

**WWA Time and Labor Universe - Data Design**

**Employee**  
ACA Status  
ACA Status Code  
Assignment Pay Indicator (EE)  
Business Area (EE)  
Business Area Code (EE)  
Cap Utilization Level  
Compressed Workweek (EE)  
Compressed Workweek Code (EE)  
Contract Type  
Contract Type Code  
Cost Distribution Allocation Code (EE)  
Cost Distribution Cost Center Code (EE)  
Cost Distribution Cost Object Code (EE)  
Cost Distribution Functional Area Code (EE)  
Cost Distribution Fund (EE)  
Cost Distribution Fund Code (EE)  
Cost Distribution Percent (EE)  
Cost Distribution Project Code (EE)  
Date – Agency Hire  
Date – Agency Service  
Date – Anniversary  
Date – Appointment  
Date – Cadet Hire  
Date – Commission  
Date – DFW Commission  
Date – In Job Class Since  
Date – PD Completed  
Date – PDP Eval Completed  
Date – PDP Expectation Set  
Date – Personal Holiday Eligibility  
Date – Personal Leave Day Eligibility  
Date – Prior PID  
Date – Recommission  
Date – Retirement Eligibility  
Date – Seniority  
Date – Seniority with Military  
Date – Separation  
Date – Shift Bid  
Date – Teamster Seniority  
Date – TSR Leave Eligibility  
Date – Unbroken Service  
Date – WMS Review  
Deferred Comp Plan Indicator  
Disability Date  
Disability Date Learned  
Disability Indicator  
Disability Status  
Dual Lang Indicator (EE)  
EEO Category (EE)  
EEO Category Code (EE)  
EEO Exemption  
Employee Group (EE)  
Employee Group Code (EE)  
Employee Subgroup (EE)  
Employee Subgroup Code (EE)  
Employment Percent  
Employment Status  
Employment Status Code  
ES Grouping for CAP (EE)  
Ethnic Origin  
Ethnic Origin Code  
Flextime (EE)  
Flextime Code (EE)  
Flextime Hours From  
Flextime Hours To  
Gender (Health Ins)  
Gender Identity  
Hispanic Ethnicity  
Hispanic Ethnicity Code  
Job (EE)  
Job Class Abbr (EE)  
Job Code (EE)  
Job Group (EE)  
Job Group Abbr (EE)  
Job Group Code (EE)  
LGBTQ+  
Master Cost Center (EE)  
Master Cost Center Code (EE)  
Military Spouse  
Military Status  
Military Status Code  
Name – First  
Name – Full  
Name – Last  
Name – Middle  
Name – Nickname  
Next Increase Override Date  
Object On Loan  
Object On Loan Code  
Object On Loan Number  
Organizational Key  
Other Insurance Indicator  
Out of State Work Location Indicator  
Part Time Indicator  
Pay Adjust Reason  
Pay Adjust Reason Code  
Pay Area (EE)  
Pay Area Code (EE)  
Pay Group (EE)  
Pay Level (EE)  
Pay Type (EE)  
Pay Type Code (EE)  
Payroll Area  
Payroll Area Code  
Period Length  
Period Length Unit

(Continued)

(Continued)

**Employee** (Continued)  
Personnel Area (EE)  
Personnel Area Code (EE)  
Personnel Number  
Personnel Subarea (EE)  
Personnel Subarea Code (EE)  
Race – American Indian or Alaska Native  
Race – Asian  
Race – Black or African American  
Race – Native Hawaiian or Other Pacific Islander  
Race – Two or More  
Race – White (Caucasian)  
Recurring Payment - Amount  
Recurring Payment - Assignment Number  
Recurring Payment - Calendar Type  
Recurring Payment - Number  
Recurring Payment - Payment Model  
Recurring Payment - Payment Model Code  
Recurring Payment - Unit  
Recurring Payment - Wage Type  
Recurring Payment - Wage Type Code  
Reference Personnel Number  
Retirement Group  
Retirement Group Code  
Retirement Plan  
Retirement Plan Code  
Retirement Plan Eligible  
Staffing Percentage  
Statewide Job Grouping Code (EE)  
Statewide Job Grouping (EE)  
Tax Area – Residence – Tax Area  
Tax Area – Residence – Tax Area Code  
Tax Area – Work – Allocation  
Tax Area – Work – Tax Area  
Tax Area – Work – Tax Area Code  
Telework (EE)  
Telework Code (EE)  
Time Administrator  
Time Administrator Code  
Time Management Status  
Time Management Status Code  
UFI Address Line 1 (EE)  
UFI Address Line 2 (EE)  
UFI City (EE)  
UFI Code (EE)  
UFI Country (EE)  
UFI County (EE)  
UFI Homebased Indicator (EE)  
UFI State (EE)  
UFI Status Code (EE)  
UFI Zip Code (EE)  
UI Tax Exempt Indicator  
Underfilled Indicator  
Unemployment State – Tax Authority  
Unemployment State – Tax Authority Code  
Unemployment State – Worksite County  
Unemployment State – Worksite County Code  
Vet – Armed Forces Service Medal  
Vet – Disabled  
Vet – Non Veteran  
Vet – Not Protected  
Vet – Other Protected  
Vet – Prefers Not To Answer  
Vet – Recently Separated  
Vet – Special Disabled  
Vet – Vietnam  
WD Financials Phase 1a Conversion  
Work Contract  
Work Contract Code  
Work Fax  
Work Phone  
Work Schedule Rule  
Work Schedule Rule Code  
Workers Comp  
Workers Comp Code  
Workforce Indicator (EE)  
Workforce Indicator Code (EE)

**Employee Personal Info**  
Address Line 1 (EE)  
Address Line 2 (EE)  
Address Type (EE)  
Address Type Code (EE)  
Cell Phone  
City (EE)  
Country (EE)  
County (EE)  
County Code (EE)  
Date of Birth  
Email Address  
Emergency Contact First Name  
Emergency Contact Last Name  
Emergency Contact Phone Number  
ID Expiry Date  
ID Issue Date  
ID Issuing Authority  
ID Number  
ID Type  
Phone Number  
Redaction Indicator  
Social Security Number  
Spouse DP Surcharge  
Spouse DP Surcharge Code  
State (EE)  
Tobacco Surcharge  
Tobacco Surcharge Code  
Zip Code (EE)

**Note:** Only visible to Secure Users.

**Organization**  
Business Area  
Business Area Code  
Master Cost Center  
Master Cost Center Code  
Organizational Abbr  
Organizational Unit  
Organizational Unit Code  
**Organization Hierarchy**  
Organizational Unit L1  
Organizational Unit L2  
Organizational Unit L3  
Organizational Unit L4  
Organizational Unit L5  
Organizational Unit L6  
Organizational Unit L7  
Organizational Unit L8  
Organizational Unit L9  
Organizational Unit L10  
Organizational Unit L11  
Organizational Unit L12  
Organizational Unit L13  
Organizational Unit L14  
Organizational Unit L15  
Organizational Unit L16  
Organizational Unit L17  
Organizational Unit L18  
Organizational Unit L19  
Organizational Unit L20

**Position**  
Assignment Pay Indicator (POS)  
Bkgd Check Req Indicator  
Budgeted Indicator  
Business Area (POS)  
Business Area Code (POS)  
Chief Position Indicator  
Compressed Workweek (POS)  
Compressed Workweek Code (POS)  
Cost Distribution Allocation Code (POS)  
Cost Distribution Cost Center (POS)  
Cost Distribution Cost Center Code (POS)  
Cost Distribution Cost Object Code (POS)  
Cost Distribution Functional Area Code (POS)  
Cost Distribution Fund (POS)  
Cost Distribution Fund Code (POS)  
Cost Distribution Percent (POS)  
Cost Distribution Project Code (POS)  
Dual Lang Indicator (POS)  
Duty Station County  
Duty Station County Code  
EEO Category (POS)  
EEO Category Code (POS)  
Employee Group (POS)  
Employee Group Code (POS)  
Employee Subgroup (POS)  
Employee Subgroup Code (POS)  
ES Grouping for CAP (POS)  
Flextime (POS)  
Flextime Code (POS)  
Full-Time Equivalent  
Job (POS)  
Job Class Abbr (POS)  
Job Code (POS)  
Job Group (POS)  
Job Group Abbr (POS)  
Job Group Code (POS)  
JVAC Points  
JVAC Points Abbr  
JVAC Points Code  
JVAC Points Old  
Management Type  
Management Type Code  
Market Segment  
Market Segment Code  
Multifilled Indicator  
Pay Amount From (POS)  
Pay Amount To (POS)  
Pay Area (POS)  
Pay Area Code (POS)  
Pay Group (POS)  
Pay Level From (POS)  
Pay Level To (POS)  
Pay Type (POS)  
Pay Type Code (POS)  
Personnel Area (POS)  
Personnel Area Code (POS)  
Personnel Subarea (POS)  
Personnel Subarea Code (POS)  
Position  
Position Abbr  
Position Code  
Position Description Date  
Position Evaluation Date  
Position General Description  
Position In Training Description  
Position Percentage  
Primary Inclusion Criteria  
Primary Inclusion Criteria Abbr  
Primary Inclusion Criteria Code  
Retirement Eligible Position Indicator  
Retirement Plan Eligibility  
Retirement Plan Eligibility Abbr  
Retirement Plan Eligibility Code  
Secondary Inclusion Criteria  
Secondary Inclusion Criteria Abbr  
Secondary Inclusion Criteria Code  
Security Clearance  
Security Clearance Code  
Sensitivity  
Sensitivity Code

**Position** (Continued)  
Shift Designation  
Standard Occupational Code  
Standard Occupational Code Title  
Statewide Job Grouping (POS)  
Statewide Job Grouping Code (POS)  
Supervisor Multifilled Indicator  
Supervisor Name  
Supervisor Personnel Number  
Supervisor Position  
Supervisor Position Abbr  
Supervisor Position Code  
Telework (POS)  
Telework Code (POS)  
UFI Address Line 1 (POS)  
UFI Address Line 2 (POS)  
UFI Address Supplemental (POS)  
UFI City (POS)  
UFI Code (POS)  
UFI Country (POS)  
UFI County (POS)  
UFI Homebased Indicator (POS)  
UFI House Number (POS)  
UFI State (POS)  
UFI Status Code (POS)  
UFI Zip Code (POS)  
Vacancy Indicator  
Vacated Date  
Workforce Indicator (POS)  
Workforce Indicator Code (POS)

**Time Type**  
Time Type  
Time Type Code  
Unit of Measure  
Unit of Measure Code

**Date**  
Calendar Day  
Calendar Month  
Calendar Year  
Calendar Year Month  
Calendar Year Month Day  
Calendar Year Quarter  
Fiscal Year  
Fiscal Year Month  
Fiscal Year Quarter  
Universe Refresh Date

**Measures**  
Planned Work Time  
Planned Work Time without Holidays  
Time Taken  
**Headcount Measures**  
Age (Years)  
Distinct Employee Count  
Present Appointment (Years)  
Salary – Annual  
Salary – Monthly  
Salary – Unit Amount  
Service Years (Anniversary)  
Service Years (Seniority)

**Filters**  
Branches – Executive (EE)  
Branches – Executive (POS)  
Branches – Judicial (EE)  
Branches – Judicial (POS)  
Branches – Legislative (EE)  
Branches – Legislative (POS)  
Non-Employee Exclusion (EE)  
Non-Employee Exclusion (POS)  
Overtime Eligible (EE)  
Overtime Eligible (POS)  
Work Contracts – Non-Permanent  
Work Contracts – Permanent  
Work Contracts – Seasonal  
**Date Filters**  
Current Calendar Year Month  
Last Calendar Day of Month Values  
Last Calendar Day of Quarter Values  
Last Calendar Day of Year Values  
Last Day of Fiscal Month Values  
Last Day of Fiscal Quarter Values  
Last Day of Fiscal Year Values  
Previous Calendar Year Month  
Previous Calendar Year Month Day