

## **Arbitration Summary**

**UNION:** Washington Federation of State Employees (WFSE)

**AGENCY:** Washington State Utilities and Transportation Commission

**GRIEVANT:** Kenneth Chapman

**CBA:** WFSE 2005–2007

**ARBITRATOR:** Jane R. Wilkinson

**DATE FILED:** October 24, 2005

**HEARING DATE:** November 3, 2006

**DATE OF AWARD:** December 28, 2006

**ARTICLE(S) GRIEVED:** Article 9 – Licensure and Certification

### **ISSUE STATEMENT(S):**

Did the State violate the Collective Bargaining Agreement (CBA) particularly Article 9, as a result of no longer allowing the Grievant to participate in conducting vehicle safety inspections and to maintain his vehicle safety inspection certification as of September 2005? If so, what is the appropriate remedy?

### **AWARD:**

The Arbitrator, Jane R. Wilkinson, found that the Employer violated the CBA and ordered the Employer to re-implement the requirements of Section A5 of the Settlement Agreement beginning January 1, 2007, and honor its commitment until its obligation lawfully ceases. The Arbitrator retained jurisdiction for 90 days from the date of the award in order to resolve any issues pertaining to the remedy.