Arbitration Summary

UNION: SEIU 925 Childcare

INVOLVED AGENCIES: Department of Early Learning, Department of Social and Health Services

GRIEVANT: Victoria Parker (Non-State Employee)

CBA: SEIU 925 2007-2009

ARBITRATOR: Richard W. Croll

DATE FILED: February 15, 2008

HEARING DATE: January 22, 2009

DATE OF AWARD: April 7, 2009

ARTICLE(S) GRIEVED:
Article 10.1 – Timely Payment
Article 10.2 – Payment for Care Provided

ISSUE STATEMENT(S):
Did the State unilaterally and without required contractual notice terminate the special need portion of the daily care rates for two children in Victoria Parker's care for December 2007?

AWARD:
The arbitrator, Richard W. Croll, found that the State did violate the contract when it cancelled the special needs portion of the Consumer's subsidy without notice to the grievant. Arbitrator Croll awarded that the State pay the grievant, Victoria Parker, $7,920.00 for childcare she provided in December 2007.