

## **Arbitration Summary**

**UNION:** SEIU 925 Childcare

**INVOLVED AGENCIES:** Department of Early Learning, Department of Social and Health Services

**GRIEVANT:** Victoria Parker (Non-State Employee)

**CBA:** SEIU 925 2007-2009

**ARBITRATOR:** Richard W. Croll

**DATE FILED:** February 15, 2008

**HEARING DATE:** January 22, 2009

**DATE OF AWARD:** April 7, 2009

**ARTICLE(S) GRIEVED:**

Article 10.1 – Timely Payment

Article 10.2 – Payment for Care Provided

**ISSUE STATEMENT(S):**

Did the State unilaterally and without required contractual notice terminate the special need portion of the daily care rates for two children in Victoria Parker's care for December 2007?

**AWARD:**

The arbitrator, Richard W. Croll, found that the State did violate the contract when it cancelled the special needs portion of the Consumer's subsidy without notice to the grievant. Arbitrator Croll awarded that the State pay the grievant, Victoria Parker, \$7,920.00 for childcare she provided in December 2007.