

Arbitration Summary

UNION: Washington Federation of State Employees (WFSE)

HE Institution: Tacoma Community College

GRIEVANT: Janet Carr

CBA: WFSE HE 2009-2011

ARBITRATOR: Joseph W. Duffy

DATE FILED: February 12, 2010

HEARING DATE: October 26, 2010

DATE OF AWARD: February 17, 2011

ARTICLE(S) GRIEVED:

Article 11 – Vacation Leave

ISSUE STATEMENT(S):

Did the Tacoma Community College violate Article 11 of the collective bargaining agreement between the Washington Federation of State Employees and the State of Washington by denying the grievant Janet Carr her requested vacation?

AWARD:

The arbitrator, Joseph W. Duffy, found that WSFE failed to meet the burden of proof in this contract interpretation. An award was issued to say the State did not violate the CBA when they denied her a four (4) week vacation and only offered her a two (2) week vacation. The arbitrator dismissed the grievance.