

| Objects | Description | InfoType | Dimension |
|--|--|----------|-------------|
| Employee | | | |
| ACA Status | Anticipated pay status of an employee over the next 12 months. Example: Average 130 Hrs or more per month | IT-0007 | DimEmployee |
| ACA Status Code | The code for ACA Status . Example: Y1 | IT-0007 | DimEmployee |
| Additional Payment - Amount | Amount for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. Example: 565.00 | IT-0015 | DimEmployee |
| Additional Payment - Assignment Number | Assignment number for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. This field is called a number but can contain any value. Example: PFML Refund | IT-0015 | DimEmployee |
| Additional Payment - Date of Origin | Date of origin for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. Example: 2023-03-01 | IT-0015 | DimEmployee |
| Additional Payment - Number | Number for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. Example: 20 | IT-0015 | DimEmployee |
| Additional Payment - Unit | Unit for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. Example: Days | IT-0015 | DimEmployee |
| Additional Payment - Wage Type | Wage type for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. Example: PEB Funding Rate | IT-0015 | DimEmployee |
| Additional Payment - Wage Type Code | Wage type Code for a one-time payment or deduction on the Additional Payments (0015) infotype for an employee. Example: 2550 | IT-0015 | DimEmployee |
| Assignment Pay Indicator (EE) | Indicator for employees with assignment pay on their Basic Pay infotype. Example: X | IT-0008 | DimEmployee |
| Business Area (EE) | A specific agency in the State of Washington. Example: Office of Financial Management | IT-0001 | DimEmployee |

| Objects | Description | InfoType | Dimension |
|---|--|----------|-----------------------------|
| Business Area Code (EE) | The four-digit number for Business Area (EE) . Example: 1050 | IT-0001 | DimEmployee |
| Cap Utilization Level | Percentage of standard working time an employee works as reflected on the employee's Basic Pay infotype. Example: 100.00 | IT-0008 | DimEmployee |
| Compressed Workweek (EE) | Designation for an alternative schedule that allows full-time employees to eliminate at least one work day every two weeks by working longer hours during the remaining days. Example: Employee Participating | IT-9106 | DimEmployee |
| Compressed Workweek Code (EE) | The code for Compressed Workweek (EE) . Example: EP | IT-9106 | DimEmployee |
| Contract Type | An employee's State status, defined as either permanent or non-permanent. Example: Permanent | IT-0016 | DimEmployee |
| Contract Type Code | The code for Contract Type . Example: 00 | IT-0016 | DimEmployee |
| Cost Distribution Allocation Code (EE) | Employee coding to charge payroll costs to an allocation code. (AFRS Agency Code + AFRS Allocation) Example: 3006156 | IT-0027 | DimEmployeeCostDistribution |
| Cost Distribution Cost Center Code (EE) | Employee coding to charge payroll costs to an AFRS organizational index. (AFRS Agency Code + AFRS Org Index + 000) Example: 1631111000 | IT-0027 | DimEmployeeCostDistribution |
| Cost Distribution Cost Object Code (EE) | Employee coding to charge payroll costs to an AFRS Master Index. (AFRS Agency Code + AFRS Master Index + 0) Example: 461D51PF1E00 | IT-0027 | DimEmployeeCostDistribution |
| Cost Distribution Functional Area Code (EE) | Employee coding to charge payroll costs to an AFRS Program Index. (AFRS Agency Code + AFRS Program Index + 00000000) Example: 163A111100000000 | IT-0027 | DimEmployeeCostDistribution |
| Cost Distribution Fund (EE) | The name of the Cost Distribution Fund Code (EE) . Example: ENTERPRISE SERVICES | IT-0027 | DimEmployeeCostDistribution |
| Cost Distribution Fund Code (EE) | Employee coding to charge payroll costs to an AFRS Fund and/or Appropriation Index. (AFRS Agency Code + AFRS Fund + AFRS Appn Index + 0) Example: 1794229690 | IT-0027 | DimEmployeeCostDistribution |

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|-------------------------------------|---|----------|-----------------------------|
| Cost Distribution Percent (EE) | Percentage of payroll costs associated with the employee cost distribution coding. Example: 100.00 | IT-0027 | DimEmployeeCostDistribution |
| Cost Distribution Project Code (EE) | Employee coding to charge payroll costs to a project. (AFRS Agency Code + AFRS Project + AFRS Sub Project + AFRS Project Phase) Example: 461A1250401 | IT-0027 | DimEmployeeCostDistribution |
| Date - Agency Hire | The most recent hire date of an employee into the agency. Example: 2011-10-10 | IT-0041 | DimEmployee |
| Date - Agency Service | Agency Hire Date adjusted for prior agency service (cumulative time at the current agency). Example: 2015-01-14 | IT-0041 | DimEmployee |
| Date - Anniversary | The unbroken service date adjusted for prior state service and in some circumstances leave without pay. Example: 2001-11-19 | IT-0041 | DimEmployee |
| Date - Appointment | The date of an employee's appointment. Example: 2015-03-16 | IT-0041 | DimEmployee |
| Date - Cadet Hire | WSP Only: The date an employee is hired as a Washington State Patrol Trooper Cadet. Example: 2016-04-12 | IT-0041 | DimEmployee |
| Date – Commission | WSP Only: The date authority is given to a Washington State Patrol (WSP) officer by the Governor to enforce the laws of the state of Washington. Example: 2016-06-01 | IT-0041 | DimEmployee |
| Date – DFW Commission | DFW Only: The date an enforcement officer begins commissioned service at the Department of Fish & Wildlife. Example: 2024-01-01 | IT-0041 | DimEmployee |
| Date - In Job Class Since | The date an employee began work in their current job classification. Example: 2016-11-02 | IT-0041 | DimEmployee |
| Date - PD Completed | The completion date of a position's current position description. Example: 2011-07-20 | IT-0041 | DimEmployee |
| Date - PDP Eval Completed | The date an employee's Performance Development Plan (PDP) evaluation is completed. Example: 2010-12-20 | IT-0041 | DimEmployee |
| Date - PDP Expectation Set | The date an employee's Performance Development Plan (PDP) Expectations are completed. Example: 2011-09-14 | IT-0041 | DimEmployee |

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| Date - Personal Holiday Eligibility | The date an employee is eligible to use one personal holiday per calendar year. Example: 2016-12-01 | IT-0041 | DimEmployee |
| Date - Personal Leave Day Eligibility | Represented Only: The date an employee is eligible to use one personal leave day per fiscal year. Example: 2017-01-16 | IT-0041 | DimEmployee |
| Date - Prior PID | The date an employee received their final periodic increment, or the date they received their last periodic increment before becoming no longer eligible (such as moving from pay scale to pay band). Example: 2016-11-16 | IT-0041 | DimEmployee |
| Date - Recommission | WSP Only: The date a former officer returns to WSP as a commissioned officer. Example: 2017-01-01 | IT-0041 | DimEmployee |
| Date - Retirement Eligibility | WSP Only: An estimated date a commissioned officer is eligible to retire. Note: Refer to collective bargaining agreements for more information. Example: 2031-11-01 | IT-0041 | DimEmployee |
| Date - Seniority | The most recent date of hire, adjusted for leave without pay or part time status in some circumstances. Example: 2006-02-23 | IT-0041 | DimEmployee |
| Date - Seniority with Military | An employee's seniority date adjusted for military service for layoff purposes. Example: 2011-04-16 | IT-0041 | DimEmployee |
| Date - Separation | The date of unemployment following separation. Example: 2010-05-01 | IT-0041 | DimEmployee |
| Date - Shift Bid | The date used for shift bidding purposes. Note: Refer to collective bargaining agreements for more information. Example: 2012-01-01 | IT-0041 | DimEmployee |
| Date - Teamster Seniority | Teamsters only: Seniority date used for overtime, extended duty assignment, bid system, and vacation selection seniority. See Seniority Date for teamster's layoff seniority. Example: 2014-06-01 | IT-0041 | DimEmployee |
| Date - TSR Leave Eligibility | The date an employee was eligible to use accrued TSR Leave. Note: This field is no longer in use. Example: 2011-07-01 | IT-0041 | DimEmployee |
| Date - Unbroken Service | The most recent date of hire, adjusted for leave without pay in some circumstances. Example: 2006-02-26 | IT-0041 | DimEmployee |

| Objects | Description | InfoType | Dimension |
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| Date - WMS Review | The date a WMS employee's review is due. Example: 2007-05-16 | IT-0041 | DimEmployee |
| Deferred Comp Plan Indicator | Indicator for employees enrolled in a deferred compensation plan. Example: X | IT-0169 | DimEmployee |
| Disability Date | The date an employee's disability was determined. Example: 2002-03-18 | IT-0077 | DimEmployee |
| Disability Date Learned | The date an individual disclosed in writing his or her disability to the employer. Example: 2014-05-01 | IT-0077 | DimEmployee |
| Disability Indicator | Indicator of an employee's disability status for affirmative action reporting. Example: N | IT-0077 | DimEmployee |
| Disability Status | Identifies if an employee has or previously had a disability. Example: Does Not Have a Disability | IT-0077 | DimEmployee |
| Dual Lang Indicator (EE) | Indicator for employees with dual language assignment pay on their Basic Pay infotype. Example: X | IT-0008 | DimEmployee |
| EEO Category (EE) | A job attribute that groups jobs into specific pre-defined categories according to the type of work performed; based on the job held by an employee. Example: Officials & Administrators | IT-1610 | DimJob |
| EEO Category Code (EE) | The code for EEO Category (EE) . Example: 41 | IT-1610 | DimJob |
| EEO Exemption | Indicator used in federal reports exempting individuals from the Equal Employment Opportunity Act of 1972. Example: X | IT-0077 | DimEmployee |
| Employee Group (EE) | The status of the position; based on an employee's organizational assignment. Example: Appointed | IT-0001 | DimEmployee |
| Employee Group Code (EE) | The code for Employee Group (EE) . Example: 9 | IT-0001 | DimEmployee |
| Employee Subgroup (EE) | A sub-group that defines salary rate unit and overtime eligibility; based on an employee's organizational assignment. Example: M-OT elig>40hrs/wk | IT-0001 | DimEmployee |

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| Employee Subgroup Code (EE) | The code for Employee Subgroup (EE) . Example: 06 | IT-0001 | DimEmployee |
| Employment Percent | Employment percentage according to work schedule on an employee's Planned Working Time infotype. Example: 100.00 | IT-0001 | DimEmployee |
| Employment Status | An employee's status of employment. Example: Inactive | IT-0001 | DimEmployee |
| Employment Status Code | The code for Employment Status . Example: 1 | IT-0001 | DimEmployee |
| ES Grouping for CAP (EE) | The type of work period designation for Employee Subgroup Group (ESG) for Collective Agreement Provision (CAP) based on an employee's Employee Subgroup. Example: 3 | IT-0001 | DimEmployee |
| Ethnic Origin | Category for consolidating multiple race and ethnicity responses for an employee. Example: American Indian/Alaskan | IT-0077 | DimEmployee |
| Ethnic Origin Code | The code for Ethnic Origin . Example: 05 | IT-0077 | DimEmployee |
| Flexitime (EE) | Approved flexible start and end times that are outside the agency's normal work hours. Example: Employee Participating | IT-9106 | DimEmployee |
| Flexitime Code (EE) | The code for Flexitime (EE) . Example: EP | IT-9106 | DimEmployee |
| Flexitime Hours From | The most frequent start time of an employee's typical flexitime work schedule. Example: 07:00:00 | IT-9106 | DimEmployee |
| Flexitime Hours To | The most frequent end time of an employee's typical flexitime work schedule. Example: 17:30:00 | IT-9106 | DimEmployee |
| Gender (Health Ins) | The employee's gender designation for health insurance purposes, as selected by the employee. Example: Female | IT-0002 | DimEmployee |
| Gender Identity | The gender as selected by the employee. A person's gender identity can be the same or different from their Gender (Health Ins) . Example: X/Non-Binary | IT-0002 | DimEmployee |

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| Hispanic Ethnicity | A person who has indicated a Hispanic/Latino ethnicity. Example: Hispanic/Latino | IT-0077 | DimEmployee |
| Hispanic Ethnicity Code | The code for Hispanic Ethnicity . Example: E1 | IT-0077 | DimEmployee |
| LGBTQ+ | Indicates if an employee identifies as a member of the Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, + community. The + allows space for other diverse sexual orientation, gender identity, and gender expression groups. Example: No | IT-0077 | DimEmployee |
| Master Cost Center (EE) | A defined location of cost incurrence; associated with an employee master data. Example: DEFAULT AGENCY 105 | IT-0027 | DimEmployee |
| Master Cost Center Code (EE) | The code for Master Cost Center (EE) . Example: 1050000000 | IT-0027 | DimEmployee |
| Military Spouse | An employee currently or previously married to a military service member during the service member's time of active, reserve, or National Guard duty, including registered domestic partners. Example: Yes | IT-0077 | DimEmployee |
| Military Status | An employee's military service status. Example: Rtrd Vet > \$500 | IT-0077 | DimEmployee |
| Military Status Code | The code for Military Status . Example: 19 | IT-0077 | DimEmployee |
| Name – First | An employee's first name. Example: SAMUEL | IT-0002 | DimEmployee |
| Name – Full | The concatenated full name (Name - Last, Name - First, Name – Middle) derived from Personnel Number . Example: JACKSON SAMUEL L | IT-0002 | |
| Name – Last | An employee's last name. Example: JACKSON | IT-0002 | DimEmployee |
| Name – Middle | An employee's middle name (or initial). Example: L | IT-0002 | DimEmployee |
| Name – Nickname | An employee's nickname; the name they are also known as. Example: Sammy | IT-0002 | DimEmployee |

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| Next Increase Override Date | The date of the next scheduled increase in an employee's pay used to override the automated periodic increment and longevity process. Example: 2019-06-19 | IT-0008 | DimEmployee |
| Object On Loan | An agency tracked State-owned asset loaned to an employee. Example: WSP Badge Number | IT-0040 | DimEmployee |
| Object On Loan Code | The system assigned code for Object On Loan . Example: 00 | IT-0040 | DimEmployee |
| Object On Loan Number | The agency assigned number for Object On Loan . Example: 40 | IT-0040 | DimEmployee |
| Organizational Key | The pay distribution location. Example: 17FH1 | IT-0001 | DimEmployee |
| Other Insurance Indicator | Indicator for employees enrolled in life insurance or long-term disability plan. Example: X | IT-0377 | DimEmployee |
| Out of State Work Location Indicator | Indicator an employee has an Address Type of Out of State Work Location (9). The indicator is the state of the employee's Out of State Work Location. Example: OR | IT-0006 | DimEmployee |
| Part Time Indicator | Indicator to identify part time employees. Example: X | IT-0007 | DimEmployee |
| Pay Adjust Reason | Indicates why a salary adjustment was made. Example: Add WMS Extraordinary Resp | IT-0008 | DimEmployee |
| Pay Adjust Reason Code | The code for Pay Adjust Reason . Example: 23 | IT-0008 | DimEmployee |
| Pay Area (EE) | A collection of pay ranges, steps, and rates that comprise a pay schedule based on an employee's Basic Pay record. Example: Standard Progression | IT-0008 | DimEmployee |
| Pay Area Code (EE) | The code for Pay Area (EE) . Example: 01 | IT-0008 | DimEmployee |
| Pay Group (EE) | The range or band on an employee's Basic Pay record. Example: 62 | IT-0008 | DimEmployee |

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|---|--|----------|-------------|
| Pay Level (EE) | The step or level within a range for compensation on an employee's Basic Pay record. Example: L | IT-0008 | DimEmployee |
| Pay Type (EE) | The compensation structure on an employee's Basic Pay record. Example: TEAMSTERS 117 | IT-0008 | DimEmployee |
| Pay Type Code (EE) | The code for Pay Type (EE) . Example: 04 | IT-0008 | DimEmployee |
| Payroll Area | The payroll cycle indicating how often payroll runs. Example: Semi-monthly | IT-0008 | DimEmployee |
| Payroll Area Code | The code for Payroll Area . Example: 11 | IT-0008 | DimEmployee |
| Period Length | The number of days, weeks, months or years that the employee will spend in some type of a review period, such as Probationary Period, WMS Review, or Trial Service. Example: 6 | IT-0016 | DimEmployee |
| Period Length Unit | Specifies how the Period Length is measured. Example: Months | IT-0016 | DimEmployee |
| Personnel Area (EE) | A specific agency/sub-agency in the State of Washington. Example: Western State Hospital | IT-0001 | DimEmployee |
| Personnel Area Code (EE) | The code for Personnel Area (EE) . Example: 3008 | IT-0001 | DimEmployee |
| Personnel Number | An employee's unique identifying number Example: 00215854 | IT-0000 | DimEmployee |
| Personnel Subarea (EE) | A subdivision of Personnel Area that identifies Bargaining Units, WMS, Exempt and non-Represented positions. Example: Non Represented | IT-0001 | DimEmployee |
| Personnel Subarea Code (EE) | The code for Personnel Subarea (EE) . Example: 0001 | IT-0001 | DimEmployee |
| Race - American Indian or Alaska Native | Race selection indicator for a person having origins in any of the original peoples of North and South America (including Central America) and who maintains a tribal affiliation or community attachment. Example: X | IT-0077 | DimEmployee |

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|--|---|----------|-------------|
| Race - Asian | Race selection indicator for a person having origins in any of the original people of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam. Example: X | IT-0077 | DimEmployee |
| Race - Black or African American | Race selection indicator for a person having origins in any of the Black racial groups of Africa. Example: X | IT-0077 | DimEmployee |
| Race - Native Hawaiian or Other Pacific Islander | Race selection indicator for a person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands. Example: X | IT-0077 | DimEmployee |
| Race - Two or More | Race selection indicator for a person with more than one race. Example: X | IT-0077 | DimEmployee |
| Race - White (Caucasian) | Race selection indicator for a person having origins in any of the original peoples of Europe, the Middle East or North Africa. Example: X | IT-0077 | DimEmployee |
| Recurring Payment - Amount | Amount of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: 565 | IT-0014 | DimEmployee |
| Recurring Payment - Assignment Number | Assignment number of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: PFML Refund | IT-0014 | DimEmployee |
| Recurring Payment - Calendar Type | Calendar type of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: Semi-monthly | IT-0014 | DimEmployee |
| Recurring Payment - Number | Number of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: 20 | IT-0014 | DimEmployee |
| Recurring Payment - Payment Model | Payment Model of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: Every Pay Period – Full Amt | IT-0014 | DimEmployee |

| Objects | Description | InfoType | Dimension |
|--|---|----------|-------------|
| Recurring Payment - Payment Model Code | Payment Model Code of a recurring payment or deduction for an employee on the Recurring Payments/Deductions (0014) infotype. Example: WA04 | IT-0014 | DimEmployee |
| Recurring Payment - Unit | Unit of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: Days | IT-0014 | DimEmployee |
| Recurring Payment - Wage Type | Wage type of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: DB: Agency Reimbursement | IT-0014 | DimEmployee |
| Recurring Payment - Wage Type Code | Wage type Code of a recurring payment or deduction for an employee on the Recurring Payments/Deductions infotype. Example: 3101 | IT-0014 | DimEmployee |
| Reference Personnel Number | An additional employee identification number used in concurrent appointments. Example: 22134798 | IT-0031 | DimEmployee |
| Retirement Group | Retirement plan group based on retirement plan eligibility. Example: State Employees | IT-0171 | DimEmployee |
| Retirement Group Code | The code for Retirement Group . Example: 01 | IT-0171 | DimEmployee |
| Retirement Plan | An employee's retirement plan. Example: PERS 3 – Rate B – WSIB | IT-0169 | DimEmployee |
| Retirement Plan Code | The code for Retirement Plan . Example: P3BW | IT-0169 | DimEmployee |
| Retirement Plan Eligible | A code to indicate if an employee's position is eligible to receive retirement benefits. Example: ELIG | IT-0171 | DimEmployee |
| Staffing Percentage | Percentage of standard working time as reflected on an employee's organizational assignment infotype and the position's relationship infotype. Note: A withdrawn employee's % will be zero. Example: 100.00 | IT-1001 | DimEmployee |

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| Statewide Job Grouping (EE) | Groups of job classes that are linked by a common purpose, skill set, or education or certification requirement. Positions and employees inherit this code from the job. This field is maintained by OFM. Example: Professional - IT | IT-0001 | DimEmployee |
| Statewide Job Grouping Code (EE) | The code used for the Statewide Job Grouping (EE) field. Example: IT | IT-0001 | DimEmployee |
| Tax Area – Residence – Tax Area | Tax Area based on the employee's residence. Note: Tax Area – Residence fields cannot be combined with Tax Area – Work fields without creating a merged dimension. Example: OREGON | IT-0207 | DimEmployee |
| Tax Area – Residence – Tax Area Code | The code used for the Tax Area – Residence – Tax Area field. Note: Tax Area – Residence fields cannot be combined with Tax Area - Work fields without creating a merged dimension. Example: OR | IT-0207 | DimEmployee |
| Tax Area – Work – Allocation | A code to indicate the Tax Area based on the employee's Work Location allocation percentage. An employee may have multiple Work Tax Areas. Note: Tax Area – Work fields cannot be combined with Tax Area - Residence fields without creating a merged dimension. Example: OR | IT-0208 | DimEmployee |
| Tax Area – Work – Tax Area | Tax Area based on the employee's work location. An employee may have multiple Work Tax Areas. Note: Tax Area – Work fields cannot be combined with Tax Area - Residence fields without creating a merged dimension. Example: State of Oregon | IT-0208 | DimEmployee |
| Tax Area – Work – Tax Area Code | The code used for the Tax Area – Work – Tax Area field. Note: Tax Area – Work fields cannot be combined with Tax Area - Residence fields without creating a merged dimension. Example: OR | IT-0208 | DimEmployee |
| Telework (EE) | Working from home or other alternative locations through the use of technology. Note: Records with invalid Start Time or End Time in HCM will not display in WWA. Example: Employee Participating | IT-9106 | DimEmployee |

| Objects | Description | InfoType | Dimension |
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| Telework Code (EE) | The code for Telework (EE) . Note: Records with invalid Start Time or End Time in HCM will not display in WWA. Example: EP | IT-9106 | DimEmployee |
| Time Administrator | Agency designated group of employees related to Time and Attendance units. Example: Forecasting | IT-0001 | DimEmployee |
| Time Administrator Code | The code for Time Administrator . Example: 006 | IT-0001 | DimEmployee |
| Time Management Status | The status that determines how leave accruals are calculated in the time evaluation process. Example: 1 - Time Evaluation of Actual Times | IT-0007 | DimEmployee |
| Time Management Status Code | The code for Time Management Status . Example: 1 | IT-0007 | DimEmployee |
| UFI Address Line 1 (EE) | Address line 1 for an employee's alternative work location. Example: 16201 E INDIANA AVE | IT-9105 | DimEmployee |
| UFI Address Line 2 (EE) | Address line 2 for an employee's alternative work location. Example: SUITE 5600 | IT-9105 | DimEmployee |
| UFI City (EE) | The city of an employee's alternative work location address. Example: SPOKANE VALLEY | IT-9105 | DimEmployee |
| UFI Code (EE) | The Unique Facility Identifier (UFI) assigned to an employee's alternative work location, as listed in the state's Facilities Inventory maintained by the Office of Financial Management. Example: A04458 | IT-9105 | DimEmployee |
| UFI Country (EE) | The country in which an employee's alternative work address is located. Example: US | IT-9105 | DimEmployee |
| UFI County (EE) | The county in which an employee's alternative work address is located. Example: SPOKANE | IT-9105 | DimEmployee |
| UFI Homebased Indicator (EE) | An indicator if an employee's alternative work location is homebased. Example: X | IT-9105 | DimEmployee |
| UFI State (EE) | The state for an employee's alternative work location address. Example: WA | IT-9105 | DimEmployee |
| UFI Status Code (EE) | Indicates if a UFI Code (EE) is active or inactive. Example: A | | DimEmployee |

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| UFI Zip Code (EE) | The postal code for an employee's alternative work location address. Example: 99216 | IT-9105 | DimEmployee |
| UI Tax Exempt Indicator | Indicator to identify an employee's unemployment insurance tax-exempt status. Example: Y | IT-0235 | DimEmployee |
| Underfilled Indicator | Indicator to identify if an employee Pay Group is under (U) the position's lowest Pay Group or over (O) the position's highest Pay Group. Example: U | IT-0008, IT-1005 | DimEmployee |
| Unemployment State – Tax Authority | The state (worksite) in which an employee's work is localized; used for unemployment calculations. Example: Washington | IT-0209 | DimEmployee |
| Unemployment State – Tax Authority Code | The state code for the Unemployment State – Tax Authority. Example: WA | IT-0209 | DimEmployee |
| Unemployment State – Worksite County | The county (worksite) in which an employee is designated to work; used for unemployment calculations. Note: This was previously called Unemployment County. Example: Thurston County | IT-0209 | DimEmployee |
| Unemployment State – Worksite County Code | The county code for Unemployment State – Worksite County. Note: This was previously called Unemployment County Code. Example: 34 | IT-0209 | DimEmployee |
| Vet - Armed Forces Service Medal | Obsolete code retained for historical reporting. Previously used to designate a veteran as receiving an armed forces service medal. Example: X | IT-0077 | DimEmployee |
| Vet - Disabled | Obsolete code retained for historical reporting. Previously used to designate a veteran as disabled. Example: X | IT-0077 | DimEmployee |
| Vet - Non Veteran | Indicator identifying a person who does not qualify for Veteran's Status or has not disclosed any military service. Example: X | IT-0077 | DimEmployee |
| Vet - Not Protected | Obsolete code retained for historical reporting. Previously used to designate a veteran who is not eligible for protected status. Example: X | IT-0077 | DimEmployee |

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| Vet - Other Protected | Primary indicator identifying a person with a veteran status. Example: X | IT-0077 | DimEmployee |
| Vet - Prefers Not To Answer | Indicator for a person whose veteran status is unknown or who has indicated they prefer not to provide this information. Example: X | IT-0077 | DimEmployee |
| Vet - Recently Separated | Obsolete code retained for historical reporting. Previously used to designate a veteran recently separated from service. Example: X | IT-0077 | DimEmployee |
| Vet - Special Disabled | Primary indicator identifying a disabled veteran. Example: X | IT-0077 | DimEmployee |
| Vet - Vietnam | Indicator identifying a Vietnam era veteran. Example: X | IT-0077 | DimEmployee |
| WD Financials Phase 1a Conversion | Personnel number of employee who is an AFRS/Financial user Example: 88888888 | IT-0105 | DimEmployee |
| Work Contract | Status of an employee's appointment. Example: Probationary | IT-0001 | DimEmployee |
| Work Contract Code | The code for Work Contract . Example: 02 | IT-0001 | DimEmployee |
| Work Fax | An employee's work facsimile number. Example: 3606641000 | IT-0006 | DimEmployee |
| Work Phone | An employee's work phone number. Example: 3609020420ext21 | IT-0006 | DimEmployee |
| Work Schedule Rule | An employee's scheduled working hours and how the hours are distributed for a specific period. Example: 5-8s: M-F 8 hpd | IT-0007 | DimEmployee |
| Work Schedule Rule Code | The system generated unique identifier for Work Schedule Rule . Example: FULL | IT-0007 | DimEmployee |
| Workers Comp | The Worker's Compensation risk class. Example: 3000-5300-00 Admin Field Personnel | IT-0234 | DimEmployee |
| Workers Comp Code | The code for Workers Comp . Example: 0448 | IT-0234 | DimEmployee |

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| Workforce Indicator (EE) | A type of employment designation for a group of specific job classes; based on the job held by an employee. Example: At-Will | IT-1001 | DimJob |
| Workforce Indicator Code (EE) | The system assigned number for Workforce Indicator (EE) . Example: 80148586 | IT-1001 | DimJob |
| Employee Personal Info | Secure User Role Required. | | |
| Address Line 1 (EE) | An employee's address line 1. Note: Use with Address Type (EE) or Address Type Code (EE). Example: 123 85th Ave NE | IT-0006 | EmployeePersonalInfo |
| Address Line 2 (EE) | An employee's address line 2. Note: Use with Address Type (EE) or Address Type Code (EE). Example: Apt. G | IT-0006 | EmployeePersonalInfo |
| Address Type (EE) | The employee's personal Address Type including Personal Residence, Mailing Address, Out of State Work Location. Note: Use this filter when using employee personal address fields such as Address Line 1 (EE), Address Line 2 (EE), City (EE), State (EE), Zip Code (EE), County Code (EE), County (EE) to ensure you are using the correct address type. Example: Out of State Work Location | IT-0006 | EmployeePersonalInfo |
| Address Type Code (EE) | Code of the Address Type (EE) field. Example: 9 | IT-0006 | EmployeePersonalInfo |
| Cell Phone | An employee's cell phone number. Example: 2534708012 | IT-0006 | EmployeePersonalInfo |
| City (EE) | An employee's address city. Note: Use with Address Type (EE) or Address Type Code (EE). Example: TUMWATER | IT-0006 | EmployeePersonalInfo |
| Country (EE) | An employee's address country. Note: Use with Address Type (EE) or Address Type Code (EE). Example: USA | IT-0006 | EmployeePersonalInfo |

| Objects | Description | InfoType | Dimension |
|--------------------------------|--|----------|----------------------|
| County (EE) | An employee's address county. Note: Use with Address Type (EE) or Address Type Code (EE). Example: Thurston County | IT-0006 | EmployeePersonalInfo |
| County Code (EE) | The code for County (EE). Note: Use with Address Type (EE) or Address Type Code (EE). Example: 34 | IT-0006 | EmployeePersonalInfo |
| Date of Birth | An employee's date of birth. Example: 1972-07-26 | IT-0002 | EmployeePersonalInfo |
| Email Address | An employee's work email address. Example: Barbara.Jones@agency.wa.gov | IT-0105 | EmployeePersonalInfo |
| Emergency Contact First Name | The first name of employee's emergency contact. Example: LaTanya | IT-0021 | EmployeePersonalInfo |
| Emergency Contact Last Name | The last name of an employee's emergency contact. Example: Richardson | IT-0021 | EmployeePersonalInfo |
| Emergency Contact Phone Number | The telephone number with area code of employee's emergency contact. Example: 606-872-1324 | IT-0021 | EmployeePersonalInfo |
| ID Expiry Date | The date and ID Type will expire. Example: 07/01/2020 | IT-0094 | EmployeePersonalInfo |
| ID Issue Date | The date an ID Type was issued. Example: 07/01/2016 | IT-0094 | EmployeePersonalInfo |
| ID Issuing Authority | The governing body that issued the ID Type. Example: State of Washington | IT-0094 | EmployeePersonalInfo |
| ID Number | The unique number associated with the ID Type. Example: AP*2340128 | IT-0094 | EmployeePersonalInfo |
| ID Type | The type of personal identification recorded in the Residence Status fields. Example: U.S. Driver's License w/photo | IT-0094 | EmployeePersonalInfo |
| Phone Number | An employee's home phone number. Example: 253-419-2486 | IT-0006 | EmployeePersonalInfo |

| Objects | Description | InfoType | Dimension |
|--------------------------|---|----------|-----------------------|
| Redaction Indicator | Used to indicate if an agency should inquire further before releasing the employee's personally identifying information outside the agency. Example: X | IT-0002 | EmployeePersonallInfo |
| Social Security Number | An employee's Social Security Number. Example: 123-45-6789 | IT-0002 | EmployeePersonallInfo |
| Spouse DP Surcharge | The employee's attestation of whether or not their spouse or registered domestic partner are subject to the Spousal Surcharge. Example: Y = Attested: Subject to Spousal Surcharge, N = Attested: Not Subject to Spousal Surcharge, D = Not Attested: Subject to Spousal Surcharge, Blank = Spouse Not Enrolled; Not Subject to Spousal Surcharge | IT-0376 | EmployeePersonallInfo |
| Spouse DP Surcharge Code | The code for the Spouse DP Surcharge. Example: Y | IT-0376 | EmployeePersonallInfo |
| State (EE) | An employee's address state. Note: Use with Address Type (EE) or Address Type Code (EE). Example: WA | IT-0006 | EmployeePersonallInfo |
| Tobacco Surcharge | The employee's attestation of whether or not they are subject to the Tobacco Surcharge. Example: Y = Attested: Subject to Surcharge, N = Attested: Not Subject to Surcharge, D = Not Attested: Subject to Surcharge | IT-0376 | EmployeePersonallInfo |
| Tobacco Surcharge Code | The code for the Tobacco Surcharge. Example: Y | IT-0376 | EmployeePersonallInfo |
| Zip Code (EE) | An employee's address postal code. Note: Use with Address Type (EE) or Address Type Code (EE). Example: 98501 | IT-0006 | EmployeePersonallInfo |
| Job | | | |
| EEO Category | A job attribute that groups jobs into specific pre-defined categories according to type of work performed. Example: Officials & Administrators | IT-1610 | DimJob |
| EEO Category Code | The code for EEO Category . Example: 41 | IT-1610 | DimJob |
| Job | The name of job. Example: HUMAN RESOURCE CONSULTANT 3 | IT-1000 | DimJob |

| Objects | Description | InfoType | Dimension |
|-----------------------|--|----------|-------------|
| Job Begin Date | The Start Date of a Job record. Example: 2019-07-01 | IT-1000 | DimJob |
| Job Class Abbr | The alphanumeric job class code for Job . Example: 119G | IT-1000 | DimJob |
| Job Code | The system assigned number given to Job . Example: 51000737 | IT-1000 | DimJob |
| Job End Date | The end date of a Job record. Example: 2019-07-01 | IT-1000 | DimJob |
| Job Group | An agency defined group of jobs used for Affirmative Action Plan reporting; based on Job . Example: Officials, Administrators and Managers | IT-1001 | DimJobGroup |
| Job Group Abbr | An agency defined number for Job Group . Example: 1600-02 | IT-1001 | DimJobGroup |
| Job Group Code | The system assigned number for Job Group . Example: 80147234 | IT-1001 | DimJobGroup |
| Pay Amount From (JOB) | The lowest dollar amount within a range for compensation on a job's Planned Compensation record. Example: 54,384.00 | IT-1005 | DimJob |
| Pay Amount To (JOB) | The highest dollar amount within a range for compensation on a job's Planned Compensation record. Example: 99,804.00 | IT-1005 | DimJob |
| Pay Area (JOB) | A collection of pay ranges, steps, and rates that comprise a pay schedule based on the Job's Planned Compensation record. Example: Standard Progression | IT-1005 | DimJob |
| Pay Area Code (JOB) | The code for Pay Area (JOB) . Example: 01 | IT-1005 | DimJob |
| Pay Group (JOB) | The range or band on a job's Planned Compensation record. Example: 62 | IT-1005 | DimJob |
| Pay Level From (JOB) | The lowest step or level within a range for compensation on a job's Planned Compensation record. Example: A | IT-1005 | DimJob |

| Objects | Description | InfoType | Dimension |
|-----------------------------------|---|---------------------|-----------------|
| Pay Level To (JOB) | The highest step or level within a range for compensation on a job's Planned Compensation record. Example: L | | DimJob |
| Pay Type (JOB) | The compensation structure on a job's Planned Compensation record. Example: TEAMSTERS 117 | | DimJob |
| Pay Type Code (JOB) | The code for Pay Type (JOB) . Example: 04 | IT-1005 | DimJob |
| Statewide Job Grouping (JOB) | Groups of job classes that are linked by a common purpose, skill set, or education or certification requirement. Positions and employees inherit this code from the job. This field is maintained by OFM. Example: Professional - IT | IT-1001 | DimJob |
| Statewide Job Grouping Code (JOB) | The code used for the Statewide Job Grouping (JOB) field. Example: IT | IT-1001 | DimJob |
| Workforce Indicator | A type of employment designation for a group of specific job classes. Example: At-Will | IT-1001 | DimJob |
| Workforce Indicator Code | The system assigned number for Workforce Indicator . Example: 80148586 | IT-1001 | DimJob |
| Organization | | | |
| Business Area | A specific agency in the State of Washington. Example: Office of Financial Management | IT-1001 | DimOrganization |
| Business Area Code | The four-digit number for Business Area . Example: 1050 | IT-1001 | DimOrganization |
| Master Cost Center | An object in HRMS that represents a defined location of cost incurrence. Example: DEFAULT AGENCY 105 | IT-0027, IT-1018 | DimOrganization |
| Master Cost Center Code | The code for Master Cost Center . Example: 1050000000 | IT-0027, IT-1018 | DimOrganization |
| Organizational Abbr | The organizational unit abbreviation that represents departments, regions, divisions, units or other groupings within an Agency. Example: 015 | IT-1000 | DimOrganization |

| Objects | Description | InfoType | Dimension |
|---------------------------------|--|----------|-----------------|
| Organizational Unit | Represents departments, regions, divisions, or units within an Agency. Example: RULES AND APPEALS | IT-1000 | DimOrganization |
| Organizational Unit Code | The system assigned number for Organizational Unit . Example: 31008159 | IT-1000 | DimOrganization |
| Organizational Hierarchy | | | |
| Organizational Unit L1-L20 | Hierarchy of organizational units based on the relationships in HCM, with Level 1 being the highest level in an organization. Example: 30000000 - State of Washington | | |
| | | | |
| Position | | | |
| Assignment Pay Indicator (POS) | Indicator used to identify positions that are eligible for assignment pay. Example: X | IT-1001 | DimPosition |
| Budgeted Indicator | An indicator representing if a position's funding is included in the current budget. Example: X | IT-1008 | DimPosition |
| Business Area (POS) | A specific agency in the State of Washington. Example: Office of Financial Management | IT-1008 | DimPosition |
| Business Area Code (POS) | The four-digit number for Business Area (POS) . Example: 1050 | IT-1008 | DimPosition |
| Chief Position Indicator | Indicator for a 'chief' position of an organizational unit. A position becomes a 'chief' position when the 'Manages...' relationship exists between the position and the org unit. Example: X | IT-1001 | DimPosition |
| Compressed Workweek (POS) | Designation for whether a position's current work schedule allows full-time employees to eliminate at least one workday every two weeks by working longer hours during the remaining days. Example: Position Eligible | IT-9901 | DimPosition |
| Compressed Workweek Code (POS) | The code for Compressed Workweek (POS) . Example: PE | IT-9901 | DimPosition |

| Objects | Description | InfoType | Dimension |
|--|--|----------|-----------------------------|
| Cost Distribution Allocation Code (POS) | Position coding to charge payroll costs to an allocation code. (AFRS Agency Code + AFRS Allocation) Example: 3006156 | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Cost Center Code (POS) | Position coding to charge payroll costs to an AFRS organizational index. (AFRS Agency Code + AFRS Org Index + 000) Example: 1631111000 | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Cost Object Code (POS) | Position coding to charge payroll costs to an AFRS Master Index. (AFRS Agency Code + AFRS Master Index + 0) Example: 461D51PF1E00 | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Functional Area Code (POS) | Position coding to charge payroll costs to an AFRS Program Index. (AFRS Agency Code + AFRS Program Index + 00000000) Example: 163A111100000000 | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Fund (POS) | The name of the Cost Distribution Fund Code (POS) . Example: ENTERPRISE SERVICES | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Fund Code (POS) | Position coding to charge payroll costs to an AFRS Fund and/or Appropriation Index. (AFRS Agency Code + AFRS Fund + AFRS Appn Index + 0) Example: 1794229690 | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Percent (POS) | Percentage of payroll costs associated with the position cost distribution coding. Example: 100.00 | IT-1018 | DimPositionCostDistribution |
| Cost Distribution Project Code (POS) | Position coding to charge payroll costs to a project. (AFRS Agency Code + AFRS Project + AFRS Sub Project + AFRS Project Phase) Example: 461A1250401 | IT-1018 | DimPositionCostDistribution |
| Dual Lang Indicator (POS) | Indicator used to identify positions that are eligible for dual language assignment pay. Example: X | IT-1001 | DimPosition |
| Duty Station County | The county in which the position is located. Example: Thurston County | IT-1660 | DimPosition |
| Duty Station County Code | The code for Duty Station County. Example: 34 | IT-1660 | DimPosition |
| EEO Category (POS) | A job attribute that groups jobs into specific pre-defined categories according to type of work performed; based on the job assigned to the position. Example: Officials & Administrators | IT-1610 | DimJob |

| Objects | Description | InfoType | Dimension |
|------------------------------|---|----------|-------------|
| EEO Category Code (POS) | The code EEO Category (POS) . Example: 41 | IT-1610 | DimJob |
| Employee Group (POS) | The status of the position. Example: Appointed | IT-1013 | DimPosition |
| Employee Group Code (POS) | The code for Employee Group (POS) . Example: 9 | IT-1013 | DimPosition |
| Employee Subgroup (POS) | A sub-group that defines salary rate unit and overtime eligibility for a position. Example: M-OT elig>40hrs/wk | IT-1013 | DimPosition |
| Employee Subgroup Code (POS) | The code for Employee Subgroup (POS) . Example: 06 | IT-1013 | DimPosition |
| ES Grouping for CAP (POS) | The type of work period designation for Employee Subgroup Group (ESG) for Collective Agreement Provision (CAP) based on the position's Employee Subgroup. Example: 3 | IT-1005 | DimPosition |
| Flextime (POS) | Flextime allows the employee to have flexible start and end times that are outside the agency's normal work hours. Example: Position Eligible | IT-9901 | DimPosition |
| Flextime Code (POS) | The code for Flextime (POS). Example: PE | IT-9901 | DimPosition |
| Full-Time Equivalent | The Full-Time Equivalent for the percent of the basic work hours assigned to the position. Example: 1.00 | IT-1011 | DimPosition |
| Job (POS) | The name of job assigned to a position. Example: HUMAN RESOURCE CONSULTANT 3 | IT-1000 | DimJob |
| Job Class Abbr (POS) | The alphanumeric job class code for Job (POS) . Example: 119G | IT-1000 | DimJob |
| Job Code (POS) | The system assigned number given to Job (POS) . Example: 51000737 | IT-1000 | DimJob |
| Job Group (POS) | An agency defined group of jobs used for Affirmative Action Plan reporting; based on Job (POS) . Example: Officials, Administrators and Managers. | IT-1001 | DimJobGroup |
| Job Group Abbr (POS) | An agency defined number for Job Group (EE) . Example: 1600-02 | IT-1001 | DimJobGroup |

| Objects | Description | InfoType | Dimension |
|-----------------------|---|----------|-------------|
| Job Group Code (POS) | The system assigned number for Job Group (EE) . Example: 80147234 | IT-1001 | DimJobGroup |
| JVAC Points | The type of Job Value Assessment Chart (JVAC) points used to evaluate WMS positions and salary band placement. Example: Individual Contributor | IT-1001 | DimPosition |
| JVAC Points Abbr | The abbreviation of the Job Value Assessment Chart (JVAC) points used to evaluate WMS positions and salary band placement. Example: IC_X2B-589 | IT-1001 | DimPosition |
| JVAC Points Code | The system assigned number for JVAC Points. Example: 80166343 | IT-1001 | DimPosition |
| JVAC Points Old | The old Job Value Assessment Chart (JVAC) points used to evaluate WMS positions and salary band placement prior to April 2013. Example: B3X-0586 | IT-1002 | DimPosition |
| Management Type | Groups of positions assigned different types of management. Example: Consultant | IT-1001 | DimPosition |
| Management Type Code | The system assigned number for Management Type . Example: 80096314 | IT-1001 | DimPosition |
| Market Segment | A position's industry or market segment. Example: Natural Resources/Science | IT-1001 | DimPosition |
| Market Segment Code | The system assigned number for Market Segment . Example: 80121920 | IT-1001 | DimPosition |
| Multifilled Indicator | Indicator for positions held by more than one employee. Example: X | IT-1001 | DimPosition |
| Pay Amount From (POS) | The lowest dollar amount within a range for compensation on a position's Planned Compensation record. Example: 54,384.00 | IT-1005 | DimPosition |
| Pay Amount To (POS) | The highest dollar amount within a range for compensation on a position's Planned Compensation record. Example: 99,804.00 | IT-1005 | DimPosition |

| Objects | Description | InfoType | Dimension |
|------------------------------|--|----------|-------------|
| Pay Area (POS) | A collection of pay ranges, steps, and rates that comprise a pay schedule based on a position's Planned Compensation record Example: Standard Progression | IT-1005 | DimPosition |
| Pay Area Code (POS) | The code for Pay Area (POS) . Example: 01 | IT-1005 | DimPosition |
| Pay Group (POS) | The range or band on a position's Planned Compensation record. Example: 62 | IT-1005 | DimPosition |
| Pay Level From (POS) | The lowest step or level within a range for compensation on a position's Planned Compensation record. Example: A | IT-1005 | DimPosition |
| Pay Level To (POS) | The highest step or level within a range for compensation on a position's Planned Compensation record. Example: L | IT-1005 | DimPosition |
| Pay Type (POS) | The compensation structure on an position's Planned Compensation record. Example: TEAMSTERS 117 | IT-1005 | DimPosition |
| Pay Type Code (POS) | The code for Pay Type (POS) . Example: 04 | IT-1005 | DimPosition |
| Personnel Area (POS) | A specific agency/sub-agency in the State of Washington. Example: Western State Hospital | IT-1001 | DimPosition |
| Personnel Area Code (POS) | The code for Personnel Area (POS) . Example: 3008 | IT-1001 | DimPosition |
| Personnel Subarea (POS) | A subdivision of Personnel Area that identifies Bargaining Units, WMS, Exempt and non-Represented positions. Example: Non Represented | IT-1008 | DimPosition |
| Personnel Subarea Code (POS) | The code for Personnel Subarea (POS) . Example: 0001 | IT-1008 | DimPosition |
| Position | The title for a position. Example: STATE FINANCIAL CONSULTANT | IT-1000 | DimPosition |
| Position Abbr | The position's agency assigned number (short-text). Example: 0169 | IT-1000 | DimPosition |

| Objects | Description | InfoType | Dimension |
|--|--|----------|-------------|
| Position Code | The system assigned number given to each unique position. Example: 71926805 | IT-1000 | DimPosition |
| Position Description Date | Text field describing the last date a WMS position description was updated. Example: 07/01/2010 | IT-1002 | DimPosition |
| Position End Date | A Position's most recent End Date. Example: 2019-06-30 | IT-1018 | DimPosition |
| Position Evaluation Date | Test field describing the last date a WMS position JVAC was evaluated. Example: 10/01/2016 | IT-1002 | DimPosition |
| Position General Description | Text entered in the General Subtype of the position's Description infotype. 255 characters/text Data will be truncated to 255 characters Example: RCI-4902 | IT-1002 | DimPosition |
| Position In Training Description | Text entered in the In training Subtype of the position's Description infotype. 255 characters/text Data will be truncated to 255 characters Example: IN TRAINING ENTRY HRC2, 8 MONTHS - GOAL HRC 3 | IT-1002 | DimPosition |
| Position Percentage | The percent of the basic work hours assigned to the position. Example: 100 | IT-1011 | DimPosition |
| Primary Inclusion Criteria | The name of the Primary Inclusion Criteria used to determine if a position should be included in the Washington Management Service classification. Example: Adm one or more SW Policies/Prgms | IT-1001 | DimPosition |
| Primary Inclusion Criteria Abbr | The abbreviated name of the Primary Inclusion Criteria used to determine if a position should be included in the Washington Management Service classification. Example: Admin SWP | IT-1001 | DimPosition |
| Primary Inclusion Criteria Code | The system assigned number for Primary Inclusion Criteria . Example: 80149055 | IT-1001 | DimPosition |
| Retirement Eligible Position Indicator | An indicator designating a position as retirement benefits eligible. Example: X | IT-1008 | DimPosition |
| Retirement Plan Eligibility | The name of the relationship used to identify positions eligible for specific retirement plans. Example: Public Safety Employees Retirement Sys | IT1-001 | DimPosition |

| Objects | Description | InfoType | Dimension |
|-----------------------------------|---|----------|-------------|
| Retirement Plan Eligibility Abbr | The abbreviated name of the Retirement Plan Eligibility relationship. Example: PSERS | IT-1001 | DimPosition |
| Retirement Plan Eligibility Code | The system assigned number for the Retirement Plan Eligibility . Example: 80237311 | IT-1001 | DimPosition |
| Secondary Inclusion Criteria | The name of the Secondary Inclusion Criteria used to determine if a position should be included in the Washington Management Service classification. Example: SUB RESP PERS/LEG/INFO ADMIN OF BDGT | IT-1001 | DimPosition |
| Secondary Inclusion Criteria Abbr | The abbreviated name of the Secondary Inclusion Criteria used to determine if a position should be included in the Washington Management Service classification. Example: SUB RPAB | IT-1001 | DimPosition |
| Secondary Inclusion Criteria Code | The system assigned number for Secondary Inclusion Criteria . Example: 80166334 | IT-1001 | DimPosition |
| Security Clearance | Position designation indicating what type of security clearance is required. Example: Background Check Required | IT-1660 | DimPosition |
| Security Clearance Code | The code for Security Clearance. Example: 1 | IT-1660 | DimPosition |
| Sensitivity | The position's sensitivity for security purposes. Example: High Risk (HR) Public Trust Position | IT-1660 | DimPosition |
| Sensitivity Code | A code indicating the position's sensitivity for security purposes. Example: 6 | IT-1660 | DimPosition |
| Shift Designation | Text entered in the Shift Designation Subtype of the position's Description infotype. Example: 1-Days | IT-1002 | DimPosition |
| Standard Occupational Code | The code used for the Standard Occupational Code Title field. Example: 15-1299 | IT-1613 | DimPosition |
| Standard Occupational Code Title | Identifies the Standard Occupational Classification (SOC) text that has been assigned to the position. Example: Computer Occupations, All | IT-1613 | DimPosition |
| Statewide Job Grouping (POS) | Groups of job classes that are linked by a common purpose, skill set, or education or certification requirement. Positions and employees inherit this code from the job. This field is maintained by OFM. Example: Professional - IT | IT-1001 | DimPosition |

| Objects | Description | InfoType | Dimension |
|-----------------------------------|--|----------|-------------|
| Statewide Job Grouping Code (POS) | The code used for the Statewide Job Grouping (POS) field. Example: IT | IT-1001 | DimPosition |
| Supervisor Multifilled Indicator | Identifies if a Supervisor Position is multifilled. Example: X | | |
| Supervisor Name | The concatenated full name (Name - Last, Name - First, Name – Middle) derived from Supervisor Personnel Number . Example: JACKSON SAMUEL L | | |
| Supervisor Personnel Number | The supervisor's unique Personnel Number . If the supervisor position is multifilled, this will display the lowest personnel number. Example: 21823491 | IT-1001 | DimPosition |
| Supervisor Position | The title of a supervisor's position derived from Supervisor Personnel Number . Example: PREPAREDNESS AND RESPONSE UNIT SUPV | | DimPosition |
| Supervisor Position Abbr | The agency assigned number (short-text) of a supervisor's position derived from Supervisor Personnel Number . Example: WM01 | | DimPosition |
| Supervisor Position Code | The system assigned number given to a supervisor's position derived from Supervisor Personnel Number . Example: 71050044 | | DimPosition |
| Telework (POS) | Assessment of position for eligibility for working from home or other alternative locations through the use of technology. Example: Position Eligible | IT-9901 | DimPosition |
| Telework Code (POS) | The code for Telework (POS) . Example: PE | IT-9901 | DimPosition |
| UFI Address Line 1 (POS) | Address line 1 for a position's main work location. Example: 949 Market St | IT-1028 | DimPosition |
| UFI Address Line 2 (POS) | Address line 2 for position's main work location. Example: SUITE A | IT-1028 | DimPosition |
| UFI Address Supplemental (POS) | Supplemental information field on a position's address record, used for various information. Example: REGION 3 - HABITAT | IT-1028 | DimPosition |
| UFI City (POS) | The city of a position's main work location address. Example: TACOMA | IT-1028 | DimPosition |

| Objects | Description | InfoType | Dimension |
|--------------------------------|--|----------|-------------|
| UFI Code (POS) | A position's Unique Facility Identifier (UFI) as listed in the state's Facilities Inventory maintained by the Office of Financial Management. Example: A00066 | IT-1028 | DimPosition |
| UFI Country (POS) | The country in which a position's main work address is located. Example: US | IT-1028 | DimPosition |
| UFI County (POS) | The county in which a position's main work address is located. Example: PIERCE | IT-1028 | DimPosition |
| UFI Homebased Indicator (POS) | An indicator if a position's main work location is homebased. Example: X | IT-1028 | DimPosition |
| UFI House Number (POS) | The additional "House number" field on the position's address record. Example: Bldg C | IT-1028 | DimPosition |
| UFI State (POS) | The state for a position's main work location address. Example: WA | IT-1028 | DimPosition |
| UFI Status Code (POS) | Indicates if a UFI Code (POS) is active or inactive. Example: I | IT-1028 | DimPosition |
| UFI Zip Code (POS) | The postal code for a position's main work location address. Example: 98402 | IT-1028 | DimPosition |
| Vacancy Indicator | Indicator for positions considered vacant. Example: X | IT-1007 | DimPosition |
| Vacated Date | The date a position was considered vacant. Example: 2015-07-29 | IT-1007 | DimPosition |
| Workforce Indicator (POS) | A type of employment designation for a group of specific job classes; based on the job assigned to the position. Example: At-Will | IT-1001 | DimJob |
| Workforce Indicator Code (POS) | The system assigned number for Workforce Indicator (POS) . Example: 80148586 | IT-1001 | DimJob |

| Objects | Description |
|---------|-------------|
| Date | |

| Objects | Description |
|-----------------------------|---|
| Calendar Day | DD |
| Calendar Month | MM |
| Calendar Year | YYYY |
| Calendar Year Month | YYYYMM |
| Calendar Year Month Day | YYYY-MM-DD |
| Calendar Year Quarter | YYYYQ |
| Universe Refresh Date | The date the data was last loaded in to the universe. Example: 7/18/2018 2:51:53 AM |
| Fiscal Year | YYYY |
| Fiscal Year Month | YYYYMM |
| Fiscal Year Quarter | YYYYQ |
| Headcount Measures | |
| Age (Years) | Last day of reporting month minus Date of Birth. |
| Present Appointment (Years) | Length of service in the employee's current position (in years/months); last day of reporting minus Date - Appointment . |
| Salary – Annual | Sum of amounts from all records for Basic Pay (0008), Recurring Payments/Deductions (0014) and Additional Payment (0015) InfoTypes per employee and year. |
| Salary – Monthly | Salaried Employee = (SalaryUnitAmount*2) x (Cap.Utilization) for salaried employee) Hourly Employee = (SalaryUnitAmount*174) x (Cap.Utilization) |
| Salary – Unit Amount | Amount of wage type 1003 for salaried employee or wage type 1001 for hourly employee. |
| Service Years (Anniversary) | Last day of reporting month minus Date - Anniversary . |
| Service Years (Seniority) | Last day of reporting month minus Date - Seniority . |

| Measures | |
|---------------------|--|
| Number of Positions | Count of positions. Number of positions regardless of their occupation levels and possible vacancies. |

| Objects | Description |
|--|--|
| Number of Positions – Multiple Occupancy | <p>Number of positions that are multi-filled, determined by the existences of more than one person to position relationship. (Only counts positions; does not provide a count of the number of employees in each position.)</p> <ul style="list-style-type: none"> • If there is more than one person to position relationship, the value for a position is 1.00 • If there is only one position to position relationship, the value for a position is 0.00 • If there are no person to position relationships, the value for a position is 0.00 • Total number for multiple positions should aggregate when there is no drilldown. |
| Number of Positions – Single Occupancy | <p>Number of positions that are single filled, determined by the existence of a single person to position relationship.</p> <ul style="list-style-type: none"> • If there is more than one person to position relationship, the value for a position is 0.00 • If there is only one person to position relationship, the value for a position is 1.00 • If there are no person to position relationships, the value for a position is 0.00 • Total number for multiple positions should aggregate when there is no drilldown. |
| Number of Positions Occupied | <p>Total number of multi-filled and single filled positions, determined by the existence of one or more person to position relationships.</p> <ul style="list-style-type: none"> • If there are one or more person to position relationships, the value for a position is 1.00 • If there are no person to positions relationships, the value for a position is 0.00 • Total number for multiple positions should aggregate when there is no drilldown. |
| Number of Positions Unoccupied | <p>Number of positions without an incumbent, determined by the lack of existence of a person to position relationship.</p> <ul style="list-style-type: none"> • If there are no person to position relationships, the value for a position is 1.00 • If there are one or more person to position relationships, the value for a position is 0.00 • Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Occupied | <p>Factor of the total staffing assignments for a given position. Calculated as full time hours multiplied by employee attribute Employment Percent divided by number of hours assigned to a position.</p> <ul style="list-style-type: none"> • If no person to position relationship exists, the value for a position will be 0.00 • If an employee's Employment Percent is 70% and the position is assigned 174 hours a month (100%), the value for a position will be 0.70 [Calculation: 174 hours x 0.70 / 174 hours] • If an employee's Employment Percent is 100% and the position is assigned 147.9 hours a month (85%), the value for a position will be 1.18 [Calculation: 174 hours x 1.00 / 147.9 hours] • If a position has two employees with Employment Percent 100% and the position is assigned 87 hours a month (50%), the value for a position will be 4.00 [Calculation: (174 hours x 1.00 / 87 hours) + (174 hours x 1.00 / 87 hours)] • Total number for multiple positions should aggregate when there is no drilldown. |

| Objects | Description |
|--|--|
| Percent of Positions Occupied - Full Time Equiv | <p>Position Percentage multiplied by Percent of Positions Occupied.</p> <ul style="list-style-type: none"> If no person to position relationship exists, the value for a position will be 0.00 If Position Percentage is 50% and Percent of Positions Occupied is 4.0, the value for a position will be 2.00 [Calculation: $0.50 \times (174 \text{ hours} \times 1.00 / 87 \text{ hours}) + 0.50 \times (174 \text{ hours} \times 1.00 / 87 \text{ hours})$] If Position Percentage is 85% and Percent of Positions Occupied is 1.18, the value for a position will be 1.00 [Calculation: $0.85 \times (174 \text{ hours} \times 1.00 / 147.9 \text{ hours})$] If Position Percentage is 75% and Percent of Positions Occupied is 2.68 due to multi-filled occupancy, the value for a position will be 2.01 [Calculation: $0.75 \times (174 \text{ hours} \times 1.00 / 130.5 \text{ hours}) + 0.75 \times (174 \text{ hours} \times 1.00 / 130.5 \text{ hours})$] Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Open Occupied | <p>Percent of Positions Occupied for only those positons with Vacancy Indicator status "Open".</p> <ul style="list-style-type: none"> If the Vacancy Indicator status is "Filled", the value for a position will be 0.00 If the Vacancy Indicator status is "Open" and there are no position to person relationships, the value for a position will be 0.00 Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Open Occupied - Full Time Equiv | <p>Percent of Positions Occupied – Full Time Equiv for only those positons with Vacancy Indicator status "Open".</p> <ul style="list-style-type: none"> If the Vacancy Indicator status is "Filled", the value for a position will be 0.00 If the Vacancy Indicator status is "Open" and there are no position to person relationships, the value for a position will be 0.00 Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Open Unoccupied | <p>Percent of Positions Unoccupied for only those positions with Vacancy Indicator status "Open".</p> <ul style="list-style-type: none"> If the Vacancy Indicator status is "Filled", the value for a position will be 0.00 If the Vacancy Indicator status is "Open" and no position to person relationships exist, the value for a position will be 1.00 Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Open Unoccupied - Full Time Equiv | <p>Percent of Positions Unoccupied – Full Time Equiv for only those positions with Vacancy Indicator status "Open".</p> <ul style="list-style-type: none"> If the Vacancy Indicator status is "Filled", the value for a position will be 0.00 Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Scheduled | <p>Based on Position Percentage as entered on the position Work Schedule infotype.</p> <ul style="list-style-type: none"> If the position percentage is less than 1.00%, the result will be 0.00 If the position percentage is 25.00%, the result will be 0.25 If the position percentage is 100.00%, the result will be 1.00 Total number for multiple positions should aggregate when there is no drilldown. |

| Objects | Description |
|---|--|
| Percent of Positions Unoccupied | <p>Relative to Percent of Occupied Positions.</p> <ul style="list-style-type: none"> • If a position has a person to positions relationship and the Percent of Positions Occupied is 1.00 or greater, the result is 0.00 • If the position has a person to position relationship and the Percent of Positions Occupied is less than 1.00, the result is the difference between 1.00 and the Percent of Positions Occupied. • If the position does not have a person to position relationship, the result will be 1.00 • Total number for multiple positions should aggregate when there is no drilldown. |
| Percent of Positions Unoccupied – Full Time Equiv | Multiplies Position Percentage by Percent of Positions Unoccupied . |
| Date Filters | |
| Current Calendar Year Month | Restricts results to the Current Calendar Year Month. |
| Last Calendar Day of Month Values | Restricts results to records active on the last day of the calendar month(s) selected in the Query Filter. For use with Dates: Calendar Month, Calendar Year Month, Current Calendar Year Month, or Previous Calendar Year Month . |
| Last Calendar Day of Quarter Values | Restricts results to records active on the last day of the calendar quarter(s) selected in the Query Filter. For use with Dates: Calendar Quarter or Calendar Year Quarter . |
| Last Calendar Day of Year Values | Restricts results to records active on the last day of the calendar year(s) selected in the Query Filter. For use with Date: Calendar Year . |
| Last Day of Fiscal Month Values | Restricts results to records active on the last day of the fiscal month(s) selected in the Query Filter. For use with Dates: Fiscal Month or Fiscal Year Month . |
| Last Day of Fiscal Quarter Values | Restricts results to records active on the last day of the fiscal quarter(s) selected in the Query Filter. For use with Dates: Fiscal Quarter or Fiscal Year Quarter . |
| Last Day of Fiscal Year Values | Restricts results to records active on the last day of the fiscal year(s) selected in the Query Filter. For use with Date: Fiscal Year . |
| Previous Calendar Year Month | Restricts results to the Previous Calendar Year Month . |
| Previous Calendar Year Month Day | Restricts results to the Previous Calendar Year Month Day . |
| Filters | |
| Branches - Executive (EE) | Restricts employee records to the Executive Branch by excluding employees with personnel areas assigned to the Judicial and Legislative Branches. |

| Objects | Description |
|------------------------------|--|
| Branches - Executive (POS) | Restricts position records to the Executive Branch by excluding positions with personnel areas assigned to the Judicial and Legislative Branches. |
| Branches - Judicial (EE) | Restricts records to include employees with personnel areas assigned to the Judicial Branch. |
| Branches - Judicial (POS) | Restricts records to include positions with personnel areas assigned to the Judicial Branch. |
| Branches - Legislative (EE) | Restricts records to include employees with personnel areas assigned to the Legislative Branch. |
| Branches - Legislative (POS) | Restricts records to include positions with personnel areas assigned to the Legislative Branch. |
| Non-Employee Exclusion (EE) | Restricts employee records by excluding employees with non-employee personnel areas, personnel subareas, organizational units, work contracts or work-study pay areas. |
| Non-Employee Exclusion (POS) | Restricts position records by excluding positions with non-employee personnel areas, personnel subareas, organizational units, employee groups, or work-study pay areas. |
| Organizational Structure | Restricts results to include the selected Organizational Unit Code and all lower level organizational units in the hierarchy. |
| Overtime Eligible (EE) | Restricts employee records to Employee Subgroups identified as overtime (OT) eligible. |
| Overtime Eligible (POS) | Restricts position records to Employee Subgroups identified as overtime (OT) eligible. |