



10.20 Travel Reimbursement Principles

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10.20.10 What types of travel costs are eligible for reimbursement?

Jan. 1, 2015

Travelers may be reimbursed for the following types of expenses incurred on official state business subject to the requirements and restrictions of this chapter.

Lodging - The actual cost of lodging up to a specified maximum. Original receipts are required or agency policy may allow non-original receipts if the agency ensures adequate controls are in place to reduce the risk of duplicate or improper payments. Refer to [Section 10.30](#) for a full discussion.

Meals - Allowable rate for meal reimbursement. Refer to [Subsection 10.40.30](#).

Lodging and meal rates comprise the two components of the maximum allowable [per diem](#) rate for the [Continental United States](#) (CONUS). The meals and incidental rate for travel outside CONUS includes an allowance for laundry, dry cleaning, and pressing of clothes expense.

[Transportation](#) - Costs of necessary official state business travel on railroads, airlines, ships, buses, private motor vehicles, and other means of conveyance. Refer to [Section 10.50](#) for a full discussion.

Miscellaneous travel expenses - Other expenses essential to the transaction of official state business are reimbursable to the traveler. Refer to [Section 10.60](#) for a full discussion.



10.20.20 What types of travel costs cannot be reimbursed?

Aug. 1, 2023

The following types of travel-related costs **shall not** be reimbursed.

1. Alcoholic beverage expenses.
2. The cost of the normal [commute](#) between the traveler's [official workstation for travel reimbursement](#) and [official residence](#). For details on mileage that can be reimbursed, refer to [Subsections 10.50.20](#) and [10.50.25](#).
3. Certain travel expenses are considered as personal and not essential to the transaction of [official state business](#). Such non-reimbursable expenses include, but are not limited to:
 - Valet services, defined as the hiring of a personal attendant who takes care of the individual's clothes, or helps the individual in dressing, etc. The prohibition against valet services for general travelers is not to be considered as a prohibition against the use of a personal care attendant required by a disabled person under the provisions of [Section 10.60](#).
 - Entertainment expenses, radio or television rental and other items of a similar nature.
 - Taxi fares, motor vehicle rental, and other transportation costs to or from places of entertainment and other non-state business locations.
 - Costs of personal trip insurance (such as personal accident insurance, personal effects insurance, and extended liability insurance), and medical and hospital services **except** when traveling outside of the United States.
 - Personal telephone calls. Agencies are to define business telephone calls as part of its system for management and control over travel as required in [Subsection 10.10.10](#).
 - Any tips or gratuities associated with personal expenses such as those listed here.
 - Out of pocket charges for vehicle service calls caused by the negligence of the traveler. Examples include service charges for the delivery of fuel, retrieval of keys from locked vehicles, jump starting vehicles when the lights have been left on, etc.
 - Tolls associated with the use of high occupancy toll (HOT) lanes.
 - Fees for expedited travel services (TSA PreCheck, CLEAR Plus, Global Entry, etc.), passports, and enhanced driver's license.
 - Parking fees when part of the normal [commute](#).

Fines from appropriate jurisdictions for all parking tickets, citations or infractions received while operating a vehicle on state business (privately owned vehicle, rental vehicle or state owned vehicle). Payment of fines and citations under these circumstances is the **sole obligation and responsibility of the traveler** and is NOT to be reimbursed or paid by the state. Refer to [Subsection 10.10.15](#).



10.20.30 Reimbursement for meals and lodging shall not exceed the maximum allowable per diem rate

July 1, 2000

Reimbursement for meals and lodging shall not exceed the maximum allowable per diem rate for that location, unless:

- An exception is specifically provided by statute, or
- Authorized by [Subsection 10.30.20](#), [Subsection 10.30.25](#), or [Subsection 10.40.20](#).

The maximum allowable per diem rates for the [Continental USA](#), [Non-Continental USA](#), and [Foreign travel](#) locations can be found in [Subsections 10.90.10](#) and [10.90.20](#).

10.20.40 How travel for the convenience of the traveler affects reimbursement

Aug. 1, 2023

10.20.40.a

If the traveler elects to return to the [official workstation for travel reimbursement](#) or [official residence](#) after the close of a regularly scheduled working day when overnight travel would normally be required:

Maximum reimbursement shall be the lesser of either:

- The travel expense incurred in returning to the [official workstation for travel reimbursement](#) or [official residence](#), whichever is closer; or
- The amount which would have been allowable had the traveler remained at the [temporary duty station](#).

The traveler is to return to the [temporary duty station](#) in time to observe the next day's regularly scheduled working hours.

10.20.40.b

If travel to a destination for the traveler's own convenience is in advance of the necessary time for arrival:

No reimbursement for additional meals or lodging costs shall be paid to the traveler for extra field time incurred.

10.20.40.c

If a traveler remains at the destination following an official meeting or other work assignment for the traveler's own convenience:



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No reimbursement for additional meals or lodging costs shall be paid to the traveler for extra field time incurred.

10.20.40.d

If a traveler would like to couple a vacation or other personal use onto a legitimate business trip:

It is allowed WHERE ALL OF THE FOLLOWING CONDITIONS EXIST:

- The primary purpose of the trip is official state business;
- The traveler uses, where necessary, their approved leave for the vacation or personal part of the trip; and
- The state agency does not incur any extra expenses beyond what it would normally incur had the trip occurred without any personal use coupled to the trip.

10.20.40.e

If a traveler spends extra field time at the destination:

Agencies may authorize per diem for extra field time at the destination if it can be demonstrated that a direct savings will accrue to the state. The calculation of the direct savings is to include a comparison of the commercial transportation costs; the per diem costs; and, when applicable, the salary and fringe benefit costs of the traveler(s) for whom the extra field time is being authorized. Such comparisons are to be documented and retained with the traveler's Travel Expense Voucher.

10.20.50 Leave of absence during travel

Aug. 1, 2023

10.20.50.a

When a traveler takes leave of absence of any kind because of being incapacitated due to illness or injury that is **not due** to the traveler's own misconduct:

- The authorized reimbursement for meals and lodging may be continued during the leave period.
- Providing the traveler is able to travel, reimbursement is not to exceed in total the cost authorized for motor vehicle car mileage or [common carrier](#) in returning the traveler to the [official workstation for travel reimbursement](#) or [official residence](#), whichever is closer, and then back to the assignment.

10.20.50.b

When a traveler takes leave of absence of any kind as a result of illness or injury that is **due** to the traveler's own misconduct, the authorized reimbursement for meals, lodging, transportation, and all other travel expenditures may not be continued during the leave period.



10.20.50.c

When leave of absence of any kind is taken while in a travel status, the exact hour of departure and return to the [temporary duty station](#) must be shown on the Travel Expense Voucher (form [A20-A](#), or [A20-2A](#) if applicable).

10.20.60 **Agencies need to develop policies for non-state reimbursement of state travel**

Oct. 1, 2001

Agencies are to develop internal policies and procedures when employee travel expenses are to be reimbursed by a person or a non-state entity. State travelers are not to be reimbursed more than the actual expenses of travel except for meals which can be reimbursed on an allowance basis as listed in [Subsections 10.90.10](#) and [10.90.20](#). Ethical issues should also be considered when developing the internal policy for non-state reimbursement for travel. Further information on ethical issues may be obtained from the Executive Ethics Board.