

Pre-defined Filters

Pre-defined filters are customized for WWA users based on current business needs. Pre-defined filters can be used by all agency users but cannot be modified.

- Some pre-defined filters are required when using certain data fields and/or measures. For example, when using any Headcount measure in the Headcount and Personnel Actions universe, ensure the "Actions Exclude" pre-defined filter is included in your ad hoc query filter.
- Use caution when using pre-defined filters since they will impact the results of your query. Filter descriptions are provided below and it is recommended you familiarize yourself with the purpose of the filter prior to using it.

Pre-defined Filter	Pre-defined Filter Description	Pre-defined Filter Description Pre-defined Filter Availability by Universe						
Name		AFRS	Grievance	Headcount &	Payroll	Quota	Staffing	Time &
				Pers. Actions			Assignments	Labor
Action Current	Restricts results to the Current Calendar Year Month	-	-	Yes	-	-	-	-
Calendar Year	for Actions.							
Month	 For use when scheduling Action reports. 							
	 Do not use with Headcount reporting. 							
Action Previous	Restricts results to the Previous Calendar Year Month	-	-	Yes	-	-	-	-
Calendar Year	for Actions.							
Month	 For use when scheduling Actions reports. 							
	Do not use with Headcount reporting.							
Action Previous	Restricts results to the Previous Calendar Year Month	-	-	Yes	-	-	-	-
Calendar Year	for Actions.							
Month Day	For use when scheduling Actions reports.							
	 Do not use with Headcount reporting. 							
Current Calendar	Restricts results to the Current Calendar Year Month	-	Yes	Yes	Yes	Yes	Yes	Yes
Year Month	For use when scheduling Grievance, Headcount,							
	Payroll, Quota, Staffing Assignments, and Time &							
	Labor reports.							
Comment to Desiral	Do not use with Action reporting. Particle results to the Comment to Particle.	V						
Current In-Period	Restricts results to the Current In-Period	Yes	-	-	-	-	-	-
First Calandan Day	For use when scheduling AFRS Payroll reports.		V	V	V	V	V	V
First Calendar Day	Restricts results to records active on the first day of	-	Yes	Yes	Yes	Yes	Yes	Yes
of Month Values	the calendar month(s) selected in the Query Filter.							
	For use with Date: Calendar Month or Date:							
	Calendar Year Month.							
	Do not use with Action reporting.							



Pre-defined Filter	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
Name		AFRS	Grievance	Headcount &	Payroll	Quota	Staffing	Time &
				Pers. Actions			Assignments	Labor
Last Calendar Day of Month Values	Restricts results to records active on the last day of the calendar month(s) selected in the Query Filter. For use with Date: Calendar Month or Date: Calendar Year Month. Do not use with Action reporting.	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Calendar Day of Quarter Values	Restricts results to records active on the last day of the calendar quarter(s) selected in the Query Filter. For use with Date: Calendar Quarter or Date: Calendar Year Quarter. Do not use with Action reporting.	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Calendar Day of Year Values	Restricts results to records active on the last day of the calendar year(s) selected in the Query Filter. For use with Date: Calendar Year. Do not use with Action reporting.	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Day of Fiscal Month Values	Restricts results to records active on the last day of the fiscal month(s) selected in the Query Filter. For use with Date: Fiscal Month or Date: Fiscal Year Month. Do not use with Action reporting.	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Day of Fiscal Quarter Values	Restricts results to records active on the last day of the fiscal quarter(s) selected in the Query Filter. For use with Date: Fiscal Quarter or Date: Fiscal Year Quarter. Do not use with Action reporting.	-	Yes	Yes	Yes	Yes	Yes	Yes
Last Day of Fiscal Year Values	Restricts results to records active on the last day of the fiscal year(s) selected in the Query Filter. For use with Date: Fiscal Year. Do not use with Action reporting.	-	Yes	Yes	Yes	Yes	Yes	Yes
Previous Calendar Year Month	 Restricts results to the Previous Calendar Year Month For use when scheduling Grievance, Headcount, Payroll, Quota, Staffing Assignments, and Time & Labor reports. Do not use with Action reporting. 	-	Yes	Yes	Yes	Yes	Yes	Yes



Pre-defined Filter	Pre-defined Filter Description Pre-defined Filter Availability by Universe							
Name		AFRS	Grievance	Headcount &	Payroll	Quota	Staffing	Time &
				Pers. Actions			Assignments	Labor
Previous Calendar Year Month Day	Restricts results to the Previous Calendar Year Month Day	-	Yes	Yes	-	-	Yes	Yes
	 For use when scheduling Grievance, Headcount, Staffing Assignments and Time & Labor reports. Do not use with Action reporting. 							
Previous In-Period	Restricts results to the Previous In-Period For use when scheduling AFRS Payroll reports.	Yes	-	-	-	-	-	-
Actions – Exclude	Restricts results to records that are not actions. Must be used in combination with any Headcount Measure. Do not use with Action reporting.	-	-	Yes	-	-	-	-
Branches – Executive (EE)	Restricts employee records to the Executive Branch by excluding employees with personnel areas assigned to the Judicial and Legislative Branches.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Executive (POS)	Restricts position records to the Executive Branch by excluding positions with personnel areas assigned to the Judicial and Legislative Branches.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Judicial (EE)	Restricts records to only include employees with personnel areas assigned to the Judicial Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Judicial (POS)	Restricts records to only include positions with personnel areas assigned to the Judicial Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Legislative (EE)	Restricts records to only include employees with personnel areas assigned to the Legislative Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Branches – Legislative (POS)	Restricts records to only include positions with personnel areas assigned to the Legislative Branch.	Yes	-	Yes	Yes	Yes	Yes	Yes
Non-Employee Exclusions (EE)	Restricts employee records by excluding employees with non-employee personnel areas, personnel subareas, organizational units, work contracts or work-study pay areas.	Yes	-	Yes	Yes	Yes	Yes	Yes



Pre-defined Filter	Pre-defined Filter Description	Pre-defined Filter Availability by Universe						
Name		AFRS	Grievance	Headcount & Pers. Actions	Payroll	Quota	Staffing Assignments	Time & Labor
Non-Employee Exclusions (POS)	Restricts position records by excluding positions with non-employee personnel areas, personnel subareas, organizational units, employee groups, or work-study pay areas.	Yes	-	Yes	Yes	Yes	Yes	Yes
Overtime Eligible (EE)	Restricts employee records to Employee Subgroups identified as overtime (OT) eligible.	Yes	-	Yes	Yes	Yes	Yes	Yes
Overtime Eligible (POS)	Restricts position records to Employee Subgroups identified as overtime (OT) eligible.	Yes	Yes - Yes		Yes	Yes	Yes	Yes
Turnover - Classification	Restricts Measure: Number of Actions to specific separation action reasons used for classification turnover analysis. Does not include reasons such as retirement, death, and layoff. Do not use with Headcount or non-action reporting.	-	-	Yes	-	_	-	-
Turnover - HR Management	Restricts Measure: Number of Actions to specific separation action reasons used for HR management and workforce planning. Includes reasons such as retirement, death, and layoff and is not used for class package analysis. Do not use with Headcount or non-action reporting.	-	-	Yes	-	-	-	-
Wage Types - Overtime Amount	Restricts records to those wage types that are related to overtime amounts. • Do not use with overtime hours.	-	-	-	Yes	-	-	-
Wage Types - Overtime Hours	Restricts records to those wage types that are related to overtime hours. • Do not use with overtime amount.	-	-	-	Yes	-	-	-
Work Contracts – Non Permanent	Restricts records to only include non-permanent work contracts when reporting on employee headcount or actions. Does not include seasonal or intended to become permanent work contracts.	Yes	-	Yes	Yes	Yes	-	Yes



Pre-defined Filter	Pre-defined Filter Description Pre-defined Filter Availability by Universe						niverse	
Name		AFRS	Grievance	Headcount &	Payroll	Quota	Staffing	Time &
				Pers. Actions			Assignments	Labor
Work Contracts – Permanent (Actions)	Restricts records to only include permanent or intended to become permanent work contracts when reporting on employee actions. Seasonal work contracts are not included with permanent employee action measures.	-	-	Yes	-	-	-	-
Work Contracts – Seasonal	Restricts records to only include seasonal work contracts when reporting on employee headcount or actions.	Yes	-	Yes	Yes	Yes	-	Yes

Pre-defined Filter Restrictions

Branches – Executive

Excludes Personnel Areas*:

- 0110 House of Representatives
- 0120 Senate
- 0130 Joint Transportation Comm
- 0140 Joint Leg Audit/Rev Comm
- 0200 L.E.A.P. Committee
- 0350 Office of State Actuary
- 0370 Office of Leg Support Services
- 0380 Joint Legislative Sys Co
- 0400 Perm Statute Law Comm
- 0450 Supreme Court
- 0460 WA State Law Library
- 0480 Court of Appeals
- 0500 Comm on Judicial Conduct
- 0550 Admin for the Courts
- 0560 Office of Public Defense
- 0570 Office of Civil Legal Aid
- 0910 Redistricting Commission
- NULL (blank)

Branches – Judicial

Includes Personnel Areas*:

- 0450 Supreme Court
- 0460 WA State Law Library
- 0480 Court of Appeals
- 0500 Comm on Judicial Conduct
- 0550 Admin for the Courts
- 0560 Office of Public Defense
- 0570 Office of Civil Legal Aid

Branches – Legislative

Includes Personnel Areas*:

- 0110 House of Representatives
- 0120 Senate
- 0130 Joint Transportation Comm
- 0140 Joint Leg Audit/Rev Comm
- 0200 L.E.A.P. Committee
- 0350 Office of State Actuary
- 0370 Office of Leg Support Services
- 0380 Joint Legislative Sys Co
- 0400 Perm Statue Law Comm
- 0910 Redistricting Commission

^{*}Restrictions are the same for employee (EE) and positions (POS).



Non-Employee Exclusions (EE)

Excludes Organizational Units:

- 30002393 FPB Preparedness Mobes
- 31000100 Emergency Fire Fighters
- 31000101 Emergency Fire Fighters
- 31000175 Emergency Fire Fighters
- 31000176 Emergency Fire Fighters
- 31000177 Emergency Fire Fighters
- 31000178 Emergency Fire Fighters
- 31000179 Emergency Fire Fighters
- 31007000 FPB Preparedness Fire Mobes

Excludes Personnel Areas (EE):

- 2201 Vol Firefighters/Res Officers
- 2251 WSP Disabled Non-Employee
- 2451 Mil Dept Misc Active Duty
- 3430 Higher Ed Coor Board
- 3460 Higher Ed Facilities
- 4611 Ecology Youth Corps
- 4612 Wa Conservation Corps
- 5401 Aberdeen Wex
- 5402 Bingen Wex
- 5403 Clallum Wex

- 5404 Kitsap Wex
- 5405 Okanogan Wex
- 5408 Snohomich Wex
- 5409 Spokane Wex
- 5410 Tri-Cities Wex
- 5411 Americorp Star Vista
- 5412 Wa St Americorps
- 5413 JTPA 402 Prg Wen
- 5414 Washington Service Corps
- 5415 Washingotn Service Team
- 5416 Yakima Wex
- NULL (Blank)

Also excludes Pay Area (EE) 44 Work Study Student; Personnel Subarea (EE) 0005 Non-Employee; and Work Contract 24 Non Employee.

Non-Employee Exclusions (POS)

Excludes Organizational Units:

- 30002393 FPB Preparedness Mobes
- 31000100 Emergency Fire Fighters
- 31000101 Emergency Fire Fighters
- 31000175 Emergency Fire Fighters
- 31000176 Emergency Fire Fighters
- 31000177 Emergency Fire Fighters
- 31000178 Emergency Fire Fighters
- 31000179 Emergency Fire Fighters
- 31007000 FPB Preparedness Fire Mobes

Excludes Personnel Areas (POS):

- 2201 Vol Firefighters/Res Officers
- 2251 WSP Disabled Non-Employee
- 2451 Mil Dept Misc Active Duty
- 3430 Higher Ed Coor Board
- 3460 Higher Ed Facilities
- 4611 Ecology Youth Corps
- 4612 Wa Conservation Corps
- 5401 Aberdeen Wex
- 5402 Bingen Wex
- 5403 Clallum Wex
- 5404 Kitsap Wex
- 5405 Okanogan Wex

5408 Snohomish Wex

- 5409 Spokane Wex
- 5410 Tri-Cities Wex
- 5411 Americorp Star Vista
- 5412 Wa St Americorps
- 5413 JTPA 402 Prg Wen
- 5414 Washington Service Corps
- 5415 Washingotn Service Team
- 5416 Yakima Wex
- NULL (Blank)

Excludes Employee Groups (POS):

- E Retired Firefighters
- J Non-Employee
- K WSP NonEEDisab

Also excludes Pay Area (POS) 44 Work Study Student and Personnel Subarea (POS) 0005 Non-Employee.



Overtime Amount

Includes Wage Types:

- 1073 Pen Overtm-Pwr Tool 4051
- 1079 OT Shift Df Hrly all Agys
- 1080 OT shift df .50 all
- 1081 OT shift df 1.00 all
- 1082 OT shift df 1.50 all
- 1083 OT shift df 3.00 all
- 1084 OT shift 2 \$1.00 4051
- 1085 OT shift 3 \$1.00 4051
- 1086 1.5 OT Shft3+.65-PRT
- 1087 RN Sched Incentve 3/12 OT
- 1088 OT shift 2-rt X 10%-4051
- 1089 OT shift 3-rt X 15%-4051
- 1110 WSF pen OT Power Tool \$4
- 1111 Shift Df \$2.50 Nurses OT
- 1114 WSP FTOP Lt OT
- 1174 OT Shift2 1.7 (4051)
- 1175 OT Shift3 1.8 (4051)
- 1176 OT 2.5 (4051)
- 1177 Travel OT shift1 1.5-4051
- 1178 Travel OT shift2 1.7-4051
- 1179 Travel OT shift3 1.8-4051
- 1182 AP WSF Relief 1.5x 20.0%
- 1183 AP WSF Relief 2.0x 20.0%
- 1184 AP WSF Relief 2.5x 20.0%
- 1190 WSF OT shfit2 1.65
- 1191 WSF OT shift3 1.725
- 1192 WSF Double OT shift2 2.2
- 1193 WSF Double OT shft3 2.3
- 1196 Call Back Hrs Min Non-Rep
- 1197 Holiday OT Premium
- 1198 Holiday OT FLSA

- 1206 AP WSF Relief 1.5x 17.5%
- 1207 AP WSF Relief 2.0x 17.5%
- 1208 AP WSF Relief 2.5x 17.5%
- 1209 Fire Duty Cont OT-Hourly
- 1210 Emer/Distr Ops OT Prem
- 1215 OT Variable Rate
- 1216 Overtime Premium
- 1217 OT VOL Prem (225)
- 1218 Fire Duty Cont OT Prem
- 1219 Fire Duty Cont OT+1 Prem
- 1220 Fire Duty OT Prem
- 1221 Fire Duty Intrt Meal Prem
- 1229 Fire Duty Cont OT-Salary
- 1230 Overtime straight 4051
- 1231 Overtime sh2 strght-4051
- 1232 OT FLSA 1.5 All Agy
- 1233 1.5 OT-PRT
- 1234 OT shft1-1.5 (4051)
- 1235 OT 28day 86.9
- 1236 OT 28day 92.9
- 1237 Emer/Diaster Ops OT
- 1238 Fire Duty Cont OT+1
- 1239 Fire Duty OT
- 1240 Fire Duty Interupt Meal
- 1241 OT FLSA shft2 1.6 (4051)
- 1242 OT shft1 2.0 (4051)
- 1243 OT shft2 2.2 (4051)
- 1244 OT shft3 2.3 (4051)
- 1245 OT Triple 3.0 (4051)
- 1246 WSP OT VOL 1.5
- 1247 OT/Call back Old Adj-all

- 1248 Call Back Hours all agy
- 1250 1.5 OT Shft2+\$.50-PRT
- 1251 CallBack Hrs 1.5X all agy
- 1252 Adj OT/Cback Not subj Ret
- 1255 WSP CallBack VOL
- 1257 WSP Shift OT VOL
- 1258 Fire Duty Call Back
- 1259 Schedule/Shift Adjustment
- 1260 Commission Court Call Out
- 1265 Travel OT shift1-2.0-4051
- 1266 Travel OT shift2-2.2-4051
- 1267 Travel OT Shift3-2.3-4051
- 1269 WSP OverShft PremCom 5%
- 1272 OT shft1 1.5 (4051)
- 1275 Double Time St1-2.0-PRT
- 1276 Hol Wrk Hrly 2.0-4051
- 1277 Hol Wrk Prem Sal -4051
- 1278 Hol Wrk Sh2-2.0 +.65-4051
- 1279 Hol Wrk Sh2 Hrly-2.2-4051
- 1280 DbleTmeShft2+\$.50-PRT
- 1281 Hol Wrk Sh3-2.0 +.65-4051
- 1282 Holiday Wrk St3-2.3-4051
 1283 Dble TimeShft3+\$.65 –PRT
- 1284 Dbl time OT shft1 -4051
- ______
- 1285 Dbl time OT shft2 -4051
- 1290 Overtime straight-all ag
- 1291 OT Strght 1.6 405F(4051)
- 1294 WSP Acting Lt Call Back
- 1295 WSP Acting Sgt Call Back
- 1301 Dbl time OT shft1 premium
- 1302 Dbl time OT shft2 premium

- 1329 Hol 1 Work 2.0 OT (5500)
- 1332 Hol 2 Work 2.5 OT (5500)
- 1360 OT FLSA Base Rate
- 1361 Leave OT FLSA Base Rate
- 1362 Holiday OT FLSA Base Rate
- 1363 OT FLSA Premium
- 1364 Leave OT FLSA Premium
- 1365 Holiday OT FLSA Premium
- 1393 Comp Time Payout
- 1397 4051 Comp Payout NotSubj
- 1399 2250 CompPayoutNot Subj
- 1402 4051 Comp Payout SubjRet
- 1606 Holiday OT 28 Day 92.9
- 1631 Assn Pay 2.5% OT –all agy
- 1632 Assn Pay 5.0% OT-all agy
- 1633 Assn Pay 10.0% OT-all agy
- 1634 Assn Pay 12.5% OT-all agy
- 1635 Assn Pay 3.0% OT-all agys
- 1636 Assn Pay OT Vry%-all agys
- 1637 OT Prem Assn- 4050
- 1638 Dual Language 5% OT-all
- 1639 Assn pay \$7.5 OT-all agys
- 1640 assn pay \$8.5 OT-all agys
- 1641 Assn Pay Vry Amt OT-all
- 1644 Instructor 10.00 OT-1170
- 1645 Frway prk Garg.50 OT-5500
- 1646 lead assn py 1.25 OT-5500
- 1647 Pnter spc chm 1.0 OT-5500
- 1648 Scrty Ctrl rm 1.1 OT-5500
- 1649 Bike Patrol 0.5 OT-5500
- 1657 WSP Acting CPTN OT



OFFICE OF FINANCIAL MANAGEMENT			Pre-defined Filters
Overtime Amount Continued 1658 WSP Acting LT OT 1659 WSP Acting SGT OT 1662 WSP Acting Motorcycle OT 1663 WSP FTOP Trooper OT Overtime Eligible Includes Employee Subgroups*:	 1664 WSP FTOP Sgt/Lt OT 1779 VAR Emergency Ops/Fire OT 1803 IBU Pass Counting 1.5x 1804 IBU Pass Counting 2.0x 1805 IBU Pass Counting 2.5x 1814 Relief Pay 1.5x -4051 	 1874 Acting PSA MHT 1 OT 1875 Acting PSA MHT 2 OT 1877 OT Shift 2 – Rate 15% 1878 Dbl OT Shift 2 – Rate 20% 1879 OT Shift 3 – Rate 22.5% 1880 Dbl OT Shift 3 – Rate 30% 	 1882 OT Boom Truck – Rate 3% 1884 Dog Handler OT 1885 ShipyrdCmpt OT 1.5-4051 1886 ShipyrdCmpt OT 2.0-4051
 03 H-OT Elig>Daily Sche 04 M-OT Elig>Daily Sche 05 H-OT Elig>40hrs/wk 06 M-OT Elig>40hrs/wk 	 09 H-OT Elig Law En>160 10 M-OT Elig Law En>160 12 M-OT Elig Law En>171 13 H-OT Elig>8hrs/wkday 	 14 M-OT Elig>8hrs/wkday 16 M-OT Elig Nrs>80h/2w 17 H-OT Elig>Shift 18 M-OT Elig>Shift 	19 H-OT Elig>Sched WSF20 M-OT Elig>Sched WSF
*Restrictions are the same for employ	ee (EE) and position (POS)		
Overtime Hours Includes Wage Types:			
■ 1174 OT Shift2 1.7 (4051)	■ 1231 Overtime sh2 strght-4051	■ 1246 WSP OT VOL 1.5	■ 1284 Dbl time OT shft1 -4051

•	1174 OT Shift2 1.7 (4051)	•	1231 Overtime sh2 strght-4051	•	1246 WSP OT VOL 1.5	•	1284 Dbl time OT shft1 -4051
•	1175 OT Shift3 1.8 (4051)	•	1232 OT FLSA 1.5 All Agy	•	1250 1.5 OT Shft2+\$.50-PRT	•	1285 Dbl time OT shft2 -4051
•	1176 OT 2.5 (4051)	•	1233 1.5 OT-PRT	•	1265 Travel OT shift1-2.0-4051	•	1290 Overtime straight-all ag
•	1177 Travel OT shift1 1.5-4051	•	1234 OT shft1-1.5 (4051)	•	1266 Travel OT shift2-2.2-4051	•	1291 OT Strght 1.6 405F(4051)
•	1178 Travel OT shift2 1.7-4051	•	1235 OT 28day 86.9	•	1267 Travel OT Shift3-2.3-4051	•	1329 Hol 1 Work 2.0 OT (5500)
•	1179 Travel OT shift3 1.8-4051	•	1236 OT 28day 92.9	•	1272 OT shft1 1.5 (4051)	•	1332 Hol 2 Work 2.5 OT (5500)
•	1190 WSF OT shift1 1.5-4051	•	1237 Emer/Diaster Ops OT	•	1275 Double Time St1-2.0-PRT	•	1360 OT FLSA Base Rate
•	1191 WSF OT shfit2 1.7-4051	•	1238 Fire Duty Cont OT+1	•	1276 Hol Wrk Hrly 2.0-4051	•	1361 Leave OT FLSA Base Rate
•	1192 WSF Double OT shfit2 2.2	•	1239 Fire Duty OT	•	1277 Hol Wrk Prem Sal -4051	•	1362 Holiday OT FLSA Base Rat
•	1193 WSF Double OT shft3 2.3	•	1240 Fire Duty Interupt Meal	•	1278 Hol Wrk Sh2-2.0 +.65-4051	•	1606 Holiday OT 28 Day 92.9
•	1198 Holiday OT FLSA	•	1241 OT FLSA shft2 1.6 (4051)	•	1279 Hol Wrk Sh2 Hrly-2.2-4051	•	1814 Relief Pay 1.5x -4051
•	1209 Fire Duty Cont OT-Hourly	•	1242 OT shft1 2.0 (4051)	•	1280 DbleTmeShft2+\$.50-PRT	•	1885 ShipyrdCmpt OT 1.5-4051
•	1215 OT Variable Rate	•	1243 OT shft2 2.2 (4051)	•	1281 Hol Wrk Sh3-2.0 +.65-4051	•	1886 ShipyrdCmpt OT 2.0-4051
•	1229 Fire Duty Cont OT -Hourly	•	1244 OT shft3 2.3 (4051)	•	1282 Holiday Wrk St3-2.3-4051		
•	1230 Overtime straight - 4051	•	1245 OT Triple 3.0 (4051)	•	1283 Dble TimeShft3+\$.65 -PRT		



Turnover – Classification

Action Type U5 Separation

Action Reasons:

- 01 Abandonment of Position
- 07 Dismissal
- 11 ZDNU Failed to Comply W/Unio
- 15 ZDNU Moving from Vicinity
- 16 ZDNU Non-Disciplinary Sep

- 17 Conditions Not Met
- 18 ZDNU Probationary Separation
- 19 ZDNU Project Apptmt Sep
- 20 ZDNU Resign Illness
- 21 Resign

- 25 Reversion
- 27 ZDNU Trans Review Per Not Met
- 54 End of Appointment

Turnover – HR Management

Action Type U5 Separation

Action Reasons:

- 01 Abandonment of Position
- 04 Death
- 05 Disability Voluntary
- 06 Disability Involuntary
- 07 Dismissal
- 09 End of Appt Erroneous Appt
- 10 ZDNU Exempt Separation
- 11 ZDNU Failed to Comply W/Unio
- 13 ZDNU Formal Union Layoff
- 15 ZDNU Moving from Vicinity
- 16 ZDNU Non-Disciplinary Sep
- 17 Conditions Not Met
- 18 ZDNU Probationary Separation
- 19 ZDNU Project Apptmt Sep
- 20 ZDNU Resign Illness

- 21 Resign
- 22 ZDNU Resign with RIF Rights
- 23 Retirement
- 24 ZDNU Retirement W/RIF Rights
- 25 Reversion
- 26 ZDNU RIF Reduction in Force
- 27 ZDNU Trans Review Per Not Met
- 32 ZDNU Temporary Union Layoff
- 33 Layoff Voluntary
- 34 ZDNU WMS Acting Apptmt Sep
- 35 ZDNU WMS Separation
- 38 ZDNU Layoff Lack of Position
- 39 ZDNU Layoff Lack of Funds
- 40 ZDNU Layoff Lack of Work
- 41 ZDNU Layoff Term of Project

- 43 ZDNU Layoff Organization Ch
- 44 ZDNU Temporary Layoff
- 45 ZDNU Temp Layoff Lack of Wor
- 46 ZDNU Temp Loss of F
- 47 ZDNU Temp Layoff Reduced Hou
- 48 ZDNU Temp Layoff Inclm Weath
- 49 ZDNU Temp Layoff Mat/Equip S
- 50 ZDNU Temp Layoff Unexp Circ
- 52 Retirement Incentive Pay
- 53 Voluntary Incentive Pay
- 54 End of Appointment
- 55 ZDNU Layoff
- 58 Conditions Not Met Vax Regrd



Work Contracts – Non-Permanent

Includes Work Contracts:

- 01 Temporary
- 09 Acting
- 12 ZDNU-Tran Nonpr
- 14 NonPerm On Call
- 15 NonPerm Limited

Work Contracts – Permanent

Includes Work Contracts:

- NULL Permanent
- 00 In Training
- 02 Probationary
- 03 Trial Service
- 04 InTrng/Prob
- 05 InTrng/Trl Srv
- 06 Apprentice
- 07 Apprntc/Prob
- 08 Apprntc/Trl Srv
- 10 Transitional
- 11 ZDNU-Tran Intra
- 13 Apprntc/Trnstnl
- 16 Exempt
- 17 Seasonal
- 18 Seasonal TrSvc
- 19 Seasonal Prob
- 20 Project
- 21 Project TrSvc
- 22 Project Prob
- 23 WMS Review
- 25 Board/Comm
- 26 Review Period

Work Contracts – Permanent (Actions)

Includes Work Contracts:

- NULL Permanent
- 00 In Training
- 02 Probationary
- 03 Trial Service
- 04 InTrng/Prob
- 05 InTrng/Trl Srv
- 06 Apprentice
- 07 Apprntc/Prob
- 08 Apprntc/Trl Srv
- 10 Transitional
- 11 ZDNU-Tran Intra
- 13 Apprntc/Trnstnl
- 16 Exempt
- 20 Project
- 21 Project TrSvc
- 22 Project Prob
- 23 WMS Review
- 25 Board/Comm
- 26 Review Period

Work Contracts – Seasonal

Includes Work Contracts:

- 17 Seasonal
- 18 Seasonal TrSvc
- 19 Seasonal Prob