

Prepared by the Washington State Office of Financial Management
Office of the Attorney General for Non-Represented Employees
Effective July 1, 2024
3% Increase

DRAFT

Base Range Step Numbers	Graduation Year	AAG Range (Annual)	Managing AAG Range (Annual)	Deputy Solicitor General Range (Annual)
Step 1	2024	76,752	80,592	84,432
Step 2	2023	79,812	83,808	87,804
Step 3	2022	83,004	87,168	91,320
Step 4	2021	86,340	90,648	94,992
Step 5	2020	89,784	94,284	98,772
Step 6	2019	93,396	98,052	102,732
Step 7	2018	97,116	101,976	106,824
Step 8	2017	100,992	106,056	111,108
Step 9	2016	105,048	110,292	115,548
Step 10	2015	109,248	114,708	120,168
Step 11	2014	113,616	119,292	124,968
Step 12	2013	118,164	124,068	129,960
Step 13	2012	122,880	129,036	135,180
Step 14	2011	127,800	134,208	140,568
Step 15	2010	132,912	139,560	146,208
Step 16	2009	138,216	145,140	152,052
Step 17	2008	143,760	150,948	158,136
Step 18	2007	149,508	156,996	164,460

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33312	33864	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716
	Monthly	2776	2822	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643
	Hourly	15.95	16.22	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94
	Standby	1.12	1.14	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47
31	Annual	33864	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736
	Monthly	2822	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728
	Hourly	16.22	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43
	Standby	1.14	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50
32	Annual	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732
	Monthly	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811
	Hourly	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90
	Standby	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53
33	Annual	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920
	Monthly	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910
	Hourly	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47
	Standby	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57
34	Annual	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988
	Monthly	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999
	Hourly	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98
	Standby	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61
35	Annual	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116
	Monthly	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093
	Hourly	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52
	Standby	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65
36	Annual	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328
	Monthly	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194
	Hourly	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10
	Standby	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69
37	Annual	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588
	Monthly	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299
	Hourly	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71
	Standby	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73
38	Annual	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920
	Monthly	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410
	Hourly	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34
	Standby	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
39	Annual	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204
	Monthly	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517
	Hourly	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96
	Standby	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82
40	Annual	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584
	Monthly	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632
	Hourly	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62
	Standby	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86
41	Annual	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880
	Monthly	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740
	Hourly	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24
	Standby	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91
42	Annual	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380
	Monthly	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865
	Hourly	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96
	Standby	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96
43	Annual	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844
	Monthly	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987
	Hourly	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66
	Standby	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01
44	Annual	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404
	Monthly	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117
	Hourly	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41
	Standby	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06
45	Annual	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892
	Monthly	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241
	Hourly	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12
	Standby	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11
46	Annual	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440
	Monthly	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370
	Hourly	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16
47	Annual	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012
	Monthly	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501
	Hourly	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61
	Standby	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716
	Monthly	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643
	Hourly	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43
	Standby	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27
49	Annual	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396
	Monthly	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783
	Hourly	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24
	Standby	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33
50	Annual	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148
	Monthly	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929
	Hourly	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07
	Standby	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39
51	Annual	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924
	Monthly	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077
	Hourly	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93
	Standby	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44
52	Annual	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724
	Monthly	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227
	Hourly	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79
	Standby	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51
53	Annual	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608
	Monthly	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384
	Hourly	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69
	Standby	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57
54	Annual	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468
	Monthly	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539
	Hourly	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58
	Standby	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63
55	Annual	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460
	Monthly	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705
	Hourly	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53
	Standby	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70
56	Annual	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512
	Monthly	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876
	Hourly	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52
	Standby	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
57	Annual	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516
	Monthly	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043
	Hourly	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48
	Standby	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83
58	Annual	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712
	Monthly	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226
	Hourly	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53
	Standby	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91
59	Annual	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800
	Monthly	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400
	Hourly	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53
	Standby	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98
60	Annual	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068
	Monthly	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589
	Hourly	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61
	Standby	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05
61	Annual	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348
	Monthly	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779
	Hourly	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71
	Standby	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13
62	Annual	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652
	Monthly	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971
	Hourly	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81
	Standby	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21
63	Annual	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040
	Monthly	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170
	Hourly	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95
	Standby	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29
64	Annual	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524
	Monthly	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377
	Hourly	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14
	Standby	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37
65	Annual	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008
	Monthly	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584
	Hourly	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33
	Standby	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
66	Annual	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612
	Monthly	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801
	Hourly	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58
	Standby	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54
67	Annual	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252
	Monthly	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021
	Hourly	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84
	Standby	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63
68	Annual	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940
	Monthly	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245
	Hourly	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13
	Standby	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72
69	Annual	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712
	Monthly	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476
	Hourly	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46
	Standby	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81
70	Annual	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556
	Monthly	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713
	Hourly	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82
	Standby	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91
71	Annual	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496
	Monthly	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958
	Hourly	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23
	Standby	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01
72	Annual	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496
	Monthly	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208
	Hourly	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67
	Standby	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11
73	Annual	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520
	Monthly	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460
	Hourly	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11
	Standby	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21
74	Annual	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676
	Monthly	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723
	Hourly	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63
	Standby	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
75	Annual	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880
	Monthly	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990
	Hourly	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16
	Standby	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42
76	Annual	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180
	Monthly	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265
	Hourly	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74
	Standby	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53
77	Annual	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540
	Monthly	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545
	Hourly	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35
	Standby	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64
78	Annual	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056
	Monthly	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838
	Hourly	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03
	Standby	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76
79	Annual	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536
	Monthly	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128
	Hourly	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70
	Standby	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88
80	Annual	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184
	Monthly	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432
	Hourly	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45
	Standby	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00
81	Annual	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952
	Monthly	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746
	Hourly	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25
	Standby	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13
82	Annual	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732
	Monthly	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061
	Hourly	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06
	Standby	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25
83	Annual	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644
	Monthly	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387
	Hourly	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94
	Standby	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
84	Annual	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688
	Monthly	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724
	Hourly	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87
	Standby	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52
85	Annual	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756
	Monthly	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063
	Hourly	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82
	Standby	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66
86	Annual	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040
	Monthly	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420
	Hourly	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87
	Standby	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80
87	Annual	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384
	Monthly	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782
	Hourly	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95
	Standby	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95
88	Annual	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788
	Monthly	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149
	Hourly	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06
	Standby	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09
89	Annual	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372
	Monthly	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531
	Hourly	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26
	Standby	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25
90	Annual	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992
	Monthly	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916
	Hourly	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47
	Standby	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40
91	Annual	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780
	Monthly	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315
	Hourly	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76
	Standby	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56
92	Annual	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640
	Monthly	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720
	Hourly	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09
	Standby	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
93	Annual	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704
	Monthly	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142
	Hourly	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52
	Standby	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90
94	Annual	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828
	Monthly	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569
	Hourly	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97
	Standby	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07
95	Annual	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108
	Monthly	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009
	Hourly	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50
	Standby	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25
96	Annual	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532
	Monthly	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461
	Hourly	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10
	Standby	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43
97	Annual	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088
	Monthly	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924
	Hourly	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76
	Standby	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61
98	Annual	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764
	Monthly	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397
	Hourly	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48
	Standby	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80
99	Annual	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560
	Monthly	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880
	Hourly	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25
	Standby	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00
100	Annual	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548
	Monthly	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379
	Hourly	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12
	Standby	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20
101	Annual	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656
	Monthly	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888
	Hourly	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05
	Standby	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920
	Monthly	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410
	Hourly	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05
	Standby	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61
103	Annual	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340
	Monthly	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945
	Hourly	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12
	Standby	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83
104	Annual	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916
	Monthly	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493
	Hourly	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27
	Standby	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05
105	Annual	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648
	Monthly	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054
	Hourly	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49
	Standby	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27
106	Annual	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572
	Monthly	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631
	Hourly	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81
	Standby	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51
107	Annual	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700
	Monthly	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225
	Hourly	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22
	Standby	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75
108	Annual	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972
	Monthly	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831
	Hourly	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71
	Standby	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99
109	Annual	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388
	Monthly	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449
	Hourly	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26
	Standby	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24
110	Annual	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032
	Monthly	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086
	Hourly	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92
	Standby	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49

Standby rate is equal to 7% of the hourly rate

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
111	Annual	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856
	Monthly	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738
	Hourly	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67
	Standby	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76
112	Annual	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872
	Monthly	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406
	Hourly	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51
	Standby	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03
113	Annual	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080
	Monthly	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090
	Hourly	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44
	Standby	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30
114	Annual	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516
	Monthly	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793
	Hourly	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48
	Standby	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58
115	Annual	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168
	Monthly	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514
	Hourly	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62
	Standby	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87
116	Annual	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024
	Monthly	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252
	Hourly	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86
	Standby	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17
117	Annual	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096
	Monthly	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008
	Hourly	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21
	Standby	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47
118	Annual	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408
	Monthly	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784
	Hourly	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67
	Standby	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79
119	Annual	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408	390924
	Monthly	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784	32577
	Hourly	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67	187.22
	Standby	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79	13.11
120	Annual	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408	390924	400704
	Monthly	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784	32577	33392
	Hourly	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67	187.22	191.91
	Standby	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79	13.11	13.43

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Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4 & Psychiatrists
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33312	33312	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184
	Monthly	2776	2776	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432
	Hourly	15.95	15.95	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72
	Standby	1.12	1.12	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38
31	Annual	33312	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156
	Monthly	2776	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513
	Hourly	15.95	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19
	Standby	1.12	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41
32	Annual	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128
	Monthly	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594
	Hourly	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66
	Standby	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45
33	Annual	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208
	Monthly	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684
	Hourly	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48
34	Annual	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228
	Monthly	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769
	Hourly	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52
35	Annual	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284
	Monthly	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857
	Hourly	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55
36	Annual	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436
	Monthly	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953
	Hourly	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59
37	Annual	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624
	Monthly	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052
	Hourly	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63
38	Annual	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848
	Monthly	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154
	Hourly	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87
	Standby	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
39	Annual	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072
	Monthly	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256
	Hourly	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46
	Standby	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71
40	Annual	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392
	Monthly	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366
	Hourly	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09
	Standby	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76
41	Annual	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604
	Monthly	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467
	Hourly	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67
	Standby	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80
42	Annual	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020
	Monthly	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585
	Hourly	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35
	Standby	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84
43	Annual	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388
	Monthly	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699
	Hourly	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01
	Standby	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89
44	Annual	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852
	Monthly	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821
	Hourly	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71
	Standby	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94
45	Annual	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244
	Monthly	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937
	Hourly	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37
	Standby	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99
46	Annual	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720
	Monthly	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060
	Hourly	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08
	Standby	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04
47	Annual	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220
	Monthly	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185
	Hourly	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80
	Standby	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09

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 Higher Education

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816
	Monthly	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318
	Hourly	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56
	Standby	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14
49	Annual	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376
	Monthly	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448
	Hourly	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31
	Standby	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19
50	Annual	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056
	Monthly	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588
	Hourly	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11
	Standby	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25
51	Annual	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700
	Monthly	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725
	Hourly	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90
	Standby	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30
52	Annual	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416
	Monthly	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868
	Hourly	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72
	Standby	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36
53	Annual	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180
	Monthly	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015
	Hourly	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57
	Standby	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42
54	Annual	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968
	Monthly	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164
	Hourly	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43
	Standby	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48
55	Annual	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828
	Monthly	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319
	Hourly	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32
	Standby	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54
56	Annual	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760
	Monthly	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480
	Hourly	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24
	Standby	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61

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57	Annual	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656
	Monthly	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638
	Hourly	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15
	Standby	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67
58	Annual	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708
	Monthly	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809
	Hourly	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13
	Standby	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74
59	Annual	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676
	Monthly	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973
	Hourly	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07
	Standby	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81
60	Annual	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812
	Monthly	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151
	Hourly	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10
	Standby	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88
61	Annual	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948
	Monthly	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329
	Hourly	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12
	Standby	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95
62	Annual	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132
	Monthly	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511
	Hourly	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17
	Standby	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02
63	Annual	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376
	Monthly	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698
	Hourly	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24
	Standby	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10
64	Annual	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728
	Monthly	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894
	Hourly	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37
	Standby	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18
65	Annual	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080
	Monthly	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090
	Hourly	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49
	Standby	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25

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66	Annual	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528
	Monthly	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294
	Hourly	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67
	Standby	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34
67	Annual	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988
	Monthly	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499
	Hourly	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84
	Standby	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42
68	Annual	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544
	Monthly	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712
	Hourly	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07
	Standby	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50
69	Annual	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148
	Monthly	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929
	Hourly	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32
	Standby	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59
70	Annual	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848
	Monthly	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154
	Hourly	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61
	Standby	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68
71	Annual	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596
	Monthly	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383
	Hourly	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93
	Standby	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77
72	Annual	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428
	Monthly	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619
	Hourly	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28
	Standby	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87
73	Annual	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296
	Monthly	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858
	Hourly	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66
	Standby	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97
74	Annual	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260
	Monthly	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105
	Hourly	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07
	Standby	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07

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75	Annual	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284
	Monthly	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357
	Hourly	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52
	Standby	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17
76	Annual	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368
	Monthly	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614
	Hourly	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00
	Standby	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27
77	Annual	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572
	Monthly	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881
	Hourly	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53
	Standby	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38
78	Annual	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860
	Monthly	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155
	Hourly	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11
	Standby	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49
79	Annual	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148
	Monthly	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429
	Hourly	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68
	Standby	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60
80	Annual	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580
	Monthly	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715
	Hourly	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33
	Standby	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71
81	Annual	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108
	Monthly	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009
	Hourly	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02
	Standby	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83
82	Annual	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708
	Monthly	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309
	Hourly	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74
	Standby	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95
83	Annual	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380
	Monthly	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615
	Hourly	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50
	Standby	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08

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Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
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 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
84	Annual	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220
	Monthly	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935
	Hourly	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34
	Standby	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20
85	Annual	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024
	Monthly	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252
	Hourly	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16
	Standby	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33
86	Annual	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044
	Monthly	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587
	Hourly	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09
	Standby	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47
87	Annual	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160
	Monthly	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930
	Hourly	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06
	Standby	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60
88	Annual	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324
	Monthly	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277
	Hourly	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05
	Standby	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74
89	Annual	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632
	Monthly	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636
	Hourly	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11
	Standby	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89
90	Annual	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964
	Monthly	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997
	Hourly	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19
	Standby	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03
91	Annual	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500
	Monthly	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375
	Hourly	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36
	Standby	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19
92	Annual	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072
	Monthly	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756
	Hourly	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55
	Standby	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34

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 Higher Education

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
93	Annual	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860
	Monthly	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155
	Hourly	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84
	Standby	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50
94	Annual	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648
	Monthly	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554
	Hourly	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14
	Standby	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66
95	Annual	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664
	Monthly	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972
	Hourly	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54
	Standby	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83
96	Annual	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764
	Monthly	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397
	Hourly	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98
	Standby	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00
97	Annual	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996
	Monthly	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833
	Hourly	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49
	Standby	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17
98	Annual	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312
	Monthly	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276
	Hourly	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03
	Standby	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35
99	Annual	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808
	Monthly	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734
	Hourly	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67
	Standby	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54
100	Annual	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424
	Monthly	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202
	Hourly	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36
	Standby	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72
101	Annual	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184
	Monthly	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682
	Hourly	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11
	Standby	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100
	Monthly	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175
	Hourly	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95
	Standby	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12
103	Annual	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160
	Monthly	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680
	Hourly	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85
	Standby	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32
104	Annual	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340
	Monthly	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195
	Hourly	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81
	Standby	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53
105	Annual	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700
	Monthly	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725
	Hourly	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86
	Standby	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74
106	Annual	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228
	Monthly	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269
	Hourly	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98
	Standby	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96
107	Annual	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924
	Monthly	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827
	Hourly	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19
	Standby	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18
108	Annual	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788
	Monthly	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399
	Hourly	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48
	Standby	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41
109	Annual	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796
	Monthly	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983
	Hourly	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83
	Standby	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65
110	Annual	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960
	Monthly	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580
	Hourly	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26
	Standby	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89

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111	Annual	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352
	Monthly	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196
	Hourly	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80
	Standby	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14
112	Annual	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900
	Monthly	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825
	Hourly	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42
	Standby	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39
113	Annual	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652
	Monthly	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471
	Hourly	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13
	Standby	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65
114	Annual	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596
	Monthly	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133
	Hourly	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94
	Standby	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92
115	Annual	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720
	Monthly	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810
	Hourly	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83
	Standby	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19
116	Annual	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096
	Monthly	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508
	Hourly	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84
	Standby	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47
117	Annual	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628
	Monthly	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219
	Hourly	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93
	Standby	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75
118	Annual	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400
	Monthly	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950
	Hourly	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13
	Standby	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05
119	Annual	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400	368376
	Monthly	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950	30698
	Hourly	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13	176.43
	Standby	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05	12.35
120	Annual	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400	368376	377616
	Monthly	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950	30698	31468
	Hourly	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13	176.43	180.85
	Standby	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05	12.35	12.66

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
01IT	Annual	61152	62712	64260	65868	67512	69192	70944	72708	74544	76392	78312	80268	82272
	Monthly	5096	5226	5355	5489	5626	5766	5912	6059	6212	6366	6526	6689	6856
	Hourly	29.29	30.03	30.78	31.55	32.33	33.14	33.98	34.82	35.70	36.59	37.51	38.44	39.40
	Standby	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76
02IT	Annual	65748	67404	69084	70800	72588	74412	76248	78168	80112	82116	84168	86256	88428
	Monthly	5479	5617	5757	5900	6049	6201	6354	6514	6676	6843	7014	7188	7369
	Hourly	31.49	32.28	33.09	33.91	34.76	35.64	36.52	37.44	38.37	39.33	40.31	41.31	42.35
	Standby	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96
03IT	Annual	70692	72444	74268	76128	78024	79992	81996	84048	86148	88296	90528	92784	95112
	Monthly	5891	6037	6189	6344	6502	6666	6833	7004	7179	7358	7544	7732	7926
	Hourly	33.86	34.70	35.57	36.46	37.37	38.31	39.27	40.25	41.26	42.29	43.36	44.44	45.55
	Standby	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19
04IT	Annual	75972	77880	79812	81828	83868	85980	88116	90300	92568	94860	97236	99672	102168
	Monthly	6331	6490	6651	6819	6989	7165	7343	7525	7714	7905	8103	8306	8514
	Hourly	36.39	37.30	38.22	39.19	40.17	41.18	42.20	43.25	44.33	45.43	46.57	47.74	48.93
	Standby	2.55	2.61	2.68	2.74	2.81	2.88	2.95	3.03	3.10	3.18	3.26	3.34	3.43
05IT	Annual	81672	83724	85812	87948	90168	92412	94728	97092	99516	102000	104544	107148	109848
	Monthly	6806	6977	7151	7329	7514	7701	7894	8091	8293	8500	8712	8929	9154
	Hourly	39.11	40.10	41.10	42.12	43.18	44.26	45.37	46.50	47.66	48.85	50.07	51.32	52.61
	Standby	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.26	3.34	3.42	3.50	3.59	3.68
06IT	Annual	85764	87900	90108	92352	94680	97044	99444	101940	104496	107100	109788	112536	115344
	Monthly	7147	7325	7509	7696	7890	8087	8287	8495	8708	8925	9149	9378	9612
	Hourly	41.07	42.10	43.16	44.23	45.34	46.48	47.63	48.82	50.05	51.29	52.58	53.90	55.24
	Standby	2.88	2.95	3.02	3.10	3.17	3.25	3.33	3.42	3.50	3.59	3.68	3.77	3.87
07IT	Annual	90060	92304	94620	96972	99384	101868	104412	107028	109704	112452	115272	118152	121116
	Monthly	7505	7692	7885	8081	8282	8489	8701	8919	9142	9371	9606	9846	10093
	Hourly	43.13	44.21	45.32	46.44	47.60	48.79	50.01	51.26	52.54	53.86	55.21	56.59	58.01
	Standby	3.02	3.09	3.17	3.25	3.33	3.42	3.50	3.59	3.68	3.77	3.86	3.96	4.06
08IT	Annual	94524	96912	99336	101808	104364	106980	109656	112392	115200	118092	121056	124068	127176
	Monthly	7877	8076	8278	8484	8697	8915	9138	9366	9600	9841	10088	10339	10598
	Hourly	45.27	46.41	47.57	48.76	49.98	51.24	52.52	53.83	55.17	56.56	57.98	59.42	60.91
	Standby	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26
09IT	Annual	99288	101760	104304	106932	109572	112344	115128	117996	120960	123996	127080	130272	133512
	Monthly	8274	8480	8692	8911	9131	9362	9594	9833	10080	10333	10590	10856	11126
	Hourly	47.55	48.74	49.95	51.21	52.48	53.80	55.14	56.51	57.93	59.39	60.86	62.39	63.94
	Standby	3.33	3.41	3.50	3.58	3.67	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Non-Represented Employees
 Only applies to job classes assigned to the Information Technology Professional Structure
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

DRAFT

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
10IT	Annual	104232	106836	109512	112236	115044	117924	120864	123900	126996	130164	133416	136752	140172
	Monthly	8686	8903	9126	9353	9587	9827	10072	10325	10583	10847	11118	11396	11681
	Hourly	49.92	51.17	52.45	53.75	55.10	56.48	57.89	59.34	60.82	62.34	63.90	65.49	67.13
	Standby	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.15	4.26	4.36	4.47	4.58	4.70
11IT	Annual	109464	112188	114996	117876	120804	123840	126936	130116	133368	136692	140124	143628	147204
	Monthly	9122	9349	9583	9823	10067	10320	10578	10843	11114	11391	11677	11969	12267
	Hourly	52.43	53.73	55.07	56.45	57.86	59.31	60.79	62.32	63.87	65.47	67.11	68.79	70.50
	Standby	3.67	3.76	3.86	3.95	4.05	4.15	4.26	4.36	4.47	4.58	4.70	4.82	4.94

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

		Years of Experience																			
		0	1	2	3	4	5	6	7	8	12	15	18	20	26						
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
39EN	Annual	40980	41964	42984	43992	45012	46068	47208	48288	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848
	Monthly	3415	3497	3582	3666	3751	3839	3934	4024	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404
	Hourly	19.63	20.10	20.59	21.07	21.56	22.06	22.61	23.13	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06
	Standby	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17
41EN	Annual	42984	43992	45012	46068	47208	48288	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112
	Monthly	3582	3666	3751	3839	3934	4024	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676
	Hourly	20.59	21.07	21.56	22.06	22.61	23.13	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62
	Standby	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28
48EN	Annual	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024
	Monthly	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752
	Hourly	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80
	Standby	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72

		Years of Experience																			
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26				
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
45N	Annual	47208	48288	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228
	Monthly	3934	4024	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269
	Hourly	22.61	23.13	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03
	Standby	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52
47N	Annual	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008
	Monthly	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584
	Hourly	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
49N	Annual	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040
	Monthly	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920
	Hourly	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77
	Standby	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78
50N	Annual	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092
	Monthly	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091
	Hourly	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75
	Standby	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
51N	Annual	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424
	Monthly	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452
	Hourly	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83
	Standby	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00
52N	Annual	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632
	Monthly	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636
	Hourly	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89
	Standby	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07
53N	Annual	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972
	Monthly	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831
	Hourly	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15
54N	Annual	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288
	Monthly	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024
	Hourly	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23
55N	Annual	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700
	Monthly	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225
	Hourly	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31
56N	Annual	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136
	Monthly	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428
	Hourly	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39
57N	Annual	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692
	Monthly	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641
	Hourly	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48
58N	Annual	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284
	Monthly	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857
	Hourly	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
59N	Annual	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948
	Monthly	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079
	Hourly	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65
60N	Annual	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684
	Monthly	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307
	Hourly	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74
61N	Annual	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492
	Monthly	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541
	Hourly	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84
62N	Annual	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348
	Monthly	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779
	Hourly	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20
	Standby	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93
63N	Annual	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288
	Monthly	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024
	Hourly	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61
	Standby	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03
64N	Annual	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324
	Monthly	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277
	Hourly	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06
	Standby	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
65N	Annual	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384
	Monthly	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532
	Hourly	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53
	Standby	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24
66N	Annual	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540
	Monthly	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795
	Hourly	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04
	Standby	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34
67N	Annual	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780
	Monthly	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065
	Hourly	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59
	Standby	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45
68N	Annual	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116
	Monthly	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343
	Hourly	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19
	Standby	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56
69N	Annual	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524
	Monthly	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627
	Hourly	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82
	Standby	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68
70N	Annual	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016
	Monthly	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918
	Hourly	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49
	Standby	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79
71N	Annual	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592
	Monthly	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216
	Hourly	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21
	Standby	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91

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*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
72N	Annual	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264
	Monthly	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522
	Hourly	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97
	Standby	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04
73N	Annual	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008
	Monthly	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834
	Hourly	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76
	Standby	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16
74N	Annual	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848
	Monthly	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154
	Hourly	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60
	Standby	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29
75N	Annual	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796
	Monthly	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483
	Hourly	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49
	Standby	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42
76N	Annual	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840
	Monthly	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820
	Hourly	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43
	Standby	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56
77N	Annual	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980
	Monthly	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165
	Hourly	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41
	Standby	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70
78N	Annual	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228
	Monthly	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519
	Hourly	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44
	Standby	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84

Standby rate is equal to 7% of the hourly rate

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 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
79N	Annual	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572
	Monthly	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881
	Hourly	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52
	Standby	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99
80N	Annual	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048
	Monthly	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254
	Hourly	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67
	Standby	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14
81N	Annual	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620
	Monthly	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635
	Hourly	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86
	Standby	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29
82N	Annual	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312
	Monthly	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026
	Hourly	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10
	Standby	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45
83N	Annual	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112
	Monthly	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426
	Hourly	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40
	Standby	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61
84N	Annual	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112	202032
	Monthly	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426	16836
	Hourly	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40	96.76
	Standby	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.77
85N	Annual	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112	202032	207084
	Monthly	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426	16836	17257
	Hourly	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40	96.76	99.18
	Standby	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.77	6.94
86N	Annual	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112	202032	207084	212280
	Monthly	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426	16836	17257	17690
	Hourly	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40	96.76	99.18	101.67
	Standby	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.77	6.94	7.12

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 Association of Washington Assistant Attorneys General Represented Employees
 Effective July 1, 2024
 3% Increase

WFSE - AWAAG

DRAFT

Base Range Step Numbers	Graduation Year	AAG Range (Annual)	Managing AAG Range (Annual)	Deputy Solicitor General Range (Annual)
Step 1	2024	76,752	80,592	84,432
Step 2	2023	79,812	83,808	87,804
Step 3	2022	83,004	87,168	91,320
Step 4	2021	86,340	90,648	94,992
Step 5	2020	89,784	94,284	98,772
Step 6	2019	93,396	98,052	102,732
Step 7	2018	97,116	101,976	106,824
Step 8	2017	100,992	106,056	111,108
Step 9	2016	105,048	110,292	115,548
Step 10	2015	109,248	114,708	120,168
Step 11	2014	113,616	119,292	124,968
Step 12	2013	118,164	124,068	129,960
Step 13	2012	122,880	129,036	135,180
Step 14	2011	127,800	134,208	140,568
Step 15	2010	132,912	139,560	146,208
Step 16	2009	138,216	145,140	152,052
Step 17	2008	143,760	150,948	158,136
Step 18	2007	149,508	156,996	164,460

DRAFT

RECRUIT		
SALARY RANGE		STEP A
800	Annual	71,808
	Monthly	5,984
	Hourly	34.39
	Standby	2.41

OFFICER						
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E
801	Annual	77,556	80,664	87,108	94,080	101,604
	Monthly	6,463	6,722	7,259	7,840	8,467
	Hourly	37.14	38.63	41.72	45.06	48.66
	Standby	2.60	2.70	2.92	3.15	3.41

SERGEANT		
SALARY RANGE		STEP A
802	Annual	120,960
	Monthly	10,080
	Hourly	57.93
	Standby	4.06

LIEUTENANT		
SALARY RANGE		STEP A
803	Annual	143,520
	Monthly	11,960
	Hourly	68.73
	Standby	4.81

CAPTAIN		
SALARY RANGE		STEP A
804	Annual	150,696
	Monthly	12,558
	Hourly	72.17
	Standby	5.05

Prepared by the Washington State Office of Financial Management
 Washington Federation of State Employees Salary Schedule for Represented Employees
 Effective July 1, 2024
 2% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33240	34008	34788	35628	36420	37248	38148	39012	39960	40824	41880	42816	43824
	Monthly	2770	2834	2899	2969	3035	3104	3179	3251	3330	3402	3490	3568	3652
	Hourly	15.92	16.29	16.66	17.06	17.44	17.84	18.27	18.68	19.14	19.55	20.06	20.51	20.99
	Standby	1.11	1.14	1.17	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47
31	Annual	34008	34788	35628	36420	37248	38148	39012	39960	40824	41880	42816	43824	44880
	Monthly	2834	2899	2969	3035	3104	3179	3251	3330	3402	3490	3568	3652	3740
	Hourly	16.29	16.66	17.06	17.44	17.84	18.27	18.68	19.14	19.55	20.06	20.51	20.99	21.49
	Standby	1.14	1.17	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.50
32	Annual	34788	35628	36420	37248	38148	39012	39960	40824	41880	42816	43824	44880	45912
	Monthly	2899	2969	3035	3104	3179	3251	3330	3402	3490	3568	3652	3740	3826
	Hourly	16.66	17.06	17.44	17.84	18.27	18.68	19.14	19.55	20.06	20.51	20.99	21.49	21.99
	Standby	1.17	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.50	1.54
33	Annual	35628	36420	37248	38148	39012	39960	40824	41880	42816	43824	44880	45912	47052
	Monthly	2969	3035	3104	3179	3251	3330	3402	3490	3568	3652	3740	3826	3921
	Hourly	17.06	17.44	17.84	18.27	18.68	19.14	19.55	20.06	20.51	20.99	21.49	21.99	22.53
	Standby	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.50	1.54	1.58
34	Annual	36420	37248	38148	39012	39960	40824	41880	42816	43824	44880	45912	47052	48156
	Monthly	3035	3104	3179	3251	3330	3402	3490	3568	3652	3740	3826	3921	4013
	Hourly	17.44	17.84	18.27	18.68	19.14	19.55	20.06	20.51	20.99	21.49	21.99	22.53	23.06
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.50	1.54	1.58	1.61
35	Annual	37248	38148	39012	39960	40824	41880	42816	43824	44880	45912	47052	48156	49284
	Monthly	3104	3179	3251	3330	3402	3490	3568	3652	3740	3826	3921	4013	4107
	Hourly	17.84	18.27	18.68	19.14	19.55	20.06	20.51	20.99	21.49	21.99	22.53	23.06	23.60
	Standby	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.50	1.54	1.58	1.61	1.65
36	Annual	38148	39012	39960	40824	41880	42816	43824	44880	45912	47052	48156	49284	50508
	Monthly	3179	3251	3330	3402	3490	3568	3652	3740	3826	3921	4013	4107	4209
	Hourly	18.27	18.68	19.14	19.55	20.06	20.51	20.99	21.49	21.99	22.53	23.06	23.60	24.19
	Standby	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.50	1.54	1.58	1.61	1.65	1.69
37	Annual	39012	39960	40824	41880	42816	43824	44880	45912	47052	48156	49284	50508	51768
	Monthly	3251	3330	3402	3490	3568	3652	3740	3826	3921	4013	4107	4209	4314
	Hourly	18.68	19.14	19.55	20.06	20.51	20.99	21.49	21.99	22.53	23.06	23.60	24.19	24.79
	Standby	1.31	1.34	1.37	1.40	1.44	1.47	1.50	1.54	1.58	1.61	1.65	1.69	1.74
38	Annual	39960	40824	41880	42816	43824	44880	45912	47052	48156	49284	50508	51768	53076
	Monthly	3330	3402	3490	3568	3652	3740	3826	3921	4013	4107	4209	4314	4423
	Hourly	19.14	19.55	20.06	20.51	20.99	21.49	21.99	22.53	23.06	23.60	24.19	24.79	25.42
	Standby	1.34	1.37	1.40	1.44	1.47	1.50	1.54	1.58	1.61	1.65	1.69	1.74	1.78

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 Washington Federation of State Employees Salary Schedule for Represented Employees
 Effective July 1, 2024
 2% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
39	Annual	40824	41880	42816	43824	44880	45912	47052	48156	49284	50508	51768	53076	54348
	Monthly	3402	3490	3568	3652	3740	3826	3921	4013	4107	4209	4314	4423	4529
	Hourly	19.55	20.06	20.51	20.99	21.49	21.99	22.53	23.06	23.60	24.19	24.79	25.42	26.03
	Standby	1.37	1.40	1.44	1.47	1.50	1.54	1.58	1.61	1.65	1.69	1.74	1.78	1.82
40	Annual	41880	42816	43824	44880	45912	47052	48156	49284	50508	51768	53076	54348	55776
	Monthly	3490	3568	3652	3740	3826	3921	4013	4107	4209	4314	4423	4529	4648
	Hourly	20.06	20.51	20.99	21.49	21.99	22.53	23.06	23.60	24.19	24.79	25.42	26.03	26.71
	Standby	1.40	1.44	1.47	1.50	1.54	1.58	1.61	1.65	1.69	1.74	1.78	1.82	1.87
41	Annual	42816	43824	44880	45912	47052	48156	49284	50508	51768	53076	54348	55776	57060
	Monthly	3568	3652	3740	3826	3921	4013	4107	4209	4314	4423	4529	4648	4755
	Hourly	20.51	20.99	21.49	21.99	22.53	23.06	23.60	24.19	24.79	25.42	26.03	26.71	27.33
	Standby	1.44	1.47	1.50	1.54	1.58	1.61	1.65	1.69	1.74	1.78	1.82	1.87	1.91
42	Annual	43824	44880	45912	47052	48156	49284	50508	51768	53076	54348	55776	57060	58572
	Monthly	3652	3740	3826	3921	4013	4107	4209	4314	4423	4529	4648	4755	4881
	Hourly	20.99	21.49	21.99	22.53	23.06	23.60	24.19	24.79	25.42	26.03	26.71	27.33	28.05
	Standby	1.47	1.50	1.54	1.58	1.61	1.65	1.69	1.74	1.78	1.82	1.87	1.91	1.96
43	Annual	44880	45912	47052	48156	49284	50508	51768	53076	54348	55776	57060	58572	60024
	Monthly	3740	3826	3921	4013	4107	4209	4314	4423	4529	4648	4755	4881	5002
	Hourly	21.49	21.99	22.53	23.06	23.60	24.19	24.79	25.42	26.03	26.71	27.33	28.05	28.75
	Standby	1.50	1.54	1.58	1.61	1.65	1.69	1.74	1.78	1.82	1.87	1.91	1.96	2.01
44	Annual	45912	47052	48156	49284	50508	51768	53076	54348	55776	57060	58572	60024	61608
	Monthly	3826	3921	4013	4107	4209	4314	4423	4529	4648	4755	4881	5002	5134
	Hourly	21.99	22.53	23.06	23.60	24.19	24.79	25.42	26.03	26.71	27.33	28.05	28.75	29.51
	Standby	1.54	1.58	1.61	1.65	1.69	1.74	1.78	1.82	1.87	1.91	1.96	2.01	2.07
45	Annual	47052	48156	49284	50508	51768	53076	54348	55776	57060	58572	60024	61608	63084
	Monthly	3921	4013	4107	4209	4314	4423	4529	4648	4755	4881	5002	5134	5257
	Hourly	22.53	23.06	23.60	24.19	24.79	25.42	26.03	26.71	27.33	28.05	28.75	29.51	30.21
	Standby	1.58	1.61	1.65	1.69	1.74	1.78	1.82	1.87	1.91	1.96	2.01	2.07	2.11
46	Annual	48156	49284	50508	51768	53076	54348	55776	57060	58572	60024	61608	63084	64644
	Monthly	4013	4107	4209	4314	4423	4529	4648	4755	4881	5002	5134	5257	5387
	Hourly	23.06	23.60	24.19	24.79	25.42	26.03	26.71	27.33	28.05	28.75	29.51	30.21	30.96
	Standby	1.61	1.65	1.69	1.74	1.78	1.82	1.87	1.91	1.96	2.01	2.07	2.11	2.17
47	Annual	49284	50508	51768	53076	54348	55776	57060	58572	60024	61608	63084	64644	66216
	Monthly	4107	4209	4314	4423	4529	4648	4755	4881	5002	5134	5257	5387	5518
	Hourly	23.60	24.19	24.79	25.42	26.03	26.71	27.33	28.05	28.75	29.51	30.21	30.96	31.71
	Standby	1.65	1.69	1.74	1.78	1.82	1.87	1.91	1.96	2.01	2.07	2.11	2.17	2.22

Standby rate is equal to 7% of the hourly rate

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 Effective July 1, 2024
 2% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	50508	51768	53076	54348	55776	57060	58572	60024	61608	63084	64644	66216	67956
	Monthly	4209	4314	4423	4529	4648	4755	4881	5002	5134	5257	5387	5518	5663
	Hourly	24.19	24.79	25.42	26.03	26.71	27.33	28.05	28.75	29.51	30.21	30.96	31.71	32.55
	Standby	1.69	1.74	1.78	1.82	1.87	1.91	1.96	2.01	2.07	2.11	2.17	2.22	2.28
49	Annual	51768	53076	54348	55776	57060	58572	60024	61608	63084	64644	66216	67956	69612
	Monthly	4314	4423	4529	4648	4755	4881	5002	5134	5257	5387	5518	5663	5801
	Hourly	24.79	25.42	26.03	26.71	27.33	28.05	28.75	29.51	30.21	30.96	31.71	32.55	33.34
	Standby	1.74	1.78	1.82	1.87	1.91	1.96	2.01	2.07	2.11	2.17	2.22	2.28	2.33
50	Annual	53076	54348	55776	57060	58572	60024	61608	63084	64644	66216	67956	69612	71364
	Monthly	4423	4529	4648	4755	4881	5002	5134	5257	5387	5518	5663	5801	5947
	Hourly	25.42	26.03	26.71	27.33	28.05	28.75	29.51	30.21	30.96	31.71	32.55	33.34	34.18
	Standby	1.78	1.82	1.87	1.91	1.96	2.01	2.07	2.11	2.17	2.22	2.28	2.33	2.39
51	Annual	54348	55776	57060	58572	60024	61608	63084	64644	66216	67956	69612	71364	73140
	Monthly	4529	4648	4755	4881	5002	5134	5257	5387	5518	5663	5801	5947	6095
	Hourly	26.03	26.71	27.33	28.05	28.75	29.51	30.21	30.96	31.71	32.55	33.34	34.18	35.03
	Standby	1.82	1.87	1.91	1.96	2.01	2.07	2.11	2.17	2.22	2.28	2.33	2.39	2.45
52	Annual	55776	57060	58572	60024	61608	63084	64644	66216	67956	69612	71364	73140	74952
	Monthly	4648	4755	4881	5002	5134	5257	5387	5518	5663	5801	5947	6095	6246
	Hourly	26.71	27.33	28.05	28.75	29.51	30.21	30.96	31.71	32.55	33.34	34.18	35.03	35.90
	Standby	1.87	1.91	1.96	2.01	2.07	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51
53	Annual	57060	58572	60024	61608	63084	64644	66216	67956	69612	71364	73140	74952	76824
	Monthly	4755	4881	5002	5134	5257	5387	5518	5663	5801	5947	6095	6246	6402
	Hourly	27.33	28.05	28.75	29.51	30.21	30.96	31.71	32.55	33.34	34.18	35.03	35.90	36.79
	Standby	1.91	1.96	2.01	2.07	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.58
54	Annual	58572	60024	61608	63084	64644	66216	67956	69612	71364	73140	74952	76824	78732
	Monthly	4881	5002	5134	5257	5387	5518	5663	5801	5947	6095	6246	6402	6561
	Hourly	28.05	28.75	29.51	30.21	30.96	31.71	32.55	33.34	34.18	35.03	35.90	36.79	37.71
	Standby	1.96	2.01	2.07	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.58	2.64
55	Annual	60024	61608	63084	64644	66216	67956	69612	71364	73140	74952	76824	78732	80736
	Monthly	5002	5134	5257	5387	5518	5663	5801	5947	6095	6246	6402	6561	6728
	Hourly	28.75	29.51	30.21	30.96	31.71	32.55	33.34	34.18	35.03	35.90	36.79	37.71	38.67
	Standby	2.01	2.07	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.58	2.64	2.71
56	Annual	61608	63084	64644	66216	67956	69612	71364	73140	74952	76824	78732	80736	82764
	Monthly	5134	5257	5387	5518	5663	5801	5947	6095	6246	6402	6561	6728	6897
	Hourly	29.51	30.21	30.96	31.71	32.55	33.34	34.18	35.03	35.90	36.79	37.71	38.67	39.64
	Standby	2.07	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.58	2.64	2.71	2.77

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
57	Annual	63084	64644	66216	67956	69612	71364	73140	74952	76824	78732	80736	82764	84792
	Monthly	5257	5387	5518	5663	5801	5947	6095	6246	6402	6561	6728	6897	7066
	Hourly	30.21	30.96	31.71	32.55	33.34	34.18	35.03	35.90	36.79	37.71	38.67	39.64	40.61
	Standby	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.58	2.64	2.71	2.77	2.84
58	Annual	64644	66216	67956	69612	71364	73140	74952	76824	78732	80736	82764	84792	86988
	Monthly	5387	5518	5663	5801	5947	6095	6246	6402	6561	6728	6897	7066	7249
	Hourly	30.96	31.71	32.55	33.34	34.18	35.03	35.90	36.79	37.71	38.67	39.64	40.61	41.66
	Standby	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.58	2.64	2.71	2.77	2.84	2.92
59	Annual	66216	67956	69612	71364	73140	74952	76824	78732	80736	82764	84792	86988	89076
	Monthly	5518	5663	5801	5947	6095	6246	6402	6561	6728	6897	7066	7249	7423
	Hourly	31.71	32.55	33.34	34.18	35.03	35.90	36.79	37.71	38.67	39.64	40.61	41.66	42.66
	Standby	2.22	2.28	2.33	2.39	2.45	2.51	2.58	2.64	2.71	2.77	2.84	2.92	2.99
60	Annual	67956	69612	71364	73140	74952	76824	78732	80736	82764	84792	86988	89076	91344
	Monthly	5663	5801	5947	6095	6246	6402	6561	6728	6897	7066	7249	7423	7612
	Hourly	32.55	33.34	34.18	35.03	35.90	36.79	37.71	38.67	39.64	40.61	41.66	42.66	43.75
	Standby	2.28	2.33	2.39	2.45	2.51	2.58	2.64	2.71	2.77	2.84	2.92	2.99	3.06
61	Annual	69612	71364	73140	74952	76824	78732	80736	82764	84792	86988	89076	91344	93672
	Monthly	5801	5947	6095	6246	6402	6561	6728	6897	7066	7249	7423	7612	7806
	Hourly	33.34	34.18	35.03	35.90	36.79	37.71	38.67	39.64	40.61	41.66	42.66	43.75	44.86
	Standby	2.33	2.39	2.45	2.51	2.58	2.64	2.71	2.77	2.84	2.92	2.99	3.06	3.14
62	Annual	71364	73140	74952	76824	78732	80736	82764	84792	86988	89076	91344	93672	95964
	Monthly	5947	6095	6246	6402	6561	6728	6897	7066	7249	7423	7612	7806	7997
	Hourly	34.18	35.03	35.90	36.79	37.71	38.67	39.64	40.61	41.66	42.66	43.75	44.86	45.96
	Standby	2.39	2.45	2.51	2.58	2.64	2.71	2.77	2.84	2.92	2.99	3.06	3.14	3.22
63	Annual	73140	74952	76824	78732	80736	82764	84792	86988	89076	91344	93672	95964	98364
	Monthly	6095	6246	6402	6561	6728	6897	7066	7249	7423	7612	7806	7997	8197
	Hourly	35.03	35.90	36.79	37.71	38.67	39.64	40.61	41.66	42.66	43.75	44.86	45.96	47.11
	Standby	2.45	2.51	2.58	2.64	2.71	2.77	2.84	2.92	2.99	3.06	3.14	3.22	3.30
64	Annual	74952	76824	78732	80736	82764	84792	86988	89076	91344	93672	95964	98364	100824
	Monthly	6246	6402	6561	6728	6897	7066	7249	7423	7612	7806	7997	8197	8402
	Hourly	35.90	36.79	37.71	38.67	39.64	40.61	41.66	42.66	43.75	44.86	45.96	47.11	48.29
	Standby	2.51	2.58	2.64	2.71	2.77	2.84	2.92	2.99	3.06	3.14	3.22	3.30	3.38
65	Annual	76824	78732	80736	82764	84792	86988	89076	91344	93672	95964	98364	100824	103320
	Monthly	6402	6561	6728	6897	7066	7249	7423	7612	7806	7997	8197	8402	8610
	Hourly	36.79	37.71	38.67	39.64	40.61	41.66	42.66	43.75	44.86	45.96	47.11	48.29	49.48
	Standby	2.58	2.64	2.71	2.77	2.84	2.92	2.99	3.06	3.14	3.22	3.30	3.38	3.46

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66	Annual	78732	80736	82764	84792	86988	89076	91344	93672	95964	98364	100824	103320	105948
	Monthly	6561	6728	6897	7066	7249	7423	7612	7806	7997	8197	8402	8610	8829
	Hourly	37.71	38.67	39.64	40.61	41.66	42.66	43.75	44.86	45.96	47.11	48.29	49.48	50.74
	Standby	2.64	2.71	2.77	2.84	2.92	2.99	3.06	3.14	3.22	3.30	3.38	3.46	3.55
67	Annual	80736	82764	84792	86988	89076	91344	93672	95964	98364	100824	103320	105948	108588
	Monthly	6728	6897	7066	7249	7423	7612	7806	7997	8197	8402	8610	8829	9049
	Hourly	38.67	39.64	40.61	41.66	42.66	43.75	44.86	45.96	47.11	48.29	49.48	50.74	52.01
	Standby	2.71	2.77	2.84	2.92	2.99	3.06	3.14	3.22	3.30	3.38	3.46	3.55	3.64
68	Annual	82764	84792	86988	89076	91344	93672	95964	98364	100824	103320	105948	108588	111300
	Monthly	6897	7066	7249	7423	7612	7806	7997	8197	8402	8610	8829	9049	9275
	Hourly	39.64	40.61	41.66	42.66	43.75	44.86	45.96	47.11	48.29	49.48	50.74	52.01	53.30
	Standby	2.77	2.84	2.92	2.99	3.06	3.14	3.22	3.30	3.38	3.46	3.55	3.64	3.73
69	Annual	84792	86988	89076	91344	93672	95964	98364	100824	103320	105948	108588	111300	114048
	Monthly	7066	7249	7423	7612	7806	7997	8197	8402	8610	8829	9049	9275	9504
	Hourly	40.61	41.66	42.66	43.75	44.86	45.96	47.11	48.29	49.48	50.74	52.01	53.30	54.62
	Standby	2.84	2.92	2.99	3.06	3.14	3.22	3.30	3.38	3.46	3.55	3.64	3.73	3.82
70	Annual	86988	89076	91344	93672	95964	98364	100824	103320	105948	108588	111300	114048	116928
	Monthly	7249	7423	7612	7806	7997	8197	8402	8610	8829	9049	9275	9504	9744
	Hourly	41.66	42.66	43.75	44.86	45.96	47.11	48.29	49.48	50.74	52.01	53.30	54.62	56.00
	Standby	2.92	2.99	3.06	3.14	3.22	3.30	3.38	3.46	3.55	3.64	3.73	3.82	3.92
71	Annual	89076	91344	93672	95964	98364	100824	103320	105948	108588	111300	114048	116928	119880
	Monthly	7423	7612	7806	7997	8197	8402	8610	8829	9049	9275	9504	9744	9990
	Hourly	42.66	43.75	44.86	45.96	47.11	48.29	49.48	50.74	52.01	53.30	54.62	56.00	57.41
	Standby	2.99	3.06	3.14	3.22	3.30	3.38	3.46	3.55	3.64	3.73	3.82	3.92	4.02
72	Annual	91344	93672	95964	98364	100824	103320	105948	108588	111300	114048	116928	119880	122880
	Monthly	7612	7806	7997	8197	8402	8610	8829	9049	9275	9504	9744	9990	10240
	Hourly	43.75	44.86	45.96	47.11	48.29	49.48	50.74	52.01	53.30	54.62	56.00	57.41	58.85
	Standby	3.06	3.14	3.22	3.30	3.38	3.46	3.55	3.64	3.73	3.82	3.92	4.02	4.12
73	Annual	93672	95964	98364	100824	103320	105948	108588	111300	114048	116928	119880	122880	125916
	Monthly	7806	7997	8197	8402	8610	8829	9049	9275	9504	9744	9990	10240	10493
	Hourly	44.86	45.96	47.11	48.29	49.48	50.74	52.01	53.30	54.62	56.00	57.41	58.85	60.30
	Standby	3.14	3.22	3.30	3.38	3.46	3.55	3.64	3.73	3.82	3.92	4.02	4.12	4.22
74	Annual	95964	98364	100824	103320	105948	108588	111300	114048	116928	119880	122880	125916	129120
	Monthly	7997	8197	8402	8610	8829	9049	9275	9504	9744	9990	10240	10493	10760
	Hourly	45.96	47.11	48.29	49.48	50.74	52.01	53.30	54.62	56.00	57.41	58.85	60.30	61.84
	Standby	3.22	3.30	3.38	3.46	3.55	3.64	3.73	3.82	3.92	4.02	4.12	4.22	4.33

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75	Annual	98364	100824	103320	105948	108588	111300	114048	116928	119880	122880	125916	129120	132300
	Monthly	8197	8402	8610	8829	9049	9275	9504	9744	9990	10240	10493	10760	11025
	Hourly	47.11	48.29	49.48	50.74	52.01	53.30	54.62	56.00	57.41	58.85	60.30	61.84	63.36
	Standby	3.30	3.38	3.46	3.55	3.64	3.73	3.82	3.92	4.02	4.12	4.22	4.33	4.44
76	Annual	100824	103320	105948	108588	111300	114048	116928	119880	122880	125916	129120	132300	135612
	Monthly	8402	8610	8829	9049	9275	9504	9744	9990	10240	10493	10760	11025	11301
	Hourly	48.29	49.48	50.74	52.01	53.30	54.62	56.00	57.41	58.85	60.30	61.84	63.36	64.95
	Standby	3.38	3.46	3.55	3.64	3.73	3.82	3.92	4.02	4.12	4.22	4.33	4.44	4.55
77	Annual	103320	105948	108588	111300	114048	116928	119880	122880	125916	129120	132300	135612	138996
	Monthly	8610	8829	9049	9275	9504	9744	9990	10240	10493	10760	11025	11301	11583
	Hourly	49.48	50.74	52.01	53.30	54.62	56.00	57.41	58.85	60.30	61.84	63.36	64.95	66.57
	Standby	3.46	3.55	3.64	3.73	3.82	3.92	4.02	4.12	4.22	4.33	4.44	4.55	4.66
78	Annual	105948	108588	111300	114048	116928	119880	122880	125916	129120	132300	135612	138996	142488
	Monthly	8829	9049	9275	9504	9744	9990	10240	10493	10760	11025	11301	11583	11874
	Hourly	50.74	52.01	53.30	54.62	56.00	57.41	58.85	60.30	61.84	63.36	64.95	66.57	68.24
	Standby	3.55	3.64	3.73	3.82	3.92	4.02	4.12	4.22	4.33	4.44	4.55	4.66	4.78
79	Annual	108588	111300	114048	116928	119880	122880	125916	129120	132300	135612	138996	142488	145980
	Monthly	9049	9275	9504	9744	9990	10240	10493	10760	11025	11301	11583	11874	12165
	Hourly	52.01	53.30	54.62	56.00	57.41	58.85	60.30	61.84	63.36	64.95	66.57	68.24	69.91
	Standby	3.64	3.73	3.82	3.92	4.02	4.12	4.22	4.33	4.44	4.55	4.66	4.78	4.89
80	Annual	111300	114048	116928	119880	122880	125916	129120	132300	135612	138996	142488	145980	149640
	Monthly	9275	9504	9744	9990	10240	10493	10760	11025	11301	11583	11874	12165	12470
	Hourly	53.30	54.62	56.00	57.41	58.85	60.30	61.84	63.36	64.95	66.57	68.24	69.91	71.67
	Standby	3.73	3.82	3.92	4.02	4.12	4.22	4.33	4.44	4.55	4.66	4.78	4.89	5.02
81	Annual	114048	116928	119880	122880	125916	129120	132300	135612	138996	142488	145980	149640	153420
	Monthly	9504	9744	9990	10240	10493	10760	11025	11301	11583	11874	12165	12470	12785
	Hourly	54.62	56.00	57.41	58.85	60.30	61.84	63.36	64.95	66.57	68.24	69.91	71.67	73.48
	Standby	3.82	3.92	4.02	4.12	4.22	4.33	4.44	4.55	4.66	4.78	4.89	5.02	5.14
82	Annual	116928	119880	122880	125916	129120	132300	135612	138996	142488	145980	149640	153420	157236
	Monthly	9744	9990	10240	10493	10760	11025	11301	11583	11874	12165	12470	12785	13103
	Hourly	56.00	57.41	58.85	60.30	61.84	63.36	64.95	66.57	68.24	69.91	71.67	73.48	75.30
	Standby	3.92	4.02	4.12	4.22	4.33	4.44	4.55	4.66	4.78	4.89	5.02	5.14	5.27
83	Annual	119880	122880	125916	129120	132300	135612	138996	142488	145980	149640	153420	157236	161160
	Monthly	9990	10240	10493	10760	11025	11301	11583	11874	12165	12470	12785	13103	13430
	Hourly	57.41	58.85	60.30	61.84	63.36	64.95	66.57	68.24	69.91	71.67	73.48	75.30	77.18
	Standby	4.02	4.12	4.22	4.33	4.44	4.55	4.66	4.78	4.89	5.02	5.14	5.27	5.40

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84	Annual	122880	125916	129120	132300	135612	138996	142488	145980	149640	153420	157236	161160	165216
	Monthly	10240	10493	10760	11025	11301	11583	11874	12165	12470	12785	13103	13430	13768
	Hourly	58.85	60.30	61.84	63.36	64.95	66.57	68.24	69.91	71.67	73.48	75.30	77.18	79.13
	Standby	4.12	4.22	4.33	4.44	4.55	4.66	4.78	4.89	5.02	5.14	5.27	5.40	5.54
85	Annual	125916	129120	132300	135612	138996	142488	145980	149640	153420	157236	161160	165216	169284
	Monthly	10493	10760	11025	11301	11583	11874	12165	12470	12785	13103	13430	13768	14107
	Hourly	60.30	61.84	63.36	64.95	66.57	68.24	69.91	71.67	73.48	75.30	77.18	79.13	81.07
	Standby	4.22	4.33	4.44	4.55	4.66	4.78	4.89	5.02	5.14	5.27	5.40	5.54	5.68
86	Annual	129120	132300	135612	138996	142488	145980	149640	153420	157236	161160	165216	169284	173568
	Monthly	10760	11025	11301	11583	11874	12165	12470	12785	13103	13430	13768	14107	14464
	Hourly	61.84	63.36	64.95	66.57	68.24	69.91	71.67	73.48	75.30	77.18	79.13	81.07	83.13
	Standby	4.33	4.44	4.55	4.66	4.78	4.89	5.02	5.14	5.27	5.40	5.54	5.68	5.82
87	Annual	132300	135612	138996	142488	145980	149640	153420	157236	161160	165216	169284	173568	177960
	Monthly	11025	11301	11583	11874	12165	12470	12785	13103	13430	13768	14107	14464	14830
	Hourly	63.36	64.95	66.57	68.24	69.91	71.67	73.48	75.30	77.18	79.13	81.07	83.13	85.23
	Standby	4.44	4.55	4.66	4.78	4.89	5.02	5.14	5.27	5.40	5.54	5.68	5.82	5.97
88	Annual	135612	138996	142488	145980	149640	153420	157236	161160	165216	169284	173568	177960	182364
	Monthly	11301	11583	11874	12165	12470	12785	13103	13430	13768	14107	14464	14830	15197
	Hourly	64.95	66.57	68.24	69.91	71.67	73.48	75.30	77.18	79.13	81.07	83.13	85.23	87.34
	Standby	4.55	4.66	4.78	4.89	5.02	5.14	5.27	5.40	5.54	5.68	5.82	5.97	6.11
89	Annual	138996	142488	145980	149640	153420	157236	161160	165216	169284	173568	177960	182364	186948
	Monthly	11583	11874	12165	12470	12785	13103	13430	13768	14107	14464	14830	15197	15579
	Hourly	66.57	68.24	69.91	71.67	73.48	75.30	77.18	79.13	81.07	83.13	85.23	87.34	89.53
	Standby	4.66	4.78	4.89	5.02	5.14	5.27	5.40	5.54	5.68	5.82	5.97	6.11	6.27
90	Annual	142488	145980	149640	153420	157236	161160	165216	169284	173568	177960	182364	186948	191580
	Monthly	11874	12165	12470	12785	13103	13430	13768	14107	14464	14830	15197	15579	15965
	Hourly	68.24	69.91	71.67	73.48	75.30	77.18	79.13	81.07	83.13	85.23	87.34	89.53	91.75
	Standby	4.78	4.89	5.02	5.14	5.27	5.40	5.54	5.68	5.82	5.97	6.11	6.27	6.42
91	Annual	145980	149640	153420	157236	161160	165216	169284	173568	177960	182364	186948	191580	196404
	Monthly	12165	12470	12785	13103	13430	13768	14107	14464	14830	15197	15579	15965	16367
	Hourly	69.91	71.67	73.48	75.30	77.18	79.13	81.07	83.13	85.23	87.34	89.53	91.75	94.06
	Standby	4.89	5.02	5.14	5.27	5.40	5.54	5.68	5.82	5.97	6.11	6.27	6.42	6.58
92	Annual	149640	153420	157236	161160	165216	169284	173568	177960	182364	186948	191580	196404	201300
	Monthly	12470	12785	13103	13430	13768	14107	14464	14830	15197	15579	15965	16367	16775
	Hourly	71.67	73.48	75.30	77.18	79.13	81.07	83.13	85.23	87.34	89.53	91.75	94.06	96.41
	Standby	5.02	5.14	5.27	5.40	5.54	5.68	5.82	5.97	6.11	6.27	6.42	6.58	6.75

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*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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 Washington Federation of State Employees Salary Schedule for Represented Employees
 Effective July 1, 2024
 2% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
93	Annual	153420	157236	161160	165216	169284	173568	177960	182364	186948	191580	196404	201300	206388
	Monthly	12785	13103	13430	13768	14107	14464	14830	15197	15579	15965	16367	16775	17199
	Hourly	73.48	75.30	77.18	79.13	81.07	83.13	85.23	87.34	89.53	91.75	94.06	96.41	98.84
	Standby	5.14	5.27	5.40	5.54	5.68	5.82	5.97	6.11	6.27	6.42	6.58	6.75	6.92
94	Annual	157236	161160	165216	169284	173568	177960	182364	186948	191580	196404	201300	206388	211512
	Monthly	13103	13430	13768	14107	14464	14830	15197	15579	15965	16367	16775	17199	17626
	Hourly	75.30	77.18	79.13	81.07	83.13	85.23	87.34	89.53	91.75	94.06	96.41	98.84	101.30
	Standby	5.27	5.40	5.54	5.68	5.82	5.97	6.11	6.27	6.42	6.58	6.75	6.92	7.09
95	Annual	161160	165216	169284	173568	177960	182364	186948	191580	196404	201300	206388	211512	216792
	Monthly	13430	13768	14107	14464	14830	15197	15579	15965	16367	16775	17199	17626	18066
	Hourly	77.18	79.13	81.07	83.13	85.23	87.34	89.53	91.75	94.06	96.41	98.84	101.30	103.83
	Standby	5.40	5.54	5.68	5.82	5.97	6.11	6.27	6.42	6.58	6.75	6.92	7.09	7.27
96	Annual	165216	169284	173568	177960	182364	186948	191580	196404	201300	206388	211512	216792	222228
	Monthly	13768	14107	14464	14830	15197	15579	15965	16367	16775	17199	17626	18066	18519
	Hourly	79.13	81.07	83.13	85.23	87.34	89.53	91.75	94.06	96.41	98.84	101.30	103.83	106.43
	Standby	5.54	5.68	5.82	5.97	6.11	6.27	6.42	6.58	6.75	6.92	7.09	7.27	7.45
97	Annual	169284	173568	177960	182364	186948	191580	196404	201300	206388	211512	216792	222228	227796
	Monthly	14107	14464	14830	15197	15579	15965	16367	16775	17199	17626	18066	18519	18983
	Hourly	81.07	83.13	85.23	87.34	89.53	91.75	94.06	96.41	98.84	101.30	103.83	106.43	109.10
	Standby	5.68	5.82	5.97	6.11	6.27	6.42	6.58	6.75	6.92	7.09	7.27	7.45	7.64
98	Annual	173568	177960	182364	186948	191580	196404	201300	206388	211512	216792	222228	227796	233496
	Monthly	14464	14830	15197	15579	15965	16367	16775	17199	17626	18066	18519	18983	19458
	Hourly	83.13	85.23	87.34	89.53	91.75	94.06	96.41	98.84	101.30	103.83	106.43	109.10	111.83
	Standby	5.82	5.97	6.11	6.27	6.42	6.58	6.75	6.92	7.09	7.27	7.45	7.64	7.83
99	Annual	177960	182364	186948	191580	196404	201300	206388	211512	216792	222228	227796	233496	239328
	Monthly	14830	15197	15579	15965	16367	16775	17199	17626	18066	18519	18983	19458	19944
	Hourly	85.23	87.34	89.53	91.75	94.06	96.41	98.84	101.30	103.83	106.43	109.10	111.83	114.62
	Standby	5.97	6.11	6.27	6.42	6.58	6.75	6.92	7.09	7.27	7.45	7.64	7.83	8.02
100	Annual	182364	186948	191580	196404	201300	206388	211512	216792	222228	227796	233496	239328	245328
	Monthly	15197	15579	15965	16367	16775	17199	17626	18066	18519	18983	19458	19944	20444
	Hourly	87.34	89.53	91.75	94.06	96.41	98.84	101.30	103.83	106.43	109.10	111.83	114.62	117.49
	Standby	6.11	6.27	6.42	6.58	6.75	6.92	7.09	7.27	7.45	7.64	7.83	8.02	8.22
101	Annual	186948	191580	196404	201300	206388	211512	216792	222228	227796	233496	239328	245328	251448
	Monthly	15579	15965	16367	16775	17199	17626	18066	18519	18983	19458	19944	20444	20954
	Hourly	89.53	91.75	94.06	96.41	98.84	101.30	103.83	106.43	109.10	111.83	114.62	117.49	120.43
	Standby	6.27	6.42	6.58	6.75	6.92	7.09	7.27	7.45	7.64	7.83	8.02	8.22	8.43

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	191580	196404	201300	206388	211512	216792	222228	227796	233496	239328	245328	251448	257712
	Monthly	15965	16367	16775	17199	17626	18066	18519	18983	19458	19944	20444	20954	21476
	Hourly	91.75	94.06	96.41	98.84	101.30	103.83	106.43	109.10	111.83	114.62	117.49	120.43	123.43
	Standby	6.42	6.58	6.75	6.92	7.09	7.27	7.45	7.64	7.83	8.02	8.22	8.43	8.64
103	Annual	196404	201300	206388	211512	216792	222228	227796	233496	239328	245328	251448	257712	264156
	Monthly	16367	16775	17199	17626	18066	18519	18983	19458	19944	20444	20954	21476	22013
	Hourly	94.06	96.41	98.84	101.30	103.83	106.43	109.10	111.83	114.62	117.49	120.43	123.43	126.51
	Standby	6.58	6.75	6.92	7.09	7.27	7.45	7.64	7.83	8.02	8.22	8.43	8.64	8.86
104	Annual	201300	206388	211512	216792	222228	227796	233496	239328	245328	251448	257712	264156	270792
	Monthly	16775	17199	17626	18066	18519	18983	19458	19944	20444	20954	21476	22013	22566
	Hourly	96.41	98.84	101.30	103.83	106.43	109.10	111.83	114.62	117.49	120.43	123.43	126.51	129.69
	Standby	6.75	6.92	7.09	7.27	7.45	7.64	7.83	8.02	8.22	8.43	8.64	8.86	9.08
105	Annual	206388	211512	216792	222228	227796	233496	239328	245328	251448	257712	264156	270792	277548
	Monthly	17199	17626	18066	18519	18983	19458	19944	20444	20954	21476	22013	22566	23129
	Hourly	98.84	101.30	103.83	106.43	109.10	111.83	114.62	117.49	120.43	123.43	126.51	129.69	132.93
	Standby	6.92	7.09	7.27	7.45	7.64	7.83	8.02	8.22	8.43	8.64	8.86	9.08	9.30
106	Annual	211512	216792	222228	227796	233496	239328	245328	251448	257712	264156	270792	277548	284472
	Monthly	17626	18066	18519	18983	19458	19944	20444	20954	21476	22013	22566	23129	23706
	Hourly	101.30	103.83	106.43	109.10	111.83	114.62	117.49	120.43	123.43	126.51	129.69	132.93	136.24
	Standby	7.09	7.27	7.45	7.64	7.83	8.02	8.22	8.43	8.64	8.86	9.08	9.30	9.54
107	Annual	216792	222228	227796	233496	239328	245328	251448	257712	264156	270792	277548	284472	291576
	Monthly	18066	18519	18983	19458	19944	20444	20954	21476	22013	22566	23129	23706	24298
	Hourly	103.83	106.43	109.10	111.83	114.62	117.49	120.43	123.43	126.51	129.69	132.93	136.24	139.64
	Standby	7.27	7.45	7.64	7.83	8.02	8.22	8.43	8.64	8.86	9.08	9.30	9.54	9.78
108	Annual	222228	227796	233496	239328	245328	251448	257712	264156	270792	277548	284472	291576	298884
	Monthly	18519	18983	19458	19944	20444	20954	21476	22013	22566	23129	23706	24298	24907
	Hourly	106.43	109.10	111.83	114.62	117.49	120.43	123.43	126.51	129.69	132.93	136.24	139.64	143.14
	Standby	7.45	7.64	7.83	8.02	8.22	8.43	8.64	8.86	9.08	9.30	9.54	9.78	10.02
109	Annual	227796	233496	239328	245328	251448	257712	264156	270792	277548	284472	291576	298884	306372
	Monthly	18983	19458	19944	20444	20954	21476	22013	22566	23129	23706	24298	24907	25531
	Hourly	109.10	111.83	114.62	117.49	120.43	123.43	126.51	129.69	132.93	136.24	139.64	143.14	146.73
	Standby	7.64	7.83	8.02	8.22	8.43	8.64	8.86	9.08	9.30	9.54	9.78	10.02	10.27
110	Annual	233496	239328	245328	251448	257712	264156	270792	277548	284472	291576	298884	306372	314040
	Monthly	19458	19944	20444	20954	21476	22013	22566	23129	23706	24298	24907	25531	26170
	Hourly	111.83	114.62	117.49	120.43	123.43	126.51	129.69	132.93	136.24	139.64	143.14	146.73	150.40
	Standby	7.83	8.02	8.22	8.43	8.64	8.86	9.08	9.30	9.54	9.78	10.02	10.27	10.53

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
111	Annual	239328	245328	251448	257712	264156	270792	277548	284472	291576	298884	306372	314040	321876
	Monthly	19944	20444	20954	21476	22013	22566	23129	23706	24298	24907	25531	26170	26823
	Hourly	114.62	117.49	120.43	123.43	126.51	129.69	132.93	136.24	139.64	143.14	146.73	150.40	154.16
	Standby	8.02	8.22	8.43	8.64	8.86	9.08	9.30	9.54	9.78	10.02	10.27	10.53	10.79
112	Annual	245328	251448	257712	264156	270792	277548	284472	291576	298884	306372	314040	321876	329928
	Monthly	20444	20954	21476	22013	22566	23129	23706	24298	24907	25531	26170	26823	27494
	Hourly	117.49	120.43	123.43	126.51	129.69	132.93	136.24	139.64	143.14	146.73	150.40	154.16	158.01
	Standby	8.22	8.43	8.64	8.86	9.08	9.30	9.54	9.78	10.02	10.27	10.53	10.79	11.06
113	Annual	251448	257712	264156	270792	277548	284472	291576	298884	306372	314040	321876	329928	338184
	Monthly	20954	21476	22013	22566	23129	23706	24298	24907	25531	26170	26823	27494	28182
	Hourly	120.43	123.43	126.51	129.69	132.93	136.24	139.64	143.14	146.73	150.40	154.16	158.01	161.97
	Standby	8.43	8.64	8.86	9.08	9.30	9.54	9.78	10.02	10.27	10.53	10.79	11.06	11.34
114	Annual	257712	264156	270792	277548	284472	291576	298884	306372	314040	321876	329928	338184	346620
	Monthly	21476	22013	22566	23129	23706	24298	24907	25531	26170	26823	27494	28182	28885
	Hourly	123.43	126.51	129.69	132.93	136.24	139.64	143.14	146.73	150.40	154.16	158.01	161.97	166.01
	Standby	8.64	8.86	9.08	9.30	9.54	9.78	10.02	10.27	10.53	10.79	11.06	11.34	11.62
115	Annual	264156	270792	277548	284472	291576	298884	306372	314040	321876	329928	338184	346620	355296
	Monthly	22013	22566	23129	23706	24298	24907	25531	26170	26823	27494	28182	28885	29608
	Hourly	126.51	129.69	132.93	136.24	139.64	143.14	146.73	150.40	154.16	158.01	161.97	166.01	170.16
	Standby	8.86	9.08	9.30	9.54	9.78	10.02	10.27	10.53	10.79	11.06	11.34	11.62	11.91
116	Annual	270792	277548	284472	291576	298884	306372	314040	321876	329928	338184	346620	355296	364176
	Monthly	22566	23129	23706	24298	24907	25531	26170	26823	27494	28182	28885	29608	30348
	Hourly	129.69	132.93	136.24	139.64	143.14	146.73	150.40	154.16	158.01	161.97	166.01	170.16	174.41
	Standby	9.08	9.30	9.54	9.78	10.02	10.27	10.53	10.79	11.06	11.34	11.62	11.91	12.21
117	Annual	277548	284472	291576	298884	306372	314040	321876	329928	338184	346620	355296	364176	373284
	Monthly	23129	23706	24298	24907	25531	26170	26823	27494	28182	28885	29608	30348	31107
	Hourly	132.93	136.24	139.64	143.14	146.73	150.40	154.16	158.01	161.97	166.01	170.16	174.41	178.78
	Standby	9.30	9.54	9.78	10.02	10.27	10.53	10.79	11.06	11.34	11.62	11.91	12.21	12.51
118	Annual	284472	291576	298884	306372	314040	321876	329928	338184	346620	355296	364176	373284	382596
	Monthly	23706	24298	24907	25531	26170	26823	27494	28182	28885	29608	30348	31107	31883
	Hourly	136.24	139.64	143.14	146.73	150.40	154.16	158.01	161.97	166.01	170.16	174.41	178.78	183.24
	Standby	9.54	9.78	10.02	10.27	10.53	10.79	11.06	11.34	11.62	11.91	12.21	12.51	12.83
119	Annual	291576	298884	306372	314040	321876	329928	338184	346620	355296	364176	373284	382596	392172
	Monthly	24298	24907	25531	26170	26823	27494	28182	28885	29608	30348	31107	31883	32681
	Hourly	139.64	143.14	146.73	150.40	154.16	158.01	161.97	166.01	170.16	174.41	178.78	183.24	187.82
	Standby	9.78	10.02	10.27	10.53	10.79	11.06	11.34	11.62	11.91	12.21	12.51	12.83	13.15
120	Annual	298884	306372	314040	321876	329928	338184	346620	355296	364176	373284	382596	392172	401976
	Monthly	24907	25531	26170	26823	27494	28182	28885	29608	30348	31107	31883	32681	33498
	Hourly	143.14	146.73	150.40	154.16	158.01	161.97	166.01	170.16	174.41	178.78	183.24	187.82	192.52
	Standby	10.02	10.27	10.53	10.79	11.06	11.34	11.62	11.91	12.21	12.51	12.83	13.15	13.48

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33312	33864	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716
	Monthly	2776	2822	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643
	Hourly	15.95	16.22	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94
	Standby	1.12	1.14	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47
31	Annual	33864	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736
	Monthly	2822	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728
	Hourly	16.22	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43
	Standby	1.14	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50
32	Annual	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732
	Monthly	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811
	Hourly	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90
	Standby	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53
33	Annual	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920
	Monthly	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910
	Hourly	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47
	Standby	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57
34	Annual	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988
	Monthly	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999
	Hourly	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98
	Standby	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61
35	Annual	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116
	Monthly	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093
	Hourly	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52
	Standby	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65
36	Annual	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328
	Monthly	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194
	Hourly	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10
	Standby	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69
37	Annual	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588
	Monthly	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299
	Hourly	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71
	Standby	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73
38	Annual	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920
	Monthly	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410
	Hourly	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34
	Standby	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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39	Annual	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204
	Monthly	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517
	Hourly	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96
	Standby	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82
40	Annual	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584
	Monthly	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632
	Hourly	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62
	Standby	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86
41	Annual	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880
	Monthly	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740
	Hourly	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24
	Standby	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91
42	Annual	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380
	Monthly	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865
	Hourly	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96
	Standby	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96
43	Annual	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844
	Monthly	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987
	Hourly	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66
	Standby	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01
44	Annual	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404
	Monthly	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117
	Hourly	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41
	Standby	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06
45	Annual	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892
	Monthly	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241
	Hourly	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12
	Standby	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11
46	Annual	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440
	Monthly	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370
	Hourly	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16
47	Annual	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012
	Monthly	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501
	Hourly	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61
	Standby	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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48	Annual	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716
	Monthly	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643
	Hourly	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43
	Standby	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27
49	Annual	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396
	Monthly	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783
	Hourly	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24
	Standby	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33
50	Annual	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148
	Monthly	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929
	Hourly	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07
	Standby	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39
51	Annual	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924
	Monthly	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077
	Hourly	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93
	Standby	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44
52	Annual	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724
	Monthly	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227
	Hourly	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79
	Standby	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51
53	Annual	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608
	Monthly	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384
	Hourly	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69
	Standby	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57
54	Annual	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468
	Monthly	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539
	Hourly	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58
	Standby	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63
55	Annual	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460
	Monthly	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705
	Hourly	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53
	Standby	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70
56	Annual	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512
	Monthly	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876
	Hourly	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52
	Standby	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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57	Annual	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516
	Monthly	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043
	Hourly	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48
	Standby	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83
58	Annual	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712
	Monthly	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226
	Hourly	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53
	Standby	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91
59	Annual	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800
	Monthly	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400
	Hourly	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53
	Standby	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98
60	Annual	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068
	Monthly	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589
	Hourly	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61
	Standby	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05
61	Annual	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348
	Monthly	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779
	Hourly	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71
	Standby	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13
62	Annual	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652
	Monthly	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971
	Hourly	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81
	Standby	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21
63	Annual	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040
	Monthly	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170
	Hourly	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95
	Standby	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29
64	Annual	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524
	Monthly	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377
	Hourly	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14
	Standby	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37
65	Annual	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008
	Monthly	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584
	Hourly	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33
	Standby	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45

Standby rate is equal to 7% of the hourly rate

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66	Annual	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612
	Monthly	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801
	Hourly	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58
	Standby	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54
67	Annual	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252
	Monthly	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021
	Hourly	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84
	Standby	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63
68	Annual	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940
	Monthly	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245
	Hourly	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13
	Standby	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72
69	Annual	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712
	Monthly	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476
	Hourly	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46
	Standby	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81
70	Annual	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556
	Monthly	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713
	Hourly	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82
	Standby	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91
71	Annual	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496
	Monthly	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958
	Hourly	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23
	Standby	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01
72	Annual	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496
	Monthly	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208
	Hourly	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67
	Standby	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11
73	Annual	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520
	Monthly	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460
	Hourly	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11
	Standby	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21
74	Annual	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676
	Monthly	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723
	Hourly	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63
	Standby	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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75	Annual	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880
	Monthly	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990
	Hourly	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16
	Standby	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42
76	Annual	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180
	Monthly	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265
	Hourly	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74
	Standby	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53
77	Annual	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540
	Monthly	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545
	Hourly	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35
	Standby	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64
78	Annual	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056
	Monthly	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838
	Hourly	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03
	Standby	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76
79	Annual	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536
	Monthly	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128
	Hourly	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70
	Standby	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88
80	Annual	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184
	Monthly	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432
	Hourly	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45
	Standby	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00
81	Annual	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952
	Monthly	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746
	Hourly	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25
	Standby	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13
82	Annual	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732
	Monthly	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061
	Hourly	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06
	Standby	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25
83	Annual	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644
	Monthly	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387
	Hourly	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94
	Standby	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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84	Annual	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688
	Monthly	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724
	Hourly	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87
	Standby	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52
85	Annual	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756
	Monthly	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063
	Hourly	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82
	Standby	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66
86	Annual	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040
	Monthly	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420
	Hourly	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87
	Standby	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80
87	Annual	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384
	Monthly	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782
	Hourly	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95
	Standby	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95
88	Annual	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788
	Monthly	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149
	Hourly	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06
	Standby	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09
89	Annual	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372
	Monthly	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531
	Hourly	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26
	Standby	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25
90	Annual	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992
	Monthly	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916
	Hourly	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47
	Standby	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40
91	Annual	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780
	Monthly	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315
	Hourly	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76
	Standby	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56
92	Annual	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640
	Monthly	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720
	Hourly	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09
	Standby	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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93	Annual	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704
	Monthly	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142
	Hourly	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52
	Standby	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90
94	Annual	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828
	Monthly	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569
	Hourly	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97
	Standby	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07
95	Annual	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108
	Monthly	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009
	Hourly	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50
	Standby	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25
96	Annual	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532
	Monthly	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461
	Hourly	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10
	Standby	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43
97	Annual	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088
	Monthly	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924
	Hourly	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76
	Standby	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61
98	Annual	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764
	Monthly	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397
	Hourly	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48
	Standby	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80
99	Annual	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560
	Monthly	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880
	Hourly	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25
	Standby	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00
100	Annual	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548
	Monthly	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379
	Hourly	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12
	Standby	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20
101	Annual	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656
	Monthly	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888
	Hourly	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05
	Standby	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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102	Annual	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920
	Monthly	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410
	Hourly	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05
	Standby	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61
103	Annual	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340
	Monthly	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945
	Hourly	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12
	Standby	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83
104	Annual	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916
	Monthly	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493
	Hourly	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27
	Standby	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05
105	Annual	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648
	Monthly	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054
	Hourly	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49
	Standby	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27
106	Annual	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572
	Monthly	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631
	Hourly	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81
	Standby	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51
107	Annual	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700
	Monthly	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225
	Hourly	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22
	Standby	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75
108	Annual	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972
	Monthly	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831
	Hourly	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71
	Standby	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99
109	Annual	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388
	Monthly	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449
	Hourly	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26
	Standby	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24
110	Annual	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032
	Monthly	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086
	Hourly	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92
	Standby	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49

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111	Annual	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856
	Monthly	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738
	Hourly	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67
	Standby	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76
112	Annual	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872
	Monthly	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406
	Hourly	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51
	Standby	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03
113	Annual	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080
	Monthly	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090
	Hourly	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44
	Standby	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30
114	Annual	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516
	Monthly	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793
	Hourly	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48
	Standby	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58
115	Annual	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168
	Monthly	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514
	Hourly	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62
	Standby	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87
116	Annual	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024
	Monthly	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252
	Hourly	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86
	Standby	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17
117	Annual	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096
	Monthly	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008
	Hourly	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21
	Standby	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47
118	Annual	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408
	Monthly	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784
	Hourly	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67
	Standby	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79
119	Annual	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408	390924
	Monthly	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784	32577
	Hourly	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67	187.22
	Standby	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79	13.11
120	Annual	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408	390924	400704
	Monthly	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784	32577	33392
	Hourly	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67	187.22	191.91
	Standby	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79	13.11	13.43

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Prepared by the Washington State Office of Financial Management
General Service Salary Schedule for Represented Employees
Effective July 1, 2024
3% Increase

WFSE - GG
WPEA - GG
WAFWP
PTE Local 17
Coalition
Higher Ed. (see CBA)

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Standby rate is equal to 7% of the hourly rate

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33312	33312	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184
	Monthly	2776	2776	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432
	Hourly	15.95	15.95	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72
	Standby	1.12	1.12	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38
31	Annual	33312	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156
	Monthly	2776	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513
	Hourly	15.95	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19
	Standby	1.12	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41
32	Annual	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128
	Monthly	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594
	Hourly	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66
	Standby	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45
33	Annual	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208
	Monthly	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684
	Hourly	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48
34	Annual	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228
	Monthly	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769
	Hourly	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52
35	Annual	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284
	Monthly	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857
	Hourly	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55
36	Annual	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436
	Monthly	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953
	Hourly	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59
37	Annual	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624
	Monthly	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052
	Hourly	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63
38	Annual	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848
	Monthly	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154
	Hourly	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87
	Standby	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67

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39	Annual	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072
	Monthly	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256
	Hourly	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46
	Standby	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71
40	Annual	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392
	Monthly	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366
	Hourly	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09
	Standby	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76
41	Annual	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604
	Monthly	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467
	Hourly	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67
	Standby	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80
42	Annual	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020
	Monthly	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585
	Hourly	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35
	Standby	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84
43	Annual	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388
	Monthly	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699
	Hourly	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01
	Standby	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89
44	Annual	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852
	Monthly	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821
	Hourly	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71
	Standby	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94
45	Annual	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244
	Monthly	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937
	Hourly	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37
	Standby	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99
46	Annual	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720
	Monthly	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060
	Hourly	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08
	Standby	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04
47	Annual	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220
	Monthly	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185
	Hourly	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80
	Standby	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09

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48	Annual	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816
	Monthly	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318
	Hourly	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56
	Standby	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14
49	Annual	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376
	Monthly	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448
	Hourly	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31
	Standby	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19
50	Annual	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056
	Monthly	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588
	Hourly	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11
	Standby	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25
51	Annual	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700
	Monthly	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725
	Hourly	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90
	Standby	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30
52	Annual	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416
	Monthly	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868
	Hourly	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72
	Standby	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36
53	Annual	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180
	Monthly	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015
	Hourly	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57
	Standby	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42
54	Annual	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968
	Monthly	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164
	Hourly	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43
	Standby	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48
55	Annual	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828
	Monthly	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319
	Hourly	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32
	Standby	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54
56	Annual	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760
	Monthly	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480
	Hourly	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24
	Standby	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61

Standby rate is equal to 7% of the hourly rate

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57	Annual	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656
	Monthly	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638
	Hourly	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15
	Standby	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67
58	Annual	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708
	Monthly	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809
	Hourly	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13
	Standby	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74
59	Annual	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676
	Monthly	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973
	Hourly	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07
	Standby	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81
60	Annual	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812
	Monthly	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151
	Hourly	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10
	Standby	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88
61	Annual	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948
	Monthly	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329
	Hourly	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12
	Standby	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95
62	Annual	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132
	Monthly	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511
	Hourly	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17
	Standby	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02
63	Annual	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376
	Monthly	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698
	Hourly	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24
	Standby	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10
64	Annual	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728
	Monthly	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894
	Hourly	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37
	Standby	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18
65	Annual	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080
	Monthly	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090
	Hourly	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49
	Standby	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25

Standby rate is equal to 7% of the hourly rate

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66	Annual	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528
	Monthly	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294
	Hourly	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67
	Standby	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34
67	Annual	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988
	Monthly	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499
	Hourly	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84
	Standby	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42
68	Annual	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544
	Monthly	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712
	Hourly	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07
	Standby	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50
69	Annual	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148
	Monthly	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929
	Hourly	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32
	Standby	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59
70	Annual	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848
	Monthly	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154
	Hourly	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61
	Standby	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68
71	Annual	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596
	Monthly	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383
	Hourly	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93
	Standby	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77
72	Annual	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428
	Monthly	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619
	Hourly	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28
	Standby	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87
73	Annual	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296
	Monthly	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858
	Hourly	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66
	Standby	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97
74	Annual	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260
	Monthly	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105
	Hourly	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07
	Standby	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07

Standby rate is equal to 7% of the hourly rate

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75	Annual	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284
	Monthly	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357
	Hourly	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52
	Standby	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17
76	Annual	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368
	Monthly	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614
	Hourly	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00
	Standby	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27
77	Annual	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572
	Monthly	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881
	Hourly	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53
	Standby	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38
78	Annual	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860
	Monthly	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155
	Hourly	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11
	Standby	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49
79	Annual	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148
	Monthly	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429
	Hourly	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68
	Standby	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60
80	Annual	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580
	Monthly	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715
	Hourly	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33
	Standby	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71
81	Annual	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108
	Monthly	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009
	Hourly	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02
	Standby	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83
82	Annual	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708
	Monthly	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309
	Hourly	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74
	Standby	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95
83	Annual	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380
	Monthly	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615
	Hourly	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50
	Standby	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08

Standby rate is equal to 7% of the hourly rate

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84	Annual	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220
	Monthly	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935
	Hourly	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34
	Standby	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20
85	Annual	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024
	Monthly	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252
	Hourly	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16
	Standby	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33
86	Annual	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044
	Monthly	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587
	Hourly	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09
	Standby	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47
87	Annual	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160
	Monthly	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930
	Hourly	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06
	Standby	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60
88	Annual	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324
	Monthly	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277
	Hourly	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05
	Standby	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74
89	Annual	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632
	Monthly	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636
	Hourly	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11
	Standby	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89
90	Annual	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964
	Monthly	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997
	Hourly	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19
	Standby	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03
91	Annual	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500
	Monthly	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375
	Hourly	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36
	Standby	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19
92	Annual	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072
	Monthly	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756
	Hourly	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55
	Standby	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34

Standby rate is equal to 7% of the hourly rate

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93	Annual	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860
	Monthly	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155
	Hourly	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84
	Standby	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50
94	Annual	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648
	Monthly	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554
	Hourly	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14
	Standby	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66
95	Annual	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664
	Monthly	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972
	Hourly	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54
	Standby	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83
96	Annual	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764
	Monthly	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397
	Hourly	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98
	Standby	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00
97	Annual	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996
	Monthly	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833
	Hourly	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49
	Standby	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17
98	Annual	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312
	Monthly	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276
	Hourly	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03
	Standby	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35
99	Annual	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808
	Monthly	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734
	Hourly	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67
	Standby	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54
100	Annual	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424
	Monthly	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202
	Hourly	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36
	Standby	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72
101	Annual	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184
	Monthly	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682
	Hourly	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11
	Standby	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92

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102	Annual	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100
	Monthly	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175
	Hourly	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95
	Standby	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12
103	Annual	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160
	Monthly	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680
	Hourly	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85
	Standby	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32
104	Annual	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340
	Monthly	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195
	Hourly	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81
	Standby	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53
105	Annual	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700
	Monthly	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725
	Hourly	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86
	Standby	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74
106	Annual	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228
	Monthly	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269
	Hourly	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98
	Standby	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96
107	Annual	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924
	Monthly	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827
	Hourly	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19
	Standby	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18
108	Annual	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788
	Monthly	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399
	Hourly	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48
	Standby	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41
109	Annual	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796
	Monthly	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983
	Hourly	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83
	Standby	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65
110	Annual	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960
	Monthly	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580
	Hourly	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26
	Standby	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89

Standby rate is equal to 7% of the hourly rate

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111	Annual	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352
	Monthly	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196
	Hourly	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80
	Standby	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14
112	Annual	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900
	Monthly	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825
	Hourly	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42
	Standby	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39
113	Annual	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652
	Monthly	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471
	Hourly	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13
	Standby	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65
114	Annual	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596
	Monthly	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133
	Hourly	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94
	Standby	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92
115	Annual	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720
	Monthly	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810
	Hourly	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83
	Standby	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19
116	Annual	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096
	Monthly	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508
	Hourly	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84
	Standby	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47
117	Annual	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628
	Monthly	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219
	Hourly	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93
	Standby	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75
118	Annual	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400
	Monthly	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950
	Hourly	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13
	Standby	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05
119	Annual	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400	368376
	Monthly	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950	30698
	Hourly	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13	176.43
	Standby	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05	12.35
120	Annual	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400	368376	377616
	Monthly	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950	30698	31468
	Hourly	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13	176.43	180.85
	Standby	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05	12.35	12.66

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Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Only applies to job classes assigned to the Information Technology Professional Structure
 Effective July 1, 2024
 3% Increase

WFSE- GG
 Coalition
 WPEA- GG
 WAFWP
 PTE Local 17
 Higher Ed. (see CBA)

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Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
01IT	Annual	61152	62712	64260	65868	67512	69192	70944	72708	74544	76392	78312	80268	82272
	Monthly	5096	5226	5355	5489	5626	5766	5912	6059	6212	6366	6526	6689	6856
	Hourly	29.29	30.03	30.78	31.55	32.33	33.14	33.98	34.82	35.70	36.59	37.51	38.44	39.40
	Standby	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76
02IT	Annual	65748	67404	69084	70800	72588	74412	76248	78168	80112	82116	84168	86256	88428
	Monthly	5479	5617	5757	5900	6049	6201	6354	6514	6676	6843	7014	7188	7369
	Hourly	31.49	32.28	33.09	33.91	34.76	35.64	36.52	37.44	38.37	39.33	40.31	41.31	42.35
	Standby	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96
03IT	Annual	70692	72444	74268	76128	78024	79992	81996	84048	86148	88296	90528	92784	95112
	Monthly	5891	6037	6189	6344	6502	6666	6833	7004	7179	7358	7544	7732	7926
	Hourly	33.86	34.70	35.57	36.46	37.37	38.31	39.27	40.25	41.26	42.29	43.36	44.44	45.55
	Standby	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19
04IT	Annual	75972	77880	79812	81828	83868	85980	88116	90300	92568	94860	97236	99672	102168
	Monthly	6331	6490	6651	6819	6989	7165	7343	7525	7714	7905	8103	8306	8514
	Hourly	36.39	37.30	38.22	39.19	40.17	41.18	42.20	43.25	44.33	45.43	46.57	47.74	48.93
	Standby	2.55	2.61	2.68	2.74	2.81	2.88	2.95	3.03	3.10	3.18	3.26	3.34	3.43
05IT	Annual	81672	83724	85812	87948	90168	92412	94728	97092	99516	102000	104544	107148	109848
	Monthly	6806	6977	7151	7329	7514	7701	7894	8091	8293	8500	8712	8929	9154
	Hourly	39.11	40.10	41.10	42.12	43.18	44.26	45.37	46.50	47.66	48.85	50.07	51.32	52.61
	Standby	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.26	3.34	3.42	3.50	3.59	3.68
06IT	Annual	85764	87900	90108	92352	94680	97044	99444	101940	104496	107100	109788	112536	115344
	Monthly	7147	7325	7509	7696	7890	8087	8287	8495	8708	8925	9149	9378	9612
	Hourly	41.07	42.10	43.16	44.23	45.34	46.48	47.63	48.82	50.05	51.29	52.58	53.90	55.24
	Standby	2.88	2.95	3.02	3.10	3.17	3.25	3.33	3.42	3.50	3.59	3.68	3.77	3.87
07IT	Annual	90060	92304	94620	96972	99384	101868	104412	107028	109704	112452	115272	118152	121116
	Monthly	7505	7692	7885	8081	8282	8489	8701	8919	9142	9371	9606	9846	10093
	Hourly	43.13	44.21	45.32	46.44	47.60	48.79	50.01	51.26	52.54	53.86	55.21	56.59	58.01
	Standby	3.02	3.09	3.17	3.25	3.33	3.42	3.50	3.59	3.68	3.77	3.86	3.96	4.06
08IT	Annual	94524	96912	99336	101808	104364	106980	109656	112392	115200	118092	121056	124068	127176
	Monthly	7877	8076	8278	8484	8697	8915	9138	9366	9600	9841	10088	10339	10598
	Hourly	45.27	46.41	47.57	48.76	49.98	51.24	52.52	53.83	55.17	56.56	57.98	59.42	60.91
	Standby	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26
09IT	Annual	99288	101760	104304	106932	109572	112344	115128	117996	120960	123996	127080	130272	133512
	Monthly	8274	8480	8692	8911	9131	9362	9594	9833	10080	10333	10590	10856	11126
	Hourly	47.55	48.74	49.95	51.21	52.48	53.80	55.14	56.51	57.93	59.39	60.86	62.39	63.94
	Standby	3.33	3.41	3.50	3.58	3.67	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Only applies to job classes assigned to the Information Technology Professional Structure
 Effective July 1, 2024
 3% Increase

WFSE- GG
 Coalition
 WPEA- GG
 WAFWP
 PTE Local 17
 Higher Ed. (see CBA)

DRAFT

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
10IT	Annual	104232	106836	109512	112236	115044	117924	120864	123900	126996	130164	133416	136752	140172
	Monthly	8686	8903	9126	9353	9587	9827	10072	10325	10583	10847	11118	11396	11681
	Hourly	49.92	51.17	52.45	53.75	55.10	56.48	57.89	59.34	60.82	62.34	63.90	65.49	67.13
	Standby	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.15	4.26	4.36	4.47	4.58	4.70
11IT	Annual	109464	112188	114996	117876	120804	123840	126936	130116	133368	136692	140124	143628	147204
	Monthly	9122	9349	9583	9823	10067	10320	10578	10843	11114	11391	11677	11969	12267
	Hourly	52.43	53.73	55.07	56.45	57.86	59.31	60.79	62.32	63.87	65.47	67.11	68.79	70.50
	Standby	3.67	3.76	3.86	3.95	4.05	4.15	4.26	4.36	4.47	4.58	4.70	4.82	4.94

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

		Years of Experience																				
		1	2	3	4	5	6	7	8	12	15	18	20	26								
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
39E2	Annual	46080	47124	48288	49404	50556	51744	52980	54264	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688
	Monthly	3840	3927	4024	4117	4213	4312	4415	4522	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224
	Hourly	22.07	22.57	23.13	23.66	24.21	24.78	25.37	25.99	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77
	Standby	1.54	1.58	1.62	1.66	1.69	1.73	1.78	1.82	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50
41E2	Annual	48288	49404	50556	51744	52980	54264	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492
	Monthly	4024	4117	4213	4312	4415	4522	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541
	Hourly	23.13	23.66	24.21	24.78	25.37	25.99	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59
	Standby	1.62	1.66	1.69	1.73	1.78	1.82	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63
48E2	Annual	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288
	Monthly	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774
	Hourly	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68
	Standby	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
45N2	Annual	52980	54264	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616
	Monthly	4415	4522	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218
	Hourly	25.37	25.99	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48
	Standby	1.78	1.82	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90
47N2	Annual	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008
	Monthly	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584
	Hourly	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59
	Standby	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05
49N2	Annual	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556
	Monthly	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963
	Hourly	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76
	Standby	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20
50N2	Annual	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016
	Monthly	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168
	Hourly	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94
	Standby	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
51N2	Annual	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416
	Monthly	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368
	Hourly	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09
	Standby	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37
52N2	Annual	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936
	Monthly	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578
	Hourly	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30
	Standby	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45
53N2	Annual	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564
	Monthly	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797
	Hourly	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56
	Standby	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54
54N2	Annual	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156
	Monthly	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013
	Hourly	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80
	Standby	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63
55N2	Annual	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844
	Monthly	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237
	Hourly	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09
	Standby	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72
56N2	Annual	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616
	Monthly	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468
	Hourly	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41
	Standby	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81
57N2	Annual	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448
	Monthly	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704
	Hourly	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77
	Standby	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90
58N2	Annual	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412
	Monthly	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951
	Hourly	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19
	Standby	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00
59N2	Annual	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388
	Monthly	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199
	Hourly	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61
	Standby	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
60N2	Annual	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460
	Monthly	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455
	Hourly	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09
	Standby	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21
61N2	Annual	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604
	Monthly	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717
	Hourly	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59
	Standby	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31
62N2	Annual	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832
	Monthly	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986
	Hourly	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14
	Standby	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42
63N2	Annual	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120
	Monthly	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260
	Hourly	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71
	Standby	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53
64N2	Annual	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492
	Monthly	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541
	Hourly	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33
	Standby	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64
65N2	Annual	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960
	Monthly	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830
	Hourly	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99
	Standby	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76
66N2	Annual	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500
	Monthly	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125
	Hourly	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68
	Standby	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88
67N2	Annual	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136
	Monthly	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428
	Hourly	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43
	Standby	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00
68N2	Annual	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856
	Monthly	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738
	Hourly	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21
	Standby	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
69N2	Annual	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696
	Monthly	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058
	Hourly	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05
	Standby	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25
70N2	Annual	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608
	Monthly	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384
	Hourly	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92
	Standby	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38
71N2	Annual	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640
	Monthly	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720
	Hourly	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85
	Standby	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52
72N2	Annual	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756
	Monthly	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063
	Hourly	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82
	Standby	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66
73N2	Annual	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980
	Monthly	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415
	Hourly	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84
	Standby	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80
74N2	Annual	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312
	Monthly	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776
	Hourly	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92
	Standby	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94
75N2	Annual	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728
	Monthly	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144
	Hourly	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03
	Standby	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09
76N2	Annual	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288
	Monthly	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524
	Hourly	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22
	Standby	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25
77N2	Annual	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932
	Monthly	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911
	Hourly	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44
	Standby	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40

Standby rate is equal to 7% of the hourly rate.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
78N2	Annual	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708
	Monthly	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309
	Hourly	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73
	Standby	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56
79N2	Annual	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604
	Monthly	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717
	Hourly	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07
	Standby	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73
80N2	Annual	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632
	Monthly	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136
	Hourly	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48
	Standby	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89
81N2	Annual	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768
	Monthly	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564
	Hourly	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94
	Standby	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07
82N2	Annual	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024
	Monthly	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002
	Hourly	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46
	Standby	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24
83N2	Annual	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424
	Monthly	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452
	Hourly	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05
	Standby	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42
84N2	Annual	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424	226944
	Monthly	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452	18912
	Hourly	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05	108.69
	Standby	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42	7.61
85N2	Annual	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424	226944	232620
	Monthly	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452	18912	19385
	Hourly	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05	108.69	111.41
	Standby	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42	7.61	7.80
86N2	Annual	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424	226944	232620	238452
	Monthly	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452	18912	19385	19871
	Hourly	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05	108.69	111.41	114.20
	Standby	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42	7.61	7.80	7.99

Standby rate is equal to 7% of the hourly rate.

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

SEIU - 1199
 WFSE - GG
 Coalition

		Years of Experience																			
		0	1	2	3	4	5	6	7	8	12	15	18	20	26						
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
39E1	Annual	40980	41964	42984	43992	45012	46068	47208	48288	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848
	Monthly	3415	3497	3582	3666	3751	3839	3934	4024	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404
	Hourly	19.63	20.10	20.59	21.07	21.56	22.06	22.61	23.13	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06
	Standby	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17
41E1	Annual	42984	43992	45012	46068	47208	48288	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112
	Monthly	3582	3666	3751	3839	3934	4024	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676
	Hourly	20.59	21.07	21.56	22.06	22.61	23.13	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62
	Standby	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28
48E1	Annual	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024
	Monthly	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752
	Hourly	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80
	Standby	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72

		Years of Experience																			
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26				
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
45N1	Annual	47208	48288	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228
	Monthly	3934	4024	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269
	Hourly	22.61	23.13	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03
	Standby	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52
47N1	Annual	49476	50652	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008
	Monthly	4123	4221	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584
	Hourly	23.70	24.26	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
49N1	Annual	51960	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040
	Monthly	4330	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920
	Hourly	24.89	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77
	Standby	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78
50N1	Annual	53244	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092
	Monthly	4437	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091
	Hourly	25.50	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75
	Standby	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

SEIU - 1199
 WFSE - GG
 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
51N1	Annual	54576	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424
	Monthly	4548	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452
	Hourly	26.14	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83
	Standby	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00
52N1	Annual	55968	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632
	Monthly	4664	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636
	Hourly	26.80	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89
	Standby	1.88	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07
53N1	Annual	57288	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972
	Monthly	4774	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831
	Hourly	27.44	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15
54N1	Annual	58752	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288
	Monthly	4896	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024
	Hourly	28.14	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23
55N1	Annual	60204	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700
	Monthly	5017	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225
	Hourly	28.83	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31
56N1	Annual	61752	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136
	Monthly	5146	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428
	Hourly	29.57	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39
57N1	Annual	63324	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692
	Monthly	5277	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641
	Hourly	30.33	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48
58N1	Annual	64848	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284
	Monthly	5404	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857
	Hourly	31.06	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

SEIU - 1199
 WFSE - GG
 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
59N1	Annual	66480	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948
	Monthly	5540	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079
	Hourly	31.84	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65
60N1	Annual	68112	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684
	Monthly	5676	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307
	Hourly	32.62	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74
61N1	Annual	69888	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492
	Monthly	5824	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541
	Hourly	33.47	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84
62N1	Annual	71592	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348
	Monthly	5966	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779
	Hourly	34.29	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20
	Standby	2.40	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93
63N1	Annual	73380	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288
	Monthly	6115	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024
	Hourly	35.14	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61
	Standby	2.46	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03
64N1	Annual	75228	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324
	Monthly	6269	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277
	Hourly	36.03	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06
	Standby	2.52	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13

Standby rate is equal to 7% of the hourly rate

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 Effective July 1, 2024
 3% Increase

SEIU - 1199
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 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
65N1	Annual	77088	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384
	Monthly	6424	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532
	Hourly	36.92	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53
	Standby	2.58	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24
66N1	Annual	79008	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540
	Monthly	6584	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795
	Hourly	37.84	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04
	Standby	2.65	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34
67N1	Annual	81024	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780
	Monthly	6752	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065
	Hourly	38.80	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59
	Standby	2.72	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45
68N1	Annual	83040	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116
	Monthly	6920	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343
	Hourly	39.77	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19
	Standby	2.78	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56
69N1	Annual	85092	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524
	Monthly	7091	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627
	Hourly	40.75	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82
	Standby	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68
70N1	Annual	87288	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016
	Monthly	7274	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918
	Hourly	41.80	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49
	Standby	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79
71N1	Annual	89424	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592
	Monthly	7452	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216
	Hourly	42.83	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21
	Standby	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

SEIU - 1199
 WFSE - GG
 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
72N1	Annual	91632	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264
	Monthly	7636	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522
	Hourly	43.89	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97
	Standby	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04
73N1	Annual	93972	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008
	Monthly	7831	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834
	Hourly	45.01	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76
	Standby	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16
74N1	Annual	96288	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848
	Monthly	8024	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154
	Hourly	46.11	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60
	Standby	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29
75N1	Annual	98700	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796
	Monthly	8225	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483
	Hourly	47.27	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49
	Standby	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42
76N1	Annual	101136	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840
	Monthly	8428	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820
	Hourly	48.44	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43
	Standby	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56
77N1	Annual	103692	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980
	Monthly	8641	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165
	Hourly	49.66	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41
	Standby	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70
78N1	Annual	106284	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228
	Monthly	8857	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519
	Hourly	50.90	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44
	Standby	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

SEIU - 1199
 WFSE - GG
 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
79N1	Annual	108948	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572
	Monthly	9079	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881
	Hourly	52.18	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52
	Standby	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99
80N1	Annual	111684	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048
	Monthly	9307	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254
	Hourly	53.49	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67
	Standby	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14
81N1	Annual	114492	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620
	Monthly	9541	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635
	Hourly	54.83	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86
	Standby	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29
82N1	Annual	117348	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312
	Monthly	9779	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026
	Hourly	56.20	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10
	Standby	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45
83N1	Annual	120288	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112
	Monthly	10024	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426
	Hourly	57.61	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40
	Standby	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61
84N1	Annual	123324	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112	202032
	Monthly	10277	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426	16836
	Hourly	59.06	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40	96.76
	Standby	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.77
85N1	Annual	126384	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112	202032	207084
	Monthly	10532	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426	16836	17257
	Hourly	60.53	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40	96.76	99.18
	Standby	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.77	6.94
86N1	Annual	129540	132780	136116	139524	143016	146592	150264	154008	157848	161796	165840	169980	174228	178572	183048	187620	192312	197112	202032	207084	212280
	Monthly	10795	11065	11343	11627	11918	12216	12522	12834	13154	13483	13820	14165	14519	14881	15254	15635	16026	16426	16836	17257	17690
	Hourly	62.04	63.59	65.19	66.82	68.49	70.21	71.97	73.76	75.60	77.49	79.43	81.41	83.44	85.52	87.67	89.86	92.10	94.40	96.76	99.18	101.67
	Standby	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.77	6.94	7.12

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
35SP	Annual	42528	43512	44556	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304
	Monthly	3544	3626	3713	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692
	Hourly	20.37	20.84	21.34	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97
	Standby	1.43	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89
36SP	Annual	43512	44556	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672
	Monthly	3626	3713	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806
	Hourly	20.84	21.34	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62
	Standby	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93
37SP	Annual	44556	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112
	Monthly	3713	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926
	Hourly	21.34	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31
	Standby	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98
38SP	Annual	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600
	Monthly	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050
	Hourly	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02
	Standby	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03
39SP	Annual	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076
	Monthly	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173
	Hourly	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08
40SP	Annual	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684
	Monthly	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307
	Hourly	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50
	Standby	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14
41SP	Annual	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220
	Monthly	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435
	Hourly	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24
	Standby	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19
42SP	Annual	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888
	Monthly	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574
	Hourly	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03
	Standby	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24
43SP	Annual	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520
	Monthly	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710
	Hourly	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82
	Standby	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30
44SP	Annual	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284
	Monthly	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857
	Hourly	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66
	Standby	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36
45SP	Annual	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024
	Monthly	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002
	Hourly	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49
	Standby	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41

Standby rate is equal to 7% of the hourly rate.

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Prepared by the Washington State Office of Financial Management
 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
46SP	Annual	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800
	Monthly	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150
	Hourly	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34
	Standby	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47
47SP	Annual	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612
	Monthly	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301
	Hourly	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21
	Standby	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53
48SP	Annual	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556
	Monthly	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463
	Hourly	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14
	Standby	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60
49SP	Annual	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476
	Monthly	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623
	Hourly	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06
	Standby	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66
50SP	Annual	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528
	Monthly	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794
	Hourly	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05
	Standby	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73
51SP	Annual	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532
	Monthly	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961
	Hourly	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01
	Standby	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80
52SP	Annual	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608
	Monthly	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134
	Hourly	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00
	Standby	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87
53SP	Annual	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708
	Monthly	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309
	Hourly	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01
	Standby	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94
54SP	Annual	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916
	Monthly	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493
	Hourly	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06
	Standby	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01
55SP	Annual	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148
	Monthly	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679
	Hourly	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13
	Standby	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09
56SP	Annual	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452
	Monthly	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871
	Hourly	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24
	Standby	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17

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Prepared by the Washington State Office of Financial Management
 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
57SP	Annual	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816
	Monthly	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068
	Hourly	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37
	Standby	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25
58SP	Annual	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252
	Monthly	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271
	Hourly	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53
	Standby	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33
59SP	Annual	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736
	Monthly	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478
	Hourly	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72
	Standby	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41
60SP	Annual	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256
	Monthly	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688
	Hourly	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93
	Standby	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50
61SP	Annual	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896
	Monthly	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908
	Hourly	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20
	Standby	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58
62SP	Annual	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548
	Monthly	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129
	Hourly	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47
	Standby	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67
63SP	Annual	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260
	Monthly	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355
	Hourly	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76
	Standby	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76
64SP	Annual	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092
	Monthly	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591
	Hourly	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12
	Standby	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86
65SP	Annual	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960
	Monthly	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830
	Hourly	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49
	Standby	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95
66SP	Annual	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960	120900
	Monthly	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830	10075
	Hourly	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49	57.90
	Standby	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95	4.05
67SP	Annual	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960	120900	123936
	Monthly	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830	10075	10328
	Hourly	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49	57.90	59.36
	Standby	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95	4.05	4.15
68SP	Annual	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960	120900	123936	127032
	Monthly	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830	10075	10328	10586
	Hourly	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49	57.90	59.36	60.84
	Standby	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95	4.05	4.15	4.26

Standby rate is equal to 7% of the hourly rate.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33564	34332	35124	35976	36768	37608	38532	39396	40356	41220	42300	43236	44244
	Monthly	2797	2861	2927	2998	3064	3134	3211	3283	3363	3435	3525	3603	3687
	Hourly	16.07	16.44	16.82	17.23	17.61	18.01	18.45	18.87	19.33	19.74	20.26	20.71	21.19
	Standby	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48
31	Annual	34332	35124	35976	36768	37608	38532	39396	40356	41220	42300	43236	44244	45324
	Monthly	2861	2927	2998	3064	3134	3211	3283	3363	3435	3525	3603	3687	3777
	Hourly	16.44	16.82	17.23	17.61	18.01	18.45	18.87	19.33	19.74	20.26	20.71	21.19	21.71
	Standby	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52
32	Annual	35124	35976	36768	37608	38532	39396	40356	41220	42300	43236	44244	45324	46368
	Monthly	2927	2998	3064	3134	3211	3283	3363	3435	3525	3603	3687	3777	3864
	Hourly	16.82	17.23	17.61	18.01	18.45	18.87	19.33	19.74	20.26	20.71	21.19	21.71	22.21
	Standby	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.55
33	Annual	35976	36768	37608	38532	39396	40356	41220	42300	43236	44244	45324	46368	47508
	Monthly	2998	3064	3134	3211	3283	3363	3435	3525	3603	3687	3777	3864	3959
	Hourly	17.23	17.61	18.01	18.45	18.87	19.33	19.74	20.26	20.71	21.19	21.71	22.21	22.75
	Standby	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.55	1.59
34	Annual	36768	37608	38532	39396	40356	41220	42300	43236	44244	45324	46368	47508	48624
	Monthly	3064	3134	3211	3283	3363	3435	3525	3603	3687	3777	3864	3959	4052
	Hourly	17.61	18.01	18.45	18.87	19.33	19.74	20.26	20.71	21.19	21.71	22.21	22.75	23.29
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.55	1.59	1.63
35	Annual	37608	38532	39396	40356	41220	42300	43236	44244	45324	46368	47508	48624	49764
	Monthly	3134	3211	3283	3363	3435	3525	3603	3687	3777	3864	3959	4052	4147
	Hourly	18.01	18.45	18.87	19.33	19.74	20.26	20.71	21.19	21.71	22.21	22.75	23.29	23.83
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.55	1.59	1.63	1.67
36	Annual	38532	39396	40356	41220	42300	43236	44244	45324	46368	47508	48624	49764	51000
	Monthly	3211	3283	3363	3435	3525	3603	3687	3777	3864	3959	4052	4147	4250
	Hourly	18.45	18.87	19.33	19.74	20.26	20.71	21.19	21.71	22.21	22.75	23.29	23.83	24.43
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71
37	Annual	39396	40356	41220	42300	43236	44244	45324	46368	47508	48624	49764	51000	52272
	Monthly	3283	3363	3435	3525	3603	3687	3777	3864	3959	4052	4147	4250	4356
	Hourly	18.87	19.33	19.74	20.26	20.71	21.19	21.71	22.21	22.75	23.29	23.83	24.43	25.03
	Standby	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75
38	Annual	40356	41220	42300	43236	44244	45324	46368	47508	48624	49764	51000	52272	53592
	Monthly	3363	3435	3525	3603	3687	3777	3864	3959	4052	4147	4250	4356	4466
	Hourly	19.33	19.74	20.26	20.71	21.19	21.71	22.21	22.75	23.29	23.83	24.43	25.03	25.67
	Standby	1.35	1.38	1.42	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.80

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
39	Annual	41220	42300	43236	44244	45324	46368	47508	48624	49764	51000	52272	53592	54876
	Monthly	3435	3525	3603	3687	3777	3864	3959	4052	4147	4250	4356	4466	4573
	Hourly	19.74	20.26	20.71	21.19	21.71	22.21	22.75	23.29	23.83	24.43	25.03	25.67	26.28
	Standby	1.38	1.42	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84
40	Annual	42300	43236	44244	45324	46368	47508	48624	49764	51000	52272	53592	54876	56328
	Monthly	3525	3603	3687	3777	3864	3959	4052	4147	4250	4356	4466	4573	4694
	Hourly	20.26	20.71	21.19	21.71	22.21	22.75	23.29	23.83	24.43	25.03	25.67	26.28	26.98
	Standby	1.42	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89
41	Annual	43236	44244	45324	46368	47508	48624	49764	51000	52272	53592	54876	56328	57624
	Monthly	3603	3687	3777	3864	3959	4052	4147	4250	4356	4466	4573	4694	4802
	Hourly	20.71	21.19	21.71	22.21	22.75	23.29	23.83	24.43	25.03	25.67	26.28	26.98	27.60
	Standby	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93
42	Annual	44244	45324	46368	47508	48624	49764	51000	52272	53592	54876	56328	57624	59148
	Monthly	3687	3777	3864	3959	4052	4147	4250	4356	4466	4573	4694	4802	4929
	Hourly	21.19	21.71	22.21	22.75	23.29	23.83	24.43	25.03	25.67	26.28	26.98	27.60	28.33
	Standby	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98
43	Annual	45324	46368	47508	48624	49764	51000	52272	53592	54876	56328	57624	59148	60612
	Monthly	3777	3864	3959	4052	4147	4250	4356	4466	4573	4694	4802	4929	5051
	Hourly	21.71	22.21	22.75	23.29	23.83	24.43	25.03	25.67	26.28	26.98	27.60	28.33	29.03
	Standby	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03
44	Annual	46368	47508	48624	49764	51000	52272	53592	54876	56328	57624	59148	60612	62208
	Monthly	3864	3959	4052	4147	4250	4356	4466	4573	4694	4802	4929	5051	5184
	Hourly	22.21	22.75	23.29	23.83	24.43	25.03	25.67	26.28	26.98	27.60	28.33	29.03	29.79
	Standby	1.55	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.09
45	Annual	47508	48624	49764	51000	52272	53592	54876	56328	57624	59148	60612	62208	63708
	Monthly	3959	4052	4147	4250	4356	4466	4573	4694	4802	4929	5051	5184	5309
	Hourly	22.75	23.29	23.83	24.43	25.03	25.67	26.28	26.98	27.60	28.33	29.03	29.79	30.51
	Standby	1.59	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.09	2.14
46	Annual	48624	49764	51000	52272	53592	54876	56328	57624	59148	60612	62208	63708	65268
	Monthly	4052	4147	4250	4356	4466	4573	4694	4802	4929	5051	5184	5309	5439
	Hourly	23.29	23.83	24.43	25.03	25.67	26.28	26.98	27.60	28.33	29.03	29.79	30.51	31.26
	Standby	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.09	2.14	2.19
47	Annual	49764	51000	52272	53592	54876	56328	57624	59148	60612	62208	63708	65268	66864
	Monthly	4147	4250	4356	4466	4573	4694	4802	4929	5051	5184	5309	5439	5572
	Hourly	23.83	24.43	25.03	25.67	26.28	26.98	27.60	28.33	29.03	29.79	30.51	31.26	32.02
	Standby	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.09	2.14	2.19	2.24

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	51000	52272	53592	54876	56328	57624	59148	60612	62208	63708	65268	66864	68628
	Monthly	4250	4356	4466	4573	4694	4802	4929	5051	5184	5309	5439	5572	5719
	Hourly	24.43	25.03	25.67	26.28	26.98	27.60	28.33	29.03	29.79	30.51	31.26	32.02	32.87
	Standby	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.09	2.14	2.19	2.24	2.30
49	Annual	52272	53592	54876	56328	57624	59148	60612	62208	63708	65268	66864	68628	70296
	Monthly	4356	4466	4573	4694	4802	4929	5051	5184	5309	5439	5572	5719	5858
	Hourly	25.03	25.67	26.28	26.98	27.60	28.33	29.03	29.79	30.51	31.26	32.02	32.87	33.67
	Standby	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.09	2.14	2.19	2.24	2.30	2.36
50	Annual	53592	54876	56328	57624	59148	60612	62208	63708	65268	66864	68628	70296	72060
	Monthly	4466	4573	4694	4802	4929	5051	5184	5309	5439	5572	5719	5858	6005
	Hourly	25.67	26.28	26.98	27.60	28.33	29.03	29.79	30.51	31.26	32.02	32.87	33.67	34.51
	Standby	1.80	1.84	1.89	1.93	1.98	2.03	2.09	2.14	2.19	2.24	2.30	2.36	2.42
51	Annual	54876	56328	57624	59148	60612	62208	63708	65268	66864	68628	70296	72060	73848
	Monthly	4573	4694	4802	4929	5051	5184	5309	5439	5572	5719	5858	6005	6154
	Hourly	26.28	26.98	27.60	28.33	29.03	29.79	30.51	31.26	32.02	32.87	33.67	34.51	35.37
	Standby	1.84	1.89	1.93	1.98	2.03	2.09	2.14	2.19	2.24	2.30	2.36	2.42	2.48
52	Annual	56328	57624	59148	60612	62208	63708	65268	66864	68628	70296	72060	73848	75696
	Monthly	4694	4802	4929	5051	5184	5309	5439	5572	5719	5858	6005	6154	6308
	Hourly	26.98	27.60	28.33	29.03	29.79	30.51	31.26	32.02	32.87	33.67	34.51	35.37	36.25
	Standby	1.89	1.93	1.98	2.03	2.09	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54
53	Annual	57624	59148	60612	62208	63708	65268	66864	68628	70296	72060	73848	75696	77568
	Monthly	4802	4929	5051	5184	5309	5439	5572	5719	5858	6005	6154	6308	6464
	Hourly	27.60	28.33	29.03	29.79	30.51	31.26	32.02	32.87	33.67	34.51	35.37	36.25	37.15
	Standby	1.93	1.98	2.03	2.09	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60
54	Annual	59148	60612	62208	63708	65268	66864	68628	70296	72060	73848	75696	77568	79500
	Monthly	4929	5051	5184	5309	5439	5572	5719	5858	6005	6154	6308	6464	6625
	Hourly	28.33	29.03	29.79	30.51	31.26	32.02	32.87	33.67	34.51	35.37	36.25	37.15	38.07
	Standby	1.98	2.03	2.09	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67
55	Annual	60612	62208	63708	65268	66864	68628	70296	72060	73848	75696	77568	79500	81528
	Monthly	5051	5184	5309	5439	5572	5719	5858	6005	6154	6308	6464	6625	6794
	Hourly	29.03	29.79	30.51	31.26	32.02	32.87	33.67	34.51	35.37	36.25	37.15	38.07	39.05
	Standby	2.03	2.09	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73
56	Annual	62208	63708	65268	66864	68628	70296	72060	73848	75696	77568	79500	81528	83580
	Monthly	5184	5309	5439	5572	5719	5858	6005	6154	6308	6464	6625	6794	6965
	Hourly	29.79	30.51	31.26	32.02	32.87	33.67	34.51	35.37	36.25	37.15	38.07	39.05	40.03
	Standby	2.09	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
57	Annual	63708	65268	66864	68628	70296	72060	73848	75696	77568	79500	81528	83580	85620
	Monthly	5309	5439	5572	5719	5858	6005	6154	6308	6464	6625	6794	6965	7135
	Hourly	30.51	31.26	32.02	32.87	33.67	34.51	35.37	36.25	37.15	38.07	39.05	40.03	41.01
	Standby	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87
58	Annual	65268	66864	68628	70296	72060	73848	75696	77568	79500	81528	83580	85620	87840
	Monthly	5439	5572	5719	5858	6005	6154	6308	6464	6625	6794	6965	7135	7320
	Hourly	31.26	32.02	32.87	33.67	34.51	35.37	36.25	37.15	38.07	39.05	40.03	41.01	42.07
	Standby	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94
59	Annual	66864	68628	70296	72060	73848	75696	77568	79500	81528	83580	85620	87840	89940
	Monthly	5572	5719	5858	6005	6154	6308	6464	6625	6794	6965	7135	7320	7495
	Hourly	32.02	32.87	33.67	34.51	35.37	36.25	37.15	38.07	39.05	40.03	41.01	42.07	43.07
	Standby	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02
60	Annual	68628	70296	72060	73848	75696	77568	79500	81528	83580	85620	87840	89940	92244
	Monthly	5719	5858	6005	6154	6308	6464	6625	6794	6965	7135	7320	7495	7687
	Hourly	32.87	33.67	34.51	35.37	36.25	37.15	38.07	39.05	40.03	41.01	42.07	43.07	44.18
	Standby	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09
61	Annual	70296	72060	73848	75696	77568	79500	81528	83580	85620	87840	89940	92244	94596
	Monthly	5858	6005	6154	6308	6464	6625	6794	6965	7135	7320	7495	7687	7883
	Hourly	33.67	34.51	35.37	36.25	37.15	38.07	39.05	40.03	41.01	42.07	43.07	44.18	45.30
	Standby	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17
62	Annual	72060	73848	75696	77568	79500	81528	83580	85620	87840	89940	92244	94596	96900
	Monthly	6005	6154	6308	6464	6625	6794	6965	7135	7320	7495	7687	7883	8075
	Hourly	34.51	35.37	36.25	37.15	38.07	39.05	40.03	41.01	42.07	43.07	44.18	45.30	46.41
	Standby	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25
63	Annual	73848	75696	77568	79500	81528	83580	85620	87840	89940	92244	94596	96900	99324
	Monthly	6154	6308	6464	6625	6794	6965	7135	7320	7495	7687	7883	8075	8277
	Hourly	35.37	36.25	37.15	38.07	39.05	40.03	41.01	42.07	43.07	44.18	45.30	46.41	47.57
	Standby	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33
64	Annual	75696	77568	79500	81528	83580	85620	87840	89940	92244	94596	96900	99324	101808
	Monthly	6308	6464	6625	6794	6965	7135	7320	7495	7687	7883	8075	8277	8484
	Hourly	36.25	37.15	38.07	39.05	40.03	41.01	42.07	43.07	44.18	45.30	46.41	47.57	48.76
	Standby	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41
65	Annual	77568	79500	81528	83580	85620	87840	89940	92244	94596	96900	99324	101808	104328
	Monthly	6464	6625	6794	6965	7135	7320	7495	7687	7883	8075	8277	8484	8694
	Hourly	37.15	38.07	39.05	40.03	41.01	42.07	43.07	44.18	45.30	46.41	47.57	48.76	49.97
	Standby	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
66	Annual	79500	81528	83580	85620	87840	89940	92244	94596	96900	99324	101808	104328	106992
	Monthly	6625	6794	6965	7135	7320	7495	7687	7883	8075	8277	8484	8694	8916
	Hourly	38.07	39.05	40.03	41.01	42.07	43.07	44.18	45.30	46.41	47.57	48.76	49.97	51.24
	Standby	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59
67	Annual	81528	83580	85620	87840	89940	92244	94596	96900	99324	101808	104328	106992	109656
	Monthly	6794	6965	7135	7320	7495	7687	7883	8075	8277	8484	8694	8916	9138
	Hourly	39.05	40.03	41.01	42.07	43.07	44.18	45.30	46.41	47.57	48.76	49.97	51.24	52.52
	Standby	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68
68	Annual	83580	85620	87840	89940	92244	94596	96900	99324	101808	104328	106992	109656	112392
	Monthly	6965	7135	7320	7495	7687	7883	8075	8277	8484	8694	8916	9138	9366
	Hourly	40.03	41.01	42.07	43.07	44.18	45.30	46.41	47.57	48.76	49.97	51.24	52.52	53.83
	Standby	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77
69	Annual	85620	87840	89940	92244	94596	96900	99324	101808	104328	106992	109656	112392	115176
	Monthly	7135	7320	7495	7687	7883	8075	8277	8484	8694	8916	9138	9366	9598
	Hourly	41.01	42.07	43.07	44.18	45.30	46.41	47.57	48.76	49.97	51.24	52.52	53.83	55.16
	Standby	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86
70	Annual	87840	89940	92244	94596	96900	99324	101808	104328	106992	109656	112392	115176	118080
	Monthly	7320	7495	7687	7883	8075	8277	8484	8694	8916	9138	9366	9598	9840
	Hourly	42.07	43.07	44.18	45.30	46.41	47.57	48.76	49.97	51.24	52.52	53.83	55.16	56.55
	Standby	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96
71	Annual	89940	92244	94596	96900	99324	101808	104328	106992	109656	112392	115176	118080	121056
	Monthly	7495	7687	7883	8075	8277	8484	8694	8916	9138	9366	9598	9840	10088
	Hourly	43.07	44.18	45.30	46.41	47.57	48.76	49.97	51.24	52.52	53.83	55.16	56.55	57.98
	Standby	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06
72	Annual	92244	94596	96900	99324	101808	104328	106992	109656	112392	115176	118080	121056	124080
	Monthly	7687	7883	8075	8277	8484	8694	8916	9138	9366	9598	9840	10088	10340
	Hourly	44.18	45.30	46.41	47.57	48.76	49.97	51.24	52.52	53.83	55.16	56.55	57.98	59.43
	Standby	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16
73	Annual	94596	96900	99324	101808	104328	106992	109656	112392	115176	118080	121056	124080	127152
	Monthly	7883	8075	8277	8484	8694	8916	9138	9366	9598	9840	10088	10340	10596
	Hourly	45.30	46.41	47.57	48.76	49.97	51.24	52.52	53.83	55.16	56.55	57.98	59.43	60.90
	Standby	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26
74	Annual	96900	99324	101808	104328	106992	109656	112392	115176	118080	121056	124080	127152	130380
	Monthly	8075	8277	8484	8694	8916	9138	9366	9598	9840	10088	10340	10596	10865
	Hourly	46.41	47.57	48.76	49.97	51.24	52.52	53.83	55.16	56.55	57.98	59.43	60.90	62.44
	Standby	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
75	Annual	99324	101808	104328	106992	109656	112392	115176	118080	121056	124080	127152	130380	133596
	Monthly	8277	8484	8694	8916	9138	9366	9598	9840	10088	10340	10596	10865	11133
	Hourly	47.57	48.76	49.97	51.24	52.52	53.83	55.16	56.55	57.98	59.43	60.90	62.44	63.98
	Standby	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48
76	Annual	101808	104328	106992	109656	112392	115176	118080	121056	124080	127152	130380	133596	136932
	Monthly	8484	8694	8916	9138	9366	9598	9840	10088	10340	10596	10865	11133	11411
	Hourly	48.76	49.97	51.24	52.52	53.83	55.16	56.55	57.98	59.43	60.90	62.44	63.98	65.58
	Standby	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59
77	Annual	104328	106992	109656	112392	115176	118080	121056	124080	127152	130380	133596	136932	140364
	Monthly	8694	8916	9138	9366	9598	9840	10088	10340	10596	10865	11133	11411	11697
	Hourly	49.97	51.24	52.52	53.83	55.16	56.55	57.98	59.43	60.90	62.44	63.98	65.58	67.22
	Standby	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71
78	Annual	106992	109656	112392	115176	118080	121056	124080	127152	130380	133596	136932	140364	143880
	Monthly	8916	9138	9366	9598	9840	10088	10340	10596	10865	11133	11411	11697	11990
	Hourly	51.24	52.52	53.83	55.16	56.55	57.98	59.43	60.90	62.44	63.98	65.58	67.22	68.91
	Standby	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82
79	Annual	109656	112392	115176	118080	121056	124080	127152	130380	133596	136932	140364	143880	147408
	Monthly	9138	9366	9598	9840	10088	10340	10596	10865	11133	11411	11697	11990	12284
	Hourly	52.52	53.83	55.16	56.55	57.98	59.43	60.90	62.44	63.98	65.58	67.22	68.91	70.60
	Standby	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94
80	Annual	112392	115176	118080	121056	124080	127152	130380	133596	136932	140364	143880	147408	151104
	Monthly	9366	9598	9840	10088	10340	10596	10865	11133	11411	11697	11990	12284	12592
	Hourly	53.83	55.16	56.55	57.98	59.43	60.90	62.44	63.98	65.58	67.22	68.91	70.60	72.37
	Standby	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07
81	Annual	115176	118080	121056	124080	127152	130380	133596	136932	140364	143880	147408	151104	154920
	Monthly	9598	9840	10088	10340	10596	10865	11133	11411	11697	11990	12284	12592	12910
	Hourly	55.16	56.55	57.98	59.43	60.90	62.44	63.98	65.58	67.22	68.91	70.60	72.37	74.20
	Standby	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19
82	Annual	118080	121056	124080	127152	130380	133596	136932	140364	143880	147408	151104	154920	158772
	Monthly	9840	10088	10340	10596	10865	11133	11411	11697	11990	12284	12592	12910	13231
	Hourly	56.55	57.98	59.43	60.90	62.44	63.98	65.58	67.22	68.91	70.60	72.37	74.20	76.04
	Standby	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.32
83	Annual	121056	124080	127152	130380	133596	136932	140364	143880	147408	151104	154920	158772	162744
	Monthly	10088	10340	10596	10865	11133	11411	11697	11990	12284	12592	12910	13231	13562
	Hourly	57.98	59.43	60.90	62.44	63.98	65.58	67.22	68.91	70.60	72.37	74.20	76.04	77.94
	Standby	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.32	5.46

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
84	Annual	124080	127152	130380	133596	136932	140364	143880	147408	151104	154920	158772	162744	166836
	Monthly	10340	10596	10865	11133	11411	11697	11990	12284	12592	12910	13231	13562	13903
	Hourly	59.43	60.90	62.44	63.98	65.58	67.22	68.91	70.60	72.37	74.20	76.04	77.94	79.90
	Standby	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.32	5.46	5.59
85	Annual	127152	130380	133596	136932	140364	143880	147408	151104	154920	158772	162744	166836	170940
	Monthly	10596	10865	11133	11411	11697	11990	12284	12592	12910	13231	13562	13903	14245
	Hourly	60.90	62.44	63.98	65.58	67.22	68.91	70.60	72.37	74.20	76.04	77.94	79.90	81.87
	Standby	4.26	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.32	5.46	5.59	5.73
86	Annual	130380	133596	136932	140364	143880	147408	151104	154920	158772	162744	166836	170940	175260
	Monthly	10865	11133	11411	11697	11990	12284	12592	12910	13231	13562	13903	14245	14605
	Hourly	62.44	63.98	65.58	67.22	68.91	70.60	72.37	74.20	76.04	77.94	79.90	81.87	83.94
	Standby	4.37	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.32	5.46	5.59	5.73	5.88
87	Annual	133596	136932	140364	143880	147408	151104	154920	158772	162744	166836	170940	175260	179700
	Monthly	11133	11411	11697	11990	12284	12592	12910	13231	13562	13903	14245	14605	14975
	Hourly	63.98	65.58	67.22	68.91	70.60	72.37	74.20	76.04	77.94	79.90	81.87	83.94	86.06
	Standby	4.48	4.59	4.71	4.82	4.94	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02
88	Annual	136932	140364	143880	147408	151104	154920	158772	162744	166836	170940	175260	179700	184152
	Monthly	11411	11697	11990	12284	12592	12910	13231	13562	13903	14245	14605	14975	15346
	Hourly	65.58	67.22	68.91	70.60	72.37	74.20	76.04	77.94	79.90	81.87	83.94	86.06	88.20
	Standby	4.59	4.71	4.82	4.94	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17
89	Annual	140364	143880	147408	151104	154920	158772	162744	166836	170940	175260	179700	184152	188784
	Monthly	11697	11990	12284	12592	12910	13231	13562	13903	14245	14605	14975	15346	15732
	Hourly	67.22	68.91	70.60	72.37	74.20	76.04	77.94	79.90	81.87	83.94	86.06	88.20	90.41
	Standby	4.71	4.82	4.94	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33
90	Annual	143880	147408	151104	154920	158772	162744	166836	170940	175260	179700	184152	188784	193464
	Monthly	11990	12284	12592	12910	13231	13562	13903	14245	14605	14975	15346	15732	16122
	Hourly	68.91	70.60	72.37	74.20	76.04	77.94	79.90	81.87	83.94	86.06	88.20	90.41	92.66
	Standby	4.82	4.94	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49
91	Annual	147408	151104	154920	158772	162744	166836	170940	175260	179700	184152	188784	193464	198324
	Monthly	12284	12592	12910	13231	13562	13903	14245	14605	14975	15346	15732	16122	16527
	Hourly	70.60	72.37	74.20	76.04	77.94	79.90	81.87	83.94	86.06	88.20	90.41	92.66	94.98
	Standby	4.94	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65
92	Annual	151104	154920	158772	162744	166836	170940	175260	179700	184152	188784	193464	198324	203268
	Monthly	12592	12910	13231	13562	13903	14245	14605	14975	15346	15732	16122	16527	16939
	Hourly	72.37	74.20	76.04	77.94	79.90	81.87	83.94	86.06	88.20	90.41	92.66	94.98	97.35
	Standby	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
93	Annual	154920	158772	162744	166836	170940	175260	179700	184152	188784	193464	198324	203268	208416
	Monthly	12910	13231	13562	13903	14245	14605	14975	15346	15732	16122	16527	16939	17368
	Hourly	74.20	76.04	77.94	79.90	81.87	83.94	86.06	88.20	90.41	92.66	94.98	97.35	99.82
	Standby	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99
94	Annual	158772	162744	166836	170940	175260	179700	184152	188784	193464	198324	203268	208416	213576
	Monthly	13231	13562	13903	14245	14605	14975	15346	15732	16122	16527	16939	17368	17798
	Hourly	76.04	77.94	79.90	81.87	83.94	86.06	88.20	90.41	92.66	94.98	97.35	99.82	102.29
	Standby	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16
95	Annual	162744	166836	170940	175260	179700	184152	188784	193464	198324	203268	208416	213576	218916
	Monthly	13562	13903	14245	14605	14975	15346	15732	16122	16527	16939	17368	17798	18243
	Hourly	77.94	79.90	81.87	83.94	86.06	88.20	90.41	92.66	94.98	97.35	99.82	102.29	104.84
	Standby	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34
96	Annual	166836	170940	175260	179700	184152	188784	193464	198324	203268	208416	213576	218916	224412
	Monthly	13903	14245	14605	14975	15346	15732	16122	16527	16939	17368	17798	18243	18701
	Hourly	79.90	81.87	83.94	86.06	88.20	90.41	92.66	94.98	97.35	99.82	102.29	104.84	107.48
	Standby	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52
97	Annual	170940	175260	179700	184152	188784	193464	198324	203268	208416	213576	218916	224412	230028
	Monthly	14245	14605	14975	15346	15732	16122	16527	16939	17368	17798	18243	18701	19169
	Hourly	81.87	83.94	86.06	88.20	90.41	92.66	94.98	97.35	99.82	102.29	104.84	107.48	110.17
	Standby	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71
98	Annual	175260	179700	184152	188784	193464	198324	203268	208416	213576	218916	224412	230028	235776
	Monthly	14605	14975	15346	15732	16122	16527	16939	17368	17798	18243	18701	19169	19648
	Hourly	83.94	86.06	88.20	90.41	92.66	94.98	97.35	99.82	102.29	104.84	107.48	110.17	112.92
	Standby	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.90
99	Annual	179700	184152	188784	193464	198324	203268	208416	213576	218916	224412	230028	235776	241680
	Monthly	14975	15346	15732	16122	16527	16939	17368	17798	18243	18701	19169	19648	20140
	Hourly	86.06	88.20	90.41	92.66	94.98	97.35	99.82	102.29	104.84	107.48	110.17	112.92	115.75
	Standby	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.90	8.10
100	Annual	184152	188784	193464	198324	203268	208416	213576	218916	224412	230028	235776	241680	247728
	Monthly	15346	15732	16122	16527	16939	17368	17798	18243	18701	19169	19648	20140	20644
	Hourly	88.20	90.41	92.66	94.98	97.35	99.82	102.29	104.84	107.48	110.17	112.92	115.75	118.64
	Standby	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31
101	Annual	188784	193464	198324	203268	208416	213576	218916	224412	230028	235776	241680	247728	253908
	Monthly	15732	16122	16527	16939	17368	17798	18243	18701	19169	19648	20140	20644	21159
	Hourly	90.41	92.66	94.98	97.35	99.82	102.29	104.84	107.48	110.17	112.92	115.75	118.64	121.60
	Standby	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	193464	198324	203268	208416	213576	218916	224412	230028	235776	241680	247728	253908	260244
	Monthly	16122	16527	16939	17368	17798	18243	18701	19169	19648	20140	20644	21159	21687
	Hourly	92.66	94.98	97.35	99.82	102.29	104.84	107.48	110.17	112.92	115.75	118.64	121.60	124.64
	Standby	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.72
103	Annual	198324	203268	208416	213576	218916	224412	230028	235776	241680	247728	253908	260244	266736
	Monthly	16527	16939	17368	17798	18243	18701	19169	19648	20140	20644	21159	21687	22228
	Hourly	94.98	97.35	99.82	102.29	104.84	107.48	110.17	112.92	115.75	118.64	121.60	124.64	127.75
	Standby	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.72	8.94
104	Annual	203268	208416	213576	218916	224412	230028	235776	241680	247728	253908	260244	266736	273456
	Monthly	16939	17368	17798	18243	18701	19169	19648	20140	20644	21159	21687	22228	22788
	Hourly	97.35	99.82	102.29	104.84	107.48	110.17	112.92	115.75	118.64	121.60	124.64	127.75	130.97
	Standby	6.81	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.72	8.94	9.17
105	Annual	208416	213576	218916	224412	230028	235776	241680	247728	253908	260244	266736	273456	280260
	Monthly	17368	17798	18243	18701	19169	19648	20140	20644	21159	21687	22228	22788	23355
	Hourly	99.82	102.29	104.84	107.48	110.17	112.92	115.75	118.64	121.60	124.64	127.75	130.97	134.22
	Standby	6.99	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.72	8.94	9.17	9.40
106	Annual	213576	218916	224412	230028	235776	241680	247728	253908	260244	266736	273456	280260	287256
	Monthly	17798	18243	18701	19169	19648	20140	20644	21159	21687	22228	22788	23355	23938
	Hourly	102.29	104.84	107.48	110.17	112.92	115.75	118.64	121.60	124.64	127.75	130.97	134.22	137.57
	Standby	7.16	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.72	8.94	9.17	9.40	9.63
107	Annual	218916	224412	230028	235776	241680	247728	253908	260244	266736	273456	280260	287256	294444
	Monthly	18243	18701	19169	19648	20140	20644	21159	21687	22228	22788	23355	23938	24537
	Hourly	104.84	107.48	110.17	112.92	115.75	118.64	121.60	124.64	127.75	130.97	134.22	137.57	141.02
	Standby	7.34	7.52	7.71	7.90	8.10	8.31	8.51	8.72	8.94	9.17	9.40	9.63	9.87
108	Annual	224412	230028	235776	241680	247728	253908	260244	266736	273456	280260	287256	294444	301824
	Monthly	18701	19169	19648	20140	20644	21159	21687	22228	22788	23355	23938	24537	25152
	Hourly	107.48	110.17	112.92	115.75	118.64	121.60	124.64	127.75	130.97	134.22	137.57	141.02	144.55
	Standby	7.52	7.71	7.90	8.10	8.31	8.51	8.72	8.94	9.17	9.40	9.63	9.87	10.12
109	Annual	230028	235776	241680	247728	253908	260244	266736	273456	280260	287256	294444	301824	309372
	Monthly	19169	19648	20140	20644	21159	21687	22228	22788	23355	23938	24537	25152	25781
	Hourly	110.17	112.92	115.75	118.64	121.60	124.64	127.75	130.97	134.22	137.57	141.02	144.55	148.17
	Standby	7.71	7.90	8.10	8.31	8.51	8.72	8.94	9.17	9.40	9.63	9.87	10.12	10.37
110	Annual	235776	241680	247728	253908	260244	266736	273456	280260	287256	294444	301824	309372	317124
	Monthly	19648	20140	20644	21159	21687	22228	22788	23355	23938	24537	25152	25781	26427
	Hourly	112.92	115.75	118.64	121.60	124.64	127.75	130.97	134.22	137.57	141.02	144.55	148.17	151.88
	Standby	7.90	8.10	8.31	8.51	8.72	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
111	Annual	241680	247728	253908	260244	266736	273456	280260	287256	294444	301824	309372	317124	325032
	Monthly	20140	20644	21159	21687	22228	22788	23355	23938	24537	25152	25781	26427	27086
	Hourly	115.75	118.64	121.60	124.64	127.75	130.97	134.22	137.57	141.02	144.55	148.17	151.88	155.67
	Standby	8.10	8.31	8.51	8.72	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90
112	Annual	247728	253908	260244	266736	273456	280260	287256	294444	301824	309372	317124	325032	333168
	Monthly	20644	21159	21687	22228	22788	23355	23938	24537	25152	25781	26427	27086	27764
	Hourly	118.64	121.60	124.64	127.75	130.97	134.22	137.57	141.02	144.55	148.17	151.88	155.67	159.56
	Standby	8.31	8.51	8.72	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17
113	Annual	253908	260244	266736	273456	280260	287256	294444	301824	309372	317124	325032	333168	341496
	Monthly	21159	21687	22228	22788	23355	23938	24537	25152	25781	26427	27086	27764	28458
	Hourly	121.60	124.64	127.75	130.97	134.22	137.57	141.02	144.55	148.17	151.88	155.67	159.56	163.55
	Standby	8.51	8.72	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45
114	Annual	260244	266736	273456	280260	287256	294444	301824	309372	317124	325032	333168	341496	350028
	Monthly	21687	22228	22788	23355	23938	24537	25152	25781	26427	27086	27764	28458	29169
	Hourly	124.64	127.75	130.97	134.22	137.57	141.02	144.55	148.17	151.88	155.67	159.56	163.55	167.64
	Standby	8.72	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.73
115	Annual	266736	273456	280260	287256	294444	301824	309372	317124	325032	333168	341496	350028	358776
	Monthly	22228	22788	23355	23938	24537	25152	25781	26427	27086	27764	28458	29169	29898
	Hourly	127.75	130.97	134.22	137.57	141.02	144.55	148.17	151.88	155.67	159.56	163.55	167.64	171.83
	Standby	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.73	12.03
116	Annual	273456	280260	287256	294444	301824	309372	317124	325032	333168	341496	350028	358776	367752
	Monthly	22788	23355	23938	24537	25152	25781	26427	27086	27764	28458	29169	29898	30646
	Hourly	130.97	134.22	137.57	141.02	144.55	148.17	151.88	155.67	159.56	163.55	167.64	171.83	176.13
	Standby	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.73	12.03	12.33
117	Annual	280260	287256	294444	301824	309372	317124	325032	333168	341496	350028	358776	367752	376944
	Monthly	23355	23938	24537	25152	25781	26427	27086	27764	28458	29169	29898	30646	31412
	Hourly	134.22	137.57	141.02	144.55	148.17	151.88	155.67	159.56	163.55	167.64	171.83	176.13	180.53
	Standby	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.73	12.03	12.33	12.64
118	Annual	287256	294444	301824	309372	317124	325032	333168	341496	350028	358776	367752	376944	386352
	Monthly	23938	24537	25152	25781	26427	27086	27764	28458	29169	29898	30646	31412	32196
	Hourly	137.57	141.02	144.55	148.17	151.88	155.67	159.56	163.55	167.64	171.83	176.13	180.53	185.03
	Standby	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.73	12.03	12.33	12.64	12.95
119	Annual	294444	301824	309372	317124	325032	333168	341496	350028	358776	367752	376944	386352	396012
	Monthly	24537	25152	25781	26427	27086	27764	28458	29169	29898	30646	31412	32196	33001
	Hourly	141.02	144.55	148.17	151.88	155.67	159.56	163.55	167.64	171.83	176.13	180.53	185.03	189.66
	Standby	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.73	12.03	12.33	12.64	12.95	13.28

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
120	Annual	301824	309372	317124	325032	333168	341496	350028	358776	367752	376944	386352	396012	405912
	Monthly	25152	25781	26427	27086	27764	28458	29169	29898	30646	31412	32196	33001	33826
	Hourly	144.55	148.17	151.88	155.67	159.56	163.55	167.64	171.83	176.13	180.53	185.03	189.66	194.40
	Standby	10.12	10.37	10.63	10.90	11.17	11.45	11.73	12.03	12.33	12.64	12.95	13.28	13.61

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	32760	33432	34296	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068
	Monthly	2730	2786	2858	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589
	Hourly	15.69	16.01	16.43	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63
	Standby	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44
28	Annual	33432	34296	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136
	Monthly	2786	2858	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678
	Hourly	16.01	16.43	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48
29	Annual	34296	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168
	Monthly	2858	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764
	Hourly	16.43	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51
30	Annual	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224
	Monthly	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852
	Hourly	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55
31	Annual	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340
	Monthly	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945
	Hourly	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59
32	Annual	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420
	Monthly	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035
	Hourly	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62
33	Annual	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632
	Monthly	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136
	Hourly	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77
	Standby	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66
34	Annual	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808
	Monthly	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234
	Hourly	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33
	Standby	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70
35	Annual	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008
	Monthly	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334
	Hourly	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91
	Standby	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
36	Annual	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292
	Monthly	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441
	Hourly	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52
	Standby	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79
37	Annual	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600
	Monthly	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550
	Hourly	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15
	Standby	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83
38	Annual	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016
	Monthly	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668
	Hourly	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83
	Standby	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88
39	Annual	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360
	Monthly	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780
	Hourly	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47
	Standby	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92
40	Annual	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836
	Monthly	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903
	Hourly	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18
	Standby	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97
41	Annual	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216
	Monthly	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018
	Hourly	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84
	Standby	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02
42	Annual	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800
	Monthly	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150
	Hourly	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60
	Standby	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07
43	Annual	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348
	Monthly	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279
	Hourly	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34
	Standby	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12
44	Annual	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980
	Monthly	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415
	Hourly	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12
	Standby	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
45	Annual	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576
	Monthly	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548
	Hourly	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23
46	Annual	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220
	Monthly	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685
	Hourly	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67
	Standby	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29
47	Annual	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888
	Monthly	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824
	Hourly	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47
	Standby	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34
48	Annual	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676
	Monthly	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973
	Hourly	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33
	Standby	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40
49	Annual	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416
	Monthly	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118
	Hourly	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16
	Standby	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46
50	Annual	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324
	Monthly	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277
	Hourly	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07
	Standby	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53
51	Annual	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148
	Monthly	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429
	Hourly	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95
	Standby	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59
52	Annual	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116
	Monthly	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593
	Hourly	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89
	Standby	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65
53	Annual	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072
	Monthly	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756
	Hourly	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83
	Standby	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
54	Annual	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088
	Monthly	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924
	Hourly	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79
	Standby	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79
55	Annual	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164
	Monthly	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097
	Hourly	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79
	Standby	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86
56	Annual	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336
	Monthly	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278
	Hourly	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83
	Standby	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93
57	Annual	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448
	Monthly	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454
	Hourly	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84
	Standby	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00
58	Annual	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776
	Monthly	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648
	Hourly	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95
	Standby	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08
59	Annual	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008
	Monthly	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834
	Hourly	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02
	Standby	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15
60	Annual	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384
	Monthly	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032
	Hourly	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16
	Standby	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23
61	Annual	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808
	Monthly	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234
	Hourly	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32
	Standby	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31
62	Annual	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220
	Monthly	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435
	Hourly	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48
	Standby	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
63	Annual	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776
	Monthly	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648
	Hourly	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70
	Standby	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48
64	Annual	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392
	Monthly	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866
	Hourly	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95
	Standby	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57
65	Annual	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032
	Monthly	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086
	Hourly	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22
	Standby	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66
66	Annual	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816
	Monthly	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318
	Hourly	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55
	Standby	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75
67	Annual	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564
	Monthly	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547
	Hourly	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87
	Standby	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84
68	Annual	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444
	Monthly	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787
	Hourly	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25
	Standby	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94
69	Annual	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336
	Monthly	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028
	Hourly	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63
	Standby	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03
70	Annual	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408
	Monthly	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284
	Hourly	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10
	Standby	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14
71	Annual	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480
	Monthly	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540
	Hourly	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57
	Standby	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
72	Annual	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624
	Monthly	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802
	Hourly	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08
	Standby	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35
73	Annual	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852
	Monthly	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071
	Hourly	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63
	Standby	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45
74	Annual	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236
	Monthly	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353
	Hourly	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25
	Standby	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57
75	Annual	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572
	Monthly	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631
	Hourly	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84
	Standby	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68
76	Annual	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088
	Monthly	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924
	Hourly	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53
	Standby	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80
77	Annual	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664
	Monthly	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222
	Hourly	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24
	Standby	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92
78	Annual	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324
	Monthly	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527
	Hourly	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99
	Standby	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04
79	Annual	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056
	Monthly	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838
	Hourly	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78
	Standby	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16
80	Annual	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872
	Monthly	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156
	Hourly	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61
	Standby	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
81	Annual	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904
	Monthly	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492
	Hourly	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54
	Standby	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43
82	Annual	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900
	Monthly	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825
	Hourly	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45
	Standby	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56
83	Annual	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028
	Monthly	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169
	Hourly	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43
	Standby	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70
84	Annual	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360
	Monthly	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530
	Hourly	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51
	Standby	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85
85	Annual	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632
	Monthly	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886
	Hourly	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55
	Standby	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99
86	Annual	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120
	Monthly	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260
	Hourly	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70
	Standby	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14
87	Annual	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788
	Monthly	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649
	Hourly	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94
	Standby	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30
88	Annual	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408
	Monthly	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034
	Hourly	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15
	Standby	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45
89	Annual	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292
	Monthly	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441
	Hourly	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49
	Standby	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
90	Annual	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140
	Monthly	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845
	Hourly	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81
	Standby	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78
91	Annual	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216
	Monthly	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268
	Hourly	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24
	Standby	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95
92	Annual	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364
	Monthly	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697
	Hourly	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71
	Standby	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12
93	Annual	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776
	Monthly	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148
	Hourly	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30
	Standby	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30
94	Annual	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152
	Monthly	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596
	Hourly	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87
	Standby	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48
95	Annual	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780
	Monthly	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065
	Hourly	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57
	Standby	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67
96	Annual	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504
	Monthly	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542
	Hourly	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31
	Standby	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86
97	Annual	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348
	Monthly	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029
	Hourly	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11
	Standby	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06
98	Annual	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372
	Monthly	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531
	Hourly	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99
	Standby	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
99	Annual	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516
	Monthly	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043
	Hourly	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94
	Standby	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47
100	Annual	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852
	Monthly	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571
	Hourly	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97
	Standby	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68
101	Annual	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296
	Monthly	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108
	Hourly	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06
	Standby	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89
102	Annual	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932
	Monthly	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661
	Hourly	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24
	Standby	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12
103	Annual	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712
	Monthly	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226
	Hourly	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48
	Standby	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34
104	Annual	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732
	Monthly	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811
	Hourly	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84
	Standby	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58
105	Annual	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848
	Monthly	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404
	Hourly	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25
	Standby	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82
106	Annual	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168
	Monthly	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014
	Hourly	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76
	Standby	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06
107	Annual	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692
	Monthly	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641
	Hourly	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36
	Standby	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384
	Monthly	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282
	Hourly	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05
	Standby	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57
109	Annual	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268
	Monthly	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939
	Hourly	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82
	Standby	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84
110	Annual	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344
	Monthly	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612
	Hourly	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69
	Standby	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11
111	Annual	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624
	Monthly	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302
	Hourly	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66
	Standby	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39
112	Annual	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132
	Monthly	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011
	Hourly	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73
	Standby	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67
113	Annual	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832
	Monthly	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736
	Hourly	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90
	Standby	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96
114	Annual	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760
	Monthly	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480
	Hourly	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17
	Standby	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26
115	Annual	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916
	Monthly	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243
	Hourly	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56
	Standby	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57
116	Annual	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288
	Monthly	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024
	Hourly	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05
	Standby	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
117	Annual	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912
	Monthly	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826
	Hourly	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66
	Standby	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21
118	Annual	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912	403752
	Monthly	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826	33646
	Hourly	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66	193.37
	Standby	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21	13.54
119	Annual	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912	403752	413832
	Monthly	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826	33646	34486
	Hourly	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66	193.37	198.20
	Standby	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21	13.54	13.87
120	Annual	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912	403752	413832	424188
	Monthly	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826	33646	34486	35349
	Hourly	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66	193.37	198.20	203.16
	Standby	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21	13.54	13.87	14.22

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	36324	37080	37992	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748
	Monthly	3027	3090	3166	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979
	Hourly	17.40	17.76	18.20	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87
	Standby	1.22	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60
28	Annual	37080	37992	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960
	Monthly	3090	3166	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080
	Hourly	17.76	18.20	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45
	Standby	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64
29	Annual	37992	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100
	Monthly	3166	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175
	Hourly	18.20	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99
	Standby	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68
30	Annual	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240
	Monthly	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270
	Hourly	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54
	Standby	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72
31	Annual	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488
	Monthly	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374
	Hourly	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14
	Standby	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76
32	Annual	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664
	Monthly	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472
	Hourly	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70
	Standby	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80
33	Annual	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044
	Monthly	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587
	Hourly	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36
	Standby	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85
34	Annual	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304
	Monthly	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692
	Hourly	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97
	Standby	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89
35	Annual	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672
	Monthly	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806
	Hourly	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62
	Standby	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
36	Annual	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076
	Monthly	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923
	Hourly	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29
	Standby	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98
37	Annual	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504
	Monthly	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042
	Hourly	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98
	Standby	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03
38	Annual	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100
	Monthly	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175
	Hourly	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74
	Standby	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08
39	Annual	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588
	Monthly	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299
	Hourly	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45
	Standby	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13
40	Annual	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232
	Monthly	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436
	Hourly	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24
	Standby	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19
41	Annual	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768
	Monthly	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564
	Hourly	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98
	Standby	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24
42	Annual	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520
	Monthly	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710
	Hourly	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82
	Standby	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30
43	Annual	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260
	Monthly	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855
	Hourly	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65
	Standby	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36
44	Annual	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024
	Monthly	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002
	Hourly	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49
	Standby	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
45	Annual	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800
	Monthly	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150
	Hourly	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34
	Standby	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47
46	Annual	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624
	Monthly	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302
	Hourly	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22
	Standby	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54
47	Annual	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472
	Monthly	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456
	Hourly	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10
	Standby	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60
48	Annual	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476
	Monthly	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623
	Hourly	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06
	Standby	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66
49	Annual	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420
	Monthly	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785
	Hourly	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99
	Standby	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73
50	Annual	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508
	Monthly	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959
	Hourly	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99
	Standby	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80
51	Annual	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536
	Monthly	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128
	Hourly	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97
	Standby	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87
52	Annual	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708
	Monthly	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309
	Hourly	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01
	Standby	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94
53	Annual	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868
	Monthly	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489
	Hourly	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04
	Standby	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
54	Annual	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124
	Monthly	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677
	Hourly	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12
	Standby	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09
55	Annual	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428
	Monthly	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869
	Hourly	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22
	Standby	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17
56	Annual	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828
	Monthly	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069
	Hourly	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37
	Standby	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25
57	Annual	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156
	Monthly	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263
	Hourly	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49
	Standby	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32
58	Annual	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724
	Monthly	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477
	Hourly	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72
	Standby	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41
59	Annual	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220
	Monthly	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685
	Hourly	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91
	Standby	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49
60	Annual	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884
	Monthly	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907
	Hourly	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19
	Standby	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58
61	Annual	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524
	Monthly	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127
	Hourly	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45
	Standby	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67
62	Annual	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236
	Monthly	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353
	Hourly	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75
	Standby	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
63	Annual	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044
	Monthly	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587
	Hourly	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10
	Standby	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86
64	Annual	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960
	Monthly	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830
	Hourly	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49
	Standby	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95
65	Annual	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876
	Monthly	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073
	Hourly	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89
	Standby	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05
66	Annual	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960
	Monthly	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330
	Hourly	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37
	Standby	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16
67	Annual	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996
	Monthly	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583
	Hourly	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82
	Standby	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26
68	Annual	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212
	Monthly	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851
	Hourly	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36
	Standby	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37
69	Annual	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428
	Monthly	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119
	Hourly	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90
	Standby	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47
70	Annual	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788
	Monthly	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399
	Hourly	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51
	Standby	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59
71	Annual	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196
	Monthly	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683
	Hourly	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14
	Standby	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
72	Annual	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724
	Monthly	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977
	Hourly	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83
	Standby	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82
73	Annual	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288
	Monthly	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274
	Hourly	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54
	Standby	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94
74	Annual	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032
	Monthly	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586
	Hourly	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33
	Standby	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06
75	Annual	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752
	Monthly	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896
	Hourly	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11
	Standby	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19
76	Annual	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592
	Monthly	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216
	Hourly	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95
	Standby	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32
77	Annual	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624
	Monthly	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552
	Hourly	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89
	Standby	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45
78	Annual	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668
	Monthly	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889
	Hourly	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82
	Standby	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59
79	Annual	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784
	Monthly	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232
	Hourly	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79
	Standby	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73
80	Annual	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044
	Monthly	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587
	Hourly	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83
	Standby	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
81	Annual	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484
	Monthly	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957
	Hourly	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96
	Standby	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02
82	Annual	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936
	Monthly	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328
	Hourly	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09
	Standby	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17
83	Annual	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508
	Monthly	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709
	Hourly	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28
	Standby	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32
84	Annual	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296
	Monthly	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108
	Hourly	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57
	Standby	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48
85	Annual	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048
	Monthly	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504
	Hourly	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85
	Standby	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64
86	Annual	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028
	Monthly	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919
	Hourly	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24
	Standby	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81
87	Annual	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176
	Monthly	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348
	Hourly	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70
	Standby	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98
88	Annual	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300
	Monthly	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775
	Hourly	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16
	Standby	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15
89	Annual	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724
	Monthly	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227
	Hourly	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75
	Standby	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
90	Annual	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088
	Monthly	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674
	Hourly	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32
	Standby	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51
91	Annual	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752
	Monthly	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146
	Hourly	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03
	Standby	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70
92	Annual	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428
	Monthly	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619
	Hourly	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75
	Standby	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89
93	Annual	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452
	Monthly	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121
	Hourly	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64
	Standby	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09
94	Annual	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392
	Monthly	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616
	Hourly	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48
	Standby	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29
95	Annual	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620
	Monthly	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135
	Hourly	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47
	Standby	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50
96	Annual	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968
	Monthly	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664
	Hourly	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51
	Standby	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72
97	Annual	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472
	Monthly	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206
	Hourly	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62
	Standby	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93
98	Annual	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144
	Monthly	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762
	Hourly	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82
	Standby	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
99	Annual	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972
	Monthly	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331
	Hourly	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09
	Standby	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39
100	Annual	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944
	Monthly	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912
	Hourly	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43
	Standby	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62
101	Annual	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132
	Monthly	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511
	Hourly	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87
	Standby	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86
102	Annual	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452
	Monthly	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121
	Hourly	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37
	Standby	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11
103	Annual	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012
	Monthly	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751
	Hourly	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99
	Standby	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36
104	Annual	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764
	Monthly	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397
	Hourly	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71
	Standby	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62
105	Annual	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684
	Monthly	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057
	Hourly	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50
	Standby	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89
106	Annual	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784
	Monthly	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732
	Hourly	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38
	Standby	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16
107	Annual	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112
	Monthly	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426
	Hourly	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37
	Standby	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644
	Monthly	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137
	Hourly	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45
	Standby	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72
109	Annual	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380
	Monthly	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865
	Hourly	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64
	Standby	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01
110	Annual	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332
	Monthly	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611
	Hourly	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93
	Standby	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31
111	Annual	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548
	Monthly	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379
	Hourly	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34
	Standby	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62
112	Annual	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920
	Monthly	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160
	Hourly	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83
	Standby	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94
113	Annual	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580
	Monthly	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965
	Hourly	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45
	Standby	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26
114	Annual	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492
	Monthly	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791
	Hourly	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20
	Standby	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59
115	Annual	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596
	Monthly	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633
	Hourly	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04
	Standby	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93
116	Annual	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000
	Monthly	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500
	Hourly	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02
	Standby	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
117	Annual	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680
	Monthly	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390
	Hourly	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14
	Standby	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64
118	Annual	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680	447552
	Monthly	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390	37296
	Hourly	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14	214.34
	Standby	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00
119	Annual	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680	447552	458748
	Monthly	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390	37296	38229
	Hourly	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14	214.34	219.71
	Standby	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00	15.38
120	Annual	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680	447552	458748	470220
	Monthly	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390	37296	38229	39185
	Hourly	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14	214.34	219.71	225.20
	Standby	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00	15.38	15.76

Prepared by the Washington State Office of Financial Management
 Washington Federation of State Employees Salary Schedule for Represented Employees
 Administrative Law Judges
 Effective July 1, 2024
 3% Increase

WFSE - ALJ

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
68	Annual	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940
	Monthly	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245
	Hourly	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13
	Standby	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72
70	Annual	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556
	Monthly	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713
	Hourly	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82
	Standby	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91
72	Annual	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496
	Monthly	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208
	Hourly	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67
	Standby	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11
74	Annual	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676
	Monthly	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723
	Hourly	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63
	Standby	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

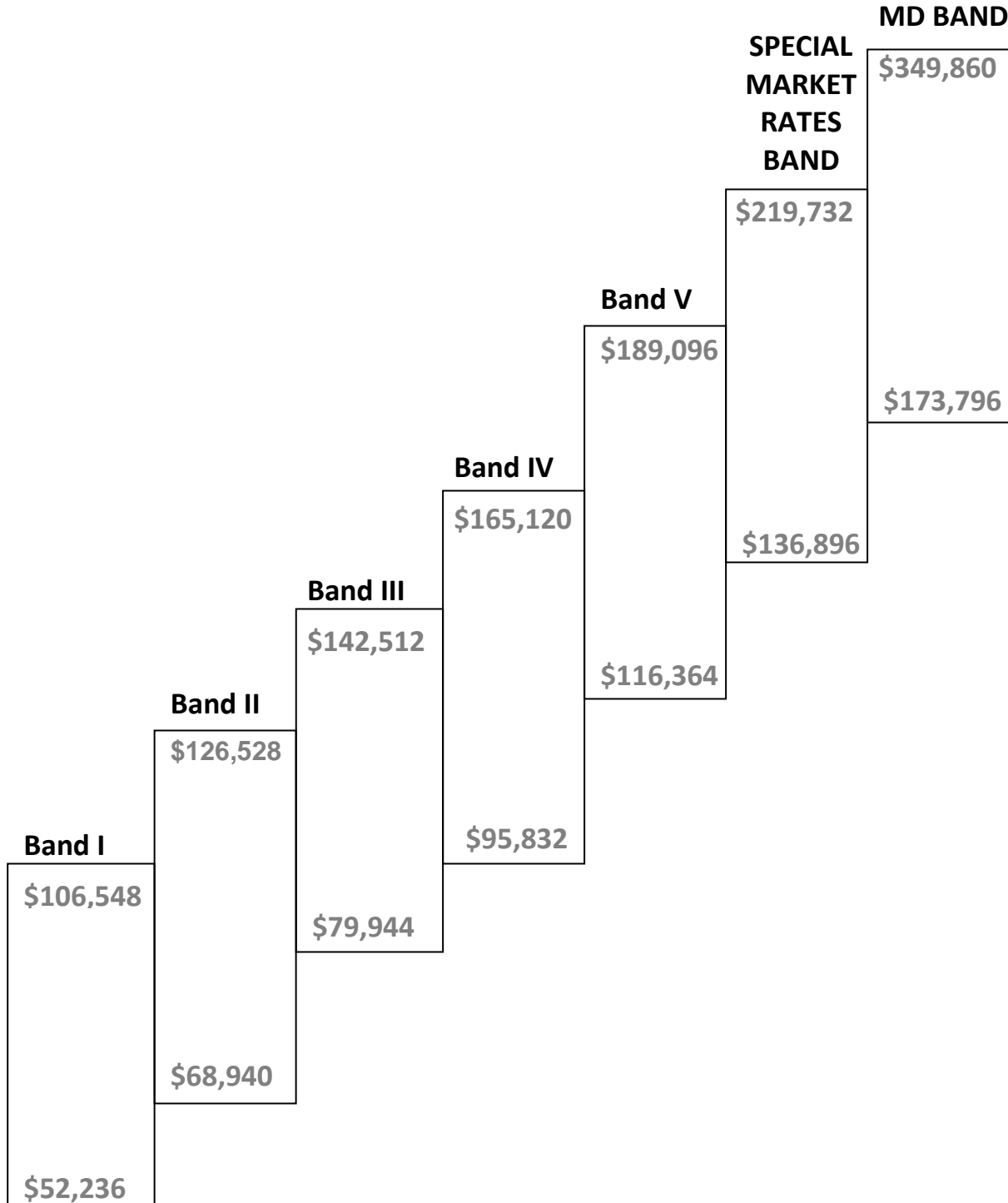
State of Washington, Office of Financial Management

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Exempt Management Service Salary Structure

Effective July 1, 2024

Agencies should include in their EMS job postings the most reasonable and genuinely expected wage information, as defined in the employer's policy.



State of Washington, Office of Financial Management

Washington Management Service Salary Structure

DRAFT

Effective July 1, 2024

Employers should include in their WMS job postings the most reasonable and genuinely expected wage information, as defined in the employer's salary administration policy.

