

# Special Director's Meeting Agenda

**Revised**

State Human Resources  
Office of Financial Management

Meeting Date: Monday, June 23, 2025

Meeting Time: 10:00 a.m.

Hosted By: State Human Resources  
Office of Financial Management

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Exhibits: The Exempt, Classification, Compensation and Rules items on the following pages have been submitted to staff for study and presentation to the State Human Resources Director at a quarterly scheduled public meeting.

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May 8, 2025

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- 123E Human Resource Consultant Assistant 1
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- 143K Fiscal Analyst 3
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- 152Q Labor & Industries Auditor 4
- 152R Labor & Industries Auditor 5
- 158A Audit Specialist - DOT 1
- 163X Claims Representative
- 170E Medical Assistance Specialist 1

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
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| Item 269 | Subsection E .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | D17 |
|          | <ul style="list-style-type: none"> <li>• 170F Medical Assistance Specialist 2</li> <li>• 177O Tax Service Representative 1</li> <li>• 177P Tax Service Representative 2</li> <li>• 177Q Financial Recovery Enforcement Officer 1</li> <li>• 178E Support Enforcement Technician</li> <li>• 179I Property &amp; Acquisition Specialist 1</li> <li>• 179J Property &amp; Acquisition Specialist 2</li> <li>• 179K Property &amp; Acquisition Specialist 3</li> <li>• 179L Property &amp; Acquisition Specialist 4</li> <li>• 179M Property &amp; Acquisition Specialist 5</li> <li>• 179N Property &amp; Acquisition Specialist 6</li> <li>• 182A Medical Program Assistant</li> <li>• 196A Event Attendant/Usher</li> <li>• 197I Communications Consultant 1</li> <li>• 199A Tour &amp; Informational Services Coordinator 1</li> <li>• 201E Broadcast Technician 1</li> <li>• 203E Media Technician</li> <li>• 203F Media Technician Senior</li> <li>• 203G Media Technician Lead</li> <li>• 203H Media Technician Supervisor</li> </ul> |     |
| Item 270 | Subsection F .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | D21 |
|          | <ul style="list-style-type: none"> <li>• 203J TV/Video Equipment Operator 1</li> <li>• 203K TV/Video Equipment Operator 2</li> <li>• 203L TV/Video Equipment Operator Lead</li> <li>• 203O Media Assistant 1</li> <li>• 203P Media Assistant 2</li> <li>• 203Q Media Assistant 3</li> <li>• 203R Media Laboratory Coordinator</li> <li>• 205E Printing &amp; Duplication Specialist 1</li> <li>• 205F Printing &amp; Duplication Specialist 2</li> <li>• 205G Printing &amp; Duplication Specialist 3</li> <li>• 205I Printing &amp; Duplication Supervisor</li> <li>• 205N Offset Printer Operator</li> <li>• 205O Offset Printer Operator Lead</li> <li>• 205P Offset Printer Operator Supervisor</li> <li>• 206H Digital Printing Operator</li> <li>• 206I Digital Printing Operator Lead</li> <li>• 206L Copy Center Lead A</li> <li>• 206M Copy Center Lead B</li> <li>• 206N Bindery Specialist 1</li> <li>• 206O Bindery Specialist 2</li> </ul>                                                                                  |     |

Item 271 Subsection G..... D25

- 172K Excise Tax Assistant
- 208A Community Outreach & Environmental Educational Specialist 1
- 227E Checkstand Operator
- 227F Retail Clerk 1
- 227G Retail Clerk 2
- 227H Retail Clerk Lead
- 230E Bookstore Buyer
- 230G Bookstore Supervisor
- 253L Curriculum Advisor
- 254E Credentials Evaluator 1
- 254F Credentials Evaluator 2
- 254G Credentials Evaluator 3
- 256A Early Childhood Program Specialist 1
- 256B Early Childhood Program Specialist 2
- 256C Early Childhood Program Specialist 3
- 256D Early Childhood Program Specialist 4
- 257E Deaf Interpreter 1
- 257F Deaf Interpreter 2
- 257J Residential/Student Life Counselor
- 260I Preservation & Museum Specialist 1

Item 272 Subsection H ..... D29

- 260J Preservation & Museum Specialist 2
- 260K Preservation & Museum Specialist 3
- 260L Preservation & Museum Specialist 4
- 260P Parks Interpretive Assistant
- 260Q Parks Interpretive Specialist 1
- 260T Parks Interpretive Specialist 2
- 260V Parks Interpretive Specialist 3
- 261E Library & Archival Professional - Manager
- 262I Library & Archives Paraprofessional 1
- 262J Library & Archives Paraprofessional 2
- 262L Library and Archives Paraprofessional 3
- 262M Library and Archives Paraprofessional 4
- 264A Interpreter/Translator
- 282E Medical Transcriptionist 1
- 282F Medical Transcriptionist 2
- 282G Medical Transcriptionist Lead
- 282H Medical Transcriptionist Supervisor
- 283P Public Health Advisor 3
- 283Q Public Health Advisor 4

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Item 273 | Subsection I .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | D33 |
|          | <ul style="list-style-type: none"> <li>· 285E Registered Nurse 1</li> <li>· 285F Registered Nurse 2</li> <li>· 285G Registered Nurse 3</li> <li>· 285H Registered Nurse 4</li> <li>· 285S Community Nurse Specialist</li> <li>· 285T Nursing Consultant, Public Health</li> <li>· 285U Nursing Care Consultant</li> <li>· 285V Nursing Consultant Institutional</li> <li>· 285W Nursing Consultation Advisor</li> <li>· 285X Clinical Nurse Specialist</li> <li>· 291C Physician Assistant, Certified <b>Revised</b></li> <li>· 291D Physician Assistant, Certified - Lead <b>Revised</b></li> <li>· 291E Advanced Registered Nurse Practitioner</li> <li>· 291F Advanced Registered Nurse Practitioner – Lead</li> <li>· 300E Imaging Technologist Trainee</li> <li>· 303L Epidemiologist 3 (Non-Medical)</li> <li>· 303M Senior Epidemiologist (Non-Medical)</li> <li>· 306D Orthotics/Prosthetics Practitioner Trainee</li> <li>· 310M Orthopedic Technician 1</li> <li>· 310P Therapy Aide</li> </ul> |     |
| Item 274 | Subsection J .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | D37 |
|          | <ul style="list-style-type: none"> <li>· 312A First Aid Attendant</li> <li>· 312E Dietary Unit Aide</li> <li>· 312F Dietary Unit Clerk</li> <li>· 312G Dietetic Technician</li> <li>· 312I Dietetic Technician Supervisor</li> <li>· 313E Hospital Central Services Technician Trainee</li> <li>· 320E Anesthesiology Technician 1</li> <li>· 321E Phlebotomist</li> <li>· 321F Phlebotomist Lead</li> <li>· 321G Phlebotomist Supervisor</li> <li>· 322E Electrocardiograph Technician 1</li> <li>· 322F Electrocardiograph Technician 2</li> <li>· 322G Electrocardiograph Technician Lead</li> <li>· 322H Electrocardiograph Laboratory Supervisor</li> <li>· 322I Cardiac Monitor Technician</li> <li>· 323H Research Technologist 1</li> <li>· 323L Research Study Assistant</li> <li>· 323M Research Study Coordinator 1</li> <li>· 343E Community Worker</li> <li>· 350E Corrections Specialist Assistant</li> </ul>                                                                               |     |

Item 275 Subsection K..... D41

- 351S Social Service Support Specialist
- 355E Juvenile Rehabilitation Counselor 1
- 355G Juvenile Rehabilitation Counselor 2
- 355I Juvenile Rehabilitation Specialist
- 355K Juvenile Rehabilitation Counselor 3
- 355N Juvenile Rehabilitation Program Manager
- 355O Youth Academy Residential Specialist 1
- 355P Youth Academy Residential Specialist 2
- 355Q Youth Academy Residential Specialist 3
- 355R Youth Academy Residential Specialist 4
- 355X Youth Academy Residential Specialist 5
- 358E WorkSource Specialist 1
- 385P Juvenile Rehabilitation Officer 1
- 385Q Juvenile Rehabilitation Officer 2
- 385R Juvenile Rehabilitation Officer 4
- 385S Juvenile Rehabilitation Officer 3
- 395A Environmental Control Technician 1
- 395B Environmental Control Technician 2
- 395C Environmental Control Technician 3
- 396E Assistant Fire Chief

Item 276 Subsection L..... D45

- 399N Risk Management Specialist 1
- 400I Radiation Safety Technician 1
- 400P Radiation Health Physicist 1
- 400Q Radiation Health Physicist 2
- 400R Radiation Health Physicist 3
- 400S Radiation Health Physicist 4
- 402A Wildland Fire Management Lead
- 402B Wildland Fire Management Supervisor
- 402G Wildland Fire Management Technician
- 402H Wildland Fire Dispatcher 1
- 402I Wildland Fire Dispatcher 2
- 402J Wildland Fire Dispatcher 3
- 402K Wildland Fire Dispatcher 4
- 422P Financial Legal Examiner 1
- 422Q Financial Legal Examiner 2
- 422R Financial Legal Examiner 3
- 422S Financial Legal Examiner 4
- 423D Industrial Insurance Appeals Judge 4
- 424A Claims Officer 1 – DSHS
- 424B Claims Officer 2 – DSHS

Item 277 Subsection M ..... D49

- 424C Claims Officer 3 – DSHS
- 424D Claims Officer 4 – DSHS
- 425D Legal Office Assistant
- 425E Legal Assistant 1
- 425F Legal Assistant 2
- 425G Legal Assistant 3
- 425H Legal Assistant 4
- 425I Legal Administrative Manager
- 425K Hearings Scheduler
- 450E Radio Operator
- 450F Communications Specialist – Transportation
- 450G Communications Supervisor – Transportation
- 451G Communications Officer 2
- 451H Communications Officer 3
- 451I Communications Officer 4
- 453E Weights & Measures Compliance Specialist 1
- 453F Weights & Measures Compliance Specialist 2
- 453G Weights & Measures Compliance Supervisor
- 454K Consumer Program Assistant - UTC
- 455E Transportation Specialist 1

Item 278 Subsection N ..... D53

- 457K Commercial Vehicle Enforcement Officer 1
- 457L Commercial Vehicle Enforcement Officer 2\
- 457M Commercial Vehicle Enforcement Officer 3
- 457N Commercial Vehicle Enforcement Officer 4
- 458N Licensing Specialist Senior
- 509E Research Aide 1
- 509F Research Aide 2
- 510E Laboratory Assistant 1
- 510P Specimen Processing Technician
- 511E Biomedical Electronics Technician 1
- 511L Optical Technician 1
- 511M Optical Technician 2
- 516K Natural Resource Scientist 1
- 516L Natural Resource Scientist 2
- 516M Natural Resource Scientist 3
- 516N Natural Resource Scientist 4
- 518K Forest Check Cruiser 1
- 519E Environmental Technician
- 519G Forest Technician
- 519I Natural Resources Technician 2

Item 279 Subsection O ..... D57

- 519J Natural Resources Technician 3
- 520E Fish Hatchery Technician
- 520F Fish Hatchery Specialist 1
- 520G Fish Hatchery Specialist 2
- 520H Fish Hatchery Specialist 3
- 520I Fish Hatchery Specialist 4
- 521G Natural Resource Worker 1
- 521H Natural Resource Worker 2
- 521P Forest Crew Supervisor 1
- 521Q Forest Crew Supervisor 2
- 522E Scientific Technician 1
- 523E Environmental Specialist 1
- 523F Environmental Specialist 2
- 523N Fish & Wildlife Biologist 3
- 523O Fish & Wildlife Biologist 4
- 523Y Fish & Wildlife Biologist 1
- 523Z Fish & Wildlife Biologist 2
- 525E Animal Technician 1
- 525F Animal Technician 2
- 525G Animal Technician 3

Item 280 Subsection P ..... D61

- 525H Animal Technician Supervisor
- 530K Transportation Engineer 1
- 530L Transportation Engineer 2
- 530M Transportation Engineer 3
- 530N Transportation Engineer 4
- 530O Transportation Engineer 5
- 530P Transportation Technical Engineer
- 531E Bridge Engineer 1
- 531F Bridge Engineer 2
- 531G Bridge Engineer 3
- 531H Bridge Engineer 4
- 531I Bridge Engineer 5
- 531J Bridge Engineer 6
- 536F Environmental Engineer 2
- 538O Engineering Aide 3
- 538P Engineering Aide 4
- 538R Transportation Technician 1
- 538T Transportation Technician 3
- 565I Farmer 1
- 565J Farmer 2

Item 281 Subsection Q ..... D65

- 565K Farmer 3
- 565L Farmer 4
- 565M Farmer 5
- 565N Farmer 6
- 568G Agricultural Commodity Inspector 1
- 568H Agricultural Aide
- 568I Agricultural Commodity Inspector 2
- 569E Agricultural Technologist
- 570E Agricultural Research Technologist 1
- 570J Plant Technician 1
- 570K Plant Technician 2
- 570L Plant Technician 3
- 571E Racing Official Assistant
- 571K Racing Licensing Specialist
- 591I Grounds & Nursery Services Specialist 1
- 591J Grounds & Nursery Services Specialist 2
- 591K Grounds & Nursery Services Specialist 3
- 591L Grounds & Nursery Services Specialist 4
- 591M Grounds & Nursery Services Specialist 5
- 591N Grounds & Nursery Services Specialist 6

Item 282 Subsection R ..... D69

- 592E Media Maintenance Technician 1
- 592R Law Enforcement Equipment Technician 2
- 592S Law Enforcement Equipment Technician Lead
- 595E Drapery Fabricator
- 595K Utility Worker 1
- 595L Utility Worker 2
- 595M Utility Worker 3
- 595N Utility Worker 4
- 596P Highway Maintenance Worker 1
- 596R Highway Maintenance Worker 2
- 602U Wastewater Treatment Plant Operator 2
- 602V Wastewater Treatment Plant Operator 3
- 605E Carpenter
- 605F Carpenter Lead
- 605G Carpenter Supervisor
- 608F Electrician
- 608G Electrician - High Voltage
- 608H Electrician Lead
- 608I Electrician Lead-High Voltage
- 608J Electrician Supervisor

Item 283 Subsection S ..... D73

- 613A Boat Assistant
- 618L Automotive Mechanic Trainee
- 618R Equipment Operator 1
- 619F Painter
- 619H Painter Lead
- 619J Painter Supervisor
- 621F Plumber/Pipefitter/Steamfitter
- 621G Plumber/Pipefitter/Steamfitter Lead
- 621H Plumber/Pipefitter/Steamfitter Supervisor
- 626J Maintenance Mechanic 1
- 626K Maintenance Mechanic 2
- 626L Maintenance Mechanic 3
- 626M Maintenance Mechanic 4
- 629F Band Instrument Repair Technician
- 632E Transportation Helper
- 652R Marine Vessel Operator
- 665A Hospitality Aide
- 674F Cook 2, Crew
- 674G Cook 1
- 674H Cook 2

Item 284 Subsection T ..... D77

- 674I Cook 3
- 674L Baker 1
- 674M Baker 2
- 674O Snack Bar Lead
- 675F Food Service Worker
- 678H Maintenance Custodian
- 678I Custodian 1
- 678J Custodian 2
- 678K Custodian 3
- 678N Park Aide
- 678O Senior Park Aide
- 679E Laundry Worker 1
- 679F Laundry Worker 2
- 679G Laundry Worker 3
- 679H Laundry Operations Supervisor 1
- 679I Laundry Operations Supervisor 2
- 680B Personal Services Specialist 2
- 680C Personal Services Specialist 3
- 681E Sewing & Alterations Specialist 1
- 681F Sewing & Alterations Specialist 2

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |         |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| Item 285 | Subsection U .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | D81     |
|          | <ul style="list-style-type: none"> <li>· 165G Public Benefits Specialist 1</li> <li>· 347G Resident Rehabilitation Counselor 3</li> <li>· 521E WCC Crew Supervisor 1</li> <li>· 521F WCC Crew Supervisor 2</li> <li>· 527E Land Surveyor 2</li> <li>· 527F Land Surveyor 3</li> <li>· 681G Sewing &amp; Alterations Specialist 3</li> <li>· 681H Sewing &amp; Alterations Supervisor</li> <li>· 701E Recreation &amp; Athletics Specialist 1</li> <li>· 702F Sports Equipment Technician</li> <li>· 702G Sports Equipment Manager 1</li> <li>· 702H Sports Equipment Manager 2</li> <li>· 703A Art Model</li> </ul> |         |
| Item 286 | Salary Range Adjustments: Cook AC–Teamsters & Food Services Manager 1-Teamsters...                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | D84     |
| Item 287 | Department of Corrections WFSE - A.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | D85-D87 |

## 2026 Multiple Salary Range Adjustments

General Government

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| Item 288 | Subsection V .....                                                                                                                                                                                   | D88 |
|          | <ul style="list-style-type: none"> <li>· 291E Advanced Registered Nurse Practitioner</li> <li>· 291F Advanced Registered Nurse Practitioner – Lead</li> <li>· 652R Marine Vessel Operator</li> </ul> |     |

## 2025 Salary Schedules

### Management Service and Apprenticeship

Effective July 1, 2025

Unless Otherwise Specified

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Effective July 1, 2025

Unless Otherwise Specified

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| Item 293 | Group A and Group B Assignment Pay, abolish .....                                                                        | D94-D95 |

Non-Represented  
Effective July 1, 2025  
Unless Otherwise Specified

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| Item 296 | General Service (GS1) Salary Schedule for Non-Represented Employees .....                  | D103-D111 |
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|          | · Psychiatrists                                                                            |           |
| Item 297 | General Service Salary Schedule for Non-Rep. Employees, IT Prof. Structure .....           | D112-D113 |
| Item 298 | N Range Salary Schedule for Non-Represented Employees .....                                | D114-D119 |

Represented  
Effective July 1, 2025  
Unless Otherwise Specified

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| Item 300 | Fish and Wildlife Officers Guild for Represented Employees <a href="#">Revised</a> .....          | D121      |
| Item 301 | WFSE Salary Schedule for DOC Represented Employees.....                                           | D122-D130 |
| Item 302 | General Service Salary Schedule for Represented Employees .....                                   | D131-D138 |
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| Item 307 | SP Range Salary Schedule for Represented Employees.....                                           | D163-D165 |
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|          | · Physician 2-4                                                                                   |           |
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| Item 309 | Teamsters Standard Progression Gen. Serv. Salary Sched., Represented Employ.                      | D177-D187 |
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| Item 311 | Teamsters DOC Washington Management Service Structure for Represented Employee                    | D189      |

**2026 Salary Schedules**

Management Service and Apprentice  
Effective July 1, 2026  
Unless Otherwise Specified

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Non-Represented  
Effective July 1, 2026  
Unless Otherwise Specified

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Represented  
Effective July 1, 2026  
Unless Otherwise Specified

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|          | · Physician 2-4                                                                                   |           |
|          | · Psychiatrists                                                                                   |           |
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None.

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