

Arbitration Summary

UNION: Washington Federation of State Employees (WFSE)

AGENCY: Department of Social and Health Services (DSHS)

GRIEVANT: Dock Barker, et al.

CBA: WFSE 2005–2007

ARBITRATOR: Alan R. Krebs

DATE FILED: August 11, 2005

HEARING DATE: March 22, 2007

DATE OF AWARD: June 13, 2007

ARTICLE(S) GRIEVED: Article 3 – Bid System

ISSUE STATEMENT(S):

Did the Employer violate Article 3 of the Agreement by not affording the grieving SOLA employees the right to bid on vacant SOLA positions? If so, what is the appropriate remedy?

AWARD:

The Arbitrator, Alan R. Krebs, found that DSHS did not violate Article 3 of the Agreement by not affording SOLA employees the right to bid. In his discussion he confirmed SOLA employees are not considered staff employed at an institution, therefore are not covered by Article 3. The grievance was dismissed.