

# Special Director's Meeting Agenda

State Human Resources  
Office of Financial Management

Meeting Date: Monday, June 23, 2025

Meeting Time: 10:00 a.m.

Hosted By: State Human Resources  
Office of Financial Management

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Exhibits: The Exempt, Classification, Compensation and Rules items on the following pages have been submitted to staff for study and presentation to the State Human Resources Director at a quarterly scheduled public meeting.

## Section A: Previous Minutes Approval

May 8, 2025

## Section B: Exempt Compensation

None

## Section C: Classification

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## Section D: Compensation

### 2025 Multiple Salary Range Adjustments General Government

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Item 266	Subsection B.....	D5
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Item 267	Subsection C.....	D9
	<ul style="list-style-type: none"> <li>· 117I Warehouse Operator 1</li> <li>· 117J Warehouse Operator 2</li> <li>· 119E Human Resource Consultant 1</li> <li>· 119F Human Resource Consultant 2</li> <li>· 122E External Civil Rights Specialist 1</li> <li>· 122F External Civil Rights Specialist 2</li> <li>· 123E Human Resource Consultant Assistant 1</li> <li>· 123F Human Resource Consultant Assistant 2</li> <li>· 143I Fiscal Analyst 1</li> <li>· 143J Fiscal Analyst 2</li> <li>· 143K Fiscal Analyst 3</li> <li>· 143L Fiscal Analyst 4</li> <li>· 143M Fiscal Analyst 5</li> <li>· 144E Contracts Assistant</li> <li>· 148L Fiscal Technician 1</li> <li>· 148M Fiscal Technician 2</li> <li>· 148N Fiscal Technician 3</li> <li>· 148O Fiscal Technician Lead</li> <li>· 148P Fiscal Technician Supervisor</li> <li>· 149E Cashier 1</li> </ul>	

Item 268	Subsection D.....	D13
	<ul style="list-style-type: none"> <li>· 149F Cashier 2</li> <li>· 149G Cashier 3</li> <li>· 149H Cashier 4</li> <li>· 150E Insurance Technician 1</li> <li>· 150F Insurance Technician 2</li> <li>· 150G Insurance Technician 3</li> <li>· 150H Insurance Technician 4</li> <li>· 152I Auditor 2</li> <li>· 152J Auditor 3</li> <li>· 152K Auditor 4</li> <li>· 152L Auditor 5</li> <li>· 152M Auditor 6</li> <li>· 152N Labor &amp; Industries Auditor 1</li> <li>· 152O Labor &amp; Industries Auditor 2</li> <li>· 152P Labor &amp; Industries Auditor 3</li> <li>· 152Q Labor &amp; Industries Auditor 4</li> <li>· 152R Labor &amp; Industries Auditor 5</li> <li>· 158A Audit Specialist - DOT 1</li> <li>· 163X Claims Representative</li> <li>· 170E Medical Assistance Specialist 1</li> </ul>	



Item 269	Subsection E .....	D17
	<ul style="list-style-type: none"> <li>· 170F Medical Assistance Specialist 2</li> <li>· 177O Tax Service Representative 1</li> <li>· 177P Tax Service Representative 2</li> <li>· 177Q Financial Recovery Enforcement Officer 1</li> <li>· 178E Support Enforcement Technician</li> <li>· 179I Property &amp; Acquisition Specialist 1</li> <li>· 179J Property &amp; Acquisition Specialist 2</li> <li>· 179K Property &amp; Acquisition Specialist 3</li> <li>· 179L Property &amp; Acquisition Specialist 4</li> <li>· 179M Property &amp; Acquisition Specialist 5</li> <li>· 179N Property &amp; Acquisition Specialist 6</li> <li>· 182A Medical Program Assistant</li> <li>· 196A Event Attendant/Usher</li> <li>· 197I Communications Consultant 1</li> <li>· 199A Tour &amp; Informational Services Coordinator 1</li> <li>· 201E Broadcast Technician 1</li> <li>· 203E Media Technician</li> <li>· 203F Media Technician Senior</li> <li>· 203G Media Technician Lead</li> <li>· 203H Media Technician Supervisor</li> </ul>	

Item 270	Subsection F .....	D21
	<ul style="list-style-type: none"> <li>· 203J TV/Video Equipment Operator 1</li> <li>· 203K TV/Video Equipment Operator 2</li> <li>· 203L TV/Video Equipment Operator Lead</li> <li>· 203O Media Assistant 1</li> <li>· 203P Media Assistant 2</li> <li>· 203Q Media Assistant 3</li> <li>· 203R Media Laboratory Coordinator</li> <li>· 205E Printing &amp; Duplication Specialist 1</li> <li>· 205F Printing &amp; Duplication Specialist 2</li> <li>· 205G Printing &amp; Duplication Specialist 3</li> <li>· 205I Printing &amp; Duplication Supervisor</li> <li>· 205N Offset Printer Operator</li> <li>· 205O Offset Printer Operator Lead</li> <li>· 205P Offset Printer Operator Supervisor</li> <li>· 206H Digital Printing Operator</li> <li>· 206I Digital Printing Operator Lead</li> <li>· 206L Copy Center Lead A</li> <li>· 206M Copy Center Lead B</li> <li>· 206N Bindery Specialist 1</li> <li>· 206O Bindery Specialist 2</li> </ul>	

Item 271	Subsection G.....	D25
	<ul style="list-style-type: none"> <li>. 172K Excise Tax Assistant</li> <li>. 208A Community Outreach &amp; Environmental Educational Specialist 1</li> <li>. 227E Checkstand Operator</li> <li>. 227F Retail Clerk 1</li> <li>. 227G Retail Clerk 2</li> <li>. 227H Retail Clerk Lead</li> <li>. 230E Bookstore Buyer</li> <li>. 230G Bookstore Supervisor</li> <li>. 253L Curriculum Advisor</li> <li>. 254E Credentials Evaluator 1</li> <li>. 254F Credentials Evaluator 2</li> <li>. 254G Credentials Evaluator 3</li> <li>. 256A Early Childhood Program Specialist 1</li> <li>. 256B Early Childhood Program Specialist 2</li> <li>. 256C Early Childhood Program Specialist 3</li> <li>. 256D Early Childhood Program Specialist 4</li> <li>. 257E Deaf Interpreter 1</li> <li>. 257F Deaf Interpreter 2</li> <li>. 257J Residential/Student Life Counselor</li> <li>. 260I Preservation &amp; Museum Specialist 1</li> </ul>	

Item 272	Subsection H.....	D29
	<ul style="list-style-type: none"> <li>. 260J Preservation &amp; Museum Specialist 2</li> <li>. 260K Preservation &amp; Museum Specialist 3</li> <li>. 260L Preservation &amp; Museum Specialist 4</li> <li>. 260P Parks Interpretive Assistant</li> <li>. 260Q Parks Interpretive Specialist 1</li> <li>. 260T Parks Interpretive Specialist 2</li> <li>. 260V Parks Interpretive Specialist 3</li> <li>. 261E Library &amp; Archival Professional - Manager</li> <li>. 262I Library &amp; Archives Paraprofessional 1</li> <li>. 262J Library &amp; Archives Paraprofessional 2</li> <li>. 262L Library and Archives Paraprofessional 3</li> <li>. 262M Library and Archives Paraprofessional 4</li> <li>. 264A Interpreter/Translator</li> <li>. 282E Medical Transcriptionist 1</li> <li>. 282F Medical Transcriptionist 2</li> <li>. 282G Medical Transcriptionist Lead</li> <li>. 282H Medical Transcriptionist Supervisor</li> <li>. 283P Public Health Advisor 3</li> <li>. 283Q Public Health Advisor 4</li> </ul>	

Item 273	Subsection I .....	D33
	<ul style="list-style-type: none"> <li>. 285E Registered Nurse 1</li> <li>. 285F Registered Nurse 2</li> <li>. 285G Registered Nurse 3</li> <li>. 285H Registered Nurse 4</li> <li>. 285S Community Nurse Specialist</li> <li>. 285T Nursing Consultant, Public Health</li> <li>. 285U Nursing Care Consultant</li> <li>. 285V Nursing Consultant Institutional</li> <li>. 285W Nursing Consultation Advisor</li> <li>. 285X Clinical Nurse Specialist</li> <li>. 291C Physician Assistant, Certified</li> <li>. 291D Physician Assistant, Certified - Lead</li> <li>. 291E Advanced Registered Nurse Practitioner</li> <li>. 291F Advanced Registered Nurse Practitioner – Lead</li> <li>. 300E Imaging Technologist Trainee</li> <li>. 303L Epidemiologist 3 (Non-Medical)</li> <li>. 303M Senior Epidemiologist (Non-Medical)</li> <li>. 306D Orthotics/Prosthetics Practitioner Trainee</li> <li>. 310M Orthopedic Technician 1</li> <li>. 310P Therapy Aide</li> </ul>	

Item 274	Subsection J .....	D37
	<ul style="list-style-type: none"> <li>. 312A First Aid Attendant</li> <li>. 312E Dietary Unit Aide</li> <li>. 312F Dietary Unit Clerk</li> <li>. 312G Dietetic Technician</li> <li>. 312I Dietetic Technician Supervisor</li> <li>. 313E Hospital Central Services Technician Trainee</li> <li>. 320E Anesthesiology Technician 1</li> <li>. 321E Phlebotomist</li> <li>. 321F Phlebotomist Lead</li> <li>. 321G Phlebotomist Supervisor</li> <li>. 322E Electrocardiograph Technician 1</li> <li>. 322F Electrocardiograph Technician 2</li> <li>. 322G Electrocardiograph Technician Lead</li> <li>. 322H Electrocardiograph Laboratory Supervisor</li> <li>. 322I Cardiac Monitor Technician</li> <li>. 323H Research Technologist 1</li> <li>. 323L Research Study Assistant</li> <li>. 323M Research Study Coordinator 1</li> <li>. 343E Community Worker</li> <li>. 350E Corrections Specialist Assistant</li> </ul>	

Item 275	Subsection K.....	D41
	<ul style="list-style-type: none"> <li>. 351S Social Service Support Specialist</li> <li>. 355E Juvenile Rehabilitation Counselor 1</li> <li>. 355G Juvenile Rehabilitation Counselor 2</li> <li>. 355I Juvenile Rehabilitation Specialist</li> <li>. 355K Juvenile Rehabilitation Counselor 3</li> <li>. 355N Juvenile Rehabilitation Program Manager</li> <li>. 355O Youth Academy Residential Specialist 1</li> <li>. 355P Youth Academy Residential Specialist 2</li> <li>. 355Q Youth Academy Residential Specialist 3</li> <li>. 355R Youth Academy Residential Specialist 4</li> <li>. 355X Youth Academy Residential Specialist 5</li> <li>. 358E WorkSource Specialist 1</li> <li>. 385P Juvenile Rehabilitation Officer 1</li> <li>. 385Q Juvenile Rehabilitation Officer 2</li> <li>. 385R Juvenile Rehabilitation Officer 4</li> <li>. 385S Juvenile Rehabilitation Officer 3</li> <li>. 395A Environmental Control Technician 1</li> <li>. 395B Environmental Control Technician 2</li> <li>. 395C Environmental Control Technician 3</li> <li>. 396E Assistant Fire Chief</li> </ul>	

Item 276	Subsection L.....	D45
	<ul style="list-style-type: none"> <li>. 399N Risk Management Specialist 1</li> <li>. 400I Radiation Safety Technician 1</li> <li>. 400P Radiation Health Physicist 1</li> <li>. 400Q Radiation Health Physicist 2</li> <li>. 400R Radiation Health Physicist 3</li> <li>. 400S Radiation Health Physicist 4</li> <li>. 402A Wildland Fire Management Lead</li> <li>. 402B Wildland Fire Management Supervisor</li> <li>. 402G Wildland Fire Management Technician</li> <li>. 402H Wildland Fire Dispatcher 1</li> <li>. 402I Wildland Fire Dispatcher 2</li> <li>. 402J Wildland Fire Dispatcher 3</li> <li>. 402K Wildland Fire Dispatcher 4</li> <li>. 422P Financial Legal Examiner 1</li> <li>. 422Q Financial Legal Examiner 2</li> <li>. 422R Financial Legal Examiner 3</li> <li>. 422S Financial Legal Examiner 4</li> <li>. 423D Industrial Insurance Appeals Judge 4</li> <li>. 424A Claims Officer 1 – DSHS</li> <li>. 424B Claims Officer 2 – DSHS</li> </ul>	

Item 277	Subsection M .....	D49
	<ul style="list-style-type: none"> <li>. 424C Claims Officer 3 – DSHS</li> <li>. 424D Claims Officer 4 – DSHS</li> <li>. 425D Legal Office Assistant</li> <li>. 425E Legal Assistant 1</li> <li>. 425F Legal Assistant 2</li> <li>. 425G Legal Assistant 3</li> <li>. 425H Legal Assistant 4</li> <li>. 425I Legal Administrative Manager</li> <li>. 425K Hearings Scheduler</li> <li>. 450E Radio Operator</li> <li>. 450F Communications Specialist – Transportation</li> <li>. 450G Communications Supervisor – Transportation</li> <li>. 451G Communications Officer 2</li> <li>. 451H Communications Officer 3</li> <li>. 451I Communications Officer 4</li> <li>. 453E Weights &amp; Measures Compliance Specialist 1</li> <li>. 453F Weights &amp; Measures Compliance Specialist 2</li> <li>. 453G Weights &amp; Measures Compliance Supervisor</li> <li>. 454K Consumer Program Assistant - UTC</li> <li>. 455E Transportation Specialist 1</li> </ul>	

Item 278	Subsection N .....	D53
	<ul style="list-style-type: none"> <li>. 457K Commercial Vehicle Enforcement Officer 1</li> <li>. 457L Commercial Vehicle Enforcement Officer 2\</li> <li>. 457M Commercial Vehicle Enforcement Officer 3</li> <li>. 457N Commercial Vehicle Enforcement Officer 4</li> <li>. 458N Licensing Specialist Senior</li> <li>. 509E Research Aide 1</li> <li>. 509F Research Aide 2</li> <li>. 510E Laboratory Assistant 1</li> <li>. 510P Specimen Processing Technician</li> <li>. 511E Biomedical Electronics Technician 1</li> <li>. 511L Optical Technician 1</li> <li>. 511M Optical Technician 2</li> <li>. 516K Natural Resource Scientist 1</li> <li>. 516L Natural Resource Scientist 2</li> <li>. 516M Natural Resource Scientist 3</li> <li>. 516N Natural Resource Scientist 4</li> <li>. 518K Forest Check Cruiser 1</li> <li>. 519E Environmental Technician</li> <li>. 519G Forest Technician</li> <li>. 519I Natural Resources Technician 2</li> </ul>	

Item 279	Subsection O .....	D57
	<ul style="list-style-type: none"> <li>. 519J Natural Resources Technician 3</li> <li>. 520E Fish Hatchery Technician</li> <li>. 520F Fish Hatchery Specialist 1</li> <li>. 520G Fish Hatchery Specialist 2</li> <li>. 520H Fish Hatchery Specialist 3</li> <li>. 520I Fish Hatchery Specialist 4</li> <li>. 521G Natural Resource Worker 1</li> <li>. 521H Natural Resource Worker 2</li> <li>. 521P Forest Crew Supervisor 1</li> <li>. 521Q Forest Crew Supervisor 2</li> <li>. 522E Scientific Technician 1</li> <li>. 523E Environmental Specialist 1</li> <li>. 523F Environmental Specialist 2</li> <li>. 523N Fish &amp; Wildlife Biologist 3</li> <li>. 523O Fish &amp; Wildlife Biologist 4</li> <li>. 523Y Fish &amp; Wildlife Biologist 1</li> <li>. 523Z Fish &amp; Wildlife Biologist 2</li> <li>. 525E Animal Technician 1</li> <li>. 525F Animal Technician 2</li> <li>. 525G Animal Technician 3</li> </ul>	

Item 280	Subsection P .....	D61
	<ul style="list-style-type: none"> <li>. 525H Animal Technician Supervisor</li> <li>. 530K Transportation Engineer 1</li> <li>. 530L Transportation Engineer 2</li> <li>. 530M Transportation Engineer 3</li> <li>. 530N Transportation Engineer 4</li> <li>. 530O Transportation Engineer 5</li> <li>. 530P Transportation Technical Engineer</li> <li>. 531E Bridge Engineer 1</li> <li>. 531F Bridge Engineer 2</li> <li>. 531G Bridge Engineer 3</li> <li>. 531H Bridge Engineer 4</li> <li>. 531I Bridge Engineer 5</li> <li>. 531J Bridge Engineer 6</li> <li>. 536F Environmental Engineer 2</li> <li>. 538O Engineering Aide 3</li> <li>. 538P Engineering Aide 4</li> <li>. 538R Transportation Technician 1</li> <li>. 538T Transportation Technician 3</li> <li>. 565I Farmer 1</li> <li>. 565J Farmer 2</li> </ul>	

Item 281	Subsection Q .....	D65
	<ul style="list-style-type: none"> <li>. 565K Farmer 3</li> <li>. 565L Farmer 4</li> <li>. 565M Farmer 5</li> <li>. 565N Farmer 6</li> <li>. 568G Agricultural Commodity Inspector 1</li> <li>. 568H Agricultural Aide</li> <li>. 568I Agricultural Commodity Inspector 2</li> <li>. 569E Agricultural Technologist</li> <li>. 570E Agricultural Research Technologist 1</li> <li>. 570J Plant Technician 1</li> <li>. 570K Plant Technician 2</li> <li>. 570L Plant Technician 3</li> <li>. 571E Racing Official Assistant</li> <li>. 571K Racing Licensing Specialist</li> <li>. 591I Grounds &amp; Nursery Services Specialist 1</li> <li>. 591J Grounds &amp; Nursery Services Specialist 2</li> <li>. 591K Grounds &amp; Nursery Services Specialist 3</li> <li>. 591L Grounds &amp; Nursery Services Specialist 4</li> <li>. 591M Grounds &amp; Nursery Services Specialist 5</li> <li>. 591N Grounds &amp; Nursery Services Specialist 6</li> </ul>	

Item 282	Subsection R .....	D69
	<ul style="list-style-type: none"> <li>. 592E Media Maintenance Technician 1</li> <li>. 592R Law Enforcement Equipment Technician 2</li> <li>. 592S Law Enforcement Equipment Technician Lead</li> <li>. 595E Drapery Fabricator</li> <li>. 595K Utility Worker 1</li> <li>. 595L Utility Worker 2</li> <li>. 595M Utility Worker 3</li> <li>. 595N Utility Worker 4</li> <li>. 596P Highway Maintenance Worker 1</li> <li>. 596R Highway Maintenance Worker 2</li> <li>. 602U Wastewater Treatment Plant Operator 2</li> <li>. 602V Wastewater Treatment Plant Operator 3</li> <li>. 605E Carpenter</li> <li>. 605F Carpenter Lead</li> <li>. 605G Carpenter Supervisor</li> <li>. 608F Electrician</li> <li>. 608G Electrician - High Voltage</li> <li>. 608H Electrician Lead</li> <li>. 608I Electrician Lead-High Voltage</li> <li>. 608J Electrician Supervisor</li> </ul>	

Item 283	Subsection S.....	D73
	<ul style="list-style-type: none"> <li>. 613A Boat Assistant</li> <li>. 618L Automotive Mechanic Trainee</li> <li>. 618R Equipment Operator 1</li> <li>. 619F Painter</li> <li>. 619H Painter Lead</li> <li>. 619J Painter Supervisor</li> <li>. 621F Plumber/Pipefitter/Steamfitter</li> <li>. 621G Plumber/Pipefitter/Steamfitter Lead</li> <li>. 621H Plumber/Pipefitter/Steamfitter Supervisor</li> <li>. 626J Maintenance Mechanic 1</li> <li>. 626K Maintenance Mechanic 2</li> <li>. 626L Maintenance Mechanic 3</li> <li>. 626M Maintenance Mechanic 4</li> <li>. 629F Band Instrument Repair Technician</li> <li>. 632E Transportation Helper</li> <li>. 652R Marine Vessel Operator</li> <li>. 665A Hospitality Aide</li> <li>. 674F Cook 2, Crew</li> <li>. 674G Cook 1</li> <li>. 674H Cook 2</li> </ul>	

Item 284	Subsection T.....	D77
	<ul style="list-style-type: none"> <li>. 674I Cook 3</li> <li>. 674L Baker 1</li> <li>. 674M Baker 2</li> <li>. 674O Snack Bar Lead</li> <li>. 675F Food Service Worker</li> <li>. 678H Maintenance Custodian</li> <li>. 678I Custodian 1</li> <li>. 678J Custodian 2</li> <li>. 678K Custodian 3</li> <li>. 678N Park Aide</li> <li>. 678O Senior Park Aide</li> <li>. 679E Laundry Worker 1</li> <li>. 679F Laundry Worker 2</li> <li>. 679G Laundry Worker 3</li> <li>. 679H Laundry Operations Supervisor 1</li> <li>. 679I Laundry Operations Supervisor 2</li> <li>. 680B Personal Services Specialist 2</li> <li>. 680C Personal Services Specialist 3</li> <li>. 681E Sewing &amp; Alterations Specialist 1</li> <li>. 681F Sewing &amp; Alterations Specialist 2</li> </ul>	



Item 285	Subsection U .....	D81
	<ul style="list-style-type: none"> <li>· 165G Public Benefits Specialist 1</li> <li>· 347G Resident Rehabilitation Counselor 3</li> <li>· 521E WCC Crew Supervisor 1</li> <li>· 521F WCC Crew Supervisor 2</li> <li>· 527E Land Surveyor 2</li> <li>· 527F Land Surveyor 3</li> <li>· 681G Sewing &amp; Alterations Specialist 3</li> <li>· 681H Sewing &amp; Alterations Supervisor</li> <li>· 701E Recreation &amp; Athletics Specialist 1</li> <li>· 702F Sports Equipment Technician</li> <li>· 702G Sports Equipment Manager 1</li> <li>· 702H Sports Equipment Manager 2</li> <li>· 703A Art Model</li> </ul>	

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General Government

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## **Section B: Exempt Compensation**

Positions in this listing are under the State Human Resources Director for the setting of salaries and fringe benefits but are otherwise exempt from civil service.

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There are no exempt compensation items for this meeting.