Arbitration Summary

UNION:  Washington Federation of State Employees (WFSE)
AGENCY:  Department of Corrections (DOC)
GRIEVANT:  Kelly Hubbard
ARBITRATOR:  David W. Stiteler
DATE FILED:  May 21, 2007
HEARING DATE:  April 9, 2008
DATE OF AWARD:  May 9, 2008
ARTICLE(S) GRIEVED:  20.1 – Safety and Health

ISSUE STATEMENT(S):
Did DOC violate Article 20 on April 30, 2007 by not having appropriate policy in place and by not taking appropriate action to protect its employees?

AWARD:
The arbitrator, David W. Stiteler, found evidence that DOC did not fail to provide a safe work environment, in violation of Section 20.1, during the April 30, 2007 bomb threat incident and denied and dismissed the grievance.