

TENTATIVE AGREEMENT ONLY.

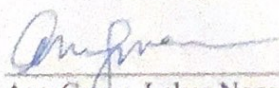
This tentative agreement will only become final if it is first determined to be financially feasible by OFM and subsequently funded by the Legislature in the 2022-2023 budget.

SEIU 775 – State of Washington
22-23 CBA Reopener Negotiations
October 1, 2021
Tentative Agreement

APPENDIX A

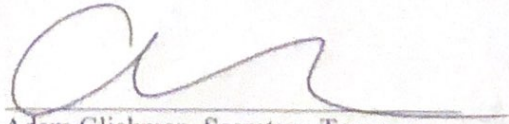
CCH	July 1, 2021	Jan. 1, 2022	July 1, 2022	Jan. 1, 2023
<u>0-2000</u>	<u>\$16.85</u>	<u>\$16.98</u>	<u>\$17.76</u>	<u>\$18.14</u>
<u>2001-4000</u>	<u>\$17.00</u>	<u>\$17.13</u>	<u>\$17.91</u>	<u>\$18.30</u>
<u>4001-6000</u>	<u>\$17.15</u>	<u>\$17.28</u>	<u>\$18.06</u>	<u>\$18.44</u>
<u>6001-8000</u>	<u>\$17.33</u>	<u>\$17.46</u>	<u>\$18.25</u>	<u>\$18.63</u>
<u>8001-10000</u>	<u>\$17.53</u>	<u>\$17.66</u>	<u>\$18.44</u>	<u>\$18.82</u>
<u>10001-12000</u>	<u>\$17.78</u>	<u>\$17.91</u>	<u>\$18.69</u>	<u>\$19.08</u>
<u>12001-14000</u>	<u>\$18.03</u>	<u>\$18.17</u>	<u>\$18.96</u>	<u>\$19.35</u>
<u>14001-16000</u>	<u>\$18.69</u>	<u>\$18.83</u>	<u>\$19.62</u>	<u>\$20.01</u>
<u>16001-20000</u>	<u>\$18.94</u>	<u>\$19.08</u>	<u>\$19.87</u>	<u>\$20.26</u>
<u>20001 and above</u>	<u>\$19.21</u>	<u>\$19.35</u>	<u>\$20.15</u>	<u>\$20.55</u>

For the State:



Ann Green, Labor Negotiator
OFM/SHR Labor Relations

For the Union:



Adam Glickman, Secretary-Treasurer
SEIU Healthcare 775NW

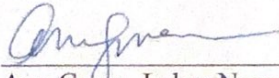
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**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
SERVICE EMPLOYEES INTERNATIONAL UNION 775**

In addition, if the increased FMAP for Washington State home care services increases beyond the base rate of 56% for CFCO and 50% for non-CFCO for January 1, 2022-March 31, 2022, the parties agree to meet and bargain a possible rate increase for individual providers up to the amount of increased funding available. With regard to this specific FMAP bargaining provision, the Union agrees not to seek interest arbitration under RCW 74.39A.270(2)(c) upon impasse. Nothing in this paragraph is meant to require that all additional funding be used for increased wages.

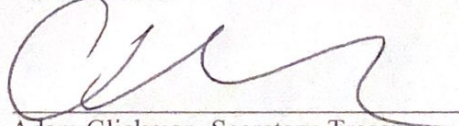
If outside the legislative session the FMAP for Washington State home care services increases beyond the base rate of 56% for CFCO and 50% for non-CFCO for a period of time after March 31, 2022, the parties agree to meet and bargain a possible rate increase for individual providers up to the amount of increased federal funding available. With regard to this specific FMAP bargaining provision the Union agrees not to seek interest arbitration under RCW 74.39A.270(2)(c) upon impasse. Nothing in this paragraph is meant to require that all additional funding be used for increased wages.

For the State:



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