



STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

Insurance Building, PO Box 43113 • Olympia, Washington 98504-3113 • (360) 902-0555

December 17, 2024

TO: Honorable Jay Inslee

FROM: Pat Sullivan
Director

A handwritten signature in black ink that reads "Pat Sullivan".

SUBJECT: FINANCIAL FEASIBILITY OF 2025-27 COLLECTIVE BARGAINING AGREEMENTS AND CDE RATE RECOMMENDATIONS SUBMITTED BY OCTOBER 1, 2024

Collective Bargaining Agreements

By law¹ the Governor shall submit a request for funds necessary to implement the compensation and fringe benefit provisions in collective bargaining agreements only if the agreements are submitted to the director of the Office of Financial Management (OFM) by October 1 and the director certifies these provisions as being "feasible financially for the state."

OFM submitted 30 agreements plus two health care agreements, and institutions of higher education submitted 20 agreements. Attached is a summary of the major elements of the agreements and arbitration awards that Roselyn Marcus provided to me on December 1, 2024.

This memorandum is provided to inform you that the above-referenced agreements submitted to OFM by October 1, 2024, are feasible financially for the state.

CDE Rate Recommendations

RCW 74.39A.530(7) requires the Governor to submit a request for funds necessary to implement the Consumer Directed Employer Rate-Setting Board's proposed rates if the rates are submitted to the director of the Office of Financial Management (OFM) by October 1 and the director certifies the rates as being "feasible financially for the state."

This memorandum is provided to inform you that the Board's recommended rates submitted to OFM by October 1, 2024, are feasible financially for the state.

cc: Joby Shimomura, Chief of Staff, Office of the Governor
Roselyn Marcus, Legal and Contract Services Division Director, OFM

¹ Requests for funds necessary to implement the compensation and fringe benefit provisions of collective bargaining agreements and arbitration awards are governed by chapters 41.56, 41.80, 47.64, and 74.39A RCW. The School Employees Benefits program's K-12 negotiated health care agreement is governed by RCW 41.56.500 and 41.59.105.