



STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

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October 1, 2021

Sent via email only

TO: David Schumacher, Director
Office of Financial Management

FROM: Franklin Plaistowe, Assistant Director
State Human Resources

**SUBJECT: OFFICIAL 2021-23 FISCAL YEAR 2023 SUPPLEMENTAL
COLLECTIVE BARGAINING SUBMITTAL**

This memorandum serves as the official submittal for the Teamsters DES 2021–23 contract period for fiscal year 2023, per chapters 41.80 RCW. The parties did not issue a submittal for fiscal year 2022 because an agreement was not reached.

Employer costs are submitted pursuant to RCW 41.80.010 (6) for fiscal year 2023 as prescribed in the attachment.

cc: Pat Lashway, Deputy Director, OFM
Nona Snell, Assistant Budget Director, OFM
Roselyn Marcus, Assistant Director, OFM Legal & Legislative Affairs
Kelly Woodward, Deputy Assistant Director, State HR
Diane Lutz, Section Chief, State HR

Attachment: Financial Submittal

	# of Positions	General Fund-State \$		Other Funds \$		Total \$		2021-23
		FY 2022	FY 2023	FY 2022	FY 2023	FY 2022	FY 2023	Biennial \$
	29				\$127,276		\$127,276	\$127,276
3.25% General Wage Increase - July 1, 2022					59,397		59,397	59,397
Graduated Lump Sum Payment; Based on Income - \$2,500 Max					67,879		67,879	67,879

1 Pension Assumptions Source: Office of the State Actuary, 2021-23 Expected Employer Contribution Rates, Adopted August 2020

PERS Plans 1, 2, & 3: 10.25%

PSERS: 10.39%

2 Social Security and Medicare Source: IRS Publication 15 (2018), Circular E, Employer's Tax Guide

The employer contribution in 2020 is 6.2% for Social Security and 1.45% for Medicare. We assume no change to these percentages in the 2021-23 biennium.

3 The employer contribution for Washington Family Medical Leave Program in 2020 is 0.15%. We assume no change to this percentage in the 2021-23 biennium.