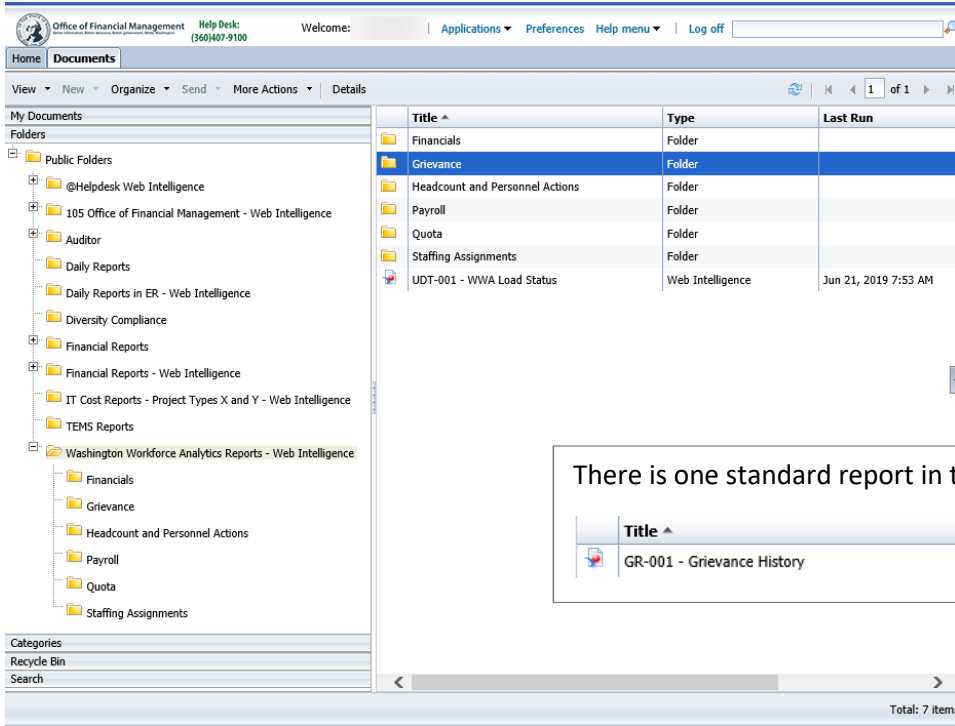


Grievance History (GR-001)

Description: Current and historical grievance details and status.

- **Universe** WWA EDW Grievance.unx
- **Required filter prompt** Calendar Year Month
- **Grievance History (default)** Current and historical grievance details and status

The standard report is located in the Washington Workforce Analytics Reports – Web Intelligence > Grievance Folder.



Sample View – Grievance History > Grievance History

Grievance History
Report Number: GR-001
Date Run: Jul 05, 2019 01:47 PM

Description: Current and historical grievance details and status.

Contract Year (1)	Original Agency Code	Original Agency	Original Personnel Area Code	Original Personnel Area	Original Bargaining Unit Code	Original Bargaining Unit	Master Agreement (1)	Grievance Number	Personnel Number	Name - Full	Date Filed	Record Start Date	Record End Date	Step Code	Step	Subtype	Grievance Status	Date Closed	Close Reason	Other Incomp Grievance Number (1)	Ending Bargaining Unit Grievance Code	Grievance Indicator	Notes Indicator	Record Count	
05-07	1100	State Lottery Commission	1100	Washington State Lottery	00HE	Dist Sales Rep	WFSE				2007-05-11	2007-05-11	9006-12-31	1M	Step 1 Meeting	Issue	Closed	2007-05-16	Withdrawn					1	
05-07	1200	Human Rights Commission	1200	Human Rights Commission	000Q	Agencywide	WFSE				2007-06-26	2007-06-26	2007-07-31	2M	Step 2 Response	Issue	Open					X		1	
05-07	1200	Human Rights Commission	1200	Human Rights Commission	000Q	Agencywide	WFSE				2007-06-26	2007-06-26	2007-09-07	2R	Step 2 Meeting	Issue	Open					X		1	
05-07	1200	Human Rights Commission	1200	Human Rights Commission	000Q	Agencywide	WFSE				2007-06-26	2007-06-26	2007-08-10	3M	Step 3 Meeting	Issue	Open					X		1	
05-07	1200	Human Rights Commission	1200	Human Rights Commission	000Q	Agencywide	WFSE				2007-06-26	2007-06-26	2007-08-18	3R	Step 3 Response	Issue	Open					X		1	
05-07	1200	Human Rights Commission	1200	Human Rights Commission	000Q	Agencywide	WFSE				2007-06-26	2007-06-26	2007-09-04	0000-12-31	PARDM	Pre-Arbitration Meeting	Issue	Closed	2007-10-18	Settled			X		1
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-23	2007-04-23	9006-12-31	1M	Step 1 Meeting	Issue	Open							1	
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-26	2007-04-26	2007-05-15	1M	Step 1 Meeting	Disciplinary	Open							1	
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-27	2007-05-16	2007-05-30	1R	Step 1 Response	Disciplinary	Open							1	
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-27	2007-06-12	2007-06-26	2M	Step 2 Meeting	Disciplinary	Open							1	
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-27	2007-06-27	2007-07-16	2R	Step 2 Response	Disciplinary	Open							1	
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-27	2007-07-20	2007-08-30	3M	Step 3 Meeting	Disciplinary	Open							1	
05-07	1400	Dept of Revenue	1400	Dept Revenue	000A	Agencywide	WPEA				2007-04-27	2007-08-31	9006-12-31	3R	Step 3 Response	Disciplinary	Open	2007-09-18	Withdrawn					1	
05-07	1470	Ofc of Minority & Women's Bus	1470	Ofc Min & Women's Enterpr	00HL	MWBE Prgm Spec	WFSE				2007-02-12	2007-02-13	9006-12-31	1M	Step 1 Meeting	Issue	Open							1	
05-07	1550	ZDNU Dept of Information Svcs	1550	ZDNU Dept of Info Services	000X	Agencywide	WFSE				2007-05-18	2007-05-24	9006-12-31	3R	Step 3 Response	Disciplinary	Open							1	
05-07	1550	ZDNU Dept of Information Svcs	1550	ZDNU Dept of Info Services	000X	Agencywide	WFSE				2007-03-20	2007-04-13	9006-12-31	1M	Step 1 Meeting	Issue	Open							1	
05-07	1900	Board of Industry Ins Appeals	1900	BD of Industrial Appeals	00GS	Judicial Staff	WFSE				2007-03-20	2007-03-20	2007-04-20	2M	Step 2 Meeting	Disciplinary	Open							1	
05-07	1900	Board of Industry Ins Appeals	1900	BD of Industrial Appeals	00GS	Judicial Staff	WFSE				2007-03-20	2007-04-21	2007-05-04	2R	Step 2 Response	Disciplinary	Open							1	
05-07	1900	Board of Industry Ins Appeals	1900	BD of Industrial Appeals	00GS	Judicial Staff	WFSE				2007-03-20	2007-05-18	2007-06-08	3M	Step 3 Meeting	Disciplinary	Open							1	
05-07	1900	Board of Industry Ins Appeals	1900	BD of Industrial Appeals	00GS	Judicial Staff	WFSE				2007-03-20	2007-06-09	2007-06-22	3R	Step 3 Response	Disciplinary	Open							1	
05-07	1900	Board of Industry Ins Appeals	1900	BD of Industrial Appeals	00GS	Judicial Staff	WFSE				2007-03-20	2007-07-05	9006-12-31	FARMM	Pre-Arbitration Meeting	Disciplinary	Closed	2007-07-17	Withdrawn					1	
05-07	1900	Board of Industry Ins Appeals	1900	BD of Industrial Appeals	00GS	Support Services	WFSE				2008-01-31	2008-01-31	2008-02-20	2M	Step 2 Meeting	Issue	Open							1	
05-07	1950	Liquor and Cannabis Board	1950	Liquor and Cannabis Board	00PL	Warehouse Wkrs	WPEA				2007-02-08	2007-02-08	9006-12-31	1M	Step 1 Meeting	Disciplinary	Open							1	
05-07	1950	Liquor and Cannabis Board	1950	Liquor and Cannabis Board	00PL	Warehouse Wkrs	WPEA				2007-02-08	2007-02-08	9006-12-31	1M	Step 1 Meeting	Disciplinary	Open					X		1	
05-07	1950	Liquor and Cannabis Board	1950	Liquor and Cannabis Board	00PL	Warehouse Wkrs	WPEA				2007-02-27	2007-02-27	9006-12-31	2M	Step 2 Meeting	Disciplinary	Open	2008-10-23						1	

Prompts

Prompt values restrict the data pulled from the Enterprise Data Warehouse.

Required Prompts must include value(s) for Calendar Year Month.

Note: Include all available Calendar Year Months to create a complete Grievance History report.

Optional Prompts

- Article Name (1)
- Article Number (1)
- Contract Year (1)
- Discipline Reason (1)
- Discipline Reason (2)
- Grievance Number
- Grievance Status
- Master Agreement (1)
- Original Agency
- Original Agency Code
- Original Bargaining Unit
- Original Bargaining Unit Code
- Original Personnel Area
- Original Personnel Area Code
- Step
- Step Code
- Subarticle Name (1)
- Subarticle Number (1)

Query Results

Default Data Fields

These fields are included in the standard report by default. Adding or removing default data fields [will/will not] impact the calculated results.

Grievance History

- Contract Year (1)
- Original Agency Code
- Original Agency
- Original Personnel Area Code
- Original Personnel Area
- Original Bargaining Unit Code
- Original Bargaining Unit
- Master Agreement (1)
- Grievance Number
- Personnel Number
- Name – Full
- Data Filed
- Record Start Date
- Record End Date
- Step Code
- Step
- Subtype
- Grievance Status
- Date Closed
- Close Reason
- Other Incorp Grievance Number(1)
- Entire Bargaining Unit Grievance Code
- Group Grievance Indicator
- Notes Indicator
- Record Count

Additional Fields

These additional fields may be added to the standard report for detail and analysis. Adding or removing additional data fields will not impact the calculated results.

- Agency Labor Relations Name
- Agency Labor Relations Personnel Number
- Appointing Authority Name
- Appointing Authority Personnel Number
- Arbitration Number
- Arbitrator Name
- Article Name (1)
- Article Name (2)
- Article Name (3)
- Article Name (4)
- Article Name (5)
- Article Name Code (1)
- Article Name Code (2)
- Article Name Code (3)
- Article Name Code (4)
- Article Name Code (5)
- Article Number (1)
- Article Number (2)
- Article Number (3)
- Article Number (4)
- Article Number (5)
- Attorney General Name
- Close Reason Code
- Discipline Reason (1)
- Discipline Reason (2)
- Discipline Reason (3)
- Discipline Reason (4)
- Discipline Reason (5)
- Discipline Reason (6)
- Discipline Reason Code (1)
- Discipline Reason Code (2)
- Discipline Reason Code (3)
- Discipline Reason Code (4)
- Discipline Reason Code (5)
- Discipline Reason Code (6)
- Discipline Type
- Discipline Type Code

- Entire Bargaining Unit Grievance
- Grievance Status Code
- Group Grievance Name (1)
- Group Grievance Name (2)
- Group Grievance Name (3)
- Group Grievance Name (4)
- Group Grievance Name (5)
- Group Grievance Personnel Number (1)
- Group Grievance Personnel Number (2)
- Group Grievance Personnel Number (3)
- Group Grievance Personnel Number (4)
- Group Grievance Personnel Number (5)
- HR Consultant Name
- HR Consultant Personnel Number
- Master Agreement (2)
- Master Agreement (3)
- Master Agreement (4)
- Master Agreement (5)
- Master Agreement Code (1)
- Master Agreement Code (2)
- Master Agreement Code (3)
- Master Agreement Code (4)
- Master Agreement Code (5)
- OFM Labor Relations Name
- OFM Number
- Other Contact Personnel Number (1)
- Other Contact Personnel Number (2)
- Other Contact Personnel Number (3)
- Other Contact Personnel Number (4)
- Other Contact Personnel Number (5)
- Other Incorp Grievance Number(2)
- Other Incorp Grievance Number(3)
- Other Incorp Grievance Number(4)
- Other Incorp Grievance Number(5)
- Responder Name
- Responder Personnel Number
- Shop Steward Name
- Shop Steward Personnel Number
- Staff Representative Name
- Subarticle Name (1)
- Subarticle Name (2)
- Subarticle Name (3)
- Subarticle Name (4)
- Subarticle Name (5)
- Subarticle Name Code (1)
- Subarticle Name Code (2)
- Subarticle Name Code (3)
- Subarticle Name Code (4)
- Subarticle Name Code (5)
- Subarticle Number (1)
- Subarticle Number (2)
- Subarticle Number (3)
- Subarticle Number (4)
- Subtype Code
- Time Extension Indicator
- Union Attorney Name

Measures

These measures are included in the standard report. Adding or removing measures from the query will impact the calculated results.

- Distinct Grievances Count

Restrictions and Variables

Restrictions and formulas built into the report create standardized results across the enterprise.

Restrictions

There are no pre-defined filter restrictions in this query.

Variables

The following variables are included in the report:

Variable	Description	Formula
Record Count	Sum of Distinct Grievance Count	=Sum([Distinct Grievances Count])

Tips

To modify the query results to only include the most current open grievance records, click to highlight a column and select Add Filter from the Filters tab to create a Report Filter:

The screenshot shows the 'Filters' tab in the software interface. The 'Add Filter' option is highlighted in the Filters menu. The 'Report Filter' dialog box is open, showing filters for 'Record End Date' (9999-12-31) and 'Date Closed' ([NULL_VALUE]). Below the dialog is a table of grievance records.

Date Filed	Record Start Date	Record End Date	Step Code	Step
0017-08-11	2017-08-11	2017-09-14	1M	Step 1 Meeting
0017-08-11	2017-09-15	2017-09-21	1R	Step 1 Response