

Office of Minority & Women's Business Enterprises Recommendation Summary

Dollars in Thousands	Annual FTEs	General Fund State	Other Funds	Total Funds
2015-17 Estimated Expenditures	22.5	0	4,889	4,889
2017-19 Maintenance Level	24.0	0	4,748	4,748
Difference from 2015-17	1.5	0	-141	-141
% Change from 2015-17	6.7%		-2.9%	-2.9%
Policy Comp Changes:				
1. State Public Employee Benefits Rate	0.0	0	16	16
2. WFSE General Government	0.0	0	75	75
3. State Represented Emp Benefits Rate	0.0	0	40	40
4. Non-Rep General Wage Increase	0.0	0	43	43
Policy -- Comp Total	0.0	0	174	174
Policy Central Services Changes:				
5. Legal Services	0.0	0	6	6
6. DES Central Services	0.0	0	10	10
Policy -- Central Svcs Total	0.0	0	16	16
Total Policy Changes	0.0	0	190	190
2017-19 Policy Level	24.0	0	4,938	4,938
Difference from 2015-17	1.5	0	49	49
% Change from 2015-17	6.7%		1.0%	1.0%

POLICY CHANGES

1. State Public Employee Benefits Rate

Health insurance funding is provided for state employees who are not represented by a union, who are covered by a bargaining agreement that is not subject to financial feasibility determination, or who are not part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (OMWBE Enterprises Account-State)

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2. WFSE General Government

Funding is provided for a collective bargaining agreement and arbitration award with Washington Federation of State Employees (WFSE), which includes a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; a general wage increase of 2 percent, effective January 1, 2019; salary adjustments for targeted classifications; a minimum starting wage of \$12 an hour; and changes to vacation leave accruals. Employee insurance included in the agreement is displayed in a separate item. (OMWBE Enterprises Account-State)

3. State Represented Emp Benefits Rate

This provides health insurance funding as part of the master agreements for employees who bargain as part of the coalition of unions for health benefits. The insurance funding rate is \$970 per employee per month for fiscal year 2018 and \$1029 per employee per month for fiscal year 2019. (OMWBE Enterprises Account-State)

4. Non-Rep General Wage Increase

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 2 percent, effective July 1, 2017; a general wage increase of 2 percent, effective July 1, 2018; and a general wage increase of 2 percent, effective January 1, 2019. This item includes both higher education and general government workers. (OMWBE Enterprises Account-State)

5. Legal Services

Agency budgets are adjusted to reflect each agency's anticipated share of legal service charges. The Attorney General's Office will work with client agencies to implement stricter policies and best practices regarding usage of legal services to achieve lower bills. (OMWBE Enterprises Account-State)

6. DES Central Services

Agency budgets are adjusted to reflect each agency's allocated share of charges from the Department of Enterprise Services (DES) for campus rent, utilities, parking, and contracts; a capital project surcharge; financing cost recovery; public and historic facilities; real estate services; risk management services; small agency financial and human resource services; personnel service rates; the Perry Street child care center; and the department's enterprise applications. (OMWBE Enterprises Account-State)