L1
Organizational Unit L2
Organizational Unit L3
Organizational Unit L4
Organizational Unit L5
Organizational Unit L6
Organizational Unit L7
Organizational Unit L8
Organizational Unit L9
Organizational Unit L10
Organizational Unit L11
Organizational Unit L12
Organizational Unit L13
Organizational Unit L14
Organizational Unit L15
Organizational Unit L16
Organizational Unit L17
Organizational Unit L18
Organizational Unit L19
Organizational Unit L20

Position
Assignment Pay Indicator (POS)
Bkgd Check Reqd Indicator
Budgeted Indicator
Business Area (POS)
Business Area Code (POS)
Chief Position Indicator
Compressed Workweek (POS)
Compressed Workweek Code (POS)
Cost Distribution Allocation Code (POS)
Cost Distribution Cost Center Code (POS)
Cost Distribution Cost Object Code (POS)
Cost Distribution Functional Area Code (POS)
Cost Distribution Fund (POS)
Cost Distribution Fund Code (POS)
Cost Distribution Percent (POS)
Cost Distribution Project Code (POS)
Dual Lang Indicator (POS)
Duty Station County
Duty Station County Code
EEO Category (POS)
EEO Category (POS) - Actions
EEO Category Code (POS)
EEO Category Code (POS) - Actions
Employee Group (POS)
Employee Group Code (POS)
Employee Subgroup (POS)
Employee Subgroup Code (POS)
ES Grouping for CAP (POS)
Flextime (POS)
Flextime Code (POS)
Full-Time Equivalent

(Continued)

Position (Continued)
Job (POS)
Job (POS) - Actions
Job Class Abbr (POS)
Job Class Abbr (POS) – Actions
Job Code (POS)
Job Code (POS) – Actions
Job Group (POS)
Job Group (POS) – Actions
Job Group Abbr (POS)
Job Group Abbr (POS) – Actions
Job Group Code (POS)
Job Group Code (POS) – Actions
JVAC Points
JVAC Points Abbr
JVAC Points Code
JVAC Points Old
Management Type
Management Type Code
Market Segment
Market Segment Code
Multifilled Indicator
Pay Amount From (POS)
Pay Amount To (POS)
Pay Area (POS)
Pay Area Code (POS)
Pay Group (POS)
Pay Level From (POS)
Pay Level To (POS)
Pay Type (POS)
Pay Type Code (POS)
Personnel Area (POS)
Personnel Area Code (POS)
Personnel Subarea (POS)
Personnel Subarea Code (POS)
Position
Position Abbr
Position Code
Position Description Date
Position Evaluation Date
Position General Description
Position In Training Description
Position Evaluation Date
Position Percentage
Primary Inclusion Criteria
Primary Inclusion Criteria Abbr
Primary Inclusion Criteria Code
Retirement Eligible Position Indicator
Retirement Plan Eligibility
Retirement Plan Eligibility Abbr
Retirement Plan Eligibility Code
Secondary Inclusion Criteria
Secondary Inclusion Criteria Abbr
Secondary Inclusion Criteria Code
Security Clearance
Security Clearance Code
Sensitivity
Sensitivity Code
Shift Designation
Standard Occupational Code
Standard Occupational Code Title
Statewide Job Grouping (POS)
Statewide Job Grouping (POS) - Actions
Statewide Job Grouping Code (POS)
Statewide Job Grouping Code (POS) - Actions
Supervisor Multifilled Indicator
Supervisor Multifilled indicator - Actions
Supervisor Name
Supervisor Name - Actions
Supervisor Personnel Number
Supervisor Personnel Number - Actions
Supervisor Position
Supervisor Position - Actions
Supervisor Position Abbr
Supervisor Position Abbr - Actions
Supervisor Position Code
Supervisor Position Code- Actions
Telework (POS)
Telework Code (POS)
UFI Address Line 1 (POS)
UFI Address Line 2 (POS)
UFI Address Supplemental (POS)
UFI City (POS)
UFI Code (POS)
UFI Country (POS)
UFI County (POS)
UFI Homebased Indicator (POS)
UFI House Number (POS)
UFI State (POS)
UFI Status Code (POS)
UFI Zip Code (POS)
Vacancy Indicator
Vacated Date
Workforce Indicator (POS)
Workforce Indicator Code (POS)



Date

Calendar Day
Calendar Month
Calendar Year
Calendar Year Month
Calendar Year Month Day
Calendar Year Quarter
Employee Record Change Date
Fiscal Year
Fiscal Year Month
Fiscal Year Quarter

Action Date

Action Calendar Day
Action Calendar Month
Action Calendar Year
Action Calendar Year Month
Action Calendar Year Month Day
Action Calendar Year Quarter
Action Fiscal Year
Action Fiscal Year Month
Action Fiscal Year Quarter
Universe Refresh Date



Measures

Action Measures

Number of Actions
Salary – Annual (New)
Salary – Annual (Prior)

Headcount Measures

Age (Years)
Distinct Employee Count
Number of Employee Records
Present Appointment (Years)
Salary – Annual
Salary – Monthly
Salary – Unit Amount
Service Years (Anniversary)
Service Years (Seniority)



Filters

Actions - Exclude
Branches – Executive (EE)
Branches – Executive (POS)
Branches – Judicial (EE)
Branches – Judicial (POS)
Branches – Legislative (EE)
Branches – Legislative (POS)
Non-Employee Exclusion (EE)
Non-Employee Exclusion (POS)
Overtime Eligible (EE)
Overtime Eligible (POS)
Turnover – Classification
Turnover – HR Management
Work Contracts – Non-Permanent
Work Contracts – Permanent
Work Contracts – Permanent (Actions)
Work Contracts – Seasonal

Date Filters

Action Current Calendar Year Month
Action Previous Calendar Year Month
Action Previous Calendar Year Month Day
Current Calendar Year Month
Last Calendar Day of Month Values
Last Calendar Day of Quarter Values
Last Calendar Day of Year Values
Last Day of Fiscal Month Values
Last Day of Fiscal Quarter Values
Last Day of Fiscal Year Values
Previous Calendar Year Month
Previous Calendar Year Month Day