

Arbitration Summary

UNION: Washington Federation of State Employees (WFSE)

AGENCY: Department of Corrections (DOC)

GRIEVANT: Kelly Hubbard

CBA: WFSE 2005–2007

ARBITRATOR: David W. Stiteler

DATE FILED: May 21, 2007

HEARING DATE: April 9, 2008

DATE OF AWARD: May 9, 2008

ARTICLE(S) GRIEVED: 20.1 – Safety and Health

ISSUE STATEMENT(S):

Did DOC violate Article 20 on April 30, 2007 by not having appropriate policy in place and by not taking appropriate action to protect its employees?

AWARD:

The arbitrator, David W. Stiteler, found evidence that DOC did not fail to provide a safe work environment, in violation of Section 20.1, during the April 30, 2007 bomb threat incident and denied and dismissed the grievance.