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AFHC FY 23 Bargaining Tentative Agreement

APPENDIX A

JULY 1, 2021 ALTSA ADULT FAMILY HOME DAILY RATES, TRAINING AND HEALTHCARE BENEFITS

FOR CLIENTS ASSESSED WITH CARE

Service Area	King County	**Metropolitan	***Non-
		Counties	Metropolitan Counties
Classification	AFHC Daily Rate	AFHC Daily Rate	AFHC Daily Rate
A Low (1)	\$90.84	\$88.41	\$85.98
A Med (2)	\$94.08	\$91.49	\$88.91
A High (3)	\$101.60	\$98.65	\$95.71
B Low (4)	\$92.52	\$90.01	\$87.49
B Med (5)	\$99.93	\$97.06	\$94.20
B Med H (6)	\$107.78	\$104.54	\$101.30
B High (7)	\$110.68	\$107.30	\$103.93
C Low (8)	\$101.37	\$98.44	\$95.51
C Med (9)	\$115.63	\$112.02	\$108.41
C Med H (10)	\$118.09	\$114.36	\$110.63
C High (11)	\$120.65	\$116.80	\$112.95
D Low (12)	\$107.67	\$104.43	\$101.20
D Med (13)	\$117.86	\$114.14	\$110.43
D Med H (14)	\$133.55	\$129.08	\$124.62
D High (15)	\$140.79	\$135.98	\$131.17
E Med (16)	\$165.12	\$159.52	\$151.12
E High (17)	\$192.59	\$185.65	\$175.84

Effective July 1, 2022, the ALTSA Adult Family Home Daily Rates, Training, and Healthcare Benefits for Clients Assessed with Care will be as follows:

Service Area	King County	**Metropolitan	***Non-
		Counties	Metropolitan
			Counties
Classification	AFHC Daily Rate	AFHC Daily Rate	AFHC Daily Rate
E Med (16)	\$170.07	\$164.31	\$155.66
E High (17)	\$198.37	\$191.22	\$181.12
Service Area	King County	**Metropolitan	***Non-
		Counties	Metropolitan
			Counties
Classification	AFHC Daily Rate	AFHC Daily Rate	AFHC Daily Rate
A Low (1)	\$95.67	<u>\$93.07</u>	<u>\$90.46</u>
A Med (2)	\$99.14	\$96.37	\$93.60
A High (3)	\$107.19	\$104.04	<u>\$100.89</u>
B Low (4)	\$97.47	\$94.77	\$92.08
B Med (5)	\$105.40	\$102.33	\$99.27
B Med H (6)	\$113.82	\$110.35	\$106.88
B High (7)	\$116.92	\$113.31	\$109.69

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<u>C Low (8)</u>	\$106.96	\$103.81	\$100.67
C Med (9)	\$122.23	<u>\$118.36</u>	<u>\$114.49</u>
C Med H (10)	\$124.86	<u>\$120.87</u>	<u>\$116.87</u>
C High (11)	\$127.61	\$123.48	\$119.36
D Low (12)	\$113.70	\$110.23	\$106.77
D Med (13)	\$124.62	\$120.64	<u>\$116.65</u>
D Med H (14)	\$141.43	<u>\$136.64</u>	\$131.86
D High (15)	\$149.19	<u>\$144.04</u>	\$138.88
E Med (16)	\$170.08	<u>\$164.31</u>	\$155.66
E High (17)	\$198.38	\$191.23	\$181.12

Tentatively Agreed To:	
For the State:	For the Adult Family Home Council:
/s/	/s/
Ann Green, Lead Negotiator	John Ficker, Executive Director
Date: 09/29/2021	Date: 5, pt. 29, 202

^{**}Metropolitan Counties (Urban) Benton, Clark, Franklin, Island, Kitsap, Pierce, Snohomish, Spokane, Thurston, Whatcom, and Yakima Counties.

^{***}Non-Metropolitan Counties: Adams, Asotin, Chelan, Clallam, Columbia, Cowlitz, Douglas, Ferry, Kittitas, Garfield, Grant, Grays Harbor, Jefferson, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, San Juan, Skagit, Skamania, Stevens, Wahkiakum, Walla Walla, and Whitman.

ARTICLE 7 PAYMENT

7.1 Base Daily Rates

A. Effective July 1, 2021, the DSHS Base Daily Rates for adult family home providers will be increased as follows:

Classification	KING	MSA	NMSA
A Low 1	\$86.22	\$83.79	\$81.36
A Med 2	\$89.45	\$86.87	\$84.28
A Hi 3	\$96.97	\$94.03	\$91.09
B Low 4	\$87.89	\$85.38	\$82.87
B Med 5	\$95.30	\$92.44	\$89.57
B Med H 6	\$103.15	\$99.92	\$96.68
BHih7	\$106.05	\$102.68	\$99.30
C Low 8	\$96.75	\$93.82	\$90.88
C Med 9	\$111.01	\$107.40	\$103.78
C Med H (10	\$113.46	\$109.73	\$106.00
C 11	\$116.03	\$112.17	\$108.32
D Low 12	\$103.04	\$99.81	\$96.58
D Med 13	\$113.24	\$109.52	\$105.80
D Med H 14	\$128.92	\$124.46	\$119.99
D Hi h 15	\$136.17	\$131.36	\$126.55
E Med 16	\$160.63	\$155.03	\$146.63
E Hi h 17	\$188.10	\$181.16	\$171.35

B. Effective July 1, 2022, the DSHS Base Daily Rates for the E Med (16) and E High (17) will be as follows.

Classification	KING	MSA	NMSA
	\$165.45	\$159.68	\$151.03
•	\$193.75	\$186.60	\$176.49
Classification	KING	MSA	NMSA
A Low 1	<u>\$91.04</u>	\$88.44	\$85.83
A Med 2	<u>\$94.51</u>	<u>\$91.74</u>	\$88.97
A High (3)	<u>\$102.56</u>	<u>\$99.41</u>	\$96.26
B Low 4	<u>\$92.84</u>	<u>\$90.14</u>	<u>\$87.45</u>
B Med 5	100.77	<u>\$97.70</u>	\$94.64
B Med H 6	\$109.19	105.72	\$102.25
B High (7)	\$112.29	108.68	\$105.06
C Low 8	\$102.33	\$99.18	\$96.04
C Med 9	117.60	\$113.73	109.86

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C Med H (10)	\$120.23	\$116.24	<u>\$112.24</u>
C High (11)	\$122.98	\$118.85	<u>\$114.73</u>
<u>D Low (12)</u>	<u>\$109.07</u>	\$105.60	\$102.14
D Med (13)	\$119.99	<u>\$116.01</u>	<u>\$112.02</u>
D Med H (14)	<u>\$136.80</u>	<u>\$132.01</u>	<u>\$127.23</u>
D High (15)	<u>\$144.56</u>	<u>\$139.41</u>	<u>\$134.25</u>
E Med (16)	<u>\$165.45</u>	\$159.68	<u>\$151.03</u>
E High (17)	<u>\$193.75</u>	\$186.60	<u>\$176.49</u>

C. PACE Base Daily Rates

1. Effective July 1, 2021 – June 30, 2023, PACE Organizations shall pay all adult family home providers serving Medicaid enrollees through a contract at a base daily rate not less than Appendix A, as determined by the DSHS CARE assessment. PACE may pay a base daily rate that is higher than Appendix A, based on PACE's own assessment of the enrollee in accordance with the federal regulation and state contractual obligations.

7.2 Expanded Community Service Daily Rate

- A. Adult family home providers who have a contract with the State to provide expanded community services for a client shall receive the Expanded Community Service (ECS) daily rate or the Base Daily Rate, whichever is greater.
- B. Effective July 1, 2021, the ECS daily rate shall be: one-hundred forty dollars (\$140.00).
- C. A PACE organization may contract with an adult family home to provide expanded community services. The Department will provide PACE organizations with its ECS contract terms and rate structure. If the PACE organization utilizes the ECS contract terms, the PACE organization shall pay the adult family home at least the ECS rate above for those services.

7.3 Specialized Behavioral Support Add-On Rate

- A. Adult family home providers who have a contract with the State to provide specialized behavioral support services for a client shall receive the Specialized Behavioral Support (SBS) add-on rate in addition to the Base Daily Rate.
- B. Effective July 1, 2021, the SBS add-on rate of one-hundred fifty three dollars (\$153.00) shall be maintained.
- C. A PACE organization may contract with an adult family home to provide specialized behavioral support services. The Department will provide PACE organizations with its SBS contract terms and rate structure. If the PACE organization utilizes the SBS contract terms, the PACE organization shall pay the adult family home at least the SBS rate above for those services.

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AFHC FY23 Bargaining Tentative Agreement

7.4 HIV/AIDS House Rates (Excluding PACE Organizations)

- A. Adult family home providers who have a contract with the State to provide specialized HIV/AIDS care shall receive a specialized daily rate, or the Base Daily Rate, whichever is greater.
- B. Effective July 1, 2021, the daily rate for adult family homes providing specialized HIV/AIDS care shall remain one-hundred one dollars and thirty-one cents (\$101.31).

7.5 Private Duty Nursing Services (Excluding PACE Organizations)

- A. Private Duty Nursing Hourly Rate
 - 1. Adult family home providers who have a contract with the State to provide skilled nursing services and are authorized to provide private duty nursing services to a client residing in their facility shall receive the Private Duty Nursing Hourly Rate established by the Legislature, in addition to the Base Daily Rate.
 - 2. Effective July 1, 2021, the Private Duty Nursing Hourly Rate shall remain fifty-one dollars and forty-four cents (\$51.44) for RNs and forty-two dollars and twenty-eight cents (\$42.28) for LPNs.
 - 3. If the Legislature increases the Private Duty Nursing Hourly Rates and appropriates funds to the Department for those increased rates, the increased rates will be considered to be the rates in subsection A 2 above.

B. Specialty Private Duty Nursing Daily Rate

- 1. Adult family home providers who have a contract with the State to provide daily skilled nursing services for up to six (6) clients residing in their facility, when authorized by the Department to be paid the all-inclusive daily rate for such services, shall receive the Specialty Private Duty Nursing Daily Rate.
- 2. Effective July 1, 2021, the Specialty Private Duty Nursing Daily Rate shall remain seven-hundred sixty dollars and twenty-one cents (\$760.21).

7.6 Respite Services (Excluding PACE Organizations)

- A. Adult family home providers who have a contract with the State to provide Respite Services as defined in WAC 388-845, WAC 388-825 and WAC 388-106 shall receive a Respite Hourly Rate.
- B. Respite Hourly Rate for Up to Nine (9) hours

 Effective July 1, 2021, the Respite Hourly Rate paid to adult family home providers providing up to nine (9) hours of respite services in a twenty-four (24) hour period shall remain eighteen dollars (\$18.00), which is fifteen dollars (\$15.00) plus twenty percent (20%) for fringe benefits.
- C. Respite Hourly Rate for Nine (9) or More Hours

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AFHC FY23 Bargaining Tentative Agreement

- 1. Effective July 1, 2021, adult family home providers who provide nine (9) or more hours of respite services in a twenty-four (24) hour period, including overnight stays, shall receive a maximum amount of one-hundred sixty-two dollars (\$162.00).
- 2. Effective July 1, 2021, for clients who have a CARE Classification Base Daily Rate that is higher than the maximum amount of one-hundred sixty-two dollars (\$162.00), the provider shall receive up to eleven (11) hours, which is equivalent to one-hundred ninety-eight dollars (\$198.00). This subsection does not apply to adult family homes who have a contract with the State to provide respite services for clients under the MAC and TSOA programs. Clients in the MAC and TSOA programs are not assessed in CARE and therefore do not have a CARE classification base daily rate.

7.7 Community Integration Payment

A. Adult family home providers who have a contract with the State to provide support to clients with an assessed need for support to access and participate in the community will receive an adjusted daily rate to provide four (4) hours per month. The adjusted daily rate will be the total of the Service Area Community Integration daily rate added to the Base Daily Rate.

Effective July 1, 2021, the Community Integration Service Area daily rates shall be: King County: two-dollars and forty-eight cents (\$2.48); Metropolitan Service Area: two-dollars and thirty-seven cents (\$2.37); and the Non-Metropolitan Service Area: two-dollars and twenty-five cents (\$2.25). The adjusted daily rates effective July 1, 2021, are for adult family home providers who support clients to access and participate in the community.

- B. Adult family home providers who transport clients to access and participate in the community as authorized in the client's care or service plan, will be reimbursed per mile driven for up to one-hundred (100) miles per month per client based on the standard mileage rate recognized by the Internal Revenue Service federal mileage.
- C. Adult family home providers who offer and provide support to clients with an assessed need for support to access and participate in the community through a contract with a PACE organization will receive a rate inclusive of the Community Integration rates described above.

7.8 Mileage Reimbursement

Adult family home providers shall be compensated for transporting their residents to medical providers as authorized in the client's care or service plans for individual residents. Such compensation shall be paid on a per mile driven basis at the standard mileage rate as recognized by the Internal Revenue Service, up to a maximum of fifty (50) miles per month per resident.

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AFHC FY23 Bargaining Tentative Agreement

7.9 Bed Hold Rates

The State shall pay an adult family home who holds a bed for a client, in accordance with WAC 388-105-0045, seventy percent (70%) of the Base Daily Rate for the first through the seventh day and fifteen dollars (\$15.00) a day for the eighth day through the twentieth day.

7.10 Social Leave

If a client is absent from the adult family home for recreational or socialization purposes (Social Leave), the State shall pay the provider the authorized rate for the client for up to eighteen (18) Social Leave days per calendar year. Social Leave does not include absences for medical, therapeutic, or recuperative purposes.

7.11 DDA Meaningful Day and HCS Meaningful Day Activities Add On Rate

- A. The State will create two separate Meaningful Day contracts for clients served by the Developmental Disabilities Administration (DDA) and the Home and Community Services (HCS) division within the Aging and Long-Term Support Administration (ALTSA) respectively. The State's intention in creating separate contracts for each Administration is to allow Meaningful Day to be tailored more specifically to the needs of clients served by each Administration.
- B. Adult family home providers who have been trained and are under a contract with the State to provide meaningful day activities for an eligible client served by DDA shall receive the DDA Meaningful Day add-on rate in addition to the Base Daily Rate. DDA Meaningful day activities are person-centered daily activities with a goal of increasing activity participation, redirection of behaviors and improved quality of life.
 - 1. Effective July 1, 2021, the Meaningful Day add-on rate shall be thirty dollars (\$30.00) per day.
- C. Adult family home providers who have been trained and are under a contract with the State to provide HCS Meaningful Day activities for an eligible client served by ALTSA shall receive the HCS Meaningful Day add-on rate in addition to the Base Daily Rate. HCS Meaningful Day will consist of training and resources to assist adult family home providers in serving eligible clients and activities that are personcentered daily activities with a goal of increasing activity participation, redirection of behaviors and improved quality of life.
 - 1. Effective July 1, 2021, the HCS Meaningful Day add-on rate shall be thirty dollars (\$30.00) per day.
 - 2. A PACE organization may contract with an adult family home to provide HCS meaningful day activities. The Department will provide PACE organizations with its HCS Meaningful Day contract terms and rate structure. If the PACE organization utilizes the HCS Meaningful Day contract terms, the PACE organization shall pay the adult family home at least the HCS Meaningful Day rate above for those services.

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AFHC FY23 Bargaining Tentative Agreement

7.12 Medical Escort Fee

Effective July 1, 2021, adult family home providers who have been authorized for mileage reimbursement and provide transportation for an individual resident to medical appointments as authorized in the resident's care or service plan will receive up to twenty-four (24) hours per client medical escort fee reimbursement in a calendar year, at a rate of eighteen dollars (\$18.00) per hour, when they accompany a client to a medical appointment. Adult family home providers are eligible to receive the medical escort fee if all other means of escort and transportation have been exhausted (including but not limited to Medicaid transport or informal supports). Adult family home providers requesting a medical escort fee as described above will submit a request for the medical escort fee to the case manager, including verification of the medical appointment and denial of Medicaid transport where applicable.

Tentatively Agreed To:	
For the State:	For the Adult Family Home Council:
/s/	/s/
Ann Green, Lead Negotiator	John Ficker, Executive Director
Date: 09/29/2021	Date: Sep 29. 2021

This tentative agreement will only become final if it is first determined to be financially feasible by OFM and subsequently funded by the Legislature in the 2022-2023 budget.

AFHC FY23 Bargaining Tentative Agreement Page 1 of 3

1 ARTICLE 8

TRAINING AND HEALTH CARE

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8.1 Adult Family Home Administrator Training class

The State shall require the trainer for the Adult Family Home (AFH) A. Administrator Training class to notify the AFHC when classes are scheduled and grant access, not to exceed forty-five (45) minutes, at the AFH Administrator Training class. Access to this course will be either in person or, if available, via virtual classroom, phone, or video. AFHC must work directly with the trainer regarding any alternative access means. Agreements between AFHC and the trainer must occur prior to any sort of presentation arrangement that is not in person (via phone, video, or virtual classroom). Adequate notice shall be fourteen (14) working days. In addition, the State will provide the AFHC with a list of any contracted community colleges that will provide the AFH Administrator Training class. Regular class schedules as published by the community college, including on-line schedules, shall serve as notification to the AFHC for these classes. The AFHC presentation topics will be limited to the following: AFHC organization, adult family home providers' representation status and benefits and adult family home provider advanced and additional training opportunities. The AFHC may issue a certificate to those who complete the forty-five (45) minute orientation.

B. The AFHC may (at its discretion) provide the trainer of the AFH Administrator class with copies of a brochure outlining the providers' collective bargaining benefits, to be distributed by the trainer and AFHC with other orientation and training materials. This document will be neutral in content and approved by the State and the AFHC prior to distribution.

8.2 Adult Family Home Mandatory Training

TENTATIVE AGREEMENT ONLY.

This tentative agreement will only become final if it is first determined to be financially feasible by OFM and subsequently funded by the Legislature in the 2022-2023 budget.

AFHC FY23 Bargaining

Tentative Agreement
Page 2 of 3

1		A.	The parties recognize that one dollar and twenty-eight cents (\$1.28) per
2			client per day will be added to the Base Daily Rates reflected in Article 7,
3			Payment, for the period of July 1, 2021 through June 30, 2023.
4			This payment is intended to cover the costs of time spent in training and the
5			costs of tuition for core basic, continuing education, and training required
6			to qualify a provider, as required under WAC 388-112A for providers in
7			adult family homes.
8		В.	Effective July 1, 20221, all classifications will have forty-six cents (\$0.46)
9			twenty-three cents (\$0.23) per client per bed day contributed to the Adult
10			Family Home Training Network. The "AFH Client Bed Days Paid by
11			Service Month Report" as defined in the vendor contract will be used to
12			calculate the amount owed to the Adult Family Home Training Network for
13			work completed for each specific calendar month. The report will be
14			provided by the State after the end of each calendar month. The amount
15			calculated by the report following a time period defined by the vendor
16			contract is the final amount that will be paid by the State to the Adult Family
17			Home Training Network for that specific calendar month.
18		C.	The state will refer bargaining unit member inquiries related to the
19			implementation of the Adult Family Home Training Network to the Adult
20			Family Home Council or the contractor for the Adult Family Home
21			Training Network.
22	8.3	Healt	th Care
23		The p	parties recognize that three dollars and thirty-five cents (\$3.35) per client per
24		day w	vill be added to the Base Daily Rates reflected in Article 7, Payment and for
25		health	n care coverage costs for adult family home owners.
26			

This tentative agreement will only become final if it is first determined to be financially feasible by OFM and subsequently funded by the Legislature in the 2022-2023 budget AFHC FY23 Bargaining

FHC FY23 Bargaining Tentative Agreement Page 3 of 3

John Ficker, Executive Director
Date: 5 pt . 29 , 202

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This tentative agreement will only become final if it is first determined to be financially feasible by OFM and subsequently funded by the Legislature in the 2022-2023 budget.

MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF WASHINGTON AND ADULT FAMILY HOME COUNCIL

If FMAP for Washington State home and community-based services increases beyond the base rate of 56% for CFC or 50% for non-CFC for January 1, 2022 through March 31, 2022, the parties agree to meet and discuss the COVID-19 enhanced daily rates for adult family home providers.

If the increased FMAP for Washington state home and community-based services increases beyond the rate of 56% for CFC or 50% for non-CFC for April 1, 2022 through June 30th, 2022, the parties agree to meet and discuss COVID-19 enhanced daily rates for adult family home providers.

Any enhanced daily rates agreed to in a memorandum of understanding are dependent on the State receiving authority to spend the additional funds on enhanced rates for Adult Family Homes. Upon agreement, the MOU will follow the prescribed process to implement the enhanced rates.

Dated September 29, 2021

This MOU will expire on December 31, 2021.

For the State		For the Council		
	/s/	09/29/2021	/s/	9-29-21
Ann Green, Labor Negotiator		John Ficker, Executive Director,		
		Adult Family Home Council		